

City of Sydney 2022/23 Annual Reporting and Public Presentation of the 2022/23 Financial Statements and Audit Reports to Council

File No: X084202

Summary

At the Council Meeting on 23 October 2023, Council received the draft Annual Financial Statements and resolved that notice be given for public presentation of the statements at the Council Meeting on 20 November 2023. This report now presents the City of Sydney's Annual Financial Statements for 2022/23 and the auditor's reports to the public.

As noted in the 23 October 2023 Council report, the Income Statement for the year ended 30 June 2023 shows a Net Surplus (Net Operating Result) for the year of \$183.2M, in accordance with relevant accounting standards and reporting requirements, against a budget of \$77.1M. The Statement of Financial Position reports Net Assets of \$14.4B, an increase of \$1.6B over the year reflecting a revaluation of the book value of a number of infrastructure and land asset classes.

The City's Auditor General, on behalf of the Audit Office of New South Wales as the City's external auditor, addressed the Corporate, Finance, Tenders and Properties Committee on 16 October 2023 to discuss the conduct of the audit. No issues of concern were identified at that meeting, and it was noted that the Audit Office were likely to issue an unmodified audit opinion following the completion of the final stages of the audit. On 30 October 2023 the City received that unmodified audit opinion, which is included within Attachment A, and these reports have all now been lodged with the Office of Local Government by the 31 October deadline.

This report also presents the City's Annual Report for 2022/23 for Council endorsement. The Annual Report, including the Delivery Program 2022-26 Progress Report for 2022/23 on operational performance, specific reporting elements and the annual financial statements, meets all legislative reporting requirements.

This report presents the 2022/23 annual report on the City's Inclusion (Disability) Action Plan 2021–2025. The Inclusion (Disability) Action Plan 2021–2025 was adopted by Council on 28 June 2021. The plan enables the City to meet its obligations to provide accessible facilities and services in accordance with the Disability Discrimination Act 1992 and obligations under the NSW Disability Inclusion Act 2014. A copy of the Inclusion (Disability) Action Plan 2021–2025 and annual report for 2022/23 is at Attachment D.

The Green Report (Annual Environmental Report) informs Council and the community about the City's progress in delivering on its environmental goals and targets and is also presented. The report covers results and achievements from the period 1 July 2022 to 30 June 2023, across the City's own operations and our actions and programs in the local area. This covers the goals and targets from the Environmental Strategy 2021-2025 and the Greening Sydney Strategy. A copy of the Green Report for 2022/23 is at Attachment E.

Recommendation

It is resolved that:

- (A) Council present the 2022/23 Annual Financial Statements and auditor's reports to the public as shown at Attachment A to the subject report
- (B) Council adopt the 2022/23 Annual Financial Reports subject to the receipt of any submissions over the ensuing seven day period;
- (C) Council endorse the 2022/23 Annual Report, including the Statutory Returns, Financial Statements and Delivery Program 2022-26 Progress Report for 2022/23 as shown at Attachments A, B and C to the subject report;
- (D) Council note the 2022/23 annual report on the City's Inclusion (Disability) Action Plan 2021–2025 as shown at Attachment D to the subject report;
- (E) Council note the 2022/23 Green Report as shown at Attachment E to the subject report; and
- (F) authority be delegated to the Chief Executive Officer to make any minor amendments to the reports to correct any drafting errors and finalise design, artwork and accessible formats for publication.

Attachments

- Attachment A.** Annual Report 2022/23 - Financial Statements
- Attachment B.** Annual Report 2022/23 - Statutory Returns
- Attachment C.** Delivery Program 2022-26 Progress Report for 2022/23
- Attachment D.** Annual Report 2022/23 - Inclusion (Disability) Action Plan 2021–2025
- Attachment E.** Green Report (Annual Environmental Report) 2022/23

Background

Annual Financial Statements

1. The Auditor General, on behalf of the the Audit Office of New South Wales, the City's external auditor addressed the Corporate, Finance, Tenders and Properties Committee on 16 October 2023 to discuss the conduct of the audit. No issues of concern were identified, and it was noted that the Audit Office was likely to issue an unmodified audit opinion following the completion of the final stages of the audit.
2. The draft 2022/23 Annual Financial Statements were then presented to Council on 23 October 2023.
3. On 30 October 2023 an unmodified audit opinion was issued by the Audit Office of New South Wales and this is now included within Attachment A. The Financial Statements and the auditor's reports were subsequently lodged with the Office of Local Government by the 31 October statutory deadline.
4. Public notice, via the Sydney Your Say website, commencing on 31 October 2023, was given to advise that the annual Financial Statements and auditor's reports would be presented to the public at the Council meeting of 20 November 2023 (Corporate, Finance, Properties and Tenders Committee meeting on Monday 6 November 2023).
5. The Local Government Act 1993 states that any person may make submissions to the Council in respect to the annual Financial Statements or auditor's reports. Submissions must be made in writing and submitted to Council within seven days after the date on which the reports are presented to the public. Council must ensure that any submissions are forwarded to the auditor.
6. Effective measurement and monitoring of a range of relevant performance indicators, particularly those related to asset management, remains an ongoing challenge. The City of Sydney supports the ongoing effort to assess and report each council's financial and asset management sustainability and will continue to work with the Office of Local Government to refine the definition and appropriate benchmarks set for financial indicators. In the interim, the City of Sydney has reported all mandatory indicators, and additional (supplementary) indicators where it believes these provide more relevant information for the readers of the financial statements.
7. The City continues to seek to work with the Audit Office and the Office of Local Government to improve financial reporting in the local government sector. For example, improvements could include development of transparent approaches to fixed asset valuation that meet Australian Accounting Standards and are consistently and predictably applied across the sector. Valuation adjustments, which are notional book entries and non-cash in nature, can have a very significant impact on the financial position of a council as has occurred again in 2022/23.
8. A copy of the Annual Report - Financial Statements incorporating the auditors' reports is provided as Attachment A to the subject report.

Annual Report

9. This report also presents the City of Sydney's Annual Report for 2022/23 for Council's endorsement. It meets the legislative requirements for reporting, including the report on operational performance, specific reporting elements and the annual financial statements. The Annual Report will be published on the City's website and provided to the Minister for Local Government in accordance with section 428 of the Local Government Act 1993.
10. A copy of the Annual Report - Statutory Returns is provided as Attachment B to the subject report.
11. A copy of the Annual Report - Delivery Program 2022-2026 – Progress Report 2022/23 is provided as Attachment C to the subject report.

Annual Report 202/23 – Inclusion (Disability) Action Plan

12. This report presents the 2022/23 annual report on the City's Inclusion (Disability) Action Plan 2021–2025. The Inclusion (Disability) Action Plan 2021–2025 was adopted by Council on 28 June 2021. The plan enables the City to meet its obligations to provide accessible facilities and services in accordance with the Disability Discrimination Act 1992 and obligations under the NSW Disability Inclusion Act 2014. A copy of the Inclusion (Disability) Action Plan 2021–2025 and annual report for 2022/23 is provided as Attachment D to the subject report.
13. A copy of the Annual Report 2022/23 Inclusion (Disability) Action Plan 2021–2025 will be provided to the Minister for Families and Communities and Disability Inclusion, the NSW Disability Council and made available on the City's website, in line with requirements under the NSW Disability Inclusion Act 2014.

Green Report - Annual Environmental Report 2022/23

14. The Green Report informs Council and the community about the City's progress in delivering on its environmental goals and targets and is also presented. The report covers results and achievements from the period 1 July 2022 to 30 June 2023, across the City's own operations and our actions and programs in the local area. This covers the goals and targets from the Environmental Strategy 2021-2025 and the Greening Sydney Strategy. A copy of the Green Report for 2022/23 is provided at Attachment E to the subject report.

Key Implications

15. The audited annual Financial Statements are to be presented to the public at the Council meeting of 20 November 2023.

Strategic Alignment - Sustainable Sydney 2030-2050 Continuing the Vision

16. Sustainable Sydney 2030-2050 Continuing the Vision renews the communities' vision for the sustainable development of the city to 2050. It includes 10 strategic directions to guide the future of the city, as well as 10 targets against which to measure progress. This report is aligned with the following strategic directions and objectives:
- (a) Direction 1 – Responsible governance and stewardship – Publishing comprehensive reports on the City's performance in actioning its Delivery Program 2012–2026, environmental performance and progress implementing the Inclusion (Disability) Action Plan each year provides the community with factual and transparent information and demonstrates accountability. The Annual Report Statutory Returns and Financial Statements also provides the community with factual and transparent information and demonstrates accountability.
 - (b) Direction 2 – A leading environmental performer - The Green Report is the City's primary publication that outlines how we are delivering on this Direction.
 - (c) Direction 3 – Public places for all – The annual report 2022/23 for the Inclusion (Disability) Action Plan 2021–2025 details projects that deliver improved accessibility of public spaces and infrastructure.
 - (d) Direction 4 – Design excellence and sustainable development – Sustainability of the built environment is addressed in the Green Report.
 - (e) Direction 5 – A city for walking, cycling and public transport – The City's actions to deliver on this direction are covered in the Green Report.
 - (f) Direction 6 – An equitable and inclusive city – The annual report 2022/23 for the Inclusion (Disability) Action Plan 2021–2025 details projects, programs and initiatives that create a more inclusive City for people with disability and mental health conditions.
 - (g) Direction 7 – Resilient and diverse communities – The City of Sydney's actions to build climate resilience are covered in the Green Report, as is the work of Resilient Sydney.

Financial Implications

17. The City of Sydney's Income Statement for the year ended 30 June 2023 reports a Net Surplus (Net Operating Result) of \$183.2M against a budget of \$77.1M, and the Balance Sheet reports Net Assets of \$14.4B, reflecting a strong and stable financial position.
18. The City remains well placed to deliver the commitments made to its community within its suite of integrated plans, and as budgeted and projected within its adopted long term financial plan.
19. As the Operational Performance report, Green Report and Annual Report 2022/23 for the Inclusion (Disability) Action Plan 2021–25 cover work already undertaken, there are no additional financial implications to note.

Relevant Legislation

20. Local Government Act 1993, sections 418 to 420, 428 and 54P of the Local Government Act 1993 and clauses 132, 186 and 217 of the Local Government (General) Regulation 2021 detail the requirements for councils to include in their annual report.
21. Other legislative and internal requirements that are to be included in the City's annual report include topics that fall under the City of Sydney Act 1988, Environmental Planning and Assessment Act 1979 and its regulations, Government Information (Public Access) Regulation 2018, Fisheries Management Act 1994, Public Interest Disclosures Act 1994, Swimming Pools Act 1992, Carers Recognition Act 2010, Disability Inclusion Act 2014; OLG Integrated Planning And Reporting, Special Rate Variation and Capital Expenditure Guidelines and reporting on the City's corporate sponsorship policy.

Critical Dates / Time Frames

22. As soon as practicable after Council receives a copy of the auditor's reports, it must fix a date and give public notice for the meeting at which it proposes to present its audited financial statements, together with the auditor's reports, to the public.
23. The meeting is being held within the required statutory window of at least seven days after the date of notice, but not more than five weeks after the auditor's reports and opinion are received by Council.
24. Within five months after the end of each year, an annual report for that year must be prepared and endorsed.
25. The Inclusion (Disability) Action Plan annual report covers the period 1 July 2022 to 30 June 2023.
26. The Green Report covers the period 1 July 2022 to 30 June 2023.

Public Consultation

27. The 2022/23 Annual Financial Statements and auditor's reports were made available for public viewing electronically via Council's website from 31 October 2023 (following endorsement for public exhibition by the Council on 23 October 2023), with printed copies made available upon request.
28. At the time of preparing this report no submissions have been received from the public.
29. The Green Report 2022/23 reports on activities undertaken by the City in order to implement the City's Environmental Strategy 2021-2025 and the Greening Sydney Strategy 2021. Community consultation was undertaken as part of developing each of these strategies.

BILL CARTER

Chief Financial Officer

Attachment A

**Annual Report 2022/23 –
Financial Statements**



General Purpose Financial Statements

Annual Report
2022/23

The City of Sydney acknowledges the Gadigal of the
Eora Nation as the Traditional Custodians of our local area.

CITY OF SYDNEY 

The Council of the City of Sydney acknowledges the Gadigal of the Eora Nation as the Traditional Custodians of our local area. We acknowledge Elders past and present and celebrate the diversity of Aboriginal and Torres Strait Islander peoples and their ongoing cultures and connections to Country.

General Purpose Financial Statements cover image: Archibald Fountain, Hyde Park, Sydney – Photo by Paul Patterson / City of Sydney)

Special Purpose Financial Statements cover image: Tote Park, Zetland – Photo by Abril Felman / City of Sydney)

Special Schedules cover image: WorldPride guided bike tour – Photo by Adam Hollingworth / City of Sydney)

Council of the City of Sydney

General Purpose Financial Statements

for the year ended 30 June 2023

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Overview

City of Sydney is constituted under the Local Government Act 1993 (NSW) and has its principal place of business at:

456 Kent Street
Sydney NSW 2000

Council's guiding principles are detailed in Chapter 3 of the LGA and includes:

- principles applying to the exercise of functions generally by council,
- principles to be applied when making decisions,
- principles of community participation,
- principles of sound financial management, and
- principles for strategic planning relating to the development of an integrated planning and reporting framework.

A description of the nature of Council's operations and its principal activities are provided in Note B1-2.

Through the use of the internet, we have ensured that our reporting is timely, complete and available at minimum cost. All press releases, financial statements and other information are publicly available on our website: www.cityofsydney.nsw.gov.au.

Council of the City of Sydney

General Purpose Financial Statements

for the year ended 30 June 2023

Understanding Council's Financial Statements

Introduction

Each year NSW local governments are required to present audited financial statements to their council and community.

What you will find in the Statements

The financial statements set out the financial performance, financial position and cash flows of Council for the financial year ended 30 June 2023.

The format of the financial statements is standard across all NSW Councils and complies with both the accounting and reporting requirements of Australian Accounting Standards and requirements as set down by the Office of Local Government.

About the Councillor/Management Statement

The financial statements must be certified by senior staff as 'presenting fairly' the Council's financial results for the year and are required to be adopted by Council – ensuring both responsibility for and ownership of the financial statements.

About the Primary Financial Statements

The financial statements incorporate five "primary" financial statements:

1. The Income Statement

Summarises Council's financial performance for the year, listing all income and expenses. This statement also displays Council's original adopted budget to provide a comparison between what was projected and what actually occurred.

2. The Statement of Comprehensive Income

Primarily records changes in the fair value of Council's Infrastructure, property, plant and equipment.

3. The Statement of Financial Position

A 30 June snapshot of Council's financial position indicating its assets, liabilities and "net wealth".

4. The Statement of Changes in Equity

The overall change for the year (in dollars) of Council's "net wealth".

5. The Statement of Cash Flows

Indicates where Council's cash came from and where it was spent. This statement also displays Council's original adopted budget to provide a comparison between what was projected and what actually occurred.

About the Notes to the Financial Statements

The Notes to the Financial Statements provide greater detail and additional information on the five primary financial statements.

About the Auditor's Reports

Council's financial statements are required to be audited by the NSW Audit Office.

In NSW the auditor provides 2 audit reports:

1. an opinion on whether the financial statements present fairly the Council's financial performance and position, and
2. their observations on the conduct of the audit, including commentary on the Council's financial performance and financial position.

Who uses the Financial Statements?

The financial statements are publicly available documents and must be presented at a Council meeting between seven days and five weeks after the date of the audit report.

The public can make submissions to Council up to seven days subsequent to the public presentation of the financial statements.

Council is required to forward an audited set of financial statements to the Office of Local Government.

Council of the City of Sydney

General Purpose Financial Statements

for the year ended 30 June 2023

Statement by Councillors and Management made pursuant to Section 413 (2c) of the *Local Government Act 1993* (NSW)

The attached general purpose financial statements have been prepared in accordance with:


- the *Local Government Act 1993* and the regulations made thereunder,
- the Australian Accounting Standards and other pronouncements of the Australian Accounting Standards Board
- the Local Government Code of Accounting Practice and Financial Reporting.

To the best of our knowledge and belief, these statements:

- present fairly the Council's operating result and financial position for the year
- accord with Council's accounting and other records.

We are not aware of any matter that would render these statements false or misleading in any way.

Signed in accordance with a resolution of Council made on 23 October 2023.



Clover Moore
Lord Mayor
23 October 2023



Robert Kok
Councillor
23 October 2023



Monica Barone
Chief Executive Officer
23 October 2023



Bill Carter
Responsible Accounting Officer
23 October 2023

Council of the City of Sydney

Income Statement

for the year ended 30 June 2023

| Original unaudited budget 2023 | \$ '000 | Notes | Actual 2023 | Restated Actual 2022 |
|---|--|-------|------------------------|-------------------------------------|
| Income from continuing operations | | | | |
| 387,503 | Rates and annual charges | B2-1 | 386,803 | 376,728 |
| 126,851 | User charges and fees | B2-2 | 155,556 | 95,513 |
| 38,973 | Other revenue | B2-3 | 37,054 | 23,215 |
| 17,957 | Grants and contributions provided for operating purposes | B2-4 | 23,331 | 19,223 |
| 68,857 | Grants and contributions provided for capital purposes | B2-4 | 148,531 | 68,900 |
| 7,478 | Interest and investment income | B2-5 | 23,539 | 5,189 |
| 79,819 | Other income | B2-6 | 76,155 | 76,621 |
| – | Net gain from the disposal of assets | B4-1 | 3,134 | 11,029 |
| 727,438 | Total income from continuing operations | | 854,103 | 676,418 |
| Expenses from continuing operations | | | | |
| 256,220 | Employee benefits and on-costs | B3-1 | 247,237 | 238,234 |
| 218,149 | Materials and services | B3-2 | 261,931 | 225,485 |
| – | Borrowing costs | B3-3 | 213 | 228 |
| 114,413 | Depreciation, amortisation and impairment of non-financial assets | B3-4 | 121,060 | 108,153 |
| 61,529 | Other expenses | B3-5 | 40,463 | 39,451 |
| 650,311 | Total expenses from continuing operations | | 670,904 | 611,551 |
| 77,127 | Operating result from continuing operations | | 183,199 | 64,867 |
| 77,127 | Net operating result for the year attributable to Council | | 183,199 | 64,867 |
| 8,267 | Net operating result for the year before grants and contributions provided for capital purposes | | 34,668 | (4,033) |

The above Income Statement should be read in conjunction with the accompanying notes.

Council of the City of Sydney

Statement of Comprehensive Income

for the year ended 30 June 2023

| \$ '000 | Notes | 2023 | <i>Restated</i> 2022 |
|--|-------|------------------|--------------------------------|
| Net operating result for the year – from Income Statement | | 183,199 | 64,867 |
| Other comprehensive income: | | | |
| Amounts which will not be reclassified subsequently to the operating result | | | |
| Gain (loss) on revaluation of infrastructure, property, plant and equipment | C1-8 | 958,905 | 226,734 |
| Movement in Trust Assets reserve - Crown land revaluation | C1-8 | 492,565 | – |
| Total items which will not be reclassified subsequently to the operating result | | 1,451,470 | 226,734 |
| Total comprehensive income for the year attributable to Council | | 1,634,669 | 291,601 |

The above Statement of Comprehensive Income should be read in conjunction with the accompanying notes.

Council of the City of Sydney

Statement of Financial Position

as at 30 June 2023

| \$ '000 | Notes | 2023 | Restated 2022 | Restated 1 July 2021 |
|--|-------|-------------------|-------------------|-------------------------|
| ASSETS | | | | |
| Current assets | | | | |
| Cash and cash equivalents | C1-1 | 60,871 | 63,790 | 51,051 |
| Investments | C1-2 | 518,700 | 483,300 | 417,600 |
| Receivables | C1-4 | 66,828 | 45,633 | 57,858 |
| Inventories | C1-5 | 575 | 989 | 989 |
| Contract assets | C1-6 | 20,146 | 23,560 | 17,195 |
| Other | C1-11 | 9,235 | 7,828 | 6,997 |
| Non-current assets classified as 'held for sale' | C1-7 | – | 26,837 | 35,599 |
| Total current assets | | 676,355 | 651,937 | 587,289 |
| Non-current assets | | | | |
| Investments | C1-2 | 150,850 | 167,950 | 186,604 |
| Receivables | C1-4 | 23,629 | 22,735 | 31,248 |
| Infrastructure, property, plant and equipment (IPPE) | C1-8 | 13,270,194 | 11,761,843 | 11,467,606 |
| Investment property | C1-9 | 509,643 | 399,172 | 384,259 |
| Intangible assets | C1-10 | 42,551 | 36,144 | 52,550 |
| Right of use assets | C2-1 | 10,049 | 10,961 | 12,551 |
| Other | C1-11 | 84 | 98 | 112 |
| Total non-current assets | | 14,007,000 | 12,398,903 | 12,134,930 |
| Total assets | | 14,683,355 | 13,050,840 | 12,722,219 |
| LIABILITIES | | | | |
| Current liabilities | | | | |
| Payables | C3-1 | 107,649 | 104,375 | 104,047 |
| Contract liabilities | C3-2 | 23,693 | 30,040 | 27,467 |
| Lease liabilities | C2-1 | 300 | 234 | 203 |
| Employee benefit provisions | C3-4 | 65,957 | 61,279 | 63,717 |
| Provisions | C3-5 | 18,651 | 19,798 | 9,927 |
| Total current liabilities | | 216,250 | 215,726 | 205,361 |
| Non-current liabilities | | | | |
| Contract liabilities | C3-2 | 73,487 | 70,437 | 46,070 |
| Lease liabilities | C2-1 | 10,672 | 11,522 | 12,960 |
| Employee benefit provisions | C3-4 | 2,352 | 4,142 | 5,104 |
| Provisions | C3-5 | 24,178 | 27,266 | 22,578 |
| Total non-current liabilities | | 110,689 | 113,367 | 86,712 |
| Total liabilities | | 326,939 | 329,093 | 292,073 |
| Net assets | | 14,356,416 | 12,721,747 | 12,430,146 |
| EQUITY | | | | |
| Accumulated surplus | | 4,442,963 | 4,259,764 | 4,194,597 |
| IPPE revaluation reserve | C4-1 | 6,424,257 | 5,465,352 | 5,221,658 |
| Trust Assets Reserve | C4-1 | 3,489,196 | 2,996,631 | 3,013,891 |
| Total equity | | 14,356,416 | 12,721,747 | 12,430,146 |

The above Statement of Financial Position should be read in conjunction with the accompanying notes.

Council of the City of Sydney

Statement of Changes in Equity

for the year ended 30 June 2023

| \$ '000 | Notes | 2023 | | | | 2022 | | | |
|---|-------|---------------------|--------------------------|----------------------|-------------------|--|---|----------------------|---------------------------------|
| | | Accumulated surplus | IPPE revaluation reserve | Trust assets reserve | Total equity | Accumulated surplus <i>Restated</i> | IPPE revaluation reserve <i>Restated</i> | Trust assets reserve | Total equity <i>Restated</i> |
| Opening balance at 1 July | | 4,259,764 | 5,465,352 | 2,996,631 | 12,721,747 | 4,192,250 | 5,227,265 | 3,013,891 | 12,433,406 |
| Correction of prior period errors - to 1 July 2021 ¹ | G4-2 | - | - | - | - | 2,347 | (5,606) | - | (3,259) |
| Opening balance | | 4,259,764 | 5,465,352 | 2,996,631 | 12,721,747 | 4,194,597 | 5,221,658 | 3,013,891 | 12,430,146 |
| Net operating result for the year | | 183,199 | - | - | 183,199 | 64,950 | - | - | 64,950 |
| Correction of prior period errors - adjustment of comparative period | G4-2 | - | - | - | - | (83) | - | - | (83) |
| Net operating result for the year | | 183,199 | - | - | 183,199 | 64,867 | - | - | 64,867 |
| Other comprehensive income | | | | | | | | | |
| Gain (loss) on revaluation of infrastructure, property, plant and equipment | C1-8 | - | 958,905 | 492,565 | 1,451,470 | - | 226,734 | - | 226,734 |
| Other comprehensive income | | - | 958,905 | 492,565 | 1,451,470 | - | 226,734 | - | 226,734 |
| Total comprehensive income | | 183,199 | 958,905 | 492,565 | 1,634,669 | 64,867 | 226,734 | - | 291,601 |
| Transfers between equity items ² | | - | - | - | - | 300 | 16,960 | (17,260) | - |
| Closing balance at 30 June | | 4,442,963 | 6,424,257 | 3,489,196 | 14,356,416 | 4,259,764 | 5,465,352 | 2,996,631 | 12,721,747 |

(1) In 2022/23, a comprehensive revaluation of Land Under Roads assets resulted in a correction of prior period error, impacting Council's Opening Equity at 1/7/2021. Details of the correction are provided at Note G4-2 to these statements.

(2) In 2021/22, Council accepted transfer of two parcels of land from the NSW Government that were previously held as Crown/Third Party Owned Land. Upon transfer, Council has also transferred the asset value between equity classifications, to reflect the change in ownership status

The above Statement of Changes in Equity should be read in conjunction with the accompanying notes.

Council of the City of Sydney

Statement of Cash Flows

for the year ended 30 June 2023

| <i>Original unaudited budget 2023</i> | <i>\$ '000</i> | Notes | <i>Actual 2023</i> | <i>Actual 2022</i> |
|---|--|---------|------------------------|------------------------|
| Cash flows from operating activities | | | | |
| Receipts: | | | | |
| 387,503 | Rates and annual charges | | 387,641 | 377,325 |
| 134,889 | User charges and fees | | 144,392 | 110,625 |
| 7,477 | Interest received | | 16,443 | 5,866 |
| 82,814 | Grants and contributions | | 125,171 | 124,822 |
| – | Bonds, deposits and retentions received | | 17,251 | 9,070 |
| 127,791 | Other receipts from Operating Activities | | 145,972 | 114,913 |
| Payments: | | | | |
| (256,220) | Payments to employees | | (247,672) | (232,192) |
| (217,977) | Payments for materials and services | | (259,013) | (276,303) |
| – | Borrowing costs | | (213) | (228) |
| – | Bonds, deposits and retentions refunded | | (21,363) | (11,907) |
| (60,921) | Other payments for Operating Activities | | (60,303) | (42,400) |
| 205,356 | Net cash provided by operating activities | G1-1(a) | 248,306 | 179,591 |
| Cash flows from investing activities | | | | |
| Receipts: | | | | |
| 36,300 | Sale/Redemption of investment securities - Floating Rate Notes | | 36,300 | 19,600 |
| 447,000 | Redemption of term deposits | | 502,000 | 556,000 |
| 8,625 | Sale of infrastructure, property, plant and equipment and non-current assets held for sale | | 28,764 | 69,303 |
| 20,457 | Sale of intangible assets | | – | – |
| Payments: | | | | |
| – | Purchase of investments - Floating Rate Notes | | (46,333) | (32,649) |
| (324,359) | Acquisition of term deposits | | (510,000) | (590,000) |
| (155,719) | Payments for investment property - acquisition and works | | (116,528) | (939) |
| (246,269) | Payments for IPPE | | (128,688) | (178,774) |
| (6,960) | Purchase of intangible assets | | (16,482) | (9,170) |
| (220,925) | Net cash flows from investing activities | | (250,967) | (166,629) |
| Cash flows from financing activities | | | | |
| Payments: | | | | |
| – | Principal component of lease payments | | (258) | (223) |
| – | Net cash flows from financing activities | | (258) | (223) |
| (15,569) | Net change in cash and cash equivalents | | (2,919) | 12,739 |
| 58,621 | Cash and cash equivalents at beginning of year | | 63,790 | 51,051 |
| 43,052 | Cash and cash equivalents at end of year | C1-1 | 60,871 | 63,790 |
| 439,538 | plus: Investments on hand at end of year | C1-2 | 669,550 | 651,250 |
| 482,590 | Total cash, cash equivalents and investments | | 730,421 | 715,040 |

The above Statement of Cash Flows should be read in conjunction with the accompanying notes.

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Council of the City of Sydney

Notes to the Financial Statements

for the year ended 30 June 2023

A About Council and these financial statements

A1-1 Basis of preparation

These financial statements were authorised for issue by Council on 23 October 2023. Council has the power to amend and reissue these financial statements in cases where critical information is received from public submissions or where the OLG directs Council to amend the financial statements.

The principal accounting policies adopted in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

These general purpose financial statements have been prepared in accordance with Australian Accounting Standards and Australian Accounting Interpretations, the *Local Government Act 1993 (NSW)*, and *Local Government (General) Regulation 2021* (Regulation), and the Local Government Code of Accounting Practice and Financial Reporting.

Council is a not for-profit entity.

The financial statements are presented in Australian dollars and are rounded to the nearest thousand dollars.

Unless otherwise indicated, all amounts disclosed in the financial statements are actual amounts. Specific budgetary amounts have been included for comparative analysis (to actuals) in the following reports and notes and are clearly marked in the following:

- Income statement
- Statement of cash flows
- Note B5-1 – Material budget variations

Historical cost convention

These financial statements have been prepared under the historical cost convention, as modified by the revaluation of certain infrastructure, property, plant and equipment and investment property.

Significant accounting estimates and judgements

The preparation of financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the Council's accounting policies.

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that may have a financial impact on the Council and that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions

Council makes estimates and assumptions concerning the future.

The resulting accounting estimates will, by definition, seldom equal the related actual results.

The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year include:

- (i) estimated fair values of investment properties – refer Note C1-9
- (ii) estimated fair values of infrastructure, property, plant and equipment – refer Note C1-8
- (iii) employee benefit provisions – refer Note C3-4
- (iv) estimated former depot remediation provisions – refer Note C3-5
- (v) estimated rental waivers provision – refer Note C3-5
- (vi) estimated workers compensation self insurance provision – refer Note C3-5.

Council of the City of Sydney

Notes to the Financial Statements

for the year ended 30 June 2023

A1-1 Basis of preparation (continued)

Significant judgements in applying the Council's accounting policies

- (i) Impairment of receivables – refer Note C1-4 and E1-1.
- (ii) Determination of whether performance obligations are sufficiently specific and accordingly whether the contract is within the scope of AASB 15 *Revenue from Contracts with Customers* and/or AASB 1058 *Income of Not-for-Profit Entities* – refer to Notes B2-2 – B2-4.
- (iii) Determination of the lease term, discount rate (when not implicit in the lease) and whether an arrangement contains a lease – refer to Note C2-1.

Monies and other assets received by Council

The Consolidated Fund

In accordance with the provisions of Section 409(1) of the Local Government Act 1993 (NSW), all money and property received by Council is held in the Council's Consolidated Fund unless it is required to be held in the Council's Trust Fund.

The Consolidated Fund consists of cash and other assets associated with general purpose operations only.

The Trust Fund

In accordance with the provisions of Section 411 of the *Local Government Act 1993 (NSW)* (as amended), a separate and distinct Trust Fund is maintained to account for all money and property received by the council in trust which must be applied only for the purposes of, or in accordance with, the trusts relating to those monies.

Trust monies and property subject to Council's control have been included in these reports.

The following Trust monies and properties are held by Council but not considered to be under the control of Council and therefore are excluded from these financial statements:

- Sale of Land for Unpaid Rates (residual amounts after outstanding sums recovered)
- Bequests – Trust
- QVB Replacement Fund
- Sydney Metropolitan Mayors Association

A separate statement of monies held in the Trust Fund is available for inspection at the council office by any person free of charge.

Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of associated GST, unless the GST incurred is not recoverable from the taxation authority. In this case it is recognised as part of the cost of acquisition of the asset or as part of the expense.

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the taxation authority is included with other receivables or payables in the Statement of Financial Position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities that are recoverable from, or payable to, the taxation authority, are presented as operating cash flows.

Volunteer services

Council utilises volunteers in the provision of some services. Whilst the contributions of volunteers are a valued aspect of certain services provided to the community, the financial value of these contributions is not considered material, and furthermore, would not be otherwise purchased. Accordingly, volunteer services are not recognised in these financial statements.

New accounting standards and interpretations issued but not yet effective

Certain new accounting standards and interpretations (ie. pronouncements) have been published by the Australian Accounting Standards Board that are not mandatory for the 30 June 2023 reporting period.

Council of the City of Sydney

Notes to the Financial Statements

for the year ended 30 June 2023

A1-1 Basis of preparation (continued)

Council has elected not to apply any of these pronouncements in these financial statements before their operative dates.

Council's assessment of these new standards and interpretations (where they have been deemed as having a potentially material impact on Council's future financial performance, financial position and cash flows) are set out below:

AASB 2022-10 Amendments to Australian Accounting Standards – Fair Value Measurement of Non-Financial Assets of Not-for-Profit Public Sector Entities

This Standard modifies AASB 13 Fair Value Measurement for application by not-for-profit public sector entities such as Council.

It includes authoritative implementation guidance when fair valuing non-financial assets, not held primarily for their ability to generate cash inflows and also provides guidance and clarification when valuing assets that are restricted (in their use) at Council.

This includes guidance and clarification regarding the determination of an asset's highest and best use, the development and use of internal assumptions for unobservable inputs and allows for greater use of internal judgements when applying the cost approach in the measurement and determination of fair values.

Although Council is yet to fully determine the impact of this standard, the changes will be evaluated in the future assessment of all property and infrastructure assets measured at fair value.

The standard applies prospectively to annual periods beginning on or after 1 January 2024, with earlier application permitted.

AASB 2021-2 Amendments to Australian Accounting Standards – Disclosure of Accounting Policies and Definition of Accounting Estimates

This Standard amends a number of standards as follows:

- AASB 7 to clarify that information about measurement bases for financial instruments is expected to be material to an entity's financial statements;
- AASB 101 to require entities to disclose their material accounting policy information rather than their significant accounting policies;
- AASB 108 to clarify how entities should distinguish changes in accounting policies and changes in accounting estimates;
- AASB 134 to identify material accounting policy information as a component of a complete set of financial statements; and
- AASB Practice Statement 2 to provide guidance on how to apply the concept of materiality to accounting policy disclosures.

The standard may have significant impact on Council as it requires Council to consider the materiality of the accounting policy information to be included in the financial statements.

AASB 101 Presentation of Financial Statements requires the disclosure of material accounting policy information rather than significant accounting policies.

"Accounting policy information is material if, when considered together with other information included in an entity's financial statements, it can reasonably be expected to influence decisions that the primary users of general purpose financial statements make on the basis of those financial statements."

Accounting policy information is likely to be considered material if that information relates to material transactions, other events or conditions and:

- the entity has changed accounting policy during the reporting period and this change resulted in a material change to the information in the financial statements.
- the entity (or OLG) chose the accounting policy from one or more options permitted by Australian Accounting Standards.

Council of the City of Sydney

Notes to the Financial Statements

for the year ended 30 June 2023

A1-1 Basis of preparation (continued)

- the accounting policy was developed in accordance with AASB 108 *Accounting Policies, Changes in Accounting Estimates and Errors* in the absence of an Australian Accounting Standard that specifically applies.
- the accounting policy relates to an area for which an entity is required to make significant judgements or assumptions in applying an accounting policy, and the entity discloses those judgements or assumptions in the financial statements
- the accounting required for them is complex and users of the entity's financial statements would otherwise not understand those material transactions, other events or conditions.

Further AASB 101 notes that '*Accounting policy information that relates to immaterial transactions, other events or conditions is immaterial and need not be disclosed.*'

This standard has an effective date for the 30 June 2024 reporting period.

New accounting standards adopted during the year

During the year Council adopted the following accounting standards and interpretations (as issued by the Australian Accounting Standards Board) which were mandatorily effective for the first time at 30 June 2023:

- *AASB 2022-3 Amendments to Australian Accounting Standards – Illustrative Examples for Not-for-Profit Entities accompanying AASB 15*
- *AASB 2020-3 Amendments to Australian Accounting Standards – Annual Improvements 2018 – 2020 and Other Amendments*

Neither standard had a significant impact on Council's financial statements for the year ended 30 June 2023.

Council of the City of Sydney

Notes to the Financial Statements

for the year ended 30 June 2023

B Financial Performance

B1 Functions or activities

B1-1 Income, expenses and assets - by function/activity ¹

Income, expenses and assets have been directly attributed to the following functions or activities. Details of those functions or activities are provided in Note B1-2.

| \$ '000 | <i>Income</i> | | <i>Expenses</i> | | <i>Operating result</i> | | <i>Grants and contributions</i> | | <i>Carrying amount of assets</i> | |
|--|----------------|----------------|-----------------|----------------|-------------------------|---------------|---------------------------------|---------------|----------------------------------|-------------------|
| | <i>2023</i> | <i>2022</i> | <i>2023</i> | <i>2022</i> | <i>2023</i> | <i>2022</i> | <i>2023</i> | <i>2022</i> | <i>2023</i> | <i>2022</i> |
| Functions or activities | | | | | | | | | | |
| Responsible governance and stewardship | 178,409 | 162,677 | 231,049 | 223,118 | (52,640) | (60,441) | 29,575 | 9,053 | 5,277,139 | 4,759,788 |
| A leading environmental performer | 5,572 | 2,454 | 96,990 | 87,371 | (91,418) | (84,917) | 4,186 | 1,500 | 381,819 | 364,323 |
| Public places for all ² | 127,050 | 68,745 | 148,867 | 124,521 | (21,817) | (55,776) | 58,541 | 36,689 | 8,703,810 | 7,580,671 |
| Design excellence and sustainable development | 22,215 | 16,753 | 47,937 | 48,189 | (25,722) | (31,436) | 11,707 | 2,405 | 158,896 | 203,752 |
| A city for walking, cycling and public transport | 97,967 | 55,265 | 14,468 | 13,144 | 83,499 | 42,121 | 38,200 | 15,844 | 87,329 | 73,991 |
| An equitable and inclusive city | 13,837 | 10,809 | 37,892 | 36,353 | (24,055) | (25,544) | 11,952 | 9,105 | 2,291 | 3,100 |
| Resilient and diverse communities | 50,482 | 29,423 | 48,759 | 40,100 | 1,723 | (10,677) | 1,689 | 759 | 5,150 | 5,103 |
| A thriving cultural and creative life | 3,536 | 1,558 | 12,683 | 11,378 | (9,147) | (9,820) | 2,699 | 1,074 | 65,663 | 58,750 |
| A transformed and innovative economy | 1,428 | 1,880 | 29,441 | 25,164 | (28,013) | (23,284) | 1,251 | 1,667 | 1,258 | 1,362 |
| Housing for all | - | - | 2,819 | 2,213 | (2,819) | (2,213) | - | - | - | - |
| General purpose income | 353,608 | 326,854 | - | - | 353,608 | 326,854 | 12,062 | 10,027 | - | - |
| Total functions and activities | 854,104 | 676,418 | 670,905 | 611,551 | 183,199 | 64,867 | 171,862 | 88,123 | 14,683,355 | 13,050,840 |

(1) Council's functions and activities have been adjusted to reflect the updated Community Strategic Plan: Sustainable Sydney 2030-2050 Continuing the Vision, which came into effect from 1 July 2023. Prior year comparatives by function/activity have been restated to reflect a consistent basis of preparation.

(2) Prior year comparatives (2021/22) were restated for Income, Grants & Contributions and Assets. Refer Note G4-2 for further information.

Council of the City of Sydney

Notes to the Financial Statements

for the year ended 30 June 2023

B1-2 Components of functions or activities

Details relating to the Council's functions or activities as reported in B1-1 are as follows:

Council's principal activities align with the Strategic Directions contained within the Community Strategic Plan: *Sustainable Sydney 2030-2050 Continuing the Vision*. The descriptions below reflect the Strategic Directions broadly, and provide a summary of Council's operations and activities that contribute to the achievement of each.

Responsible governance and stewardship

Our organisation continues to evolve to provide governance and leadership for the city and communities. The process includes aligning corporate planning and organisational structure through effective governance procedures in support of all of Council's functions. Activities include: Customer Service, Governance, Risk Management, Media and Communications, Councillor Support and corporate services such as People and Culture, Finance, Information Services and Legal Services.

A leading environmental performer

Our communities live in a city that is regenerative and makes a positive contribution to the planet, to society and to individual lives. We are innovative leaders in climate change adaptation and innovation. The city is part of a decarbonised world. Activities include sustainability programs, cleansing, waste and recycling services, stormwater management and tree management.

Public places for all

The city has more places for people who live, work, invest and visit here. The history of the city and connections to Aboriginal and Torres Strait Islander peoples is evident in our public places. The city centre is an inviting and lively place, clean and safe, day and night, and with creativity and public art at its heart. Our local main streets are thriving hubs with their own distinctive characters. Activities include Parks management, Aquatic and Leisure Centres, sporting venues and facilities, and Public Domain Infrastructure.

Design excellence and sustainable development

The city will continue to grow sustainably and with good design. Communities are inclusive, socially connected, healthy, and live in walkable well-serviced neighbourhoods, supported by public transport. We take the impact of our changing climate into account in the policies that influence development in the city. Activities include City Design, Strategic Planning, Health and Building Services and Project Design and Construction.

A city for walking, cycling and public transport

The city is greener and calmer, with more space for people on the streets – including footpaths and cycleways. More people choose to walk, ride and use public transport. All vehicles in the city are zero emissions. Activities include Parking Management and Transport and Access Strategy.

An equitable and inclusive city

Everyone feels welcome and can afford to live here if they choose. Everyone can participate, prosper, and reach their full potential in a city that is fair and just. Activities include Grants and Sponsorships programs, Childcare services, Libraries, Meals on Wheels and Community Relations.

Resilient and diverse communities

The city and its public places and infrastructure can withstand impacts from a changing climate and emergency situations. We work with communities, businesses, and other organisations to strengthen connections and networks, to prepare the city and be able to recover from most situations. Activities include Aged Care Services, Social Policy and Programs, Community Centres, Safe City, Security and City Rangers.

A thriving cultural and creative life

We are proud of the city and are all able to participate in, contribute to and benefit from the city's cultural life. Activities include Culture and Creativity programs, Cultural Venues and History and Curatorial

A transformed and innovative economy

The city maintains its position locally, nationally, and internationally as a destination for business, investment, and talent. Innovation is central to the economy and transformation has occurred across all industries. Wealth and benefits are shared equitably. Activities include Strategy and Urban Analytics, Major Events, Night Time Economy and Business and Tourism Engagement.

Housing for all

This is a city where everyone has a home. Social, affordable, and supported housing is available for those who need it. High-quality housing is available for everyone. Activities include Homelessness services and Housing Policy and Advocacy.

Council of the City of Sydney

Notes to the Financial Statements

for the year ended 30 June 2023

B2 Sources of income

B2-1 Rates and annual charges

| \$ '000 | 2023 | 2022 |
|---|----------------|----------------|
| Ordinary rates | | |
| Residential | 84,119 | 81,684 |
| Business | 239,507 | 232,832 |
| Less: pensioner rebates (mandatory) | (417) | (413) |
| Less: pensioner rebates (Council policy) | (1,793) | (1,800) |
| Rates levied to ratepayers | 321,416 | 312,303 |
| Pensioner rate subsidies received | 227 | 230 |
| Total ordinary rates | 321,643 | 312,533 |
| Annual charges (pursuant to s496, 496A, 496B, 501 & 611) | | |
| Domestic waste management services | 64,244 | 63,278 |
| Stormwater management services | 2,139 | 2,133 |
| Less: pensioner rebates (mandatory) | (244) | (258) |
| Less: pensioner rebates (Council policy) | (1,112) | (1,102) |
| Annual charges levied | 65,027 | 64,051 |
| Pensioner annual charges subsidies received: | | |
| – Domestic waste management | 133 | 144 |
| Total annual charges | 65,160 | 64,195 |
| Total rates and annual charges | 386,803 | 376,728 |

Council has used 2019 year valuations provided by the NSW Valuer General in calculating its rates. Valuations utilised for rates calculations are generally refreshed every three years. 2022 year valuations were utilised to calculate rates levies for the 2023/24 financial year.

Accounting policy

Rates and annual charges are recognised as revenue when the Council obtains control over the assets comprising these receipts which is the beginning of the rating period to which they relate.

Prepaid rates are recognised as a financial liability until the beginning of the rating period.

Pensioner rebates relate to reductions in rates and certain annual charges for eligible pensioners' place of residence in the local government council area that are not subsidised by the NSW Government.

Pensioner rate subsidies are received from the NSW Government to provide a contribution towards the pensioner rebates and are in substance a rates payment.

Council of the City of Sydney

Notes to the Financial Statements

for the year ended 30 June 2023

B2-2 User charges and fees

| \$ '000 | Timing | 2023 | 2022 |
|--|--------|----------------|---------------|
| Other user charges and fees | | | |
| (i) Fees and charges – statutory and regulatory functions (per s608) | | | |
| Planning and building regulation | 2 | 18,477 | 16,378 |
| Private works – section 67 | 2 | 5,847 | 5,023 |
| Health inspections | 2 | 1,654 | 1,079 |
| Total fees and charges – statutory/regulatory | | 25,978 | 22,480 |
| (ii) Fees and charges – other (incl. general user charges (per s608)) | | | |
| Child care | 1 | 1,172 | 1,039 |
| Advertising space income | 1 | 31,078 | 3,750 |
| Parking meter income | 2 | 38,904 | 28,185 |
| Parking station income | 2 | 10,137 | 7,274 |
| Recreation facilities hire | 2 | 21,232 | 12,579 |
| Venue hire | 1 | 5,960 | 2,697 |
| Workzone and filming fees | 2 | 14,605 | 12,875 |
| Other | 2 | 6,490 | 4,634 |
| Total fees and charges – other | | 129,578 | 73,033 |
| Total other user charges and fees | | 155,556 | 95,513 |
| Total user charges and fees | | 155,556 | 95,513 |
| Timing of revenue recognition for user charges and fees | | | |
| User charges and fees recognised over time (1) | | 38,210 | 7,486 |
| User charges and fees recognised at a point in time (2) | | 117,346 | 88,027 |
| Total user charges and fees | | 155,556 | 95,513 |

Accounting policy

Revenue arising from user charges and fees is recognised when or as the performance obligation is completed and the customer receives the benefit of the goods / services being provided.

The performance obligation relates to the specific services which are provided to the customers and generally the payment terms are within 30 days of the provision of the service. There is no material obligation for Council in relation to refunds or returns.

Licences granted by Council are all either short-term or low value and all revenue from licences is recognised at the time that the licence is granted rather than the term of the licence.

Council of the City of Sydney

Notes to the Financial Statements

for the year ended 30 June 2023

B2-3 Other revenue

| \$ '000 | <i>Timing</i> | 2023 | 2022 |
|-------------------------------|---------------|---------------|---------------|
| Award of heritage floor space | 2 | 1,038 | – |
| Ex gratia rates | 2 | 724 | 876 |
| Fines | 2 | 34,206 | 20,864 |
| Sponsorship and donations | 2 | 178 | 205 |
| Other | 2 | 908 | 1,270 |
| Total other revenue | | 37,054 | 23,215 |

Timing of revenue recognition for other revenue

| | | | |
|---|--|---------------|---------------|
| Other revenue recognised over time (1) | | – | – |
| Other revenue recognised at a point in time (2) | | 37,054 | 23,215 |
| Total other revenue | | 37,054 | 23,215 |

Accounting policy

Where the revenue relates to a contract with a customer, the revenue is recognised when or as the performance obligation is completed and the customer receives the benefit of the goods / services being provided.

Where the revenue relates to a contract which is not enforceable or does not contain sufficiently specific performance obligations then revenue is recognised when an unconditional right to a receivable arises or the cash is received, whichever is earlier.

Parking and ordinance fines are recognised as revenue when the penalty has been applied. Other revenue is recorded when the payment is due, the value of the payment is notified, or the payment is received, whichever occurs first.

Council of the City of Sydney

Notes to the Financial Statements

for the year ended 30 June 2023

B2-4 Grants and contributions

| \$ '000 | Timing | Operating 2023 | Operating 2022 | Capital 2023 | Capital 2022 |
|--|--------|-------------------|-------------------|-----------------|-----------------|
| General purpose grants and non-developer contributions (untied) | | | | | |
| Current year allocation | | | | | |
| Financial assistance – general component | 2 | 7,684 | 6,519 | – | – |
| Financial assistance – local roads component | 2 | 2,189 | 1,754 | – | – |
| Amount recognised as income during current year | | 9,873 | 8,273 | – | – |
| Special purpose grants and non-developer contributions (tied) | | | | | |
| Cash contributions | | | | | |
| Child care | 2 | 2,473 | 2,475 | – | – |
| Environmental programs ¹ | 1 | (9) | 111 | 1,108 | 580 |
| Library | 2 | 749 | 718 | – | – |
| Community and recreation | 1 | 2,625 | 3,727 | – | – |
| Transport (other roads and bridges funding) | 1 | 4,402 | 827 | 17,878 | 5,447 |
| External contributions to capital projects | 2 | – | – | 2,520 | 3,284 |
| Other contributions | 2 | 3,218 | 3,092 | – | – |
| Total special purpose grants and non-developer contributions – cash | | 13,458 | 10,950 | 21,506 | 9,311 |
| Non-cash contributions | | | | | |
| Land dedications ² | 2 | – | – | 2,984 | 5,867 |
| Total other contributions – non-cash | | – | – | 2,984 | 5,867 |
| Total special purpose grants and non-developer contributions (tied) | | 13,458 | 10,950 | 24,490 | 15,178 |
| Total grants and non-developer contributions | | 23,331 | 19,223 | 24,490 | 15,178 |
| Comprising: | | | | | |
| – Commonwealth funding | | 11,953 | 10,115 | 2,608 | 537 |
| – State funding | | 8,160 | 6,015 | 16,378 | 5,490 |
| – Other funding | | 3,218 | 3,093 | 5,504 | 9,151 |
| | | 23,331 | 19,223 | 24,490 | 15,178 |

(1) The negative income amount shown for 2022/23 represents a minor refund of a grant amount prematurely recognised as income in a prior financial year and subsequently returned to the grant provider.

(2) Prior year comparative (2021/22) restated. refer note G4-2 for further information

Council of the City of Sydney

Notes to the Financial Statements

for the year ended 30 June 2023

B2-4 Grants and contributions (continued)

Developer contributions

| \$ '000 | Notes | Timing | Operating 2023 | Operating 2022 | Capital 2023 | Capital 2022 |
|--|-------|--------|-------------------|-------------------|-----------------|-----------------|
| Developer contributions: | | | | | | |
| (s7.4 & s7.11 - EP&A Act, s61 of the City of Sydney Act): | | | | | | |
| Cash contributions | | | | | | |
| S 7.4 – contributions using planning agreements | | 2 | – | – | 16,635 | 25,114 |
| S 7.11 – contributions towards amenities/services | | 2 | – | – | 25,806 | 4,874 |
| S 7.12 – fixed development consent levies | | 2 | – | – | 24,484 | 7,138 |
| S 61 – fixed development consent levies | | 2 | – | – | 24,073 | 14,044 |
| Total developer contributions – cash | | | – | – | 90,998 | 51,170 |
| Non-cash contributions | | | | | | |
| S 7.4 – contributions using planning agreements | | 2 | – | – | 32,938 | 2,552 |
| S 7.11 – contributions towards amenities/services | | 2 | – | – | 105 | – |
| Total developer contributions non-cash | | | – | – | 33,043 | 2,552 |
| Total contributions | | | – | – | 124,041 | 53,722 |
| Total grants and contributions | | | 23,331 | 19,223 | 148,531 | 68,900 |
| Timing of revenue recognition for grants and contributions | | | | | | |
| Grants and contributions recognised over time (1) | | | 7,018 | 4,665 | 18,986 | 6,027 |
| Grants and contributions recognised at a point in time (2) | | | 16,313 | 14,558 | 129,545 | 62,873 |
| Total grants and contributions | | | 23,331 | 19,223 | 148,531 | 68,900 |

Council of the City of Sydney

Notes to the Financial Statements

for the year ended 30 June 2023

B2-4 Grants and contributions (continued)

Unspent grants and contributions

Certain grants and contributions are obtained by Council on the condition they be spent in a specified manner or in a future period but which are not yet spent in accordance with those conditions are as follows:

| \$ '000 | Operating 2023 | Operating 2022 | Capital 2023 | Capital 2022 |
|---|-------------------|-------------------|-----------------|-----------------|
| Grants | | | | |
| Unspent funds at 1 July | 1,681 | 2,384 | 1,457 | 898 |
| Add: Funds recognised as revenue in the reporting year but not yet spent in accordance with the conditions | 2,227 | – | – | – |
| Add: Funds received and not recognised as revenue in the current year | 1,311 | 1,681 | 529 | 1,457 |
| Less: Funds received in prior year but revenue recognised and funds spent in current year | (1,681) | (2,384) | (1,457) | (898) |
| Unspent grants at 30 June | 3,538 | 1,681 | 529 | 1,457 |
| Contributions ¹ | | | | |
| Unspent cash contributions and future works receivable at 1 July | – | – | 66,762 | 77,806 |
| Add: contributions recognised as revenue in the reporting year but not yet spent in accordance with the conditions | – | – | 30,085 | 13,683 |
| Less: contributions recognised as revenue in previous years that have been spent during the reporting year | – | – | (8,494) | (24,727) |
| Unspent contributions at 30 June | – | – | 88,353 | 66,762 |

(1) Council recognises revenue in respect of works in kind contributions where the agreed value of the works is secured via lodgement of a bank guarantee and/or cash security deposit. The delivery of these future works can extend over multiple accounting periods. Upon completion and acceptance of works by Council, the outstanding contribution debtor is cleared, and assets recognised as Infrastructure, Property Plant and Equipment. Works not secured via guarantee or deposit are recognised as revenue upon transfer to Council.

Accounting policy

Grants and contributions – enforceable agreement with sufficiently specific performance obligations

Grant and contribution revenue from an enforceable agreement containing sufficiently specific performance obligations is recognised as or when control of each performance obligations is transferred.

The performance obligations vary according to the agreement but include provision of public events, planting of trees and delivery of training courses for members of the public. Payment terms vary depending on the terms of the grant, cash is received upfront for some grants and on the achievement of certain payment milestones for others.

Performance obligations may be satisfied either at a point in time or over time and this is reflected in the revenue recognition pattern. Point in time recognition occurs when the beneficiary obtains control of the goods / services at a single time (e.g. completion of the project when a report / outcome is provided), whereas over time recognition is where the control of the services is ongoing throughout the project (e.g. provision of community health services through the year).

Where control is transferred over time, generally the input methods being either costs or time incurred are deemed to be the most appropriate methods to reflect the transfer of benefit.

Council of the City of Sydney

Notes to the Financial Statements

for the year ended 30 June 2023

B2-4 Grants and contributions (continued)

Capital grants

Capital grants received by Council under an enforceable contract for the acquisition or construction of infrastructure, property, plant and equipment to identified specifications which will be under Council's control on completion are recognised as revenue as and when the obligation to construct or purchase is completed.

For construction projects, this is generally as the construction progresses in accordance with costs incurred since this is deemed to be the most appropriate measure of the completeness of the construction project.

For acquisitions of assets, the revenue is recognised when the asset is acquired and controlled by the Council.

Developer contributions

Council has obligations to provide facilities from contribution revenues levied on developers under the provisions of sections 7.4, 7.11 and 7.12 of the *Environmental Planning and Assessment Act 1979* (EP&A Act), and section 61 of the *City of Sydney Act 1988*.

While Council generally incorporates these amounts as part of a Development Consents Order, such developer contributions are only recognised as income upon receipt by Council, due to the possibility that individual development consents may not be acted upon by the applicant and, accordingly, would not be payable to Council.

Developer contributions may only be expended for the purposes for which the contributions were required, but Council may apply contributions according to the priorities established in work schedules for the contribution plan.

Other grants and contributions

Assets, including cash, received from other grants and contributions are recognised at fair value when the asset is received. Council considers whether there are any related liability or equity items associated with the asset which are recognised in accordance with the relevant accounting standard.

Once the assets and liabilities have been recognised then income is recognised for any remaining asset value at the time that the asset is received.

Council of the City of Sydney

Notes to the Financial Statements

for the year ended 30 June 2023

B2-5 Interest and investment income

| \$ '000 | 2023 | 2022 |
|--|---------------|--------------|
| Interest on financial assets measured at amortised cost | | |
| – Overdue rates and annual charges (incl. special purpose rates) | 392 | 519 |
| – Cash and investments | 23,147 | 4,673 |
| Amortisation of premiums and discounts | | |
| – Financial assets at amortised cost | – | (3) |
| Total interest and investment income (losses) | 23,539 | 5,189 |
| Interest and investment income is attributable to: | | |
| Unrestricted investments/financial assets: | | |
| Overdue rates and annual charges (general fund) | 392 | 520 |
| General Council cash and investments | 12,932 | 2,232 |
| Restricted investments/funds – external: | | |
| Development contributions | | |
| – Planning agreements/bonus floorspace levy | 1,514 | 254 |
| Domestic waste management operations | 1,297 | 258 |
| Specific Purpose Unexpended Grants | 121 | 23 |
| Restricted investments/funds – internal: | | |
| Internally restricted assets | 7,283 | 1,902 |
| Total interest and investment income | 23,539 | 5,189 |

Accounting policy

Interest income is recognised using the effective interest rate at the date that interest is earned.

Dividends (if applicable) are recognised as income in profit or loss unless the dividend clearly represents a recovery of part of the cost of the investment.

Council of the City of Sydney

Notes to the Financial Statements

for the year ended 30 June 2023

B2-6 Other income

| \$ '000 | Notes | 2023 | 2022 |
|---|-------|----------------|---------------|
| Fair value increment/(decrement) on investment properties | | | |
| Fair value increment/(decrement) on investment properties | | (1,198) | 13,980 |
| Total fair value increment/(decrement) on investment properties | C1-9 | (1,198) | 13,980 |
| Rental income | | | |
| Investment properties | | | |
| Lease income - investment properties | | 20,369 | 17,758 |
| Total investment properties lease income | | 20,369 | 17,758 |
| Other commercial property income | | | |
| Lease income from Council properties not classified as Investment Property under AASB 140 | | 42,148 | 32,953 |
| Lease income relating to variable lease payments not dependent on an index or a rate | | 14,569 | 11,930 |
| Total other lease income | | 56,717 | 44,883 |
| Total rental income | C2-2 | 77,086 | 62,641 |
| Reversal of prior year losses on investments | | | |
| Recovery of prior year losses - Collateralised Debt Obligations (CDOs) | | 267 | - |
| Total Fair value increment on investments | | 267 | - |
| Total other income | | 76,155 | 76,621 |

Council of the City of Sydney

Notes to the Financial Statements

for the year ended 30 June 2023

B3 Costs of providing services

B3-1 Employee benefits and on-costs

| \$ '000 | 2023 | 2022 |
|--|----------------|----------------|
| Salaries and wages | 203,789 | 191,869 |
| Travel expenses | 133 | 64 |
| Employee leave entitlements (ELE) | 22,495 | 16,439 |
| Superannuation – defined contribution plans | 18,049 | 16,819 |
| Superannuation – defined benefit plans | 3,224 | 2,279 |
| Workers' compensation insurance | 1,318 | 14,157 |
| Fringe benefit tax (FBT) | 508 | 301 |
| Training costs (other than salaries and wages) | 1,340 | 890 |
| Other | 1,644 | 1,366 |
| Total employee costs | 252,500 | 244,184 |
| Less: capitalised costs | (5,263) | (5,950) |
| Total employee costs expensed | 247,237 | 238,234 |
| Number of 'full-time equivalent' employees (FTE) at year end | 1,743 | 1,723 |

Accounting policy

Employee benefit expenses are recorded when the service has been provided by the employee.

Retirement benefit obligations

All employees of the Council are entitled to benefits on retirement, disability or death. Council contributes to various defined benefit plans and defined contribution plans on behalf of its employees.

Superannuation plans

Contributions to defined contribution plans are recognised as an expense as they become payable. Prepaid contributions are recognised as an asset to the extent that a cash refund or a reduction in the future payments is available.

Council participates in a defined benefit plan under the Local Government Superannuation Scheme, however, sufficient information to account for the plan as a defined benefit is not available and therefore Council accounts for its obligations to defined benefit plans on the same basis as its obligations to defined contribution plans, i.e. as an expense when it becomes payable – refer to Note E3-1 for more information.

Council of the City of Sydney

Notes to the Financial Statements

for the year ended 30 June 2023

B3-2 Materials and services

| \$ '000 | Notes | 2023 | 2022 |
|---|-------|----------------|----------------|
| Advertising | | 851 | 1,106 |
| Asset maintenance and minor purchases | | 9,420 | 7,741 |
| Audit Fees | F2-1 | 308 | 236 |
| Bank charges | | 1,979 | 1,623 |
| Books and periodicals | | 61 | 102 |
| Contractor and consultancy costs: | | | |
| – Building and facilities management | | 60,365 | 48,825 |
| – City infrastructure management | | 15,390 | 8,091 |
| – Consultancies | | 2,957 | 3,093 |
| – Parks management | | 22,428 | 20,104 |
| – Project costs and minor contracts | | 39,642 | 35,865 |
| – Waste disposal, recycling and graffiti removal | | 35,721 | 35,060 |
| Election expenses | | 7 | 1,183 |
| Computing costs | | 14,186 | 12,363 |
| Councillor and Mayoral fees and associated expenses | F1-2 | 884 | 797 |
| Event and project costs | | 12,722 | 8,894 |
| Insurance | | 5,435 | 5,004 |
| Land tax and water rates | | 1,909 | 1,342 |
| Parking enforcement – payment to NSW government | | 3,391 | 586 |
| Property related expenditure - other | | 3,114 | 2,222 |
| Postage and couriers | | 1,232 | 1,210 |
| Printing and stationery | | 1,161 | 1,017 |
| Public domain enhancement contributions | | 1,745 | 5,043 |
| Raw materials and consumables | | 5,249 | 4,493 |
| Research and development | | 310 | 269 |
| Security | | 2,566 | 2,107 |
| Storage | | 688 | 689 |
| Street lighting | | 3,714 | 3,852 |
| Telephone and communications | | 2,310 | 2,278 |
| Utilities | | 7,221 | 5,267 |
| Legal expenses: | | | |
| – Legal expenses: planning and development | | 284 | 468 |
| – Legal expenses: other | | 1,114 | 1,219 |
| Lease expenses: | | | |
| – Expenses from short-term leases | | 48 | – |
| – Expenses from leases of low value assets | | 79 | 69 |
| – Variable lease expense relating to usage | | 632 | 441 |
| Other materials and services | | 3,441 | 3,273 |
| Total materials and services | | 262,564 | 225,932 |
| Less: capitalised costs | | (633) | (447) |
| Total materials and services | | 261,931 | 225,485 |

Accounting policy

Expenses are recorded on an accruals basis as the Council receives the goods or services.

Council of the City of Sydney

Notes to the Financial Statements

for the year ended 30 June 2023

B3-3 Borrowing costs

| \$ '000 | 2023 | 2022 |
|---|-------------------|-------------------|
| (i) Interest bearing liability costs | | |
| Interest expense relating to leases | <u>213</u> | <u>228</u> |
| Total borrowing costs expensed | <u>213</u> | <u>228</u> |

Accounting policy

Borrowing costs incurred for the construction of any qualifying asset are capitalised during the period of time that is required to complete and prepare the asset for its intended use or sale. Other borrowing costs are expensed as incurred.

Council of the City of Sydney

Notes to the Financial Statements

for the year ended 30 June 2023

B3-4 Depreciation, amortisation and impairment of non-financial assets

| \$ '000 | Notes | 2023 | 2022 |
|---|-------|----------------|----------------|
| Infrastructure, Property, Plant and Equipment (IPPE) | C1-8 | | |
| Plant and equipment | | 8,473 | 9,498 |
| Office equipment | | 4,121 | 3,306 |
| Furniture and fittings | | 3,436 | 3,510 |
| Infrastructure: | | | |
| – Buildings – non-specialised | | 34,915 | 32,222 |
| – Buildings – specialised | | 766 | 587 |
| – Roads | | 23,772 | 21,183 |
| – Stormwater drainage | | 7,005 | 4,322 |
| – Open space/recreational assets | | 22,409 | 21,228 |
| Other assets: | | | |
| – Library books | | 872 | 959 |
| – Poles and lighting | | 3,542 | 3,352 |
| – Public art / open museum | | 618 | 590 |
| Right of use assets | C2-1 | 386 | 406 |
| Intangible assets – software (amortisation) | C1-10 | 10,745 | 6,990 |
| Total depreciation, amortisation and impairment for non-financial assets | | 121,060 | 108,153 |

Accounting policy

Depreciation and amortisation

Depreciation and amortisation are calculated using the straight line method to allocate their cost, net of their residual values, over their estimated useful lives.

Impairment of non-financial assets

Council assets held at fair value that are not held primarily for their ability to generate net cash flow, and that are deemed to be specialised, are not tested for impairment since these assets are assessed on an annual basis to ensure that the carrying amount is not materially different from fair value and therefore an impairment loss would be captured during this assessment.

Intangible assets not yet available for use, are tested annually for impairment, or more frequently if events or changes in circumstances indicate that they might be impaired.

Other non-financial assets that do not meet the criteria above are tested for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less costs to sell and value in use.

For the purposes of assessing impairment, assets are grouped at the lowest levels for which there are separately identifiable cash inflows that are largely independent of the cash inflows from other assets or groups of assets (cash-generating units).

Impairment losses for revalued assets are firstly offset against the amount in the revaluation surplus for the class of asset, with only the excess to be recognised in the Income Statement.

Council of the City of Sydney

Notes to the Financial Statements

for the year ended 30 June 2023

B3-5 Other expenses

| \$ '000 | Notes | 2023 | 2022 |
|--|-------|---------------|---------------|
| Impairment of receivables | | | |
| Properties and sundry debtors | | 1,148 | 866 |
| Total impairment of receivables | C1-4 | 1,148 | 866 |
| Other | | | |
| Contributions/levies to other levels of government | | 17,298 | 15,459 |
| Donations, contributions and assistance to other organisations (Section 356) | | 22,017 | 23,126 |
| Total other | | 39,315 | 38,585 |
| Total other expenses | | 40,463 | 39,451 |

Accounting policy

Other expenses are recorded on an accruals basis when Council has an obligation for the expenses.

Impairment expenses are recognised when identified.

Council of the City of Sydney

Notes to the Financial Statements

for the year ended 30 June 2023

B4 Gains or losses

B4-1 Gain or loss from the disposal, replacement and de-recognition of assets

| \$ '000 | Notes | 2023 | 2022 |
|---|-------|----------------|----------------|
| Gain (or loss) on disposal of property (excl. investment property) | C1-8 | | |
| Proceeds from disposal – property | | 4,225 | 8,240 |
| Less: carrying amount of property assets sold/written off | | (1,795) | (3,601) |
| Gain (or loss) on disposal | | 2,430 | 4,639 |
| Gain (or loss) on disposal of plant and equipment | C1-8 | | |
| Proceeds from disposal – plant and equipment | | 850 | 1,572 |
| Less: carrying amount of plant and equipment assets sold/written off | | (141) | (271) |
| Gain (or loss) on disposal | | 709 | 1,301 |
| Gain (or loss) on disposal of infrastructure | C1-8 | | |
| Proceeds from disposal – infrastructure | | – | – |
| Less: carrying amount of infrastructure assets sold/written off | | (3,132) | (1,218) |
| Gain (or loss) on disposal | | (3,132) | (1,218) |
| Gain (or loss) on disposal of investments | C1-2 | | |
| Proceeds from disposal/redemptions/maturities – investments | | 36,300 | 19,600 |
| Less: carrying amount of investments sold/redeemed/matured | | (36,300) | (19,600) |
| Gain (or loss) on disposal | | – | – |
| Gain (or loss) on disposal of term deposits | C1-2 | | |
| Proceeds from disposal/redemptions/maturities – term deposits | | 502,000 | 556,000 |
| Less: carrying amount of term deposits sold/redeemed/matured | | (502,000) | (556,000) |
| Gain (or loss) on disposal | | – | – |
| Gain (or loss) on disposal of non-current assets classified as 'held for sale' | C1-7 | | |
| Proceeds from disposal – non-current assets 'held for sale' | | 23,689 | 38,200 |
| Less: carrying amount of 'held for sale' assets sold/written off | | (20,562) | (31,893) |
| Gain (or loss) on disposal | | 3,127 | 6,307 |
| Net gain (or loss) from disposal of assets | | 3,134 | 11,029 |

Accounting policy

Gains and losses on disposals are determined by comparing proceeds with carrying amount. The gain or loss on sale of an asset is determined when control of the asset has irrevocably passed to the buyer and the asset is de-recognised.

Council of the City of Sydney

Notes to the Financial Statements

for the year ended 30 June 2023

B5 Performance against budget

B5-1 Material budget variations

Council's original budget was adopted by the Council on 27 June 2022 and is not required to be audited. The original projections on which the budget was based have been affected by a number of factors. These include state and federal government decisions, including new grant programs, changing economic activity, environmental factors, and by decisions made by Council.

While these General Purpose Financial Statements include the original budget adopted by Council, the Act requires Council to review its financial budget on a quarterly basis, in order to manage variations between actuals and budget that invariably occur during the year.

Material variations of more than 10% between original budget and actual results or where the variance is considered material by nature are explained below.

Variation Key: **F** = Favourable budget variation, **U** = Unfavourable budget variation.

| \$ '000 | 2023 Budget | 2023 Actual | 2023 ----- Variance ----- | |
|---|----------------|----------------|------------------------------|---------------|
| Revenues | | | | |
| User charges and fees | 126,851 | 155,556 | 28,705 | 23% F |
| User Fees and Charges were favourable to budget due to recognition of the sign-on fees that formed part of the new Street Furniture contract (following the completion of initial delivery milestones) and a one off catch-up on caterer's turnover income, from prior years, following the finalisation of contract variation negotiations covering impact of Covid-19 restriction period. Neither payment was anticipated in the budget. In addition, aquatics facility management fees were included in the Materials and Services expenses as a single total netted off against income in the original budget. Actual results in the financial statements incorporate both gross income and expenditure, thereby significantly increasing the amounts shown for facility management fees as part of this category. These favourable variances were offset in part by building development related income where activity was lower than anticipated in the budget. | | | | |
| Operating grants and contributions | 17,957 | 23,331 | 5,374 | 30% F |
| Council was successfully awarded a grant as part of the Regional and Local Roads Program that was not included in the original budget. The associated works to remediate infrastructure will continue into the new financial year. In addition, The Federal Government Financial Assistance Grants for the 2023/24 financial year were received in full in June 2023, having been anticipated to be received in 2023/24. | | | | |
| Interest and investment revenue | 7,478 | 23,539 | 16,061 | 215% F |
| The favourable balance in interest and investment income was the result of higher opening cash balances and lower capital expenditure than anticipated in the budget, combined with the significant increase in interest rates offered in the second half of the financial year. | | | | |
| Capital grants and contributions | 68,857 | 148,531 | 79,674 | 116% F |
| Capital contributions were favourable to budget. The timing of these contributions is difficult to predict. Developer contributions rebounded to pre-pandemic levels, which were significantly higher than budget which had assumed an extended reduction in development activity. In particular, contributions toward development in the CBD, under the Central Sydney plans, were significantly favourable to budget. In addition, large contributions associated with mixed residential and retail developments in Rosebery and Waterloo were received. In addition, a number of substantial Works in Kind contributions and land dedications were received for developments in the CBD. These contributions are recognised as revenue when the agreed value is secured via lodgement of a bank guarantee and/or cash security deposit. The timing of delivery or receipt of these contributions is contingent on development progress and difficult to forecast. | | | | |
| Net gains from disposal of assets | - | 3,134 | 3,134 | ∞ F |
| Council does not budget for gains on disposal of assets, due to their non-recurrent nature, uncertainty of timing and the inherent volatility of sale proceeds. Individual asset sales are approved with appropriate delegated authority, taking into consideration the proposed price offered by the purchaser and the carrying value of the asset/s. The gain reflects, in large | | | | |

Council of the City of Sydney

Notes to the Financial Statements

for the year ended 30 June 2023

B5-1 Material budget variations (continued)

| \$ '000 | 2023 Budget | 2023 Actual | 2023 ----- Variance ----- | |
|---------|----------------|----------------|------------------------------|--|
|---------|----------------|----------------|------------------------------|--|

part, the sale proceeds of the City's heritage floor space in excess of the asset book value and the compulsory acquisition of Council land by Transport for NSW in the CBD.

Expenses

| | | | | | |
|-------------------------------|---------|---------|----------|-------|----------|
| Materials and services | 218,149 | 261,931 | (43,782) | (20)% | U |
|-------------------------------|---------|---------|----------|-------|----------|

Council's adopted budget included waste collection expenses entirely within the Other Expenses category. Subsequent to the adoption of the budget, the waste collection portion of the budget was separated from the s88 Waste Levy paid to the NSW Government. This allowed the re-classification of the collection costs (\$16.2M) to Materials and Contracts with the balance (approx \$4.8M) retained in Other expenses - contributions/levies to other levels of Government. In addition, this expense category was impacted by project costs, associated with the delivery of the City's significant capital works program but not adding to the enduring benefit of the asset, being re-classified as operating expenses. This expenditure is often related to initial options reviews and/or the demolition of assets and was higher than anticipated in the budget. The expenditure was incurred against public domain, roadway and parks works and a number of Information Technology projects. Finally, as noted in the User Charges and Fees commentary above, the budget for aquatics facility management fees was included as a net total. For the purposes of the actual results shown in financial statements both gross income and expenditure have been included thereby significantly increasing the amount shown for facility management fees as part of this category. These increases were offset by savings across a wide range of activity including consultancies, surveys and studies and the non utilisation of operational contingencies.

| | | | | | |
|-----------------------|--------|--------|--------|-----|----------|
| Other expenses | 61,529 | 40,463 | 21,066 | 34% | F |
|-----------------------|--------|--------|--------|-----|----------|

Council's adopted budget included approximately \$23.4M for waste collection within Other Expenses. Subsequent to the adoption of the budget, the waste collection portion of the budget was separated from the s88 Waste Levy paid to the NSW Government. This allowed the re-classification of the the collection costs to Materials and Contracts with the balance (approx \$4.8M) retained in Other expenses - contributions/levies to other levels of Government. Prior year comparatives have similarly been reclassified. The overall savings in this category were further realised as a result of lower enforcement fine processing fees paid to the NSW Government. In addition, grant expenses were lower than budgeted, largely due to the later than anticipated opening of the Business Innovation Space in the CBD and the deferred payment of an affordable housing grant to a community housing provider due project delays (grant now expected to be paid in 2023/24).

Statement of cash flows

| | | | | | |
|---|---------|---------|--------|-----|----------|
| Cash flows from operating activities | 205,356 | 248,306 | 42,950 | 21% | F |
|---|---------|---------|--------|-----|----------|

The favourable budget variations in key revenue and expense items detailed above generated cash flows from operating activities in excess of budget. As described above, developer contributions considerably exceeded conservative budgets, one-off income amounts were received in respect of major contracts for street furniture and catering and significant increases in interest rates combined with higher than budgeted cash and investment balances to generate favourable interest returns against budget.

| | | | | | |
|---|-----------|-----------|----------|-----|----------|
| Cash flows from investing activities | (220,925) | (250,967) | (30,042) | 14% | U |
|---|-----------|-----------|----------|-----|----------|

The unfavourable performance against budget reflects higher than anticipated cash balances being placed into investments. Lower than anticipated capital works and property acquisition expenditure meant that cash on hand exceeded budgeted expectations. In particular, Council acquired an additional investment property for an amount lower than the provisional acquisition budget. Savings from this property acquisition and lower than budgeted capital expenditure augmented favourable cash from operating activities and higher than budgeted opening balances of cash and investments. Accordingly, investing activity - both maturities and acquisition of new investments - exceeded budgeted levels. Unspent capital project budgets are substantially revoted into the future year budget, with Council's endorsement.

Council of the City of Sydney

Notes to the Financial Statements

for the year ended 30 June 2023

C Financial position

C1 Assets we manage

C1-1 Cash and cash equivalents

| \$ '000 | 2023 | 2022 |
|--|---------------|---------------|
| Cash assets | | |
| Cash on hand and at bank | 3,301 | 4,526 |
| Cash equivalent assets | | |
| – Deposits at call | 57,570 | 59,264 |
| Total cash and cash equivalents | 60,871 | 63,790 |

Reconciliation of cash and cash equivalents

| | | |
|---|---------------|---------------|
| Total cash and cash equivalents per Statement of Financial Position | 60,871 | 63,790 |
| Balance as per the Statement of Cash Flows | 60,871 | 63,790 |

Accounting policy

For Statement of Cash Flow presentation purposes, cash and cash equivalents include: cash on hand; deposits held at call with financial institutions; other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value; and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities on the Statement of Financial Position.

Council of the City of Sydney

Notes to the Financial Statements

for the year ended 30 June 2023

C1-2 Financial investments

| \$ '000 | 2023 | | 2022 | |
|--|----------------|----------------|----------------|----------------|
| | Current | Non-current | Current | Non-current |
| Debt securities at amortised cost | | | | |
| Long term deposits | 495,000 | 35,000 | 447,000 | 75,000 |
| NCD's, FRN's (with maturities > 3 months) | 23,700 | 115,850 | 36,300 | 92,950 |
| Total | 518,700 | 150,850 | 483,300 | 167,950 |
| Total financial investments | 518,700 | 150,850 | 483,300 | 167,950 |
| Total cash assets, cash equivalents and investments | 579,571 | 150,850 | 547,090 | 167,950 |

Accounting policy

Financial instruments are recognised initially on the date that the Council becomes party to the contractual provisions of the instrument.

On initial recognition, all financial instruments are measured at fair value plus transaction costs (except for instruments measured at fair value through profit or loss where transaction costs are expensed as incurred).

Financial assets

All recognised financial assets are subsequently measured in their entirety at either amortised cost or fair value, depending on the classification of the financial assets.

Classification

On initial recognition, Council classifies its financial assets into the following categories – those measured at:

- amortised cost
- fair value through profit and loss (FVTPL)
- fair value through other comprehensive income – equity instrument (FVOCI-equity)

Financial assets are not reclassified subsequent to their initial recognition. Council has assessed the objective of its investment business model as holding financial assets in order to collect contractual cash flows, with those cash flows on contractual dates, comprising solely principal and/or interest. Accordingly, all investments for the reporting periods shown were held at amortised cost.

Amortised cost

Assets measured at amortised cost are financial assets where:

- the business model is to hold assets to collect contractual cash flows, and
- the contractual terms give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

Council's financial assets measured at amortised cost comprise trade and other receivables, floating rate note investments, term deposits and cash and cash equivalents in the Statement of Financial Position.

Subsequent to initial recognition, these assets are carried at amortised cost using the effective interest rate method less provision for impairment.

Interest income, impairment and gains or loss on de-recognition are recognised in profit or loss.

Council of the City of Sydney

Notes to the Financial Statements

for the year ended 30 June 2023

C1-3 Restricted and allocated cash, cash equivalents and investments

| \$ '000 | 2023 | 2022 |
|--|-----------------|-----------------|
| (a) Externally restricted cash, cash equivalents and investments | | |
| Total cash, cash equivalents and investments | 730,421 | 715,040 |
| Less: Externally restricted cash, cash equivalents and investments | <u>(90,845)</u> | <u>(76,350)</u> |
| Cash, cash equivalents and investments not subject to external restrictions | 639,576 | 638,690 |
| External restrictions | | |
| External restrictions – included in liabilities | | |
| External restrictions included in cash, cash equivalents and investments above comprise: | | |
| Specific purpose unexpended grants – general fund | <u>4,067</u> | 3,138 |
| External restrictions – included in liabilities | 4,067 | 3,138 |
| External restrictions – other | | |
| External restrictions included in cash, cash equivalents and investments above comprise: | | |
| Developer contributions – general | <u>46,739</u> | 36,340 |
| Domestic waste management | <u>40,039</u> | 36,872 |
| External restrictions – other | 86,778 | 73,212 |
| Total external restrictions | 90,845 | 76,350 |

Cash, cash equivalents and investments subject to external restrictions are those which are only available for specific use by Council due to a restriction placed by legislation or third-party contractual agreement.

| \$ '000 | 2023 | 2022 |
|--|------------------|------------------|
| (b) Internal allocations | | |
| Cash, cash equivalents and investments not subject to external restrictions | 639,576 | 638,690 |
| Less: Internally restricted cash, cash equivalents and investments | <u>(235,491)</u> | <u>(348,919)</u> |
| Unrestricted and unallocated cash, cash equivalents and investments | 404,085 | 289,771 |
| Internal allocations | | |
| At 30 June, Council has internally allocated funds to the following: | | |
| Supported accommodation, affordable and diverse housing fund | <u>9,163</u> | 9,348 |
| Commercial property reserve | – | 98,038 |
| Employees leave entitlement | <u>6,784</u> | 6,500 |
| Green infrastructure | <u>8,230</u> | 12,125 |
| Green square reserve | <u>86,325</u> | 86,325 |
| Heritage conservation fund | <u>75,428</u> | 73,955 |
| Performance cash bonds and retentions | <u>23,362</u> | 28,322 |
| Public liability insurance | <u>404</u> | 656 |
| Renewable energy reserve | <u>3,295</u> | 7,350 |
| Workers compensation | <u>22,500</u> | 26,300 |
| Total internal allocations | 235,491 | 348,919 |

Council of the City of Sydney

Notes to the Financial Statements

for the year ended 30 June 2023

C1-3 Restricted and allocated cash, cash equivalents and investments (continued)

Internal allocations of cash, cash equivalents and investments are those assets allocated to specific purposes by a resolution of the elected Council.

Policy on external restrictions and internal allocations of cash, cash equivalents and investments

Cash, cash equivalents and investments are restricted for prudent financial management purposes as follows:

Developer Contributions - 100% of cash Developer Contributions levied under Section 7.11, Section 7.12, Section 61, Bonus Floor Space scheme and Voluntary Planning Agreements (including the Developer Rights Scheme for Green Square Town Centre) received but not yet expended in accordance with the applicable deed or contributions plan.

Contributions - Capital Works - 100% of cash contributions provided to Council by third parties that are yet to be expended on the project/s for which they were provided.

Unexpended Grants - 100% of cash grants received not spent during the year are treated as restricted funds.

Domestic Waste - Any cash surplus from operations is held as a restricted asset to fund future capital expenditure or process improvements to the Domestic Waste collection business.

Stormwater Management - Funds received through the stormwater levy are set aside for various structural and non-structural programs used to reduce urban stormwater pollution. Unspent funds are held as restricted assets.

Supported Accommodation, Affordable and Diverse Housing - Income receipts dedicated by Council for the purposes of contributing towards the delivery of supported accommodation, affordable and/or diverse housing are set aside for future projects and initiatives as endorsed by Council.

Commercial Properties - Funds that are surplus to requirements, set aside to reinvest and continue the revenue stream from and maintain diversification of Council's large commercial and investment property portfolio.

Community Facilities - Cash set aside for the future acquisition or development of property to improve community spaces or replacement facilities that meet community needs at that time.

Employee Leave Entitlements - 10% of the employee leave entitlement provision is set aside to fund extraordinary movements of staff. Normal annual payments of leave entitlements are funded from operating income.

Green Infrastructure - Monies set aside for implementing green infrastructure projects including co/trigeneration plants, water recycling and evacuated waste systems to deliver enhanced environmental benefits to the organisation and community.

Green Square - Monies set aside in anticipation of Green Square infrastructure not funded by developer contributions or grant funding.

Heritage Conservation Fund - Cash received through Alternative Heritage Floor Space Allocation Scheme, yet to be expended on heritage related projects in accordance with the council-adopted policy.

Operational Facilities - Cash set aside for the future acquisition or development of properties to supplement or replace buildings within the current building assets portfolio that provide infrastructure for the operation of Council's services.

Performance Bond Deposits - All security deposits are held as restricted funds.

Public Liability Insurance - Cash has been restricted for 100% of the provision.

Public Roads - In accordance with Section 43 (4) of the Roads Act (NSW) 1993, proceeds from the sale of (former) public road are set aside for the acquisition of land for public roads, and/or carrying out works on public roads.

Renewable Energy - Monies set aside to develop renewable energy for the organisation that can be derived from wind, solar or geo-thermal sources.

Workers Compensation Insurance - In accordance with actuarial advice, Council restricts funds for 100% of the provision, as advised by an external consulting actuary (in order to meet the requirements of the State Insurance Regulatory Authority, SIRA).

Council of the City of Sydney

Notes to the Financial Statements

for the year ended 30 June 2023

C1-4 Receivables

| \$ '000 | 2023 | | 2022 | |
|--|----------------|---------------|----------------|---------------|
| | Current | Non-current | Current | Non-current |
| Rates and annual charges | 7,616 | – | 7,414 | – |
| Interest and extra charges relating to rates | 287 | – | 151 | – |
| User charges and fees | 4,520 | – | 4,055 | – |
| Accrued interest on investments | 8,595 | – | 1,635 | – |
| Net GST receivable | 4,522 | – | 3,840 | – |
| Rental debtors | 27,366 | 292 | 23,455 | 1,054 |
| Outstanding works in kind contributions | 18,276 | 23,338 | 8,742 | 21,680 |
| Total | 71,183 | 23,629 | 49,293 | 22,735 |
| Less: provision for impairment | | | | |
| Rental debtors and User charges & fees | (4,355) | – | (3,660) | – |
| Total provision for impairment – receivables | (4,355) | – | (3,660) | – |
| Total net receivables | 66,828 | 23,629 | 45,633 | 22,735 |
| Externally restricted receivables | | | | |
| Domestic waste management | 644 | – | 635 | – |
| Domestic waste management – interest & extra charges | 43 | – | 22 | – |
| Works receivable (developer contributions) | 18,276 | 23,338 | 8,742 | 21,680 |
| Total external restrictions | 18,963 | 23,338 | 9,399 | 21,680 |
| Unrestricted receivables | 47,865 | 291 | 36,234 | 1,055 |
| Total net receivables | 66,828 | 23,629 | 45,633 | 22,735 |

| \$ '000 | 2023 | 2022 |
|---|--------------|--------------|
| Movement in provision for impairment of receivables | | |
| Balance at the beginning of the year (calculated in accordance with AASB 139) | 3,660 | 3,460 |
| + new provisions recognised during the year | 2,255 | 1,530 |
| – amounts already provided for and written off this year | (262) | (204) |
| – unused amounts reversed | (1,298) | (1,126) |
| Balance at the end of the year | 4,355 | 3,660 |

Accounting policy

Receivables are included in current assets, except for those with maturities greater than 12 months after the reporting date which are classified as non-current assets.

Receivables are recognised initially at fair value and subsequently measured at amortised cost using the effective interest method, less provision for impairment. Receivables are generally due for settlement within 30 days.

Cash flows relating to short-term receivables are not discounted if the effect of discounting is immaterial.

Council of the City of Sydney

Notes to the Financial Statements

for the year ended 30 June 2023

C1-4 Receivables (continued)

Impairment

Impairment of financial assets measured at amortised cost is recognised on an expected credit loss (ECL) basis.

When determining whether the credit risk of a financial asset has increased significantly since initial recognition, and when estimating ECL, the Council considers reasonable and supportable information that is relevant and available without undue cost or effort. This includes both quantitative and qualitative information and analysis based on Council's historical experience and informed credit assessment, and including forward-looking information. Additional disclosure related to Council's ECL model is provided at Note E1-1.

When considering the ECL for rates debtors, Council takes into account that unpaid rates represent a charge against the rateable property that will be recovered when the property is next sold. For non-rates debtors, Council uses the presumption that an asset which is more than 30 days past due has seen a significant increase in credit risk.

The Council uses the presentation that a financial asset is in default when:

- the other party is unlikely to pay its credit obligations to the Council in full, without recourse by the Council to actions such as realising security (if any is held) or
- the financial assets (for non-rates debtors) are more than 90 days past due.

Credit losses are measured as the present value of the difference between the cash flows due to the entity in accordance with the contract, and the cash flows expected to be received. This is applied using a probability weighted approach.

On initial recognition of the asset, an estimate of the expected credit losses for the next 12 months is recognised. Where the asset has experienced significant increase in credit risk then the lifetime losses are estimated and recognised.

Council uses the simplified approach for trade receivables where the expected lifetime credit losses are recognised on day one.

There has been no change in the estimation techniques or significant assumptions made during the current reporting period.

A debt write-off is only considered after all attempts and appropriate measures of collecting the debt have failed, and where at least one of the following conditions is satisfied: the debt cannot be proven; the debt is of a size that makes the use of external debt collection agency economically unviable; the debtor and/or their assets cannot be located; the debt is statute barred (the age of the claim is beyond legislatively stated time constraints); the debtor has been declared bankrupt (personal) or in liquidation (corporate) or the company is deregistered; or the debtor is deceased.

The write off of a debt does not preclude any action being taken in the future to collect the outstanding amount, should the prevailing circumstances change. None of the receivables that have been written off are subject to further enforcement activity.

Where the Council renegotiates the terms of receivables due from certain customers, the new expected cash flows are discounted at the original effective interest rate and any resulting difference to the carrying value is recognised in profit or loss.

Rates and annual charges outstanding are secured against the property.

Council of the City of Sydney

Notes to the Financial Statements

for the year ended 30 June 2023

C1-5 Inventories

| <i>\$ '000</i> | 2023 <i>Current</i> | 2023 <i>Non-current</i> | 2022 <i>Current</i> | 2022 <i>Non-current</i> |
|----------------------------------|-------------------------------|-----------------------------------|-------------------------------|-----------------------------------|
| Inventories at cost | | | | |
| Stores and materials | 575 | - | 989 | - |
| Total inventories at cost | 575 | - | 989 | - |
| Total inventories | 575 | - | 989 | - |

Externally restricted assets

There are no restrictions applicable to the above assets.

Accounting policy

Raw materials and stores are stated at the lower of cost and net realisable value. Costs are assigned to individual items of inventory on the basis of weighted average costs. Costs of purchased inventory are determined after deducting rebates and discounts. Net realisable value is the estimated selling price in the ordinary course of business less the estimated costs of completion and the estimated costs necessary to make the sale.

Council of the City of Sydney

Notes to the Financial Statements

for the year ended 30 June 2023

C1-6 Contract assets

| <i>\$ '000</i> | 2023 <i>Current</i> | 2023 <i>Non-current</i> | 2022 <i>Current</i> | 2022 <i>Non-current</i> |
|------------------------------|-------------------------------|-----------------------------------|-------------------------------|-----------------------------------|
| Accrued revenue | 20,146 | – | 23,560 | – |
| Total contract assets | 20,146 | – | 23,560 | – |

Externally restricted assets

There are no restrictions applicable to the above assets.

Accounting policy

Contract assets

Contract assets represent Council's right to payment in exchange for goods or services the Council has transferred to a customer when that right is conditional on something other than the passage of time.

Contract assets arise when the amounts billed to customers are based on the achievement of various milestones established in the contract and therefore the amounts recognised as revenue in a given period do not necessarily coincide with the amounts billed to or certified by the customer. Once an invoice or payment claim is raised or the relevant milestone is reached, Council recognises a receivable.

Impairment of contract assets is assessed using the simplified expected credit loss model where lifetime credit losses are recognised on initial recognition.

Council of the City of Sydney

Notes to the Financial Statements

for the year ended 30 June 2023

C1-7 Non-current assets classified as held for sale

| \$ '000 | Notes | 2023 Current | 2023 Non-current | 2022 Current | 2022 Non-current |
|---|-------|-----------------|---------------------|-----------------|---------------------|
| Details of non-current assets held for sale | | | | | |
| Land | C1-8 | – | – | 8,476 | – |
| Transferable Rights - Heritage Floorspace | C1-10 | – | – | 18,361 | – |
| Total non-current assets held for sale | | – | – | 26,837 | – |
| Total non-current assets classified as held for sale | | – | – | 26,837 | – |

Details of assets

At 30 June 2022, Council held property assets previously designated as 'Land - Operational' and 'Intangible Assets', being transferable Heritage Floor Space rights, as held for sale. Settlement was anticipated to occur during the 2022/23 financial year, with preferred purchasers having been determined, and the disposals endorsed by Council.

During 2022/23, the sale of Heritage Floor Space rights completed as anticipated, and one of two anticipated sales of (formerly) Operational Land was completed. The second parcel of land classified as held for sale at 30 June 2022 was due for settlement, subject to the achievement of development-related milestones. Due to unforeseen delays, these milestones have not yet been reached by the purchaser, and at 30 June 2023, completion of the sale is insufficiently certain to justify continued inclusion of the land as held for sale. The land has accordingly been transferred back to Note C1-8 *Infrastructure, Property, Plant and Equipment*, pending further progress in achieving contractual milestones.

No additional assets have been designated as held for sale at 30 June 2023.

Accounting policy

Non-current assets (or disposal groups) are classified as held for sale if their carrying amount will be recovered principally through a sale transaction rather than through continued use. They are measured at the lower of their carrying amount and fair value less costs to sell, except for assets such as assets arising from employee benefits; financial assets; and investment properties that are carried at fair value.

An impairment loss is recognised for any initial or subsequent write-down of the asset (or disposal group) to fair value less costs to sell. A gain is recognised for any subsequent increases in fair value less costs to sell of an asset (or disposal group), but not in excess of any cumulative impairment loss previously recognised. A gain or loss not previously recognised by the date of the sale of the non-current asset (or disposal group) is recognised at the date of de-recognition.

Non-current assets (including those that are part of a disposal group) are not depreciated or amortised while they are classified as held for sale.

Council of the City of Sydney

Notes to the Financial Statements

for the year ended 30 June 2023

C1-8 Infrastructure, property, plant and equipment

| By aggregated asset class | At 1 July 2022 | | | Asset movements during the reporting period | | | | | | | | At 30 June 2023 | | | |
|--|-----------------------|---|---------------------|---|----------------------|-----------------------------|----------------------|----------------------------|---------------------------|--|--------------------------------------|--|-----------------------|---|---------------------|
| | Gross carrying amount | Accumulated depreciation and impairment | Net carrying amount | Additions renewals ¹ | Additions new assets | Carrying value of disposals | Depreciation expense | WIP transfers ² | Adjustments and transfers | Tfrs from/(to) 'held for sale' category ³ | Tfrs from/(to) investment properties | Revaluation increments to equity (ARR) | Gross carrying amount | Accumulated depreciation and impairment | Net carrying amount |
| Capital work in progress (WIP) ⁴ | 242,217 | – | 242,217 | 60,875 | 65,358 | – | – | (168,686) | – | – | (1,626) | – | 198,138 | – | 198,138 |
| Plant and equipment | 119,666 | (80,170) | 39,496 | 4,973 | 881 | (141) | (8,473) | 4,514 | – | – | – | – | 127,588 | (86,339) | 41,249 |
| Office equipment | 20,850 | (10,535) | 10,315 | 1,491 | – | – | (4,121) | – | 1,235 | – | – | – | 21,281 | (12,360) | 8,921 |
| Furniture and fittings | 42,759 | (30,139) | 12,620 | 37 | – | – | (3,436) | 31 | – | – | – | – | 42,826 | (33,575) | 9,251 |
| Land: | | | | | | | | | | | | | | | |
| – Operational land | 1,795,307 | – | 1,795,307 | – | 12,469 | (1,678) | – | 7,549 | 52 | 4,770 | – | 292,219 | 2,110,688 | – | 2,110,688 |
| – Community land | 2,513,349 | – | 2,513,349 | – | 1,532 | – | – | – | – | – | – | 406,708 | 2,921,589 | – | 2,921,589 |
| – Crown land | 2,996,631 | – | 2,996,631 | – | – | – | – | – | – | – | – | 492,565 | 3,489,196 | – | 3,489,196 |
| – Land under roads (post 30/6/08) ⁵ | 107,749 | – | 107,749 | – | 478 | – | – | 1,241 | (52) | – | – | 55,831 | 165,247 | – | 165,247 |
| Other structures – trees | 138,070 | – | 138,070 | – | – | – | – | 1,111 | – | – | – | 10,542 | 149,723 | – | 149,723 |
| Other structures – poles and lights | 153,443 | (68,044) | 85,399 | – | 113 | – | (3,542) | 6,810 | – | – | – | – | 160,366 | (71,586) | 88,780 |
| Other structures – signs | 26,180 | – | 26,180 | – | – | – | – | 695 | – | – | – | – | 26,875 | – | 26,875 |
| Infrastructure: | | | | | | | | | | | | | | | |
| – Buildings – non-specialised | 2,170,628 | (488,298) | 1,682,330 | – | 7,692 | (68) | (34,915) | 35,578 | – | – | – | 83,907 | 2,318,396 | (543,872) | 1,774,524 |
| – Buildings – specialised | 55,698 | (25,087) | 30,611 | – | 3,924 | (50) | (766) | 4,381 | – | – | – | 2,133 | 67,855 | (27,622) | 40,233 |
| – Roads, Bridges, Footways, Kerbs | 2,138,423 | (748,380) | 1,390,043 | – | 763 | (2,569) | (23,772) | 56,628 | 411 | – | – | 66,996 | 2,291,244 | (802,745) | 1,488,499 |
| – Stormwater drainage | 486,637 | (142,583) | 344,054 | – | – | – | (7,005) | 15,986 | – | – | – | 13,418 | 521,252 | (154,799) | 366,453 |
| – Open space/recreational assets | 691,446 | (404,471) | 286,975 | – | 317 | (563) | (22,409) | 31,950 | – | – | – | 27,150 | 791,618 | (468,197) | 323,421 |
| Other assets: | | | | | | | | | | | | | | | |
| – Heritage collections | 9,669 | – | 9,669 | – | 64 | – | – | – | – | – | – | – | 9,733 | – | 9,733 |
| – Library books | 7,129 | (5,263) | 1,866 | 703 | – | – | (872) | – | – | – | – | – | 6,349 | (4,652) | 1,697 |
| – City art | 60,002 | (11,040) | 48,962 | – | 5,420 | – | (618) | 2,212 | – | – | – | – | 67,551 | (11,574) | 55,977 |
| Total infrastructure, property, plant and equipment | 13,775,853 | (2,014,010) | 11,761,843 | 68,079 | 99,011 | (5,069) | (109,929) | – | 1,646 | 4,770 | (1,626) | 1,451,469 | 15,487,515 | (2,217,321) | 13,270,194 |

(1) Renewals are defined as the replacement or reinstatement of existing assets (significant upgrades and acquisition of additional assets are shown under Additions new assets).

(2) WIP Transfers consists of completed capital construction projects transferred from Work in Progress into the fixed asset register. Completed projects transferred include: \$72.4M in capital renewal, \$54.3M in capital upgrade and \$43.6M in new infrastructure and facilities.

(3) Land held for sale at 30 June 2022 was not disposed during 2022/23 as anticipated, owing to delays in project milestones under the contract with the agreed purchaser. Ongoing uncertainty in respect of these contractual milestones has meant that the land has been transferred from Assets Held for Sale into Land - Operational at 30 June 2023. See Note C1-7.

(4) Capital Work in Progress includes \$196.5M for capital construction projects, \$0.4M for Plant & Asset purchases and \$1.2M for property acquisitions.

(5) Opening balance has been restated due to the correction of a prior period error. Refer Note G4-2.

Council of the City of Sydney

Notes to the Financial Statements

for the year ended 30 June 2023

C1-8 Infrastructure, property, plant and equipment (continued)

| By aggregated asset class | At 1 July 2021 | | | Asset movements during the reporting period | | | | | | | | | | At 30 June 2022 | | |
|---|-----------------------|---|---------------------|---|----------------------|-----------------------------|----------------------|----------------------------|---------------------------|---|--------------------------------------|--|--|-----------------------|---|---------------------|
| | Gross carrying amount | Accumulated depreciation and impairment | Net carrying amount | Additions renewals ¹ | Additions new assets | Carrying value of disposals | Depreciation expense | WIP transfers ² | Adjustments and transfers | Tfrs from/(to) 'held for sale' category | Tfrs from/(to) investment properties | Revaluation decrements to equity (ARR) | Revaluation increments to equity (ARR) | Gross carrying amount | Accumulated depreciation and impairment | Net carrying amount |
| Capital work in progress ³ | 230,648 | – | 230,648 | 51,787 | 83,646 | – | – | (122,930) | – | – | (933) | – | – | 242,217 | – | 242,217 |
| Plant and equipment | 114,973 | (73,785) | 41,188 | 6,231 | 398 | (271) | (9,498) | 1,448 | – | – | – | – | – | 119,666 | (80,170) | 39,496 |
| Office equipment | 22,472 | (14,678) | 7,794 | 2,064 | – | – | (3,306) | 25 | 3,738 | – | – | – | – | 20,850 | (10,535) | 10,315 |
| Furniture and fittings | 42,649 | (26,629) | 16,020 | 110 | – | – | (3,510) | – | – | – | – | – | – | 42,759 | (30,139) | 12,620 |
| Land: | | | | | | | | | | | | | | | | |
| – Operational land | 1,807,539 | – | 1,807,539 | – | – | – | – | 2,087 | (994) | (4,770) | – | (8,555) | – | 1,795,307 | – | 1,795,307 |
| – Community land | 2,493,983 | – | 2,493,983 | – | 5,708 | (3,601) | – | – | 17,260 | – | – | – | – | 2,513,349 | – | 2,513,349 |
| – Crown land | 3,013,891 | – | 3,013,891 | – | – | – | – | – | (17,260) | – | – | – | – | 2,996,631 | – | 2,996,631 |
| – Land under roads (post 30/6/08) ⁴ | 106,414 | – | 106,414 | – | 340 | – | – | – | 994 | – | – | – | – | 107,749 | – | 107,749 |
| Other structures – trees | 120,861 | – | 120,861 | – | 65 | – | – | 2,141 | – | – | – | 15,003 | – | 138,070 | – | 138,070 |
| Other structures – poles and lights | 146,589 | (64,692) | 81,897 | – | 342 | – | (3,352) | 6,235 | 278 | – | – | – | – | 153,443 | (68,044) | 85,399 |
| Other structures – signs | 24,949 | – | 24,949 | – | 9 | – | – | 1,166 | 56 | – | – | – | – | 26,180 | – | 26,180 |
| Infrastructure: | | | | | | | | | | | | | | | | |
| – Buildings – non-specialised | 1,979,080 | (413,907) | 1,565,173 | 79 | 16,196 | – | (32,222) | 15,309 | – | – | – | – | 117,794 | 2,170,628 | (488,298) | 1,682,330 |
| – Buildings – specialised | 49,345 | (22,284) | 27,061 | – | – | – | (587) | 1,445 | – | – | – | – | 2,691 | 55,698 | (25,087) | 30,611 |
| – Roads | 1,836,317 | (545,891) | 1,290,426 | – | 2,431 | (1,093) | (21,183) | 49,217 | (734) | – | – | – | 70,979 | 2,138,423 | (748,380) | 1,390,043 |
| – Stormwater drainage | 431,279 | (129,485) | 301,794 | – | 155 | – | (4,322) | 17,551 | 53 | – | – | – | 28,822 | 486,637 | (142,583) | 344,054 |
| – Other open space/recreational assets | 661,553 | (383,767) | 277,786 | – | 4,942 | (125) | (21,228) | 25,254 | 347 | – | – | – | – | 691,446 | (404,471) | 286,975 |
| Other assets: | | | | | | | | | | | | | | | | |
| – Heritage collections | 9,598 | – | 9,598 | – | 71 | – | – | – | – | – | – | – | – | 9,669 | – | 9,669 |
| – Library books | 8,642 | (6,499) | 2,143 | 682 | – | – | (959) | – | – | – | – | – | – | 7,129 | (5,263) | 1,866 |
| – City art | 58,943 | (10,502) | 48,441 | 59 | – | – | (590) | 1,052 | – | – | – | – | – | 60,002 | (11,040) | 48,962 |
| Total Infrastructure, property, plant and equipment - Prior year | 13,159,725 | (1,692,119) | 11,467,606 | 61,012 | 114,303 | (5,090) | (100,757) | – | 3,738 | (4,770) | (933) | (8,555) | 235,289 | 13,775,853 | (2,014,010) | 11,761,843 |

(1) Renewals are defined as the replacement or reinstatement of existing assets (significant upgrades and acquisition of additional assets are shown under Additions new assets).

(2) WIP Transfers consists of completed capital construction projects transferred from Work in Progress into the fixed asset register. Completed projects transferred include: \$38.4M in capital renewal, \$34.1M in capital upgrade, \$51.4M in new infrastructure and facilities

(3) Capital Work in Progress includes \$241.9M for capital construction projects and \$0.3M for Plant & Asset purchases

(4) Opening balances (at 1/7/2021) and annual movement for Land Under Roads class restated for 2021/22; refer Note G4-2 Correction of Prior Year Errors

Council of the City of Sydney

Notes to the Financial Statements

for the year ended 30 June 2023

C1-8 Infrastructure, property, plant and equipment (continued)

Accounting policy

Infrastructure, property, plant and equipment (IPPE) is measured initially at cost. Cost includes the fair value of the consideration given to acquire the asset (net of discounts and rebates) and any directly attributable cost of bringing the asset to working condition for its intended use (inclusive of import duties and taxes). When infrastructure, property, plant and equipment is acquired by Council at significantly below fair value, the assets are initially recognised at their fair value at acquisition date.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to Council and the cost of the item can be measured reliably. Repairs and maintenance are charged to the Income Statement during as they are incurred.

Land is not depreciated. Depreciation on other assets is calculated using the straight-line method to allocate their cost, net of their residual values, over their estimated useful lives as follows:

| Buildings (by component type): | Years | Infrastructure - Drainage | Years |
|---|------------|---|-----------|
| Structure (Short Life) | 32 to 151 | Pipes and culverts | 100 |
| Structure (Long Life) | 38 to 400 | Drainage pits and junctions | 100 |
| Sub-Structure (Short Life) | 38 to 127 | Trunk drainage infrastructure | 200 |
| Sub-Structure (Long Life) | 38 to 400 | Water quality infrastructure | 10 to 100 |
| Roof (Short Life) | 38 to 127 | | |
| Roof (Long Life) | 38 to 400 | Poles and Lighting | |
| Fit-Out (Short Life) | 22 to 78 | Council lighting | 15 to 50 |
| Fit-Out (Long Life) | 38 to 130 | Smartpoles | 50 |
| Services - Electrical (Short Life) | 32 to 91 | | |
| Services - Electrical (Long Life) | 38 to 195 | Council Signage | Infinite |
| Services - Fire (Short Life) | 15 to 25 | | |
| Services - Fire (Long Life) | 40 to 52 | Open space and recreational assets | |
| Services - Hydraulic (Short Life) | 25 to 91 | Park and open space improvements | 20 to 100 |
| Services - Hydraulic (Long Life) | 38 to 195 | Park equipment and structures | 20 |
| Services - Mechanical (Short Life) | 12 to 60 | | |
| Services - Mechanical (Long Life) | 80 to 104 | Trees - street and park trees | Infinite |
| Services - Security (Short Life) | 15 to 25 | | |
| Services - Lift/Transport (Short Life) | 46 to 127 | Plant & Equipment | |
| Services - Lift/Transport (Long Life) | 75 to 195 | Plant & equipment | 3 to 20 |
| Services - Floor Coverings (Short Life) | 10 to 44 | Water recycling plant (specialised) | 20 to 50 |
| | | Vehicles and road-making equipment | 5 to 10 |
| | | Computer equipment | 3 to 5 |
| Infrastructure - Roads | | Parking Meters | 5 to 10 |
| Roads - upper strata | 30 to 120 | Office Equipment | 3 to 5 |
| Roads - lower strata | 300 | Furniture and Fittings | 3 to 10 |
| Roads - sub-structure earthworks | Infinite | | |
| Footways | 40 to 150 | | |
| Kerb and gutter | 100 to 200 | Other assets | |
| Bridges and structures | 100 | Library resources | 3 to 5 |
| Traffic Facilities | 40 to 50 | City art | 25 to 100 |
| Street furniture/other infrastructure | 20 to 50 | | |

Assets' residual values and useful lives are reviewed, and adjusted if appropriate, at each reporting date.

Council of the City of Sydney

Notes to the Financial Statements

for the year ended 30 June 2023

C1-8 Infrastructure, property, plant and equipment (continued)

Subsequent to initial recognition, IPP&E assets are held at fair value. Independent comprehensive valuations are performed at least every five years, however the carrying amount of assets is assessed by Council at each reporting date to confirm that it is not materially different from current fair value.

Increases in the carrying amounts arising on revaluation are credited to the revaluation reserve. To the extent that the increase reverses a decrease previously recognising profit or loss relating to that asset class, the increase is first recognised as profit or loss. Decreases that reverse previous increases of assets in the same class are first charged against revaluation reserves directly in equity to the extent of the remaining reserve attributable to the class; all other decreases are charged to the Income Statement.

Land under roads

Land under roads is land under roadways and road reserves including land under footpaths, nature strips and median strips.

Council has elected not to recognise land under roads acquired before 1 July 2008 in accordance with AASB 1051 Land Under Roads.

Land under roads acquired after 1 July 2008 is recognised in accordance with AASB 116 Property, Plant and Equipment.

Crown reserves and third party owned land

The Crown Land class includes assets that are owned by government and/or 3rd party entities, however Council retains both operational control of the assets and responsibility for the maintenance of improvements thereon. Council includes these land assets in the Statement of Financial Position, as well as the cost of any Council funded related improvements, on the basis of its financial rights and responsibilities in controlling and maintaining the assets. Maintenance costs incurred by Council and revenues relating to the reserves are recognised within Council's Income Statement.

Revocation of such control by the State Government is regarded as extremely unlikely given the history of Crown Reserves, and Council's history of operational care and control over the assets.

In the case of Crown Reserve lands, Reserve Trusts were created for administrative purposes under section 92 of the Crown Lands Act 1989 ("the Act") for a large proportion of these Crown Reserves. Prior to the enactment of the Act, Council was Reserve Trustee of these assets and upon enactment, section 5A of the Schedule 8 (Savings, transitional and other provisions) of the Act has appointed Council Reserve Trust Manager of the related Reserve Trusts created under section 92.

Council of the City of Sydney

Notes to the Financial Statements

for the year ended 30 June 2023

C1-9 Investment properties

| \$ '000 | | 2023 | 2022 |
|---|--|----------------|----------------|
| Owned investment property | | | |
| Investment property on hand at fair value | | 509,643 | 399,172 |
| Total owned investment property | | 509,643 | 399,172 |

Investment property movements

| \$ '000 | Notes | 2023 | 2022 |
|---|-------|----------------|----------------|
| At fair value | | | |
| Opening balance at 1 July | | 399,172 | 384,259 |
| Acquisitions | | 110,000 | – |
| Capitalised subsequent expenditure | C1-8 | 1,669 | 933 |
| Net gain/(loss) from fair value adjustments | B2-6 | (1,198) | 13,980 |
| Closing balance at 30 June | | 509,643 | 399,172 |

Accounting policy

Investment property, comprising commercial, industrial and residential properties, is held for long-term rental yield and capital appreciation and is not occupied by the Council. Changes in fair values are recorded in the Income Statement as part of Note B2-6 Other Income.

Council of the City of Sydney

Notes to the Financial Statements

for the year ended 30 June 2023

C1-10 Intangible assets

Intangible assets are as follows:

| \$ '000 | 2023 | 2022 |
|--|---------------|---------------|
| Software | | |
| Opening values at 1 July | | |
| Gross book value | 55,597 | 43,883 |
| Accumulated amortisation | (35,116) | (28,127) |
| Software work in progress (WIP) balance | 15,663 | 18,433 |
| Net book value – opening balance | 36,144 | 34,189 |
| Movements for the year | | |
| – Development costs capitalised | 14,051 | 15,452 |
| – Transfer (to)/from I,P,P&E | (1,235) | (3,738) |
| – Amortisation charges | (10,745) | (6,990) |
| – Work In Progress movement - net | 1,795 | (2,770) |
| Closing values at 30 June | | |
| Gross book value | 68,413 | 55,597 |
| Accumulated amortisation | (45,862) | (35,116) |
| Software work in progress (WIP) balance | 17,458 | 15,663 |
| Total software – net book value | 40,009 | 36,144 |
| Transferable rights - heritage floor space | | |
| Opening values at 1 July | | |
| Gross book value | – | 18,361 |
| Net book value – opening balance | – | 18,361 |
| Movements for the year | | |
| – Award of heritage floor space on City-owned property | 1,038 | – |
| – Transferred (to)/from assets held for sale at 30 June | 1,504 | (18,361) |
| Closing values at 30 June | | |
| Gross book value | 2,542 | – |
| Total Transferable Rights - Heritage Floor Space – net book value | 2,542 | – |
| Total intangible assets – net book value | 42,551 | 36,144 |

Accounting policy

IT development and software

Costs incurred in developing products or systems and costs incurred in acquiring software and licenses that will contribute to future period financial benefits through revenue generation and/or cost reduction are capitalised to software and systems. Costs capitalised include external direct costs of materials and service, direct payroll, and payroll related costs of employees' time spent on the project. Amortisation is calculated on a straight line basis over periods generally ranging from three to five years.

Software development costs include only those costs directly attributable to the development phase and are only recognised following completion of technical feasibility, and where Council has an intention and ability to use the asset.

C1-10 Intangible assets (continued)

Transferable rights - heritage floor space

The heritage floor space scheme provides an incentive for the conservation and ongoing maintenance of heritage items in central Sydney. The scheme provides for owners of eligible heritage listed buildings to be awarded heritage floor space after preparing a conservation management plan and completing agreed conservation works to their building. The awarded heritage floor space can then be sold to a site that requires it as part of an approved development application.

Within central Sydney, it is often a requirement of large scale developments to acquire heritage floor space in order to maximise development capacity on a site.

Following an award of heritage floor space on a Council-owned property, an asset will be recognised at the point the award is registered on Council's heritage floor space register. At recognition, heritage floor space awarded to Council is valued at fair value with reference to the *Heritage Floor Space Update*, published biannually by the Council's Strategic Planning and Urban Design unit (at December and June). Heritage Floor Space rights will subsequently be carried using the Cost approach (i.e. at recognition value). As transferable rights, the assets have an infinite useful life, but may be subject to fluctuations in market value.

Council of the City of Sydney

Notes to the Financial Statements

for the year ended 30 June 2023

C1-11 Other

Other assets

| <i>\$ '000</i> | 2023 Current | 2023 Non-current | 2022 Current | 2022 Non-current |
|---|-------------------------------|-----------------------------------|-------------------------------|-----------------------------------|
| Prepayments | 9,221 | – | 7,814 | – |
| Future benefits – shared services relating to Sutherland animal shelter | 14 | 84 | 14 | 98 |
| Total other assets | 9,235 | 84 | 7,828 | 98 |

Restricted assets

There are no restrictions applicable to the above assets.

Council of the City of Sydney

Notes to the Financial Statements

for the year ended 30 June 2023

C2 Leasing activities

C2-1 Council as a lessee

Buildings

Council entered a lease for two floors of a larger commercial building, commencing 28 June 2019, for use as a public library. The initial lease term is 15 years, with escalation of CPI plus 0.5% annually.

Extension options

The lease contains five extension options of 15 years each, plus a further option of 9 years (i.e. total potential extensions of 84 years, following the initial 15 year term). Council has assessed the 15 year first extension option as reasonably certain, and included this option term in lease liability calculations. The further options are currently not considered to be reasonably certain, and have therefore been excluded from lease liability calculations (the present value of future lease payments at 30 June 2023, including all future extension options, is estimated at \$26.5M, excluding the impact of any future CPI increases).

(a) Right of use assets

| <i>\$ '000</i> | <i>Building</i> | <i>Total</i> |
|-------------------------------|-----------------|---------------|
| 2023 | | |
| Opening balance at 1 July | 10,961 | 10,961 |
| Depreciation charge | (386) | (386) |
| Lease liability remeasurement | (526) | (526) |
| Balance at 30 June | 10,049 | 10,049 |
| 2022 | | |
| Opening balance at 1 July | 12,551 | 12,551 |
| Depreciation charge | (406) | (406) |
| Lease liability remeasurement | (1,184) | (1,184) |
| Balance at 30 June | 10,961 | 10,961 |

(b) Lease liabilities

| <i>\$ '000</i> | <i>2023 Current</i> | <i>2023 Non-current</i> | <i>2022 Current</i> | <i>2022 Non-current</i> |
|--------------------------------|-------------------------|-----------------------------|-------------------------|-----------------------------|
| Lease liabilities | 300 | 10,672 | 234 | 11,522 |
| Total lease liabilities | 300 | 10,672 | 234 | 11,522 |

Council of the City of Sydney

Notes to the Financial Statements

for the year ended 30 June 2023

C2-1 Council as a lessee (continued)

(i) Maturity analysis

The maturity analysis of lease liabilities based on contractual undiscounted cash flows is shown in the table below:

| <i>\$ '000</i> | <i>< 1 year</i> | <i>1 – 5 years</i> | <i>> 5 years</i> | <i>Total</i> | <i>Total per Statement of Financial Position</i> |
|----------------|--------------------|--------------------|---------------------|--------------|--|
| 2023 | | | | | |
| Cash flows | 508 | 2,059 | 11,512 | 14,079 | 10,972 |
| 2022 | | | | | |
| Cash flows | 457 | 1,907 | 13,060 | 15,424 | 11,756 |

(ii) Lease liabilities relating to restricted assets

There are no restricted assets (external or internal) applicable to the above lease liabilities

(c) Income Statement

The amounts recognised in the Income Statement relating to leases where Council is a lessee are shown below:

| <i>\$ '000</i> | <i>2023</i> | <i>2022</i> |
|---|--------------|--------------|
| Interest on lease liabilities | 213 | 228 |
| Depreciation of right of use assets | 386 | 406 |
| Variable lease payments based on usage not included in the measurement of lease liabilities | 632 | 441 |
| Expenses relating to low-value leases | 79 | 69 |
| Expenses relating to short-term leases | 48 | – |
| | 1,358 | 1,144 |

(d) Statement of Cash Flows

| | | |
|-------------------------------|------------|------------|
| Total cash outflow for leases | 472 | 450 |
| | 472 | 450 |

(e) Leases at significantly below market value – concessionary / peppercorn leases

Council has a number of leases at significantly below market for land and buildings which are used for:

- Bridges - stratum
- Business innovation space
- Car park
- Child care centre
- Community room
- Creative studios
- End-of-trip (bicycle) facilities
- Jetty/pontoon facilities
- Parks and open space

Council of the City of Sydney

Notes to the Financial Statements

for the year ended 30 June 2023

C2-1 Council as a lessee (continued)

The leases are generally between 10 and 99 years for nominal rent. The use of the right-to-use asset is restricted by the lessors to specified community services which Council must provide, these services are detailed in the leases. Council does not believe that any of the leases in place are individually material from a statement of financial position or performance perspective.

Accounting policy

At inception of a contract, Council assesses whether a lease exists – i.e. does the contract convey the right to control the use of an identified asset for a period of time in exchange for consideration?

Council has elected not to separate non-lease components from lease components for any class of asset and has accounted for payments as a single component.

At the lease commencement, Council recognises a right-of-use asset and associated lease liability for the lease term. The lease term includes extension periods where Council believes it is reasonably certain that the option will be exercised.

The right-of-use asset is measured using the cost model where cost on initial recognition comprises: the lease liability, initial direct costs, prepaid lease payments, estimated cost of removal and restoration, less any lease incentives. The right-of-use is depreciated over the lease term on a straight-line basis and assessed for impairment in accordance with the impairment of asset accounting policy.

The lease liability is initially recognised at the present value of the remaining lease payments at the commencement of the lease. The discount rate is the rate implicit in the lease, however where this cannot be readily determined then the Council's incremental borrowing rate for a similar term with similar security is used.

Subsequent to initial recognition, the lease liability is measured at amortised cost using the effective interest rate method. The lease liability is re-measured when there is a lease modification, or change in estimate of the lease term or index upon which the lease payments are based (e.g. CPI).

Where the lease liability is re-measured, the right-of-use asset is adjusted to reflect the re-measurement.

Exceptions to lease accounting

Council has applied the exceptions to lease accounting for both short-term leases (i.e. leases with a term of less than or equal to 12 months) and leases of low-value assets. Council recognises the payments associated with these leases as an expense on a straight-line basis over the lease term.

Leases at significantly below market value / concessionary leases

Council has elected to measure the right of use asset arising from the concessionary leases at cost which is based on the associated lease liability at initial recognition. The affected leases are subject to nominal or nil rental expense, and accordingly the associated right of use assets are measured at a nominal or nil value.

Council of the City of Sydney

Notes to the Financial Statements

for the year ended 30 June 2023

C2-2 Council as a lessor

Operating leases

Council leases a number of properties to both commercial tenants and community groups. Those property assets that are held by Council for the purposes of generating rental income and/or capital appreciation are classified as investment property in the statement of financial position. Other property assets generating lease income are held for a range of community and strategic purposes, and income generated through lease arrangements is considered incidental to these longer term strategic aims.

The amounts recognised in the Income Statement relating to operating leases where Council is a lessor are shown below:

| \$ '000 | 2023 | 2022 |
|----------------|-------------|-------------|
|----------------|-------------|-------------|

(i) Assets held as investment property

Council classifies a number of properties as Investment Property under AASB 140, where the assets are primarily held for rental returns and/or capital appreciation over time.

The amounts recognised in the Income Statement relating to operating leases where Council is a lessor are shown below

| | | |
|--|---------------|--------|
| Lease income (excluding variable lease payments not dependent on an index or rate) | 20,369 | 17,758 |
| Total income relating to operating leases for investment property assets | 20,369 | 17,758 |

Operating lease expenses

| | | |
|---|--------------|-------|
| Direct operating expenses that generated rental income | 3,623 | 2,455 |
| Total expenses relating to operating leases of investment property | 3,623 | 2,455 |

Repairs and maintenance: investment property

| | | |
|--|--------------|-----|
| Contractual obligations for future repairs and maintenance | 1,438 | 903 |
| Total repairs and maintenance: investment property | 1,438 | 903 |

(ii) Assets held as property, plant and equipment

Council leases a range of property assets on both commercial and (partially) subsidised terms, including:

- Commercial, retail, industrial and residential property
- Footway and kiosk operator licences
- Stratum leases for airspace and tunnels in the public domain

| | | |
|--|---------------|--------|
| Lease income (excluding variable lease payments not dependent on an index or rate) | 42,148 | 32,953 |
| Lease income relating to variable lease payments not dependent on an index or a rate | 14,569 | 11,930 |
| Total income relating to operating leases for Council assets | 56,717 | 44,883 |

Other leased assets expenses

| | | |
|---|---------------|--------|
| Direct operating expenses for other properties that generated rental income | 27,630 | 22,701 |
| Total expenses relating to other leases assets | 27,630 | 22,701 |

Council of the City of Sydney

Notes to the Financial Statements

for the year ended 30 June 2023

C2-2 Council as a lessor (continued)

| \$ '000 | 2023 | 2022 |
|---|----------------|----------------|
| (iii) Maturity analysis of undiscounted lease payments to be received after reporting date for all operating leases: | | |
| Maturity analysis of future lease income receivable showing the undiscounted lease payments to be received after reporting date for operating leases: | | |
| < 1 year | 42,850 | 34,617 |
| 1–2 years | 36,923 | 29,715 |
| 2–3 years | 33,439 | 23,553 |
| 3–4 years | 29,891 | 19,266 |
| 4–5 years | 21,480 | 17,351 |
| > 5 years | 130,535 | 82,800 |
| Total undiscounted lease payments to be received | 295,118 | 207,302 |

Accounting policy

When Council is a lessor, the lease is classified as either an operating or finance lease at inception date, based on whether substantially all of the risks and rewards incidental to ownership of the asset have been transferred to the lessee. If the risks and rewards have been transferred then the lease is classified as a finance lease, otherwise it is an operating lease.

When Council has a sub-lease over an asset and is the intermediate lessor then the head lease and sub-lease are accounted for separately. The classification of the sub-lease is based on the right-of-use asset which arises from the head lease rather than the useful life of the underlying asset.

If the lease contains lease and non-lease components then the non-lease components are accounted for in accordance with AASB 15 *Revenue from Contracts with Customers*.

The lease income is recognised on a straight-line basis over the lease term.

Council of the City of Sydney

Notes to the Financial Statements

for the year ended 30 June 2023

C3 Liabilities of Council

C3-1 Payables

| \$ '000 | 2023 | 2023 | 2022 | 2022 |
|---|----------------|-------------|----------------|-------------|
| | Current | Non-current | Current | Non-current |
| Creditors – Goods and services | 17,670 | – | 17,915 | – |
| Accrued employee costs | 8,921 | – | 8,225 | – |
| Accrued interest expense - bonds and deposits | 4 | – | 5 | – |
| Accrued expenditure - other | 47,094 | – | 45,498 | – |
| Performance cash bonds, deposits and retentions | 23,363 | – | 28,323 | – |
| Prepaid rates | 4,225 | – | 3,185 | – |
| Other | 6,372 | – | 1,224 | – |
| Total payables | 107,649 | – | 104,375 | – |

Payables relating to restricted and allocated assets

| \$ '000 | 2023 | 2023 | 2022 | 2022 |
|---|----------------|-------------|----------------|-------------|
| | Current | Non-current | Current | Non-current |
| Externally restricted assets | | | | |
| Domestic waste management | 2,756 | – | 2,331 | – |
| Payables relating to externally restricted assets | 2,756 | – | 2,331 | – |
| Internally allocated assets | | | | |
| Performance cash bonds, deposits and retentions | 23,363 | – | 28,323 | – |
| Payables relating to internally allocated assets | 23,363 | – | 28,323 | – |
| Total payables relating to restricted and allocated assets | 26,119 | – | 30,654 | – |
| Total payables relating to unrestricted assets | 81,530 | – | 73,721 | – |
| Total payables | 107,649 | – | 104,375 | – |

Current payables not anticipated to be settled within the next twelve months

| \$ '000 | 2023 | 2022 |
|---|---------------|---------------|
| The following liabilities, even though classified as current, are not expected to be settled in the next 12 months. | | |
| Payables – security bonds, deposits and retentions | 14,207 | 17,919 |
| Total payables | 14,207 | 17,919 |

Accounting policy

Council measures all financial liabilities initially at fair value less transaction costs, subsequently financial liabilities are measured at amortised cost using the effective interest rate method. **Creditors - Goods and services** represent liabilities for goods and services provided to the council prior to the end of financial year that are unpaid. The amounts are unsecured and are usually paid within 30 days of recognition.

Council of the City of Sydney

Notes to the Financial Statements

for the year ended 30 June 2023

C3-2 Contract Liabilities

| \$ '000 | Notes | 2023 Current | 2023 Non-current | 2022 Current | 2022 Non-current |
|--|-------|-----------------|---------------------|-----------------|---------------------|
| Grants and contributions received in advance: | | | | | |
| Unexpended capital grants (to construct Council controlled assets) | (i) | 529 | – | 1,457 | – |
| Unexpended operating grants (received prior to performance obligation being satisfied) | (i) | 1,312 | – | 1,681 | – |
| Heritage conservation fund | (ii) | 1,941 | 73,487 | 3,518 | 70,437 |
| Total grants and contributions received in advance: | | 3,782 | 73,487 | 6,656 | 70,437 |
| User fees and charges received in advance: | | | | | |
| Miscellaneous payments received in advance | | 19,911 | – | 23,384 | – |
| Total user fees and charges received in advance | | 19,911 | – | 23,384 | – |
| Total contract liabilities | | 23,693 | 73,487 | 30,040 | 70,437 |

Notes

(i) The contract liability relates to grants received prior to the revenue recognition criteria in AASB 15 and AASB 1058 being satisfied since the performance obligations are ongoing.

(ii) The liability relates to funds received via the Alternative Heritage Floor Space Allocation Scheme and held in the Heritage Conservation Fund. Strict eligibility criteria for projects, detailed in the scheme, must be met before funds are eligible to be recognised as income. This recognition occurs in line with expenditure on eligible projects.

Contract liabilities relating to restricted and allocated assets

| \$ '000 | 2023 Current | 2023 Non-current | 2022 Current | 2022 Non-current |
|---|-----------------|---------------------|-----------------|---------------------|
| Externally restricted assets | | | | |
| Unspent grants held as contract liabilities | 4,067 | – | 3,138 | – |
| Contract liabilities relating to externally restricted assets | 4,067 | – | 3,138 | – |
| Internally allocated assets | | | | |
| Heritage Conservation Fund | 1,941 | 73,487 | 3,518 | 70,437 |
| Contract liabilities relating to internally allocated assets | 1,941 | 73,487 | 3,518 | 70,437 |
| Total contract liabilities relating to restricted/allocated assets | 6,008 | 73,487 | 6,656 | 70,437 |
| Total contract liabilities relating to unrestricted/unallocated assets | 17,685 | – | 23,384 | – |
| Total contract liabilities | 23,693 | 73,487 | 30,040 | 70,437 |

Council of the City of Sydney

Notes to the Financial Statements

for the year ended 30 June 2023

C3-2 Contract Liabilities (continued)

Revenue recognised that was included in the contract liability balance at the beginning of the period

| \$ '000 | 2023 | 2022 |
|--|---------------|---------------|
| Grants and contributions received in advance: | | |
| Capital grants (to construct Council controlled assets) | 1,457 | 898 |
| Operating grants (received prior to performance obligation being satisfied) | 1,681 | 2,384 |
| Heritage conservation fund | 2,520 | 48,170 |
| User fees and charges received in advance: | | |
| Miscellaneous payments received in advance | 23,384 | 22,085 |
| Total revenue recognised that was included in the contract liability balance at the beginning of the period | 29,042 | 73,537 |

Accounting policy

Where the amounts billed to customers are based on the achievement of various milestones established in the contract, the amounts recognised as revenue in a given period do not necessarily coincide with the amounts billed to or certified by the customer.

When a performance obligation is satisfied by transferring a promised good or service to the customer before the customer pays consideration or before the payment is due, Council presents the work in progress as a contract asset, unless the rights to that amount of consideration are unconditional, in which case Council recognises a receivable.

When an amount of consideration is received from a customer / fund provider prior to Council transferring a good or service to the customer, Council presents the funds which exceed revenue recognised as a contract liability.

Council of the City of Sydney

Notes to the Financial Statements

for the year ended 30 June 2023

C3-3 Borrowings

Financing arrangements

| \$ '000 | 2023 | 2022 |
|---|--------------|--------------|
| Total facilities | | |
| Credit cards/purchase cards | <u>1,500</u> | <u>1,500</u> |
| Total financing arrangements | <u>1,500</u> | <u>1,500</u> |
| Drawn facilities | | |
| – Credit cards/purchase cards | <u>24</u> | <u>25</u> |
| Total drawn financing arrangements | <u>24</u> | <u>25</u> |
| Undrawn facilities | | |
| – Credit cards/purchase cards | <u>1,476</u> | <u>1,475</u> |
| Total undrawn financing arrangements | <u>1,476</u> | <u>1,475</u> |

Accounting policy

Borrowings (where applicable) are initially recognised at fair value, net of transaction costs incurred. Borrowings are subsequently measured at amortised cost. Any difference between the proceeds (net of transaction costs) and the redemption amount is recognised in the Income Statement over the period of the borrowings using the effective-interest method. Fees paid on the establishment of loan facilities are recognised as transaction costs of the loan to the extent that it is probable that some or all of the facility will be drawn down. In this case, the fee is deferred until the drawdown occurs. To the extent that there is no evidence that it is probable that some or all of the facility will be drawn down, the fee is capitalised as a prepayment for liquidity services and amortised over the period of the facility to which it relates.

Borrowings are removed from the Statement of Financial Position when the obligation specified in the contract is discharged, cancelled or expired.

Borrowings are classified as current liabilities unless Council has an unconditional right to defer settlement of the liability for at least 12 months after the reporting date.

Council of the City of Sydney

Notes to the Financial Statements

for the year ended 30 June 2023

C3-4 Employee benefit provisions

| \$ '000 | 2023 | | 2022 | |
|--|---------------|--------------|---------------|--------------|
| | Current | Non-current | Current | Non-current |
| Annual leave | 13,192 | – | 12,506 | – |
| Sick leave | 4,696 | – | 2,886 | 1,922 |
| Long service leave | 47,690 | 2,352 | 45,559 | 2,220 |
| Public holidays | 379 | – | 328 | – |
| Total employee benefit provisions | 65,957 | 2,352 | 61,279 | 4,142 |

Employee benefit provisions relating to restricted assets

| | | | | |
|--|---------------|--------------|---------------|--------------|
| Total employee benefit provisions relating to restricted assets | – | – | – | – |
| Total employee benefit provisions relating to unrestricted assets | 65,957 | 2,352 | 61,279 | 4,142 |
| Total employee benefit provisions | 65,957 | 2,352 | 61,279 | 4,142 |

Current employee benefit provisions not anticipated to be settled within the next twelve months

| \$ '000 | 2023 | 2022 |
|--|---------------|---------------|
| The following provisions, even though classified as current, are not expected to be settled in the next 12 months. | | |
| Provisions – employees benefits | 46,009 | 42,472 |
| | 46,009 | 42,472 |

Description of and movements in provisions

| \$ '000 | Employee benefit provisions | | | | |
|-------------------------------------|-----------------------------|--------------|--------------------|-----------------|---------------|
| | Annual leave | Sick leave | Long service leave | Public holidays | Total |
| 2023 | | | | | |
| At beginning of year | 12,506 | 4,808 | 47,779 | 328 | 65,421 |
| Additional provisions | 15,539 | 577 | 8,216 | 52 | 24,384 |
| Amounts used (payments) | (14,001) | (552) | (5,681) | – | (20,234) |
| Remeasurement effects | – | (137) | (272) | – | (409) |
| Unused amounts reversed | (852) | – | – | – | (852) |
| Total ELE provisions at end of year | 13,192 | 4,696 | 50,042 | 380 | 68,309 |
| 2022 | | | | | |
| At beginning of year | 12,684 | 5,289 | 50,558 | 290 | 68,821 |
| Additional provisions | 14,366 | 538 | 7,974 | 38 | 22,916 |
| Amounts used (payments) | (14,096) | (550) | (5,219) | – | (19,865) |
| Remeasurement effects | – | (269) | (5,534) | – | (5,803) |
| Unused amounts reversed | (448) | (200) | – | – | (648) |
| Total ELE provisions at end of year | 12,506 | 4,808 | 47,779 | 328 | 65,421 |

Council of the City of Sydney

Notes to the Financial Statements

for the year ended 30 June 2023

C3-4 Employee benefit provisions (continued)

Accounting policy

Employee benefit provisions are presented as current liabilities in the Statement of Financial Position if Council does not have an unconditional right to defer settlement for at least 12 months after the reporting date, regardless of when the actual settlement is expected to occur and therefore all annual leave and vested long service leave (or that which vests within 12 months) is presented as current.

Short-term obligations

Liabilities for wages and salaries (including non-monetary benefits, annual leave and accumulating sick leave expected to be wholly settled within 12 months after the end of the period in which the employees render the related service) are recognised in respect of employees' services up to the end of the reporting period and are measured at the amounts expected to be paid when the liabilities are settled. The liability for annual leave and accumulating sick leave is recognised in the provision for employee benefits. All other short-term employee benefit obligations are presented as payables.

Other long-term employee benefit obligations

The liability for long-service leave and annual leave that is not expected to be wholly settled within 12 months after the end of the period in which the employees render the related service is recognised in the provision for employee benefits and measured as the present value of expected future payments to be made in respect of services provided by employees up to the end of the reporting period using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures, and periods of service. Expected future payments are discounted using market yields at the end of the reporting period on national government bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

On-costs

The employee benefit provisions include the aggregate on-cost liabilities that will arise when payment of current employee benefits is made in future periods.

The obligations are presented as current liabilities in the Statement of Financial Position if the Council does not have an unconditional right to defer settlement for at least 12 months after the reporting date, regardless of when the actual settlement is expected to occur.

Council of the City of Sydney

Notes to the Financial Statements

for the year ended 30 June 2023

C3-5 Provisions

| \$ '000 | 2023 | | 2022 | |
|--|---------------|---------------|---------------|---------------|
| | Current | Non-Current | Current | Non-Current |
| Other provisions | | | | |
| Self insurance – workers compensation | 4,500 | 18,000 | 5,400 | 20,900 |
| Self insurance – public liability | 366 | 38 | 107 | 548 |
| Superannuation | – | 1,539 | – | 1,817 |
| Provision for rent waivers (Covid-19) | 7,931 | – | 11,544 | – |
| Other | 5,854 | – | 2,746 | – |
| Sub-total – other provisions | 18,651 | 19,578 | 19,798 | 23,266 |
| Asset remediation/restoration: | | | | |
| Asset remediation/restoration (future works) | – | 4,600 | – | 4,000 |
| Sub-total – asset remediation/restoration | – | 4,600 | – | 4,000 |
| Total provisions | 18,651 | 24,178 | 19,798 | 27,266 |

Provisions relating to restricted and allocated assets

Internally allocated assets

| | | | | |
|---------------------------------------|-------|--------|-------|--------|
| Self insurance – workers compensation | 4,500 | 18,000 | 5,400 | 20,900 |
| Self insurance – public liability | 366 | 38 | 107 | 548 |

Provisions relating to internally allocated assets

| | | | | |
|--|--------------|---------------|--------------|---------------|
| | 4,866 | 18,038 | 5,507 | 21,448 |
|--|--------------|---------------|--------------|---------------|

Total provisions relating to restricted/allocated assets

| | | | | |
|--|--------------|---------------|--------------|---------------|
| | 4,866 | 18,038 | 5,507 | 21,448 |
|--|--------------|---------------|--------------|---------------|

Total provisions relating to unrestricted/unallocated assets

| | | | | |
|--|---------------|--------------|---------------|--------------|
| | 13,785 | 6,140 | 14,291 | 5,818 |
|--|---------------|--------------|---------------|--------------|

Total provisions

| | | | | |
|--|---------------|---------------|---------------|---------------|
| | 18,651 | 24,178 | 19,798 | 27,266 |
|--|---------------|---------------|---------------|---------------|

Description of and movements in provisions

| \$ '000 | Other provisions | | | | | | Total |
|---------------------------------------|-------------------|----------------------|------------------|----------------|----------------|--------------|---------------|
| | Asset remediation | Workers Compensation | Public liability | Superannuation | Rental Waivers | Other | |
| 2023 | | | | | | | |
| At beginning of year | 4,000 | 26,300 | 656 | 1,817 | 11,544 | 2,746 | 47,063 |
| Additional provisions | 600 | 6,966 | 291 | – | – | 3,672 | 11,529 |
| Amounts used (payments) | – | (5,582) | (168) | – | (3,613) | (564) | (9,927) |
| Remeasurement effects | – | (5,184) | – | (278) | – | – | (5,462) |
| Unused amounts reversed | – | – | (375) | – | – | – | (375) |
| Total other provisions at end of year | 4,600 | 22,500 | 404 | 1,539 | 7,931 | 5,854 | 42,828 |
| 2022 | | | | | | | |
| At beginning of year | 4,000 | 17,400 | 646 | 3,737 | 5,576 | 1,146 | 32,505 |
| Additional provisions | – | 14,888 | 10 | – | 5,968 | 1,611 | 22,477 |
| Amounts used (payments) | – | (5,988) | – | – | – | (11) | (5,999) |
| Remeasurement effects | – | – | – | (1,920) | – | – | (1,920) |
| Total other provisions at end of year | 4,000 | 26,300 | 656 | 1,817 | 11,544 | 2,746 | 47,063 |

C3-5 Provisions (continued)

Nature and purpose of provisions

Public liability and Workers Compensation - self-insurance

Self insurance provisions represent both (i) claims incurred but not reported and (ii) claims reported and estimated as a result of Council's being a self insurer up to certain levels of excess. Council has decided to self-insure for various risks, including public liability, workers compensation and professional indemnity. A provision for self-insurance has been made to recognise outstanding claims. Council also maintains cash and investments to meet expected future claims; refer to Note C1-3.

Superannuation

Council records its assets and liabilities in respect of a Pooled Fund comprising closed NSW public sector superannuation schemes. Council's liability (or asset) position at 30 June is advised by the Fund's actuary.

Provision for Rent Waivers

Other provisions incorporate a provision for rental waivers related to Covid-19 impacts on commercial property tenancies. Council applied the *the National Code of Conduct for commercial tenancies*, which was in effect until March 2021, and subsequently extended similar rental relief provisions beyond that time. As waiver eligibility is confirmed, property debts are adjusted, or in cases where tenants do not meet the requirements for rental waivers, the provision will be (partially) reversed to income.

Other

Other provisions include additional rental related provisions, reflecting anticipated credit notes to be issued to tenants in a future accounting period, and minor amounts related to fee incomes and expenditure recoveries.

Asset remediation

Asset remediation, reinstatement and restoration provisions represent the present value estimate of future costs Council will incur in order to remove, restore and remediate assets and/or activities as a result of past operations.

Provisions for close-down and restoration, and environmental clean-up costs

Restoration

Close-down and restoration costs include the dismantling and demolition of infrastructure, and the removal of residual materials and remediation of disturbed areas. Estimated close-down and restoration costs are provided for in the accounting period when the obligation arising from the related disturbance occurs, whether this occurs during the development or during the operation phase, based on the net present value of estimated future costs.

Provisions for close-down and restoration costs do not include any additional obligations which are expected to arise from future disturbance. The costs are estimated on the basis of a closure plan. The cost estimates are calculated annually during the life of the operation to reflect known developments, e.g. updated cost estimates and revisions to the estimated lives of operations, and are subject to formal review at regular intervals.

Rehabilitation

Where rehabilitation is conducted systematically over the life of the operation, rather than at the time of closure, provision is made for the estimated outstanding continuous rehabilitation work at each reporting date, and the cost is charged to the Income Statement.

Provision is made for the estimated present value of the costs of environmental clean-up obligations outstanding at the reporting date. These costs are charged to the Income Statement. Movements in the environmental clean-up provisions are presented as an operating cost, except for the unwinding of the discount which is shown as a borrowing cost.

As noted above, the ultimate cost of environmental remediation is uncertain and cost estimates can vary in response to many factors, including changes to the relevant legal requirements, the emergence of new restoration techniques, or experience at other locations. The expected timing of expenditure can also change, for example in response to changes in quarry reserves or production rates. As a result, there could be significant adjustments to the provision for close down and restoration and environmental clean-up, which would affect future financial results.

Council of the City of Sydney

Notes to the Financial Statements

for the year ended 30 June 2023

C3-5 Provisions (continued)

Defined Benefit Plans - additional disclosures

A) Multi-Employer Pooled Fund

Council participates in an employer sponsored Defined Benefit Superannuation Scheme that is a multi-employer plan.

a) *Funding arrangements, including the method used to determine the rate of contributions and any minimum funding requirements.*

Pooled employers are required to pay standard employer contributions and additional lump sum contributions to the fund.

The standard employer contributions were determined using the new entrant rate method under which a contribution rate sufficient to fund the total benefits over the working life-time of a typical new entrant is calculated. The current standard employer contribution rates are:

| | |
|------------|--|
| Division B | 1.9 times member contributions for non-180 Point Members; nil for 180 Point Members* |
| Division C | 2.5% salaries |
| Division D | 1.64 times member contributions |

**For 180 Point Members, Employers are required to contribute 8.0% of salaries for the year ended 30 June 2023 (increasing to 8.5% in line with the increase in the Superannuation Guarantee) to these members' accumulation accounts, which are paid in addition to members' defined benefits.*

The additional lump sum contribution for each Pooled Employer is a share of the total past service contributions of \$20.0 million per annum from 1 January 2022 to 31 December 2024, apportioned according to each employer's share of the accrued liabilities as at 30 June 2022. These lump sum contributions are used to maintain the adequacy of the funding position for the accrued liabilities.

The adequacy of contributions is assessed at each triennial actuarial investigation and monitored annually between triennials.

b) *Extent to which Council may be liable to the plan for other entities' obligations under the terms and conditions of the multi-employer plan.*

As stated above, each sponsoring employer is exposed to the actuarial risks associated with current and former employees of other sponsoring employers and hence shares in the associated gains and losses.

However, there is no relief under the Fund's trust deed for employers to walk away from their defined benefit obligations. Under limited circumstances, an employer may withdraw from the plan when there are no active members, on full payment of outstanding additional contributions. There is no provision for allocation of any surplus which may be present at the date of withdrawal of the entity.

c) *Description of any agreed allocation of a deficit or surplus on:*

(i) *wind-up of the plan*

There are no specific provisions under the Fund's trust deed dealing with deficits or surplus on wind-up.

(ii) *entity's withdrawal from the plan*

There is no provision for allocation of any surplus which may be present at the date of withdrawal of an employer.

(d) *Further information relating to Council accounting for the pooled employer fund as a defined contribution plan:*

(i) *the fact that the plan is a defined benefit plan.*

Council confirms that the plan is a defined benefit plan.

(ii) *why sufficient information is not available to enable Council to account for the plan as a defined benefit plan.*

(1) Assets are not segregated within the sub-group according to the employees of each sponsoring employer;

(2) The contribution rates have been the same for all sponsoring employers and have not varied for each employer according to the experience relating to the employees of that employer. That is, contribution rates have not varied for each sponsoring employer according to the experience relating to the employees of that sponsoring employer;

Council of the City of Sydney

Notes to the Financial Statements

for the year ended 30 June 2023

C3-5 Provisions (continued)

(3) Benefits for employees of all sponsoring employers are determined according to the same formulae and without regard to the sponsoring employer; and

(4) The same actuarial assumptions are currently used in respect of the employees of each sponsoring employer.

Given the factors set out above, each sponsoring employer is exposed to the actuarial risks associated with current and former employees of other sponsoring employers and hence shares in the associated gains and losses (to the extent that they are not borne by the members). As such there is insufficient reliable information to allow each sponsoring employer to account for its proportionate share of the defined benefit obligation, sub-group assets and costs associated with the sub-group in the same way as it would be for a single employer sponsored defined benefit plan. Paragraph 34 of AASB 119 therefore applies, with the disclosures herein reflecting the requirements of paragraph 148 of AASB 119.

(iii) the expected contribution to the plan for the next annual reporting period

The expected contributions by Council to the Fund for the next annual reporting period are \$1.741M.

(iv) information about any deficit or surplus in the plan that may affect the amount of future contributions, including the basis used to determine that deficit or surplus and the implications, if any, for the entity.

The estimated employer reserves financial position for the Pooled Employers at 30 June 2023 is:

| Defined Benefit reserves only (excluding other accumulation amounts in both assets and liabilities) | \$M | Asset Coverage |
|--|------------|-----------------------|
| Assets | 2,290.9 | |
| Past Service Liabilities | 2,236.1 | 102.4% |
| Vested Benefits | 2,253.6 | 101.7% |

The key economic long-term assumptions used to calculate the present value of accrued benefits are:

| | |
|---|---|
| Investment return | 6.0% p.a. |
| Salary inflation (plus promotional increases) | 3.5% p.a. |
| Increase in CPI | 6.0% for FY 2022/23 2.5% p.a. thereafter |

The contribution requirements may vary from the current rates if the overall sub-group experience is not in line with the actuarial assumptions in determining the funding program; however, any adjustment to the funding program would be the same for all sponsoring employers in the Pooled Employers group. Please note that the estimated employer reserves financial position above is a preliminary calculation, and once all relevant information have been received by the Fund's Actuary, the final end of year review will be completed by December 2023.

(v) an indication of the level of Council's participation in the plan compared with other participating entities.

Council's participation in the Scheme compared with other entities is about 5.07%, based on the Council's current level of annual past service contributions of \$1.014M against total contributions of \$20.0M. The last valuation of the Fund was performed by Mr Richard Boyfield, FIAA as at 30 June 2022.

B) Defined Benefit Pooled Fund

Council participates in a Pooled Fund comprising closed NSW public sector superannuation schemes.

Nature of the benefits provided by the fund:

The Pooled Fund holds in trust the investments of the closed NSW public sector superannuation schemes:

- State Authorities Superannuation Scheme (SASS)
- State Superannuation Scheme (SSS)
- State Authorities Non-contributory Superannuation Scheme (SANCS)

The schemes are all defined benefit schemes with a component of the final benefit being derived from a multiple of member salary and years of membership. Members receive lump sum or pension benefits on retirement, death, disablement or withdrawal. All the Schemes are closed to new members. While Council records its assets and liabilities in respect of this Pooled Fund in accordance with the requirements of AASB 119 Employee Entitlements (refer to Note C3-5 - Provisions -

Council of the City of Sydney

Notes to the Financial Statements

for the year ended 30 June 2023

C3-5 Provisions (continued)

Superannuation), they are not material in relation to Council's total assets and liabilities. As a consequence, the Defined Benefit disclosures of AASB 119 have not been included as the associated assets and liabilities are not material.

Accounting policy

Provisions are recognised when Council has a present legal or constructive obligation as a result of past events, it is probable that an outflow of resources will be required to settle the obligation, and the amount has been reliably estimated. Where there are a number of similar obligations, the likelihood that an outflow will be required in settlement is determined by considering the class of obligations as a whole. A provision is recognised even if the likelihood of an outflow with respect to any one item included in the same class of obligations may be small.

Provisions are measured at the present value of management's best estimate of the expenditure required to settle the present obligation at the reporting date. The discount rate used to determine the present value reflects current market assessments of the time value of money and the risks specific to the liability. The increase in the provision due to the passage of time is recognised as interest expense.

Council of the City of Sydney

Notes to the Financial Statements

for the year ended 30 June 2023

C4 Reserves

C4-1 Nature and purpose of reserves

IPPE Revaluation reserve

The infrastructure, property, plant and equipment (IPPE) revaluation reserve is used to record increments and decrements in the revaluation of Council-owned infrastructure, property, plant and equipment.

Trust assets reserves

The Trust Assets Reserve represents the total fair value of trust land assets (such as Crown Reserve Trusts and land parcels owned by third parties) that have come under the management control of Council at no acquisition cost and which have subsequently been revalued to fair value. These assets are owned by external entities (including State and Federal Governments) and are effectively controlled by the City as custodians or Reserve Trust manager.

Council of the City of Sydney

Notes to the Financial Statements

for the year ended 30 June 2023

D Council structure

D1 Financial result and financial position by fund

Council utilises only a general fund for its operations.

D2 Interests in other entities

Council has no interest in any controlled entities, joint arrangements or associates.

D3 Discontinued operations

Council has not classified any of its operations as 'discontinued'.

Council of the City of Sydney

Notes to the Financial Statements

for the year ended 30 June 2023

E Risks and accounting uncertainties

E1-1 Risks relating to financial instruments held

Council's activities expose it to a variety of financial risks including (1) price risk, (2) credit risk, (3) liquidity risk and (4) interest rate risk.

The Council's overall risk management program focuses on the unpredictability of financial markets and seeks to minimise potential adverse effects on the financial performance of the Council. Financial risk management is carried out by Council's Chief Finance Office under policies approved by the Council. Council does not engage in material transactions expressed in foreign currencies and is therefore not subject to foreign currency risk.

A comparison by category of the carrying amounts and fair values of Council's financial assets and financial liabilities recognised in the financial statements is presented below.

| <i>\$ '000</i> | <i>Carrying value 2023</i> | <i>Carrying value 2022</i> | <i>Fair value 2023</i> | <i>Fair value 2022</i> |
|-------------------------------------|--------------------------------|--------------------------------|----------------------------|----------------------------|
| Financial assets | | | | |
| Measured at amortised cost | | | | |
| Cash and cash equivalents | 60,871 | 63,790 | 60,871 | 63,790 |
| Receivables ¹ | 90,457 | 64,528 | 90,457 | 64,528 |
| Investments | | | | |
| – Debt securities at amortised cost | 669,550 | 651,250 | 669,554 | 650,791 |
| Contract assets | 20,146 | 23,560 | 20,146 | 23,560 |
| Total financial assets | 841,024 | 803,128 | 841,028 | 802,669 |
| Financial liabilities | | | | |
| Payables | 107,649 | 101,190 | 107,197 | 101,190 |
| Lease liabilities | 10,972 | 11,756 | 10,972 | 11,756 |
| Total financial liabilities | 118,621 | 112,946 | 118,169 | 112,946 |

Fair value is determined as follows:

- **Cash and cash equivalents, receivables, payables, lease liabilities** – carrying value is estimated to approximate fair value.
- **Investments measured at amortised cost** – are based upon estimated future cash flows discounted by the current market interest rates applicable to assets and liabilities with similar risk profiles, unless quoted market prices are available.

Council's objective is to maximise its return on cash and investments whilst maintaining an adequate level of liquidity and preserving capital. Council's Chief Finance Office manages the cash and investments portfolio.

Council has an investment policy which complies with the Local Government Act 1993 section 625 and Minister's investment order. This policy is regularly reviewed by Council and its staff and a monthly Investment report is provided to Council setting out the make-up and performance of the portfolio as required by Local Government regulations.

The risks associated with the instruments held are:

- **Price risk** – the risk that the capital value of Investments may fluctuate due to changes in market prices, whether these changes are caused by factors specific to individual financial instruments or their issuers or are caused by factors affecting similar instruments traded in a market.
- **Interest rate risk** – the risk that movements in interest rates could affect returns and income.
- **Liquidity risk** – the risk that Council will not be able to pay its debts as and when they fall due.

Council of the City of Sydney

Notes to the Financial Statements

for the year ended 30 June 2023

E1-1 Risks relating to financial instruments held (continued)

- **Credit risk** – the risk that the investment counterparty will not complete their obligations particular to a financial instrument, resulting in a financial loss to Council – be it of a capital or income nature.

Council manages these risks (amongst other measures) by diversifying its portfolio and only purchasing investments with high credit ratings or capital guarantees. Council also seeks advice from independent advisers from time to time, when considering certain investment opportunities.

(1) Excludes GST receivable

(a) Market risk – interest rate and price risk

| \$ '000 | 2023 | 2022 |
|--|-------|-------|
| The impact on result for the year and equity of a reasonably possible movement in the price of investments held and interest rates is shown below. The reasonably possible movements were determined based on historical movements and economic conditions in place at the reporting date. | | |
| Impact of a 1% movement in interest rates | | |
| – Equity / Income Statement | 7,271 | 7,140 |
| Impact of a 10% movement in price of investments | | |
| – Equity / Income Statement ¹ | – | – |

(1) For the financial years shown, all investments were held at amortised cost, based on Council's investing business model. Accordingly, fluctuations in market value are not expected to have any impact on Net Surplus or Equity; all investments are due to mature at their face value.

(b) Credit risk

Council's major receivables comprise (i) rates and annual charges and (ii) user charges and fees, rental debtors and future works in kind contributions receivable.

The main risk associated with these receivables is credit risk – the risk that debts due and payable to Council may not be repaid in full.

Council manages the credit risk associated with these receivables by monitoring outstanding debt and employing stringent debt recovery procedures.

The credit risk for liquid funds and other short-term financial assets is considered negligible, since the counterparties are reputable banks with high quality external credit ratings.

There are no significant concentrations of credit risk, other than Council has significant credit risk exposures in its local area given the nature of the business.

The maximum exposure to credit risk at the reporting date is the carrying amount of each class of receivable in the financial statements.

Council makes suitable provision for expected credit losses as required and carries out credit checks on most non-rate debtors.

There are no material receivables that have been subjected to a re-negotiation of repayment terms.

Council of the City of Sydney

Notes to the Financial Statements

for the year ended 30 June 2023

E1-1 Risks relating to financial instruments held (continued)

Credit risk profile

Receivables – rates and annual charges

Credit risk on rates and annual charges is minimised by the ability of Council to secure a charge over the land relating to the debts – that is, the land can be sold to recover the debt. Council is also able to charge interest on overdue rates and annual charges at higher than market rates which further encourages the payment of debt.

| \$ '000 | Not yet overdue rates and annual charges | | | Total |
|-----------------------|--|-----------|-----------|-------|
| | Not yet overdue | < 5 years | ≥ 5 years | |
| 2023 | | | | |
| Gross carrying amount | – | 7,518 | 98 | 7,616 |
| 2022 | | | | |
| Gross carrying amount | – | 7,321 | 93 | 7,414 |

Receivables - non-rates and annual charges and contract assets

Council applies the simplified approach for non-rates and annual charges debtors to provide for expected credit losses prescribed by AASB 9, which permits the use of the lifetime expected loss provision. To measure the expected credit losses, non-rates and annual charges debtors have been grouped based on shared credit risk characteristics and the days past due. For the assessment of expected credit losses at 30 June 2022, consideration was given to the ongoing impact of the Covid-19 pandemic on default rates.

The loss allowance provision as at 30 June 2022 is determined as follows. The expected credit losses incorporate forward-looking information.

| \$ '000 | Not yet overdue | Overdue debts | | | | Total |
|------------------------|-----------------|---------------|--------------|--------------|-----------|---------|
| | | 0 - 30 days | 31 - 60 days | 61 - 90 days | > 91 days | |
| 2023 | | | | | | |
| Gross carrying amount | 92,252 | 3,802 | 100 | 517 | 10,671 | 107,342 |
| Expected loss rate (%) | 0.00% | 1.44% | 2.62% | 21.83% | 39.21% | 4.06% |
| ECL provision | – | 55 | 3 | 113 | 4,184 | 4,355 |
| 2022 | | | | | | |
| Gross carrying amount | 73,827 | 3,731 | 343 | 748 | 5,685 | 84,334 |
| Expected loss rate (%) | 0.00% | 2.98% | 9.91% | 36.98% | 56.95% | 4.34% |
| ECL provision | – | 111 | 34 | 277 | 3,238 | 3,660 |

(c) Liquidity risk

Payables and borrowings are both subject to liquidity risk – the risk that insufficient funds may be on hand to meet payment obligations as and when they fall due.

Council manages this risk by monitoring its cash flow requirements and liquidity levels and maintaining an adequate cash buffer.

Payment terms can (in extenuating circumstances) also be extended and overdraft facilities utilised as required.

The timing of cash flows presented in the table below to settle financial liabilities reflects the earliest contractual settlement dates. The timing of expected outflows is not expected to be materially different from contracted cashflows.

The amounts disclosed in the table are the undiscounted contracted cash flows and therefore the balances in the table may not equal the balances in the statement of financial position due to the effect of discounting. Refer to C2-1(b) for lease liabilities.

Council of the City of Sydney

Notes to the Financial Statements

for the year ended 30 June 2023

E1-1 Risks relating to financial instruments held (continued)

| \$ '000 | <i>Weighted average interest rate</i> | <i>Subject to no maturity</i> | <i>payable in:</i> | | | <i>Total cash outflows</i> | <i>Actual carrying values</i> |
|------------------------------------|---|---------------------------------------|--------------------|------------------------|---------------------|--------------------------------|---------------------------------------|
| | | | <i>≤ 1 Year</i> | <i>1 - 5 Years</i> | <i>> 5 Years</i> | | |
| 2023 | | | | | | | |
| Payables | 0.00% | 23,363 | 83,834 | - | - | 107,197 | 107,649 |
| Total financial liabilities | | 23,363 | 83,834 | - | - | 107,197 | 107,649 |
| 2022 | | | | | | | |
| Payables | 0.00% | 28,323 | 72,867 | - | - | 101,190 | 101,190 |
| Total financial liabilities | | 28,323 | 72,867 | - | - | 101,190 | 101,190 |

Notes to the Financial Statements

for the year ended 30 June 2023

E2-1 Fair value measurement

The Council measures the following asset and liability classes at fair value on a recurring basis:

- Infrastructure, property, plant and equipment
- Investment property

For the comparative period shown, Council measured the following assets at fair value on a non-recurring basis:

- Non-current assets classified as 'held for sale'

Those assets classified as held for sale represent property and transferable rights sales where a financial offer has been accepted and/or settlement is expected within the next 12 months. The assets were transferred from the Operational Land and Intangible Assets classes, having been most recently revalued on a basis consistent with those classes.

The fair value of assets and liabilities must be estimated in accordance with various accounting standards for either recognition and measurement requirements or for disclosure purposes.

AASB 13 Fair Value Measurement requires all assets and liabilities measured at fair value to be assigned to a 'level' in the fair value hierarchy as follows:

Level 1: Unadjusted quoted prices in active markets for identical assets or liabilities that the entity can access at the measurement date.

Level 2: Inputs other than quoted prices included within level 1 that are observable for the asset or liability, either directly or indirectly.

Level 3: Inputs for the asset or liability that are not based on observable market data (unobservable inputs).

Details of the asset and liability classes measured and recognised by Council at fair value are shown on the following pages.

Council of the City of Sydney

Notes to the Financial Statements

for the year ended 30 June 2023

E2-1 Fair value measurement (continued)

| \$ '000 | Notes | Fair value measurement hierarchy | | | | | |
|---|-------|--|------------------|--|------------------|-------------------|-------------------|
| | | Level 2 Significant observable inputs | | Level 3 Significant unobservable inputs | | Total | |
| | | 2023 | 2022 | 2023 | 2022 | 2023 | 2022 |
| Recurring fair value measurements | | | | | | | |
| Investment property C1-9 | | | | | | | |
| Investment property portfolio | | 509,643 | 399,172 | – | – | 509,643 | 399,172 |
| Total investment property | | 509,643 | 399,172 | – | – | 509,643 | 399,172 |
| Infrastructure, property, plant and equipment (I,P,P&E) C1-8 | | | | | | | |
| Plant and equipment | | – | – | 41,249 | 39,496 | 41,249 | 39,496 |
| Office equipment | | – | – | 8,921 | 10,315 | 8,921 | 10,315 |
| Furniture and fittings | | – | – | 9,251 | 12,620 | 9,251 | 12,620 |
| Operational land | | 2,025,357 | 1,730,596 | 85,331 | 64,711 | 2,110,688 | 1,795,307 |
| Community land | | – | – | 2,921,589 | 2,513,350 | 2,921,589 | 2,513,350 |
| Crown and third party owned land | | – | – | 3,489,196 | 2,996,631 | 3,489,196 | 2,996,631 |
| Land under roads (post 30/6/2008) | | – | – | 165,247 | 107,749 | 165,247 | 107,749 |
| Open space | | – | – | 323,421 | 286,975 | 323,421 | 286,975 |
| Buildings – non specialised | | 592,370 | 588,088 | 1,182,154 | 1,094,242 | 1,774,524 | 1,682,330 |
| Buildings – specialised | | – | 294 | 40,233 | 30,318 | 40,233 | 30,612 |
| Other structures – poles & lights | | – | – | 88,780 | 85,399 | 88,780 | 85,399 |
| Other structures – signs | | – | – | 26,875 | 26,180 | 26,875 | 26,180 |
| Other structures – trees | | – | – | 149,723 | 138,070 | 149,723 | 138,070 |
| Roads, bridges, footpaths, kerbs | | – | – | 1,488,499 | 1,390,043 | 1,488,499 | 1,390,043 |
| Stormwater drainage | | – | – | 366,453 | 344,054 | 366,453 | 344,054 |
| Heritage collections | | – | – | 9,733 | 9,669 | 9,733 | 9,669 |
| Library books | | – | – | 1,697 | 1,866 | 1,697 | 1,866 |
| City art | | – | – | 55,977 | 48,961 | 55,977 | 48,961 |
| Total I,P,P&E | | 2,617,727 | 2,318,978 | 10,454,329 | 9,200,649 | 13,072,056 | 11,519,627 |
| Non-recurring fair value measurements | | | | | | | |
| Non-current assets classified as held for sale C1-7 | | | | | | | |
| Land | | – | 8,476 | – | – | – | 8,476 |
| Intangible assets - transferable rights | | – | 18,361 | – | – | – | 18,361 |
| Total NCA's classified as held for sale | | – | 26,837 | – | – | – | 26,837 |

Council of the City of Sydney

Notes to the Financial Statements

for the year ended 30 June 2023

E2-1 Fair value measurement (continued)

Transfers between level 1 and level 2 fair value hierarchies

No transfers occurred between level 1 and level 2 fair value hierarchies during the year.

Valuation techniques

Where Council is unable to derive fair valuations using quoted market prices of identical assets (ie. level 1 inputs) Council instead utilises a spread of both observable inputs (level 2 inputs) and unobservable inputs (level 3 inputs).

The fair valuation techniques Council has employed while utilising level 2 and level 3 inputs are as follows:

Investment property

Fair value of investment properties is estimated based on appraisals performed by an independent and professionally qualified property valuer. The appraisal adopted the capitalised income approach as the valuation methodology whereby a yield is applied to the property's income to assess its value. The yield applied to the rental return is based on analysis of sales and or leasing data and is calculated by dividing the rental return from comparable sales against sale price (initial yield). Where analysis indicated that income from a sale property was not at market levels at the time of sale, the income was adjusted to reflect market returns.

Infrastructure, property, plant and equipment (IPPE)

Plant & Equipment, Office Equipment, Furniture & Fittings, Library Resources

The Cost Approach is used for these asset classes, based on depreciated original cost representing fair value. The assets are primarily for operational purposes and are not of a nature where valuation increments are likely. Gross value is adjusted by depreciation representing the wear and tear of the assets based on the estimated useful life of the asset. The valuation process is conducted by Council staff.

Buildings (Specialised and Non-Specialised)

Comprehensive valuations of all building assets were undertaken by an external, qualified valuer (APV Valuers and Asset Management in 2020/21). In accordance with the brief provided to APV, valuations are compliant with AASB 13 - Fair Value. Depending upon the unique circumstances of the building asset and other structure, each has been valued using a range of approaches:

- Market approach: favoured approach, applied where there is a principal market which provides observable evidence of the Fair Value of the asset.
- Income approach: utilised for assets where the income generating capability of the asset provides the best estimate of the assets' Fair Value.
- Cost approach: used for assets which are not income-generating and/or for which comparable sales evidence does not exist. These assets, largely within Specialised Buildings, have a particular use for delivery of services (e.g. grandstands, amenities blocks).
- In rare circumstances the valuation may also include a combination of approaches

The valuations are based on a range of inputs. Some inputs may be gathered at a high level prior to application of inputs at the Asset or Component Level. Inputs to the valuation supported by observable evidence obtained via inspection and market evidence have been classified as Level 2 inputs. These include sales data, market and current rental income data, design and construction costs, average cost of construction, condition and consumption scores for each component as well as the dates of acquisition and decommissioning.

The unobservable inputs (such the relationship between condition and the assessed level of remaining service potential of the depreciable amount required extensive professional judgement and impacted significantly on the final determination of fair value. As such these assets were classified as having been valued using level 3 valuation inputs. Since the previous comprehensive revaluation, interim valuation adjustments (approximately 12.9% cumulatively) have been made to reflect indicative movements in market value and replacement cost.

Notes to the Financial Statements

for the year ended 30 June 2023

E2-1 Fair value measurement (continued)

Operational Land

Fair value of this asset class is estimated based on appraisals performed by an independent and professionally qualified property valuer (APV) in 2020/21. Land valuations take into consideration the characteristics of the land, such as size, zoning, topography, configuration etc. Depending upon the unique circumstances of each lot, land has been valued using one of the following approaches:

- Direct comparison to sales approach: The most widely used (and preferred) approach. Recent sales of similar properties are utilised as indicative of value, with site-specific characteristics allowed for.
- Hypothetical Development approach: in limited cases, where the highest value of land may be obtained through (notional) development, a realisable development value (less developer's margin) is taken as the fair value of the land parcel. The applicable planning controls for the site are taken into consideration.
- Value to an Adjoining Owner approach: in limited cases where there is no open market for a parcel, it may hold commercial value to an adjoining land owner. Value is considered to be the difference between the value of the adjacent land parcel with and without the subject parcel being included
- Nominal Value approach: sites with limited or no commercial utility (standalone or to adjacent owner) were valued at a nominal cost of acquisition (\$1,000)

The Hypothetical Development, Value to an Adjoining Owner and Nominal Value approaches all incorporate unobservable inputs, however the majority of valuations for the class reflect Level 2 (observable) inputs. Assets in this class were subject to an interim valuation adjustment of approximately 16.6% at 30 June 2023, reflecting indicative movements in NSW Valuer General valuations within the Local Government Area since the previous comprehensive revaluation of Operational Land.

Community Land (Council-owned)

Fair value of this asset class is estimated based on appraisals performed by an independent and professionally qualified property valuer (Australian Pacific Valuers, APV) in 2020/21. Land valuations take into consideration the characteristics of the land, such as size, zoning, topography, configuration etc. Land parcels were valued by APV in a manner consistent with Operational Land (as described above). Based on the unique circumstances of each lot, one of the following approaches was applied:

- Direct comparison to sales approach
- Hypothetical Development approach
- Value to an Adjoining Owner approach
- Nominal Value approach

The Hypothetical Development, Value to an Adjoining Owner and Nominal Value approaches all incorporate unobservable inputs. A significant unobservable input is a discount (25% reduction) applied to the land values provided by APV, in recognition of the 'restrictions' associated with community land, in particular the lack of ability to sell the land or put it to an alternative purpose. Assets in this class were subject to an interim valuation adjustment of approximately 16.2% at 30 June 2023, reflecting indicative movements in NSW Valuer General valuations within the Local Government Area since the previous comprehensive revaluation of Community Land.

Crown and Third party owned Land (Council-controlled)

Consistent with the Office of Local Government Code of Accounting Practice and Financial Reporting, Crown Reserves under Council's care and control are recognised as assets of the Council. Fair value of this asset class is estimated based on appraisals performed by an independent and professionally qualified property valuer (APV) in 2020/21, with a further adjustment made to 'discount' these valuations (50% reduction) in order to reflect implicit restrictions associated with the land type (specifically, Council's lack of ownership interest and ability to sell the land or put it to an alternative purpose). This discount is an unobservable input, applied to the observable inputs used by the external valuer (consistent with the Operational and Community Land classes). Assets in this class were subject to an interim valuation adjustment of approximately 16.4% at 30 June 2023, reflecting indicative movements in NSW Valuer General valuations within the Local Government Area since the previous comprehensive revaluation of Crown and Third Party owned Land.

Land Under Roads (post 30/06/2008)

Council utilises the 'englobo' valuation methodology for Land Under Roads, as allowable under the Office of Local Government Code of Accounting Practice and Financial Reporting. The approach utilises the average land valuation rate from the NSW Valuer-General for the Local Government Area, and applies a 90% 'discount' to reflect the restrictions' inherent to land under roads (in particular, the difficulty associated with sale or transfer). This asset class was subject to a comprehensive revaluation during 2022/23, incorporating a review and update of the englobo valuation rate, and a reconciliation of land asset records to ensure completeness of data.

E2-1 Fair value measurement (continued)

Infrastructure – Roads, Bridges, Footpaths, Signs, Poles & Lights, Stormwater Drainage

Fair value of these asset classes is determined on the current replacement cost (CRC) approach, being the amount that would be required to replace the current service capacity of an asset. CRC is determined with reference to current third party asset works contracts and the assessed remaining service potential of the assets. Signs and Poles & Lights were revalued in 2019/20, using updated unit rates, and available condition assessment data. The remaining infrastructure asset classes were revalued in 2021/22. Key data inputs informing valuation calculations – asset quantities, materials and conditions – were compiled by Council staff utilising external consultant reports where available. Assets in these class were subject to an interim valuation adjustment of approximately 4.8% (roads, bridges, footpaths infrastructure) and 3.9% (stormwater drainage infrastructure) at 30 June 2023, reflecting uplift in applicable contract rates utilised in asset valuations. The Signs and Poles & Lights asset classes were not subject to an interim valuation adjustment, pending the outcome of ongoing asset and condition data collection.

Open Space & Recreational Assets

Fair value of these asset classes is determined on the current replacement cost approach substantially based on replacement costs determined with reference to current third party asset replacement contracts. These standard unit rates are a significant unobservable input and reflect an estimate determined by internal staff. An additional estimate relates to the assessed condition of assets, which is used to determine the expected remaining useful life (and accordingly the accumulated depreciation) of assets. Gross replacement cost less accumulated depreciation is considered to reflect fair value. The Open Space asset class was comprehensively revalued on this basis at 30 June 2021, with assets values subsequently indexed by approximately 10.15% in 2022/23, reflecting uplift in applicable contract rates subsequent to the previous comprehensive revaluation of these assets.

Trees

Fair value of these asset classes is determined on the current replacement cost approach based on replacement costs determined with reference to current third party asset replacement contracts. This incorporates the supply cost, cost of associated base/planting works and establishment costs associated with the initial period after planting. Valuations are undertaken by Council staff. The Trees asset class was comprehensively revalued on this basis at 30 June 2022, with assets values subsequently indexed by approximately 7.6% in 2022/23, reflecting uplift in applicable contract rates.

Heritage Collections and City Art

Fair value of these asset classes are estimated based on appraisals performed by independent and professionally qualified valuers. These assets are considered to be 'specialised' in nature, and accordingly depreciated replacement cost is utilised as the methodology to determine fair value, consistent with previous revaluations. Replacement cost estimates incorporate unobservable inputs, being an estimated amount that one would expect to pay for the same or similar item in a retail setting from a reputable merchant, or the cost to rebuild/replace with an equivalent asset at the date of valuation. Both asset classes were comprehensively revalued at 30 June 2021.

Non-current assets classified as 'held for sale'

The assets classified as 'held for sale' at 30 June 2022 comprised only Operational Land and Intangible (transferable rights) assets, based on divestment status at balance date. Valuation techniques for Operational Land are consistent with those described above, while Transferable Heritage Floor Space rights are valued at the prevailing market rate at the time of those rights being awarded (i.e. at the time of recognition). No assets were classified as 'held for sale' at 30 June 2023.

Highest and best use

The following non-financial assets of Council are being utilised in a manner that does not generate commercial revenue:

Community based assets

Council undertakes a number of services with the intention of providing community benefits to residents, workers and visitors. These services are based meeting essential community needs and are not of a nature that would be provided in a commercially competitive environment.

Land under the asset class includes Crown land (and other third-party owned land) under Council's care and control as well as Council-owned land that has been classified as community land under the provisions of the Local Government Act 1993. Furthermore, Council has a number of buildings that are applied in delivering community services. The restrictions on the land and the community use of the buildings in delivering community based services is considered to be the 'highest and best use' of those assets to Councils.

Council of the City of Sydney

Notes to the Financial Statements

for the year ended 30 June 2023

E2-1 Fair value measurement (continued)

Land Under Roads

Land holdings under the Land Under Roads asset class comprise parcels of land acquired by (or dedicated to) Council after 30 June 2008. The englobo methodology applied to valuations is intended to reflect the inherent restriction on land that is used for the purpose of roads. The continued use of this land for the purposes of road, footpath, cycleway and stormwater drainage (as applicable) is considered to be 'highest and best use'.

Council of the City of Sydney

Notes to the Financial Statements

for the year ended 30 June 2023

E3-1 Contingencies

ASSETS/LIABILITIES NOT RECOGNISED

1. Potential benefits to Council/Potential claims from contractual disputes

At balance date, proceedings have commenced in relation to an amount of compensation offered under a compulsory acquisition, as proposed by a NSW Government agency. The matter is to progress to a conciliation conference in 2023/24 financial year.

A small number of contract disputes are currently underway between Council and external parties in relation to service contracts and venue hire. Council is pursuing its rights in respect of recovery of expenditure incurred. Collectively, these matters involve potential recoveries of approximately \$1.2M. Formal legal proceedings have not commenced in any instance, and Council is reviewing its contractual rights at balance date.

2. Self insurance – Workers Compensation

Council has decided, on the basis of proper risk management practices, to carry its own insurance in regard to worker's compensation. A provision for self insurance has been made to recognise outstanding claims, based on actuarial recommendation, the amount of which is detailed in Note C3-5.

As a self-insurer, Council is required to lodge a bank guarantee with the State Insurance Regulatory Authority (SIRA). At 30 June 2023, bank guarantees of \$17.4M were held by the SIRA. A further top-up guarantee of \$9.0M was provided to the SIRA in July 2023. Typically, the Authority annually reviews and advises whether any additional assurance is required.

All other insurance risks, including workers compensation claims above \$600,000 for those received prior to 31 March 2022 and above \$1,000,000 for those received after that date, are covered by external companies. Note that a new insurance cover was contracted from 1 April 2022. The higher excess is reflective of recent market changes.

3. Infringement Notices/Fines

Fines & Penalty Income, resulting from Council issuing Infringement Notices, is followed up and collected by the State Debt Recovery Office. Council's Revenue Recognition policy for such income is to account for it as revenue when the penalty is applied to the extent of expected recovery rates (determined in accordance with past experience).

Accordingly, at year end, there is a potential asset due to Council representing issued but unpaid Infringement Notices that are in excess of the accrued revenue recognised in the accounts.

Due to the limited information available on the status and duration of outstanding Notices, Council is unable to reliably determine the full value of outstanding income.

4. Proposed Land Transfers between NSW Government Authorities and Council

Council has previously agreed to proceed with a transfer of public assets from NSW State Government Agencies. Certain parcels of land have transferred to Council by agreement with the relevant NSW State Government agencies in recent financial years, reflected as non-cash contributions income as applicable. The completion of the remaining transfers of assets is subject to the fulfilment of specific conditions. The value of these assets cannot be quantified at this time, as they are subject to assessment of age and condition at the time of transfer.

5. Superannuation – Defined Benefits Schemes

Council makes employer contributions to the defined benefits categories of the Scheme at rates determined by the Scheme's Trustee. Employees also make member contributions to the Fund. As such, assets accumulate in the Fund to meet the member's benefit, as defined in the Trust Deed, as they accrue.

Council has an ongoing obligation to share in the future rights and liabilities of the Scheme. Favourable or unfavourable variations may arise should the financial requirements of the Scheme differ from the assumptions made by the Scheme's actuary in estimating the accrued benefits liability. Further disclosure relating to defined benefits schemes is shown at Note C3-5.

6. Developer Contributions Plans and Planning Agreements

Council of the City of Sydney

Notes to the Financial Statements

for the year ended 30 June 2023

E3-1 Contingencies (continued)

Council levies infrastructure contributions upon various development across the Council area through the requisite Contributions Plans (Section 7.11, 7.12 and 61) and through Voluntary Planning Agreements (VPAs; Section 7.4).

As part of these Plans and VPAs, Council has received funds which are required to be expended only for the purposes for which they were levied (per the respective plans and VPAs). These Plans also indicate proposed future expenditure to be undertaken by Council, which will be funded by making levies and receipting funds in future years or, where a shortfall exists, by the use of Council's General Funds.

These future expenses do not yet qualify as liabilities as of the Reporting Date but represent Council's intention to spend funds in the manner and timing set out in those Plans.

Planning Agreements may also make provision for the future delivery of assets to Council for dedication as community assets. The delivery of these assets remains contingent upon the developers actioning consent and they are not raised as receivable assets until all contingencies expire.

7. Heritage Floor Space - Council Properties

Changes to the Sydney Development Control Plan (2012) made by Council may result in the award of Heritage Floor Space (HFS) to Council, subject to:

- a) Council, in its capacity as property owner, making application for the award of HFS on an eligible building
- b) That application being assessed by Council, in its capacity as statutory authority, as meeting the relevant criteria to allow award of HFS

During 2022/23 financial year, additional HFS awarded in respect of Council-owned property has been registered, as reflected in *Note B2-3 - Other Revenue* and *Note C1-10 - Intangible Assets*. Further awards on Council-owned properties are possible in future periods, subject to the assessment of any applications submitted.

At the time of recognition, valuation of any HFS awarded to Council relies upon on available market evidence of recent sales by holders of HFS to developers.

8. Alternative Heritage Floor Space Allocation Scheme

Under Council's Alternative Heritage Floor Space Allocation Scheme, developers provide a bank guarantee for an agreed sum, to enable projects to proceed where the requisite Heritage Floor Space (HFS) allocation has yet to be secured. Should the heritage floor space allocation not be secured by the developer at a specific date, the guarantee will be claimed by Council, or a monetary payment made to Council for the equivalent value. Once received, these funds are held as restricted assets, pending subsequent re-allocation to heritage works projects within the LGA.

At balance date, performance bonds were held by Council for three development sites (totalling \$18.7M). A partial or full claim on the guarantees may be made at a future date, should the respective developers fail to secure the required HFS. Where the required HFS is secured, the guarantee/s will be returned and no monetary payment by the developer/s will be required. To date, the City has received payment for eighteen developments where HFS was not secured within the requisite timeframe (\$79.2M received to date). Amounts received via the Alternative Heritage Floor Space Allocation Scheme are held as restricted cash in the Heritage Conservation Fund (refer Note C1-3). A corresponding liability amount, reflecting unearned revenue, is held until suitable projects are identified to utilize the Heritage Conservation Fund in the delivery of heritage renewal projects within Central Sydney. \$2.5M of eligible project expenditure was identified in 2022/23 financial year, resulting in a Heritage Conservation Fund balance of \$75.4M as at 30 June 2023. A further \$1.9M of eligible restoration project expenditure is budgeted in 2023/24, with additional projects identified over the life of Council's Long Term Financial Plan that will utilise the balance of the Heritage Conservation Fund over the next 10 years.

Council of the City of Sydney

Notes to the Financial Statements

for the year ended 30 June 2023

F People and relationships

F1 Related party disclosures

F1-1 Key management personnel (KMP)

Key management personnel (KMP) of the council are those persons having the authority and responsibility for planning, directing and controlling the activities of the council, directly or indirectly.

The aggregate amount of KMP compensation included in the Income Statement is:

| \$ '000 | 2023 | 2022 |
|--------------------------|--------------|--------------|
| Compensation: | | |
| Short-term benefits | 3,310 | 3,536 |
| Post-employment benefits | 447 | 411 |
| Total | 3,757 | 3,947 |

The compensation amounts above relate to non-Councillor Key Management Personnel. Annual expenses related to Lord Mayoral and Councillor fees are shown at Note F1-2 below.

Other transactions with KMP and their related parties

Council has determined that transactions at arm's length between KMP and Council as part of Council delivering a public service objective (e.g. payment of rates, access to library or Council swimming pool by KMP) will not be disclosed.

F1-2 Councillor and Mayoral fees and associated expenses

| \$ '000 | 2023 | 2022 |
|--|-------------|-------------|
| The aggregate amount of Councillor and Mayoral fees and associated expenses included in materials and services expenses in the Income Statement are: | | |
| Councillor expenses – Mayoral fee | 232 | 227 |
| Councillors' fees | 425 | 402 |
| Other Councillors' expenses (including Mayor) | 227 | 168 |
| Total | 884 | 797 |

Council of the City of Sydney

Notes to the Financial Statements

for the year ended 30 June 2023

F2 Other relationships

F2-1 Audit fees

| <u>\$ '000</u> | <u>2023</u> | <u>2022</u> |
|----------------|-------------|-------------|
|----------------|-------------|-------------|

During the year, the following fees were incurred for services provided by the auditor of Council, related practices and non-related audit firms.

Auditors of the Council - NSW Auditor-General:

| | | |
|--|------------|------------|
| Audit and review of financial statements | <u>308</u> | <u>236</u> |
| Remuneration for audit and other assurance services | 308 | 236 |
| Total Auditor-General remuneration | 308 | 236 |
| Total audit fees | 308 | 236 |

Council of the City of Sydney

Notes to the Financial Statements

for the year ended 30 June 2023

G Other matters

G1-1 Statement of Cash Flows information

(a) Reconciliation of net operating result to cash provided from operating activities

| \$ '000 | 2023 | 2022 |
|--|----------------|----------------|
| Net operating result from Income Statement | 183,199 | 64,867 |
| Add / (less) non-cash items: | | |
| Depreciation and amortisation | 121,060 | 108,153 |
| (Gain) / loss on disposal of assets | (3,134) | (11,029) |
| Non-cash capital grants and contributions | (36,027) | (8,419) |
| Acquisition of heritage floor space rights (via award) | (1,038) | – |
| Losses/(gains) recognised on fair value re-measurements through the P&L: | | |
| – Investments classified as ‘at fair value’ or ‘held for trading’ | (267) | – |
| – Investment property | 1,198 | (13,980) |
| Amortisation of premiums, discounts and prior period fair valuations | | |
| – Financial assets at amortised cost / held to maturity (2022) | – | 3 |
| Movements in operating assets and liabilities and other cash items: | | |
| (Increase) / decrease of receivables | (22,784) | 13,167 |
| Increase / (decrease) in provision for impairment of receivables | 695 | 200 |
| (Increase) / decrease of inventories | 3 | – |
| (Increase) / decrease of other current assets | (1,230) | (817) |
| (Increase) / decrease of contract asset | 3,414 | (2,764) |
| Increase / (decrease) in payables | 9,505 | (9,466) |
| Increase / (decrease) in other accrued expenses payable | 1,923 | 2,167 |
| Increase / (decrease) in other liabilities | (3,567) | (590) |
| Increase / (decrease) in contract liabilities | (3,297) | 26,940 |
| Increase / (decrease) in employee benefit provision | 2,888 | (3,400) |
| Increase / (decrease) in other provisions | (4,235) | 14,559 |
| Net cash flows from operating activities | 248,306 | 179,591 |

(b) Non-cash investing and financing activities

| | | |
|--|---------------|--------------|
| Developer contributions ‘in kind’ | 33,043 | 2,552 |
| Award of heritage floor space | 1,038 | – |
| Other dedications and non-cash contributions | 2,984 | 5,867 |
| Total non-cash investing and financing activities | 37,065 | 8,419 |

Council of the City of Sydney

Notes to the Financial Statements

for the year ended 30 June 2023

G2-1 Commitments

Capital commitments (exclusive of GST)

| \$ '000 | 2023 | 2022 |
|---------|------|------|
|---------|------|------|

Capital expenditure committed for at the reporting date but not recognised in the financial statements as liabilities:

Property, plant and equipment

| | | |
|--|----------------|----------------|
| Buildings | 39,923 | 35,398 |
| Infrastructure – Roads, Bridges, Footways, Kerb and Gutter | 28,671 | 38,179 |
| Open Space | 25,462 | 8,569 |
| Plant and equipment | 8,516 | 3,176 |
| Public Art | 2,154 | 2,683 |
| Stormwater Drainage | 8,703 | 9,485 |
| Other | 1,797 | 2,613 |
| Total commitments | 115,226 | 100,103 |

These expenditures are payable as follows:

| | | |
|--|----------------|----------------|
| Within the next year | 90,649 | 75,265 |
| Later than one year and not later than 5 years | 24,446 | 24,134 |
| Later than 5 years | 131 | 704 |
| Total payable | 115,226 | 100,103 |

Sources for funding of capital commitments:

| | | |
|---------------------------------|----------------|----------------|
| Unrestricted general funds | 115,226 | 100,103 |
| Total sources of funding | 115,226 | 100,103 |

Details of capital commitments

Capital commitments at balance date comprise purchase orders raised by Council to suppliers for goods/services yet to be delivered at balance date. Subject to fulfilment of contractual obligations by suppliers, Council expects that the committed sums will be paid in accordance with the above timelines and expenditure types

Council of the City of Sydney

Notes to the Financial Statements

for the year ended 30 June 2023

G3-1 Events occurring after the reporting date

Council is unaware of any material or significant 'non-adjusting events' that should be disclosed.

Council of the City of Sydney

Notes to the Financial Statements

for the year ended 30 June 2023

G4 Changes from prior year statements

G4-2 Correction of errors

Nature of prior period error

| Details of errors | Impact of correction of errors (\$'000) |
|---|--|
| Land Under Roads (post 30/6/2008) - en globo rate (prior to 1/7/2021) | |
| In reviewing previous revaluation workpapers (for the 2017/18 financial year), an error was discovered in the calculation of the 'englobo' rate used for valuations. The error in calculation resulted in the overstatement of land under roads as revalued at 30/6/2018, and the subsequent overstatement of land under roads acquired between 1/7/2018 and 30/6/2021 and recognised at a value reflecting the englobo rate. | (23,648) |
| Land Under Roads (post 30/6/2008) - newly identified assets (prior to 1/7/2021) | |
| A reconciliation of land records undertaken as part of the revaluation exercise also identified a number of land parcels that had been acquired by the City (through dedication/transfer) between 1 July 2008 and 30 June 2021. Of the \$20.4M impact, \$18.1M related to parcels of land that had reverted to Council's control as road authority due to the lapse of a specific clause of the Roads Act (1993). | 20,389 |
| Land Under Roads (post 30/6/2008) - en globo rate (2021/22 comparative year) | |
| The error in calculating the 'englobo' rate applicable to land under roads valuations also had impacts upon the valuation of land acquired by Council (\$0.1M) and land transferred from the Operational Land asset class (\$8.5M) during 2021/22 financial year. | (8,638) |

The errors identified above have been corrected by restating the balances at the beginning of the earliest period presented (1 July 2021) and taking the adjustment through to accumulated surplus at that date. Comparatives (for 2021/22) have also been restated, where applicable, to reflect the correction of errors.

The impact on each line item of the Financial Statements is shown in the tables below.

Council of the City of Sydney

Notes to the Financial Statements

for the year ended 30 June 2023

G4-2 Correction of errors (continued)

Changes to the opening Statement of Financial Position at 1 July 2021

Statement of Financial Position

| <i>\$ '000</i> | <i>Original Balance 1 July, 2021</i> | <i>Impact Increase/ (decrease)</i> | <i>Restated Balance 1 July, 2021</i> |
|--|--|--|--|
| Infrastructure, property, plant and equipment | 11,470,866 | (3,259) | 11,467,607 |
| - Land Under Roads (post 30/6/2008) | 109,674 | (3,259) | 106,415 |
| Total assets | 12,725,478 | (3,259) | 12,722,219 |
| Total liabilities | 292,073 | - | 292,073 |
| Net assets | 12,433,405 | (3,259) | 12,430,146 |
| Accumulated Surplus | 4,192,250 | 2,348 | 4,194,598 |
| IPPE Revaluation Reserves | 5,227,265 | (5,607) | 5,221,658 |
| Total equity | 12,433,405 | (3,259) | 12,430,146 |

Adjustments to the comparative figures for the year ended 30 June 2022

Statement of Financial Position

| <i>\$ '000</i> | <i>Original Balance 30 June, 2022</i> | <i>Impact Increase/ (decrease)</i> | <i>Restated Balance 30 June, 2022</i> |
|--|---|--|---|
| Infrastructure, property, plant and equipment | 11,773,741 | (11,897) | 11,761,844 |
| - Land Under Roads (post 30/6/2008) | 119,646 | (11,897) | 107,749 |
| Total non-current assets | 12,410,800 | (11,897) | 12,398,903 |
| Total assets | 13,062,738 | (11,897) | 13,050,841 |
| Total liabilities | 329,093 | - | 329,093 |
| Net assets | 12,733,645 | (11,897) | 12,721,748 |
| Accumulated Surplus | 4,257,500 | 2,265 | 4,259,765 |
| IPPE Revaluation Reserves | 5,479,514 | (14,162) | 5,465,352 |
| Total equity | 12,733,645 | (11,897) | 12,721,748 |

Council of the City of Sydney

Notes to the Financial Statements

for the year ended 30 June 2023

G4-2 Correction of errors (continued)

Income Statement

| <i>\$ '000</i> | <i>Original Balance 30 June, 2022</i> | <i>Impact Increase/ (decrease)</i> | <i>Restated Balance 30 June, 2022</i> |
|--|---|--|---|
| Income from continuing operations | | | |
| Grants and contributions provided for capital purposes | 68,983 | (83) | 68,900 |
| Total income from continuing operations | 676,501 | (83) | 676,418 |
| Total expenses from continuing operations | 611,551 | – | 611,551 |
| Net operating result for the year | 64,950 | (83) | 64,867 |

Statement of Comprehensive Income

| <i>\$ '000</i> | <i>Original Balance 30 June, 2022</i> | <i>Impact Increase/ (decrease)</i> | <i>Restated Balance 30 June, 2022</i> |
|---|---|--|---|
| Net operating result for the year | 64,950 | (83) | 64,867 |
| Gain (loss) on revaluation of infrastructure, property, plant and equipment | 235,289 | (8,555) | 226,734 |
| Other comprehensive income | 226,734 | (8,555) | 226,734 |
| Total comprehensive income for the year | 291,684 | (8,638) | 291,601 |

Council of the City of Sydney

Notes to the Financial Statements

for the year ended 30 June 2023

G4-3 Changes in accounting estimates

Nature and effect of changes in accounting estimates on current year

Updates to Asset Useful Lives

A comprehensive revaluation of infrastructure assets at 30 June 2022 incorporated a review of asset condition and useful lives. Effective 1 July 2022, useful lives of small number of assets were updated in consultation with Council's asset managers. This involved an increase to useful lives for Traffic Facilities (e.g. roundabouts, traffic islands) and permanent survey markers, reflected in reduced depreciation rates applied to certain assets. The estimated decrease in 2022/23 depreciation expense for the Infrastructure (Roads, Bridges, Footways, Kerbs) asset class resulting from the changes is shown below, (amounts in \$ '000):

| | |
|--|---------|
| Infrastructure - Roads, Bridges, Footways, Kerbs | (1,479) |
|--|---------|

The updates to useful lives were applied prospectively, with effect from 1 July 2022, and will have a continuing impact upon depreciation expense until any subsequent review/update of useful lives is undertaken.

Employee Benefit Provisions

Council updated its calculation methodology in respect of Employee benefit provisions. The updated methodology is more robust in reflecting past leave utilisation trends, anticipated manner and timing of leave utilisation, and inclusions in forward projections such as impacts of superannuation on leave and future salary increases.

The impact of the updated methodology on respective employee benefit provision calculations for 2022/23 is summarised below, shown as increase/(decreases) to liability balances (amounts in \$ '000):

| | |
|--|--------------|
| Annual leave liability | (111) |
| Sick leave liability | 992 |
| Long service leave liability | 360 |
| Public holidays liability | 1 |
| Net impact on employee benefit provisions | 1,242 |

As summarised above, the impact of the change in estimates was not considered sufficiently material to restate the comparative period; accordingly, changes were applied prospectively. The closing provision balances at 30 June 2023 reflect the updated calculation methodology, and Council's future annual financial statements will likewise reflect the this approach.

In addition, the classification of liabilities for vested sick leave was reconsidered against AASB 101 - Presentation of Financial Statements, and it was determined that although the liabilities are not expected to entirely settle within 12 months of balance date, did Council did not hold a right to defer settlement of these liabilities. Accordingly, the provision for sick leave has been reclassified in full to current liabilities at 30 June 2023. The impact on the comparative period (\$1.9M classified as non-current liabilities) was not considered material and has not been adjusted.

Council of the City of Sydney

Notes to the Financial Statements

for the year ended 30 June 2023

G5 Statement of developer contributions

G5-1 Summary of developer contributions

| \$ '000 | at 30/06/2022 | | | | as at 30/06/2023 | | | |
|--|-----------------|---------------|---------------|-------------------------|--|------------------------------|---------------------------------------|---|
| | Opening Balance | Cash | Non-cash | Interest earned in year | Expenditure/asset received during year | Internal Borrowing to/(from) | Held as restricted asset ⁵ | Cumulative internal borrowings (owed)/repayable |
| Community facilities | 32 | 3,119 | - | - | - | (3,119) | 32 | 19,386 |
| Open space | 221 | 14,201 | - | - | (19,704) | 5,502 | 221 | (31,185) |
| Stormwater drainage | 2 | 2,383 | - | - | - | (2,383) | 2 | 22,077 |
| Traffic and transport | 52 | 6,102 | 105 | - | (6,102) | - | 157 | (10,279) |
| Total section 7.11 revenue under plans¹ | 307 | 25,806 | 105 | - | (25,806) | - | 413 | - |
| Section 7.4 planning agreements - public benefits ² | 65,386 | 16,635 | 32,938 | 1,514 | (28,534) | - | 87,940 | |
| Section 7.12 contributions ³ | - | 24,484 | - | - | (24,484) | - | - | |
| Section 61 contributions ⁴ | - | 24,073 | - | - | (24,073) | - | - | |
| Total contributions | 65,693 | 90,999 | 33,044 | 1,514 | (102,897) | - | 88,353 | - |
| <i>Comprising:</i> | | | | | | | | |
| Cash contribution movement | 36,340 | 90,999 | | 1,514 | (82,114) | - | 46,739 | - |
| Section 7.11 | - | 25,806 | | - | (25,806) | - | - | - |
| Section 7.4 | 36,340 | 16,635 | | 1,514 | (7,750) | - | 46,739 | |
| Section 7.12 | - | 24,484 | | - | (24,484) | - | - | |
| Section 61 | - | 24,073 | | - | (24,073) | - | - | |
| Contribution receivable movement | 29,353 | - | 33,044 | | (20,784) | - | 41,614 | |
| Section 7.11 | 307 | - | 105 | | - | - | 413 | |
| Section 7.4 | 29,046 | - | 32,938 | | (20,784) | - | 41,201 | |
| Total contributions | 65,693 | 90,999 | 33,044 | 1,514 | (102,897) | - | 88,353 | - |

¹ Section 7.11 of the *Environmental Planning and Assessment Act 1979*. City of Sydney operates one section 7.11 contributions plan (the City of Sydney Development Contributions Plan 2015). Under this plan, Council levies contributions towards provision or improvement of amenities or services infrastructure associated with development. It is possible that the funds contributed may be less than the cost of this infrastructure, requiring Council to borrow or use general revenue to fund the difference.

² Section 7.4 of the *Environmental Planning and Assessment Act 1979*.

³ Section 7.12 of the *Environmental Planning and Assessment Act 1979*.

⁴ Section 61 of the *City of Sydney Act 1988*.

⁵ Restricted assets comprise unspent cash contributions and works-in-kind/cash contributions receivable that have been secured by bank guarantee/security deposit

Council of the City of Sydney

Notes to the Financial Statements

for the year ended 30 June 2023

G5 Statement of developer contributions

G5–2 Voluntary Planning Agreements

Planning agreements (also commonly referred to as VPAs) are voluntary agreements entered into by the City and a developer to deliver public benefits. These may include the dedication of land to Council, monetary contributions, public infrastructure, community facilities, affordable housing, any other material public benefit or any combination of these. The VPA documents detail the purpose for which monetary contributions are to be utilised. Council monitors receipts and expenditure by purpose; any funds yet to be expended on nominated works are held as restricted assets.

Summary of VPA monetary contribution expenditure

| \$ '000 | 2023 | 2022 |
|--|--------------|---------------|
| Monetary contributions expended during year – by purpose | | |
| New roads, stormwater drainage and facilities in the Green Square Town Centre and Urban Renewal area | 3,789 | 18,000 |
| Business innovation space - fitout works | 1,700 | 300 |
| New greenway and public park works, Rosebery | 1,800 | 380 |
| Public domain enhancement in Bridge/Loftus St | 100 | - |
| Rosebery area works | 361 | - |
| Macquarie Place upgrade | - | 130 |
| City East PCTC works | - | 256 |
| Ultimo area LATM (Local Area Traffic Management) works | - | 865 |
| Total expenditure - VPA monetary contributions | 7,750 | 19,931 |

Summary of Unspent VPA monetary contributions

| \$ '000 | 2023 | 2022 |
|---|---------------|---------------|
| Unspent Monetary Contributions (held as restricted cash) – by purpose (as described in the VPA): | | |
| Business innovation space (George St) - fitout works and future operating costs | 13,135 | 8,620 |
| City North public domain masterplan (including public domain in Bridge/Loftus St vicinity) | 14,838 | 6,469 |
| Chippendale community facility(s) | 4,035 | 3,904 |
| New greenway and public park works - Rosebery | 2,192 | 3,921 |
| CBD Laneways (Dalley & Underwood) and surrounding public domain | 3,292 | 3,185 |
| New roads, stormwater drainage and facilities in the Green Square Town Centre and Urban Renewal area | 1,614 | 2,493 |
| Public domain works - Sydney University to Redfern Station | 2,799 | 2,708 |
| Macquarie Place upgrade | 1,401 | 1,356 |
| Harbour Walk public art program | 1,259 | 1,218 |
| New roads infrastructure in the Ashmore precinct, Erskineville | 1,229 | 1,190 |
| Stormwater works - Rushcutters Bay catchment | 508 | 492 |
| Community infrastructure | 267 | 258 |
| Broadway gateways | 170 | 164 |
| Rosebery area works | - | 361 |
| | 46,739 | 36,340 |

Council of the City of Sydney

Notes to the Financial Statements

for the year ended 30 June 2023

G6 Statement of performance measures

G6-1 Statement of performance measures – consolidated results

| \$ '000 | Amounts 2023 | Indicator 2023 | Indicators 2022 2021 | | Benchmark |
|--|-----------------|-------------------|------------------------------|---------|-----------|
| 1. Operating performance ratio | | | | | |
| Total continuing operating revenue excluding capital grants and contributions less operating expenses ^{1,2} | 33,613 | 4.78% | (4.84)% | (1.25)% | > 0.00% |
| Total continuing operating revenue excluding capital grants and contributions ¹ | 703,369 | | | | |
| 2. Own source operating revenue ratio | | | | | |
| Total continuing operating revenue excluding all grants and contributions ¹ | 680,038 | 79.83% | 86.47% | 78.58% | > 60.00% |
| Total continuing operating revenue ¹ | 851,900 | | | | |
| 3. Unrestricted current ratio | | | | | |
| Current assets less all external restrictions ³ | 637,827 | 4.27x | 4.17x | 3.95x | > 1.50x |
| Current liabilities less specific purpose liabilities ⁴ | 149,211 | | | | |
| 4. Debt service cover ratio | | | | | |
| Operating result before capital excluding interest and depreciation/impairment/amortisation | 154,886 | 328.85x | 177.84x | 258.47x | > 2.00x |
| Principal repayments (Statement of Cash Flows) plus borrowing costs (Income Statement) | 471 | | | | |
| 5. Rates and annual charges outstanding percentage | | | | | |
| Rates and annual charges outstanding | 7,903 | 2.00% | 1.96% | 2.16% | < 5.00% |
| Rates and annual charges collectable | 394,760 | | | | |
| 6. Cash expense cover ratio | | | | | |
| Current year's cash and cash equivalents plus all term deposits | 590,871 | 12.04 | 12.48 | 10.83 | > 3.00 |
| Monthly payments from cash flow of operating and financing activities | 49,068 | months | months | months | months |

Supplementary ratios for Operating Performance (adjusted for non-recurrent income and expense items) and Current Ratio (adjusted for external restrictions and internal allocations) are included at Note H1-1.

(1) Excludes fair value increments on investment properties, reversal of revaluation decrements, reversal of impairment losses on receivables, net gain on sale of assets, and net share of interests in joint ventures and associates using the equity method and includes pensioner rate subsidies

(2) Excludes impairment/revaluation decrements of IPPE, fair value decrements on investment properties, impairment losses on receivables, net loss on disposal of assets, and net loss on share of interests in joint ventures and associates using the equity method

(3) Refer Notes C1-1 to C1-7 and C1-11.

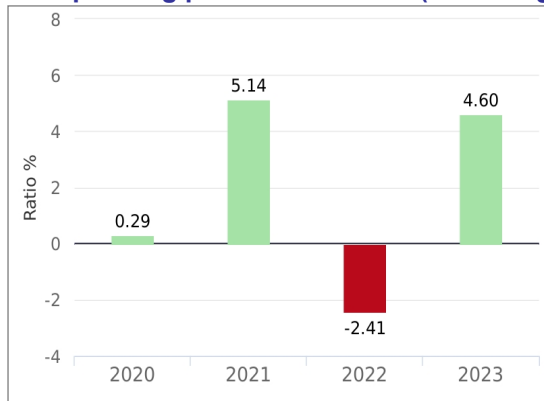
(4) Refer to Notes C2-1 and C3-1 to C3-5.

END OF AUDITED FINANCIAL STATEMENTS (Additional (non-audited) disclosure included at H1-1)

H Additional Council disclosures (unaudited)

H1-1 Statement of performance measures – consolidated results (graphs)

1a. Operating performance ratio (excluding non-recurrent income and expense items)



Purpose of 1a. operating performance ratio (excluding non-recurrent income

This ratio measures Council's achievement of containing operating expenditure within operating revenue, adjusted for material non-recurrent items of income and expenditure in order to reflect underlying operating performance.

Commentary on 2022/23 result

2022/23 ratio 4.60%

Ratio result comfortably exceeded benchmark levels. The alternative ratio result only marginally differs from the default Operating Performance ratio for 2022/23 (see 1a), with income adjustments a one-off contractual sign-on fee substantially offset by adjustments related to one-off expenses arising from capital construction projects. Above-benchmark performance reflects an improved operating result in 2022/23, driven by the post-Covid recovery of a number of income streams, and operational expenditure savings.

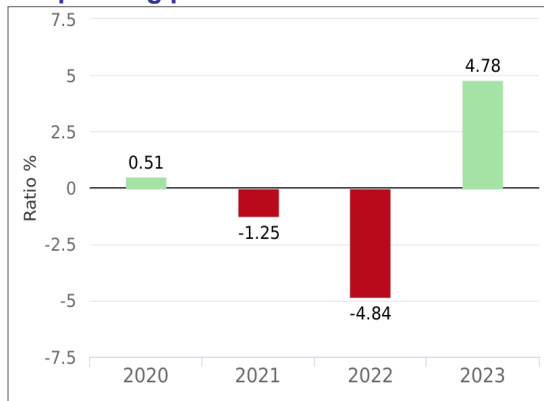
Benchmark: — > 0.00%

Source of benchmark:

Ratio achieves benchmark

Ratio is outside benchmark

1. Operating performance ratio



Purpose of operating performance ratio

This ratio measures Council's achievement of containing operating expenditure within operating revenue, calculated in accordance with OLG Code of Accounting Practice and Financial Reporting guidance.

Commentary on 2022/23 result

2022/23 ratio 4.78%

Ratio result comfortably exceeded benchmark levels. Ratio results for the comparative years reflect the impact of the Covid-19 pandemic upon Council's income and expenditure. As noted in ratio 1 above, above-benchmark performance reflects an improved operating result in 2022/23, driven by the post-Covid recovery of a number of income streams, and operational expenditure savings.

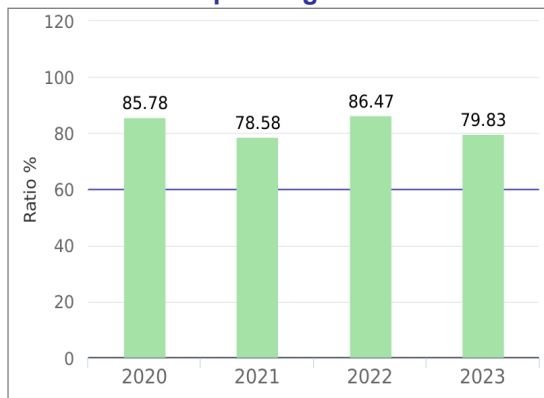
Benchmark: — > 0.00%

Source of benchmark: Code of Accounting Practice and Financial Reporting

Ratio achieves benchmark

Ratio is outside benchmark

2. Own source operating revenue ratio



Purpose of own source operating revenue ratio

This ratio measures fiscal flexibility. It is the degree of reliance on external funding sources such as operating grants and contributions.

Commentary on 2022/23 result

2022/23 ratio 79.83%

Results reflect a continued high level of own source revenue and perform well above the benchmark. Underlying operating revenues remain largely consistent with (or higher) . However, an increase in capital income received via developer contributions for 2022-23 meant that 'Own Source' revenue decreased as a proportion of Continuing Operating Revenue, compared with the prior year.

Benchmark: — > 60.00%

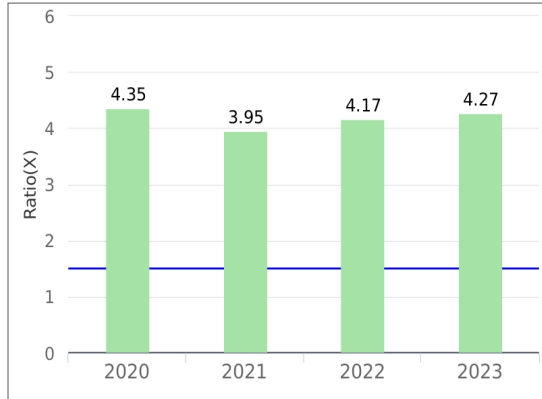
Source of benchmark: Code of Accounting Practice and Financial Reporting

Ratio achieves benchmark

Ratio is outside benchmark

H1-1 Statement of performance measures – consolidated results (graphs) (continued)

3. Unrestricted current ratio



Purpose of unrestricted current ratio

To assess the adequacy of working capital and its ability to satisfy obligations in the short term for the unrestricted activities of Council.

Commentary on 2022/23 result

2022/23 ratio 4.27x

Council significantly exceeds the ratio benchmark, indicating that short term financial obligations can be met comfortably as they fall due, after excluding externally restricted assets.

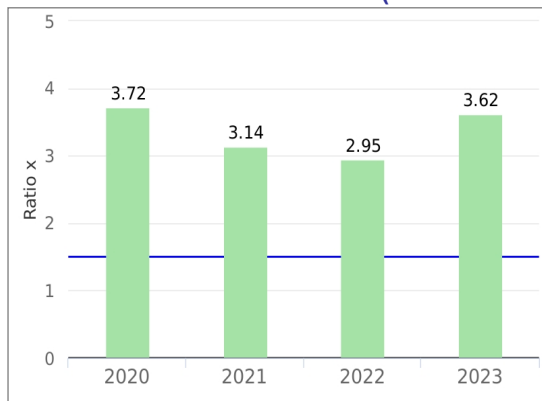
Benchmark: — > 1.50x

Source of benchmark: Code of Accounting Practice and Financial Reporting

Ratio achieves benchmark

Ratio is outside benchmark

3a. Unrestricted current ratio (less internal and external restrictions)



Purpose of 3a. unrestricted current ratio (less internal and external restrictions)

To assess the adequacy of working capital and its ability to satisfy obligations in the short term for the unrestricted activities of Council, taking into consideration amounts restricted internally by Council.

Commentary on 2022/23 result

2022/23 ratio 3.62x

Incorporating an additional layer of restrictions as endorsed by Council the ratio result indicates that Council is comfortably able to meet its short term financial obligations as they fall due after excluding all external and internal restrictions are excluded. Performance trends substantially reflect ratio 3 above.

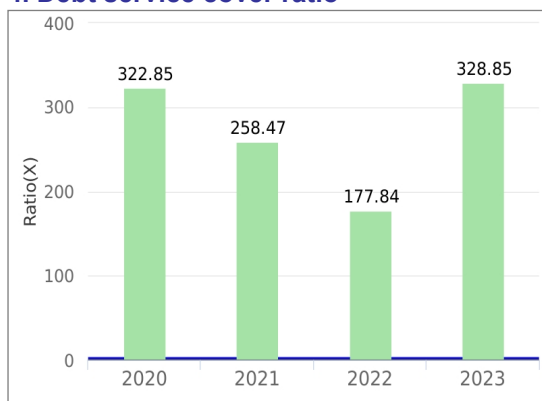
Benchmark: — > 1.50x

Source of benchmark:

Ratio achieves benchmark

Ratio is outside benchmark

4. Debt service cover ratio



Purpose of debt service cover ratio

This ratio measures the availability of operating cash to service debt including interest, principal and lease payments

Commentary on 2022/23 result

2022/23 ratio 328.85x

Council has remained debt-free for more than 20 years. The ratio result since 2019/20 reflects the implicit interest recognised in relation to a property lease, recognised in accordance with accounting standard AASB 16. The substantially above-benchmark result reflects the immaterial scale of this notional interest expense.

Benchmark: — > 2.00x

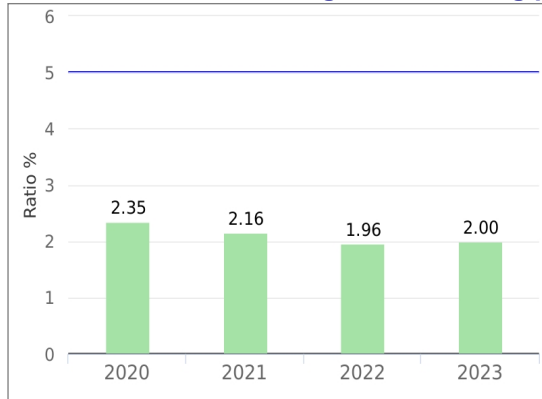
Source of benchmark: Code of Accounting Practice and Financial Reporting

Ratio achieves benchmark

Ratio is outside benchmark

H1-1 Statement of performance measures – consolidated results (graphs) (continued)

5. Rates and annual charges outstanding percentage



Purpose of rates and annual charges outstanding percentage

To assess the impact of uncollected rates and annual charges on Council's liquidity and the adequacy of recovery efforts.

Commentary on 2022/23 result

2022/23 ratio 2.00%

The ratio remains well below the maximum OLG benchmark of 5% for metropolitan councils. Despite the financial pressures associated with the Covid-19 pandemic affecting the capacity of some ratepayers to meet instalment payments, Council has maintained outstanding rates and annual charges balances at a level favourable to benchmark.

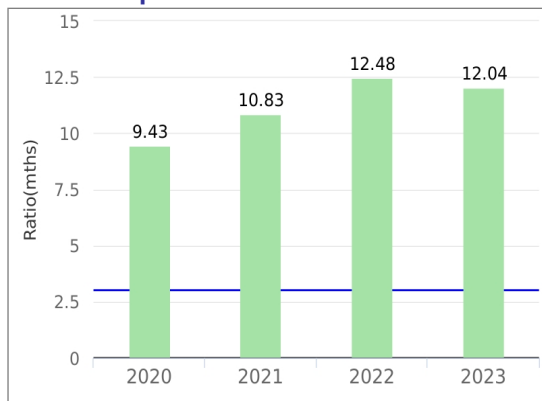
Benchmark: — < 5.00%

Source of benchmark: Code of Accounting Practice and Financial Reporting

Ratio achieves benchmark

Ratio is outside benchmark

6. Cash expense cover ratio



Purpose of cash expense cover ratio

This liquidity ratio indicates the number of months a Council can continue paying for its immediate expenses without additional cash inflow.

Commentary on 2022/23 result

2022/23 ratio 12.04 months

Council has substantially continued its conservative approach to managing investment maturities and financial risk, as adopted during the Covid-19 pandemic. The trend towards shorter term investments, and limited Floating Rate Note (FRN) investments being offered to the market has resulted in a greater proportion of Council's investments being held in term deposits. Greater term deposit holdings (relative to FRNs) improve this ratio result. Investment holdings largely stabilised in 2022/23 as reflected in the ratio.

Benchmark: — > 3.00months

Source of benchmark: Code of Accounting Practice and Financial Reporting

Ratio achieves benchmark

Ratio is outside benchmark



INDEPENDENT AUDITOR'S REPORT

Report on the general purpose financial statements

Council of the City of Sydney

To the Councillors of Council of the City of Sydney

Opinion

I have audited the accompanying financial statements of Council of the City of Sydney (the Council), which comprise the Statement by Councillors and Management, the Income Statement and Statement of Comprehensive Income for the year ended 30 June 2023, the Statement of Financial Position as at 30 June 2023, the Statement of Changes in Equity and Statement of Cash Flows for the year then ended and notes comprising a summary of significant accounting policies and other explanatory information.

In my opinion:

- the Council's accounting records have been kept in accordance with the requirements of the *Local Government Act 1993*, Chapter 13, Part 3, Division 2 (the Division)
- the financial statements:
 - have been prepared, in all material respects, in accordance with the requirements of this Division
 - are consistent with the Council's accounting records
 - present fairly, in all material respects, the financial position of the Council as at 30 June 2023, and of its financial performance and its cash flows for the year then ended in accordance with Australian Accounting Standards
- all information relevant to the conduct of the audit has been obtained
- no material deficiencies in the accounting records or financial statements have come to light during the audit.

My opinion should be read in conjunction with the rest of this report.

Basis for Opinion

I conducted my audit in accordance with Australian Auditing Standards. My responsibilities under the standards are described in the 'Auditor's Responsibilities for the Audit of the Financial Statements' section of my report.

I am independent of the Council in accordance with the requirements of the:

- Australian Auditing Standards
- Accounting Professional and Ethical Standards Board's APES 110 'Code of Ethics for Professional Accountants (including Independence Standards)' (APES 110).

Parliament promotes independence by ensuring the Auditor-General and the Audit Office of New South Wales are not compromised in their roles by:

- providing that only Parliament, and not the executive government, can remove an Auditor-General
- mandating the Auditor-General as auditor of councils
- precluding the Auditor-General from providing non-audit services.

I have fulfilled my other ethical responsibilities in accordance with APES 110.

I believe the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Other Information

The Council's annual report for the year ended 30 June 2023 includes other information in addition to the financial statements and my Independent Auditor's Report thereon. The Councillors are responsible for the other information. At the date of this Independent Auditor's Report, the other information I have received comprise the special purpose financial statements and Special Schedules (the Schedules).

My opinion on the financial statements does not cover the other information. Accordingly, I do not express any form of assurance conclusion on the other information. However, as required by the *Local Government Act 1993*, I have separately expressed an opinion on the special purpose financial statements and Special Schedule - Permissible income for general rates.

In connection with my audit of the financial statements, my responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or my knowledge obtained in the audit, or otherwise appears to be materially misstated.

If, based on the work I have performed, I conclude there is a material misstatement of the other information, I must report that fact.

I have nothing to report in this regard.

The Councillors' Responsibilities for the Financial Statements

The Councillors are responsible for the preparation and fair presentation of the financial statements in accordance with Australian Accounting Standards and the *Local Government Act 1993*, and for such internal control as the Councillors determine is necessary to enable the preparation and fair presentation of the financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Councillors are responsible for assessing the Council's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting.

Auditor's Responsibilities for the Audit of the Financial Statements

My objectives are to:

- obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error
- issue an Independent Auditor's Report including my opinion.

Reasonable assurance is a high level of assurance, but does not guarantee an audit conducted in accordance with Australian Auditing Standards will always detect material misstatements.

Misstatements can arise from fraud or error. Misstatements are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions users take based on the financial statements.

A description of my responsibilities for the audit of the financial statements is located at the Auditing and Assurance Standards Board website at: www.auasb.gov.au/auditors_responsibilities/ar4.pdf. The description forms part of my auditor's report.

The scope of my audit does not include, nor provide assurance:

- that the Council carried out its activities effectively, efficiently and economically
- on the Original Budget information included in the Income Statement, Statement of Cash Flows, and Note B5-1 'Material budget variations
- on the Special Schedules. A separate opinion has been provided on Special Schedule - Permissible income for general rates
- about the security and controls over the electronic publication of the audited financial statements on any website where they may be presented
- about any other information which may have been hyperlinked to/from the financial statements.



Caroline Karakatsanis
Delegate of the Auditor-General for New South Wales

30 October 2023
SYDNEY



Clover Moore
Lord Mayor
Council of the City of Sydney
Town Hall House
Level 2, 456 Kent Street
SYDNEY NSW 2000

Contact: Caroline Karakatsanis
Phone no: 02 9275 7143
Our ref: R008-16585809-46751/1791

30 October 2023

Dear Lord Mayor

**Report on the Conduct of the Audit
for the year ended 30 June 2023
Council of the City of Sydney**

I have audited the general purpose financial statements (GPFS) of the Council of the City of Sydney (the Council) for the year ended 30 June 2023 as required by section 415 of the *Local Government Act 1993* (the Act). I expressed an unmodified opinion on the Council's GPFS.

This Report on the Conduct of the Audit (the Report) for the Council for the year ended 30 June 2023 is issued in accordance with section 417 of the Act. This Report should be read in conjunction with my audit opinion on the GPFS issued under section 417(2) of the Act.

INCOME STATEMENT

Operating result

| | 2023 | 2022* | Variance |
|--|-------|-------|----------|
| | \$m | \$m | % |
| Rates and annual charges revenue | 386.8 | 376.7 | ↑ 2.7 |
| Grants and contributions revenue | 171.8 | 88.1 | ↑ 95.0 |
| Operating result from continuing operations | 183.2 | 64.9 | ↑ 182 |
| Net operating result before capital grants and contributions | 34.7 | (4.0) | ↑ 968 |

* The 2022 comparatives have been restated to correct a prior period error. Note G4-2 of the financial statements provides details of the prior period error.

Rates and annual charges revenue (\$386.8 million) increased by \$10.1 million (2.7 per cent) in 2022–23 due to rate peg increase of 2.5 per cent.

Grants and contributions revenue (\$171.8 million) increased by \$83.7 million (95.0 per cent) in 2022–23 due to:

- \$16.0 million increase in other roads and bridges funding including \$3.6 million for the Regional and Local Roads Repair Program
- receiving 95 per cent of the financial assistance grants in advance (75 per cent in 2021–22)
- \$70.3 million increase in developer contributions.

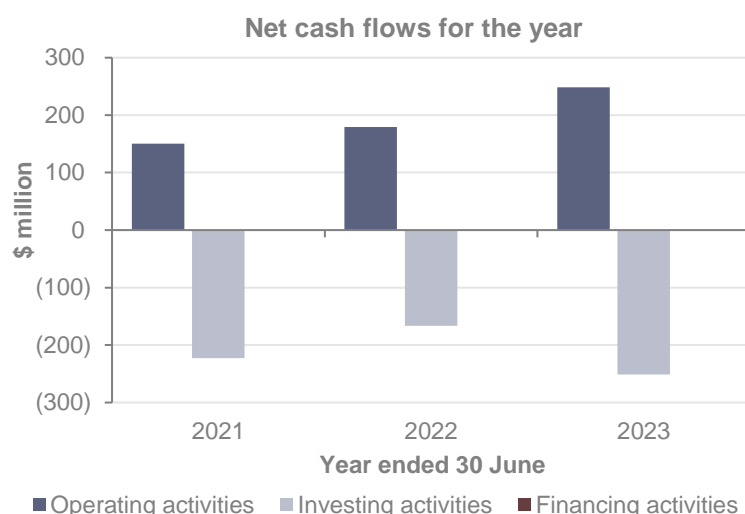
The Council's operating result from continuing operations (\$183.2 million including depreciation, amortisation and impairment expense of \$121.1 million) was \$118.3 million higher than the 2021–22 result. This was mainly due to revenue increases outlined above, along with a \$60.0 million increase in user charges and fees.

The net operating result before capital grants and contributions (\$34.7 million) has increased similarly to the operating result meaning capital grants and contributions are not driving the outcome.

STATEMENT OF CASH FLOWS

Cash balances have decreased though overall cash and investments has increased by \$15.4 million.

Net cash from operating activities increased for similar reasons to the operating result. Net cash used in investing activities increased in the current year with a purchase of investment property and lower asset sales.



FINANCIAL POSITION

Cash and investments

| Cash and investments | 2023 | 2022 | Commentary |
|--|--------------|--------------|--|
| | \$m | \$m | |
| Total cash, cash equivalents and investments | 730.4 | 715.0 | Externally restricted balances comprise mainly of developer contributions, domestic waste management and specific purpose unexpended grants. |
| Restricted and allocated cash, cash equivalents and investments: | | | Balances are deemed internal allocations due to Council policy or decisions for forward plans including works program. |
| • External restrictions | 90.8 | 76.4 | |
| • Internal allocations | 235.5 | 348.9 | |

PERFORMANCE

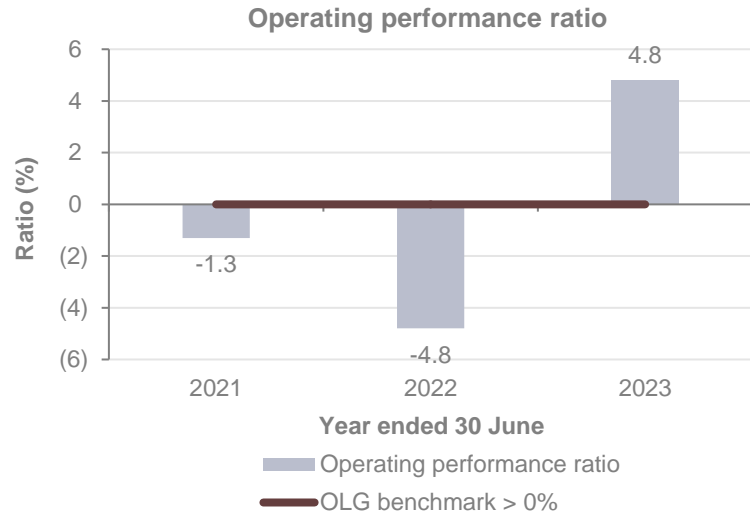
Performance measures

The following section provides an overview of the Council's performance against the performance measures and performance benchmarks set by the Office of Local Government (OLG) within the Department of Planning and Environment.

Operating performance ratio

Council met the benchmark for the current financial year due to post-COVID recovery of income streams, a \$3.6 million operating grant for road repairs and higher interest income.

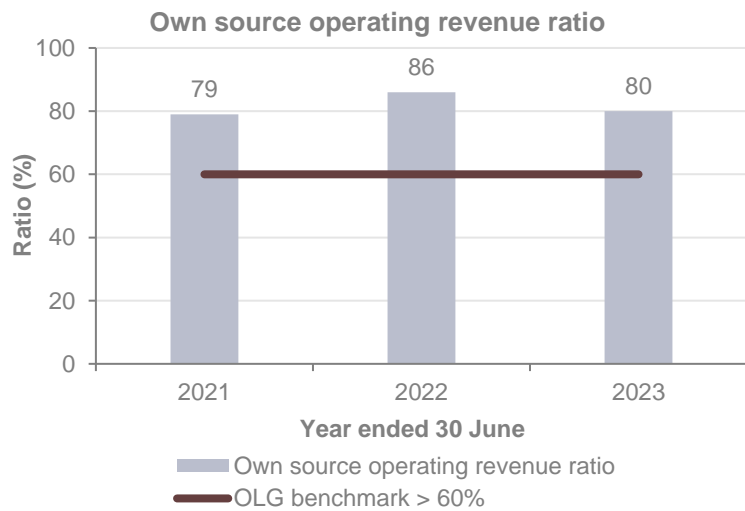
The 'operating performance ratio' measures how well council contained operating expenditure within operating revenue (excluding capital grants and contributions, fair value adjustments, and reversal of revaluation decrements). The benchmark set by OLG is greater than zero per cent.



Own source operating revenue ratio

Council continued to exceed the benchmark for the current financial year.

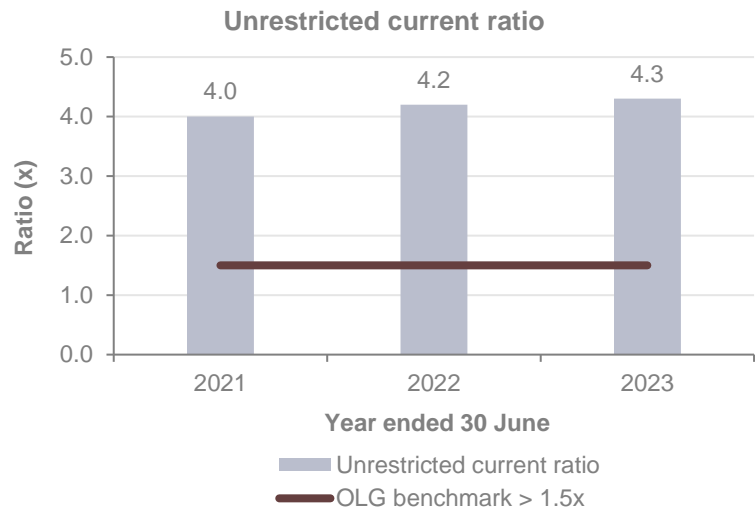
The 'own source operating revenue ratio' measures council's fiscal flexibility and the degree to which it relies on external funding sources such as operating grants and contributions. The benchmark set by OLG is greater than 60 per cent.



Unrestricted current ratio

Council continued to exceed the benchmark for the current financial year.

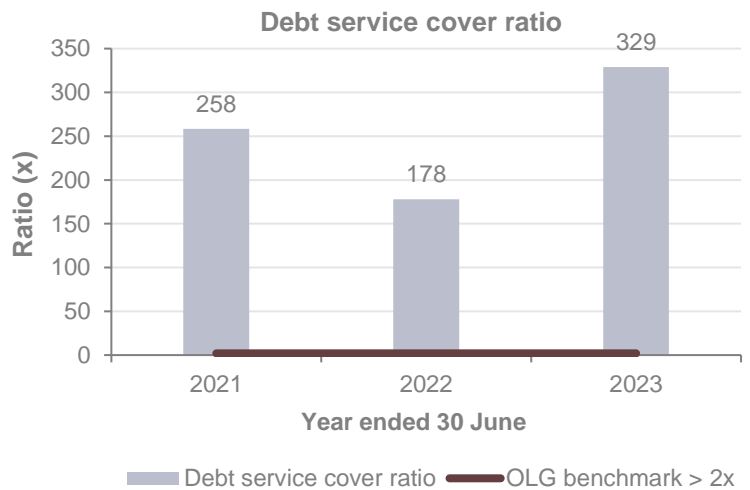
The 'unrestricted current ratio' is specific to local government and represents council's ability to meet its short-term obligations as they fall due. The benchmark set by OLG is greater than 1.5 times.



Debt service cover ratio

Council continued to exceed the benchmark for the current financial year as council has no borrowings at 30 June 2023.

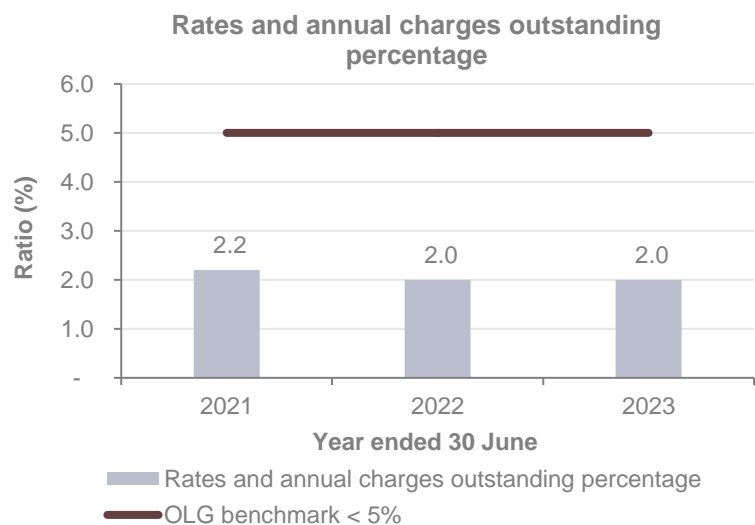
The 'debt service cover ratio' measures the operating cash to service debt including interest, principal and lease payments. The benchmark set by OLG is greater than two times.



Rates and annual charges outstanding percentage

Council continued to meet the benchmark for the current financial year.

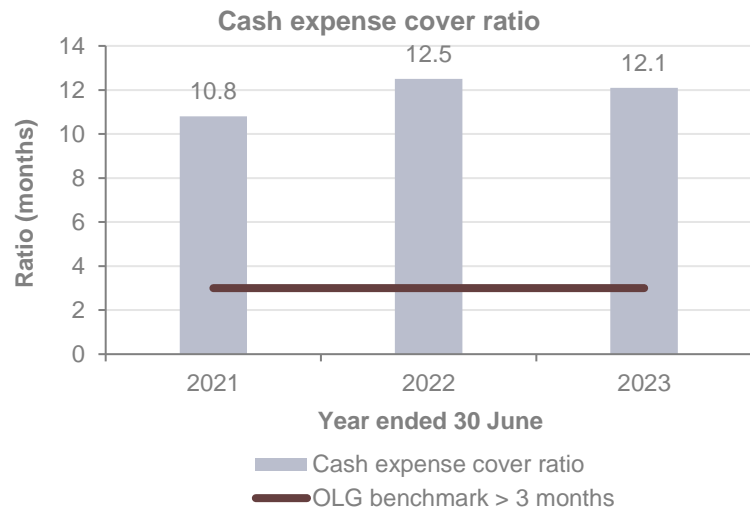
The 'rates and annual charges outstanding percentage' assesses the impact of uncollected rates and annual charges on council's liquidity and the adequacy of debt recovery efforts. The benchmark set by OLG is less than 5 per cent for metropolitan councils.



Cash expense cover ratio

Council continued to exceed the benchmark for the current financial year.

This liquidity ratio indicates the number of months the council can continue paying for its immediate expenses without additional cash inflow. The benchmark set by OLG is greater than three months.



Infrastructure, property, plant and equipment renewals

Council's performance is as follows:

- asset renewals were \$68.1 million (\$61.0 million in 2021–22)
- new asset additions were \$99.0 million (\$114.3 million in 2021–22).

Legislative compliance

My audit procedures did not identify any instances of non-compliance with legislative requirements or a material deficiency in the Council's accounting records or financial statements. The Council's:

- accounting records were maintained in a manner and form to allow the GPFS to be prepared and effectively audited
- staff provided all accounting records and information relevant to the audit.

Caroline Karakatsanis
Director, Financial Audit

Delegate of the Auditor-General for New South Wales

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Special Purpose Financial Statements

Annual Report
2022/23

The City of Sydney acknowledges the Gadigal of the Eora Nation as the Traditional Custodians of our local area.

CITY OF SYDNEY 

Council of the City of Sydney

Special Purpose Financial Statements

for the year ended 30 June 2023

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| Statement of Financial Position of Parking Stations | 5 |
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Background

- i. These Special Purpose Financial Statements have been prepared for the use by both Council and the Office of Local Government in fulfilling their requirements under National Competition Policy.
- ii. The principle of competitive neutrality is based on the concept of a 'level playing field' between persons/entities competing in a market place, particularly between private and public sector competitors.

Essentially, the principle is that government businesses, whether Commonwealth, state or local, should operate without net competitive advantages over other businesses as a result of their public ownership.

- iii. For Council, the principle of competitive neutrality and public reporting applies only to declared business activities.

These include **(a)** those activities classified by the Australian Bureau of Statistics as business activities being water supply, sewerage services, abattoirs, gas production and reticulation, and **(b)** those activities with a turnover of more than \$2 million that Council has formally declared as a business activity (defined as Category 1 activities).

- iv. In preparing these financial statements for Council's self-classified Category 1 businesses and ABS-defined activities, councils must **(a)** adopt a corporatisation model and **(b)** apply full cost attribution including tax-equivalent regime payments and debt guarantee fees (where the business benefits from Council's borrowing position by comparison with commercial rates).

Council of the City of Sydney

Special Purpose Financial Statements

for the year ended 30 June 2023

Statement by Councillors and Management

made pursuant to the Local Government Code of Accounting Practice and Financial Reporting

The attached Special Purpose Financial Statements have been prepared in accordance with:

- the NSW Government Policy Statement '*Application of National Competition Policy to Local Government*',
- the Division of Local Government Guidelines '*Pricing and Costing for Council Businesses – A Guide to Competitive Neutrality*',
- the Local Government *Code of Accounting Practice and Financial Reporting*,

To the best of our knowledge and belief, these statements:

- present fairly the operating result and financial position for each of Council's declared business activities for the year, and
- accord with Council's accounting and other records.

We are not aware of any matter that would render these statements false or misleading in any way.

Signed in accordance with a resolution of Council made on 23 October 2023.



Clover Moore
Lord Mayor
23 October 2023



Robert Kok
Councillor
23 October 2023



Monica Barone
Chief Executive Officer
23 October 2023



Bill Carter
Responsible Accounting Officer
23 October 2023

Council of the City of Sydney

Income Statement of Parking Stations

for the year ended 30 June 2023

| \$ '000 | 2023 Category 1 | 2022 Category 1 |
|--|----------------------------------|----------------------------------|
| Income from continuing operations | | |
| User charges | 10,137 | 7,274 |
| Other income | 18 | 14 |
| Total income from continuing operations | 10,155 | 7,288 |
| Expenses from continuing operations | | |
| Employee benefits and on-costs | 194 | 174 |
| Materials and services | 1,931 | 1,594 |
| Depreciation, amortisation and impairment | 1,132 | 1,066 |
| Calculated taxation equivalents | 130 | 122 |
| Other expenses | 1,278 | 1,465 |
| Total expenses from continuing operations | 4,665 | 4,421 |
| Surplus (deficit) from continuing operations before capital amounts | 5,490 | 2,867 |
| Surplus (deficit) from continuing operations after capital amounts | 5,490 | 2,867 |
| Surplus (deficit) from all operations before tax | 5,490 | 2,867 |
| Less: corporate taxation equivalent (25%) [based on result before capital] | (1,373) | (717) |
| Surplus (deficit) after tax | 4,117 | 2,150 |
| Plus accumulated surplus | 102,454 | 99,465 |
| Plus adjustments for amounts unpaid: | | |
| – Taxation equivalent payments | 130 | 122 |
| – Corporate taxation equivalent | 1,373 | 717 |
| Closing accumulated surplus | 108,074 | 102,454 |
| Return on capital % | 5.0% | 2.8% |

Council of the City of Sydney

Statement of Financial Position of Parking Stations

as at 30 June 2023

| \$ '000 | 2023 Category 1 | 2022 Category 1 |
|---|----------------------------|----------------------------|
| ASSETS | | |
| Current assets | | |
| Receivables | 137 | 156 |
| Total current assets | 137 | 156 |
| Non-current assets | | |
| Infrastructure, property, plant and equipment | 108,887 | 101,323 |
| Inter-Entity Debtor | 100,240 | 93,273 |
| Total non-current assets | 209,127 | 194,596 |
| Total assets | 209,264 | 194,752 |
| LIABILITIES | | |
| Current liabilities | | |
| Payables | 744 | 553 |
| Employee benefit provisions | 65 | 57 |
| Total current liabilities | 809 | 610 |
| Non-current liabilities | | |
| Employee benefit provisions | 19 | 24 |
| Total non-current liabilities | 19 | 24 |
| Total liabilities | 828 | 634 |
| Net assets | 208,436 | 194,118 |
| EQUITY | | |
| Accumulated surplus | 108,074 | 102,454 |
| Revaluation reserves | 100,362 | 91,664 |
| Total equity | 208,436 | 194,118 |

Council of the City of Sydney

Significant Accounting Policies

for the year ended 30 June 2023

Note – Significant Accounting Policies

A statement summarising the supplemental accounting policies adopted in the preparation of the special purpose financial statements (SPFS) for National Competition Policy (NCP) reporting purposes follows.

These financial statements are SPFS prepared for use by Council and the Office of Local Government. For the purposes of these statements, the Council is a non-reporting not-for-profit entity.

The figures presented in these special purpose financial statements have been prepared in accordance with the recognition and measurement criteria of relevant Australian Accounting Standards, other authoritative pronouncements of the Australian Accounting Standards Board (AASB) and Australian Accounting Interpretations.

The disclosures in these special purpose financial statements have been prepared in accordance with the *Local Government Act 1993 (Act)*, the *Local Government (General) Regulation 2021 (Regulation)* and the Local Government Code of Accounting Practice and Financial Reporting.

The statements are prepared on an accruals basis. They are based on historic costs and do not take into account changing money values or, except where specifically stated, fair value of non-current assets. Certain taxes and other costs, appropriately described, have been imputed for the purposes of the National Competition Policy.

The Statement of Financial Position includes notional assets/liabilities receivable from/payable to Council's general fund. These balances reflect a notional intra-entity funding arrangement with the declared business activities.

National Competition Policy

Council has adopted the principle of 'competitive neutrality' in its business activities as part of the National Competition Policy which is being applied throughout Australia at all levels of government. The framework for its application is set out in the June 1996 NSW Government Policy statement titled 'Application of National Competition Policy to Local Government'. *The Pricing and Costing for Council Businesses – A Guide to Competitive Neutrality* issued by the Office of Local Government in July 1997 has also been adopted.

The pricing and costing guidelines outline the process for identifying and allocating costs to activities and provide a standard for disclosure requirements. These disclosures are reflected in Council's pricing and/or financial reporting systems and include taxation equivalents, Council subsidies, and returns on investments (rate of return and dividends paid).

Declared business activities

In accordance with *Pricing and Costing for Council Businesses – A Guide to Competitive Neutrality*, Council has declared that the following are to be considered as business activities:

Category 1 - business activities with gross operating turnover more than \$2 million

Parking Stations - Operation of the Goulburn Street and Kings Cross Parking Stations

Taxation equivalent charges

Council is liable to pay various taxes and financial duties. Where this is the case, they are disclosed as a cost of operations just like all other costs. However, where Council does not pay some taxes, which are generally paid by private sector businesses, such as income tax, these equivalent tax payments have been applied to all Council-nominated business activities and are reflected in special purpose financial statements. For the purposes of disclosing comparative information relevant to the private sector equivalent, the following taxation equivalents have been applied to all Council-nominated business activities (this does not include Council's non-business activities):

Notional rate applied (%)

Corporate income tax rate – **25%** (21/22 25%)

Land tax – the first \$969,000 of combined land values attracts **0%**. For the combined land values in excess of \$969,000 up to \$5,925,000 the rate is **\$100 + 1.6%**. For the remaining combined land value that exceeds \$5,925,000 a premium marginal rate of **2.0%** applies.

Payroll tax – **5.45%** on the value of taxable salaries and wages in excess of \$1,200,000.

Council of the City of Sydney

Significant Accounting Policies

for the year ended 30 June 2023

Note – Significant Accounting Policies (continued)

Income tax

An income tax equivalent has been applied on the profits of the business activities.

Whilst income tax is not a specific cost for the purpose of pricing a good or service, it needs to be taken into account in terms of assessing the rate of return required on capital invested.

Accordingly, the return on capital invested is set at a pre-tax level - gain/(loss) from ordinary activities before capital amounts, as would be applied by a private sector competitor. That is, it should include a provision equivalent to the corporate income tax rate, currently 25% (2021/22 25%)

Income tax is only applied where a gain/ (loss) from ordinary activities before capital amounts has been achieved.

Since the taxation equivalent is notional – that is, it is payable to Council as the ‘owner’ of business operations - it represents an internal payment and has no effect on the operations of the Council. Accordingly, there is no need for disclosure of internal charges in the SPFS.

The rate applied of 25% is the equivalent company tax rate prevalent at reporting date.

Local government rates and charges

A calculation of the equivalent rates and charges for all Category 1 businesses has been applied to all assets owned, or exclusively used by the business activity.

Loan and debt guarantee fees

The debt guarantee fee is designed to ensure that Council business activities face ‘true’ commercial borrowing costs in line with private sector competitors. In order to calculate a debt guarantee fee, Council has determined what the differential borrowing rate would have been between the commercial rate and Council’s borrowing rate for its business activities.

(i) Subsidies

Government policy requires that subsidies provided to customers, and the funding of those subsidies, must be explicitly disclosed. Subsidies occur where Council provides services on a less than cost recovery basis. This option is exercised on a range of services in order for Council to meet its community service obligations. The overall effect of subsidies is contained within the Income Statements of business activities.

(ii) Return on investments (rate of return)

The NCP policy statement requires that councils with Category 1 businesses ‘would be expected to generate a return on capital funds employed that is comparable to rates of return for private businesses operating in a similar field’.

Funds are subsequently available for meeting commitments or financing future investment strategies. The rate of return is disclosed for each of Council’s business activities on the Income Statement.

The rate of return is calculated as follows:

Operating result before capital income + interest expense

Written down value of I,PP&E as at 30 June

As a minimum, business activities should generate a return equal to the Commonwealth 10 year bond rate which is 4.02% at 30/6/23.

(iii) Dividends

Council is not required to pay dividends to either itself (as owner of a range of businesses) or to any external entities.

END OF AUDITED FINANCIAL STATEMENTS



INDEPENDENT AUDITOR'S REPORT
Report on the special purpose financial statements
Council of the City of Sydney

To the Councillors of Council of the City of Sydney

Opinion

I have audited the accompanying special purpose financial statements (the financial statements) of Council of the City of Sydney's (the Council) Declared Business Activity, Parking Stations, which comprise the Statement by Councillors and Management, the Income Statement of the Declared Business Activity for the year ended 30 June 2023, the Statement of Financial Position of the Declared Business Activity as at 30 June 2023 and the Significant accounting policies note.

In my opinion, the financial statements present fairly, in all material respects, the financial position of the Council's declared Business Activity as at 30 June 2023, and its financial performance for the year then ended, in accordance with the Australian Accounting Standards described in the Significant accounting policies note and the Local Government Code of Accounting Practice and Financial Reporting 2022–23 (LG Code).

My opinion should be read in conjunction with the rest of this report.

Basis for Opinion

I conducted my audit in accordance with Australian Auditing Standards. My responsibilities under the standards are described in the 'Auditor's Responsibilities for the Audit of the Financial Statements' section of my report.

I am independent of the Council in accordance with the requirements of the:

- Australian Auditing Standards
- Accounting Professional and Ethical Standards Board's APES 110 'Code of Ethics for Professional Accountants (including Independence Standards)' (APES 110).

Parliament promotes independence by ensuring the Auditor-General and the Audit Office of New South Wales are not compromised in their roles by:

- providing that only Parliament, and not the executive government, can remove an Auditor-General
- mandating the Auditor-General as the auditor of councils
- precluding the Auditor-General from providing non-audit services.

I have fulfilled my other ethical responsibilities in accordance with APES 110.

I believe the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Emphasis of Matter - Basis of Accounting

Without modifying my opinion, I draw attention to the Significant accounting policies note to the financial statements which describes the basis of accounting. The financial statements have been prepared for the purpose of fulfilling the Council's financial reporting responsibilities under the LG Code. As a result, the financial statements may not be suitable for another purpose.

Other Information

The Council's annual report for the year ended 30 June 2023 includes other information in addition to the financial statements and my Independent Auditor's Report thereon. The Councillors are responsible for the other information. At the date of this Independent Auditor's Report, the other information I have received comprise the general purpose financial statements and Special Schedules (the Schedules).

My opinion on the financial statements does not cover the other information. Accordingly, I do not express any form of assurance conclusion on the other information. However, as required by the *Local Government Act 1993*, I have separately expressed an opinion on the general purpose financial statements and Special Schedule 'Permissible income for general rates'.

In connection with my audit of the financial statements, my responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or my knowledge obtained in the audit, or otherwise appears to be materially misstated.

If, based on the work I have performed, I conclude there is a material misstatement of the other information, I must report that fact.

I have nothing to report in this regard.

The Councillors' Responsibilities for the Financial Statements

The Councillors are responsible for the preparation and fair presentation of the financial statements and for determining that the accounting policies, described in the Significant accounting policies note to the financial statements, are appropriate to meet the requirements in the LG Code. The Councillors' responsibility also includes such internal control as the Councillors determine is necessary to enable the preparation and fair presentation of the financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Councillors are responsible for assessing the Council's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting.

Auditor's Responsibilities for the Audit of the Financial Statements

My objectives are to:

- obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error
- issue an Independent Auditor's Report including my opinion.

Reasonable assurance is a high level of assurance, but does not guarantee an audit conducted in accordance with Australian Auditing Standards will always detect material misstatements. Misstatements can arise from fraud or error. Misstatements are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions users take based on the financial statements.

A description of my responsibilities for the audit of the financial statements is located at the Auditing and Assurance Standards Board website at: www.auasb.gov.au/auditors_responsibilities/ar4.pdf. The description forms part of my auditor's report.

The scope of my audit does not include, nor provide assurance:

- that the Council carried out its activities effectively, efficiently and economically
- about the security and controls over the electronic publication of the audited financial statements on any website where they may be presented
- about any other information which may have been hyperlinked to/from the financial statements.

A handwritten signature in black ink, appearing to read 'C. Karakatsanis', written in a cursive style.

Caroline Karakatsanis
Delegate of the Auditor-General for New South Wales

30 October 2023
SYDNEY



Special Schedules

Annual Report
2022/23

The City of Sydney acknowledges the Gadigal of the Eora Nation as the Traditional Custodians of our local area.

Council of the City of Sydney

Special Schedules

for the year ended 30 June 2023

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Report on infrastructure assets as at 30 June 2023 4

Council of the City of Sydney

Permissible income for general rates

| \$ '000 | Notes | Calculation 2022/23 | Calculation 2023/24 |
|---|---------------|------------------------|------------------------|
| Notional general income calculation ¹ | | | |
| Last year notional general income yield | a | 319,261 | 326,477 |
| Plus or minus adjustments ² | b | 320 | 1,217 |
| Notional general income | c = a + b | 319,581 | 327,694 |
| Permissible income calculation | | | |
| Rate peg percentage | d | 2.50% | 0.00% |
| Or crown land adjustment (incl. rate peg percentage) | | 0.00% | 3.83% |
| Plus rate peg amount | e = c x d | 7,990 | - |
| Or plus Crown land adjustment and rate peg amount | | - | 12,551 |
| Sub-total | f = c + e | 327,571 | 340,245 |
| Plus (or minus) last year's carry forward total | | - | 679 |
| Less valuation change claimed in the previous year | h | (415) | - |
| Sub-total | | (415) | 679 |
| Total permissible income | i = f + g + h | 327,156 | 340,924 |
| Less notional general income yield | j | 326,477 | 340,889 |
| Catch-up or (excess) result | l = i - j + k | 679 | 35 |
| Carry forward to next year ³ | t = q + r + s | 679 | 35 |

The Council has the accumulated balance of \$679,511 from the previous year shortfall in the general income. This can be used as a one-off catch-up in the future years under section 511 of the Local Government Act 1993.

Notes

- (1) The notional general income will not reconcile with rate income in the financial statements in the corresponding year. The statements are reported on an accrual accounting basis which include amounts that relate to prior years' rates income.
- (2) Adjustments account for changes in the number of assessments and any increase or decrease in land value occurring during the year. The adjustments are called 'supplementary valuations' as defined in the *Valuation of Land Act 1916 (NSW)*.
- (3) Carry-forward amounts which are in excess (an amount that exceeds the permissible income) require Ministerial approval by order published in the NSW Government Gazette in accordance with section 512 of the Act. The OLG will extract these amounts from Council's Permissible income for general rates Statement in the financial data return (FDR) to administer this process.



INDEPENDENT AUDITOR'S REPORT

Special Schedule – Permissible income for general rates

Council of the City of Sydney

To the Councillors of Council of the City of Sydney

Opinion

I have audited the accompanying Special Schedule – Permissible income for general rates (the Schedule) of Council of the City of Sydney (the Council) for the year ending 30 June 2024.

In my opinion, the Schedule is prepared, in all material respects in accordance with the requirements of the Local Government Code of Accounting Practice and Financial Reporting 2022–23 (LG Code) and is in accordance with the books and records of the Council.

My opinion should be read in conjunction with the rest of this report.

Basis for Opinion

I conducted my audit in accordance with Australian Auditing Standards. My responsibilities under the standards are described in the 'Auditor's Responsibilities for the Audit of the Schedule' section of my report.

I am independent of the Council in accordance with the requirements of the:

- Australian Auditing Standards
- Accounting Professional and Ethical Standards Board's APES 110 'Code of Ethics for Professional Accountants (including Independence Standards)' (APES 110).

Parliament promotes independence by ensuring the Auditor-General and the Audit Office of New South Wales are not compromised in their roles by:

- providing that only Parliament, and not the executive government, can remove an Auditor-General
- mandating the Auditor-General as auditor of councils
- precluding the Auditor-General from providing non-audit services.

I have fulfilled my other ethical responsibilities in accordance with APES 110.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Emphasis of Matter - Basis of Accounting

Without modifying my opinion, I draw attention to the special purpose framework used to prepare the Schedule. The Schedule has been prepared for the purpose of fulfilling the Council's reporting obligations under the LG Code. As a result, the Schedule may not be suitable for another purpose.

Other Information

The Council's annual report for the year ended 30 June 2023 includes other information in addition to the Schedule and my Independent Auditor's Report thereon. The Councillors are responsible for the other information. At the date of this Independent Auditor's Report, the other information I have received comprise the general purpose financial statements and special purpose financial statements.

My opinion on the Schedule does not cover the other information. Accordingly, I do not express any form of assurance conclusion on the other information. However, as required by the *Local Government Act 1993*, I have separately expressed an opinion on the general purpose financial statements and the special purpose financial statements.

In connection with my audit of the Schedule, my responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the Schedule or my knowledge obtained in the audit, or otherwise appears to be materially misstated.

If, based on the work I have performed, I conclude there is a material misstatement of the other information, I must report that fact.

I have nothing to report in this regard.

The Councillors' Responsibilities for the Schedule

The Councillors are responsible for the preparation of the Schedule in accordance with the LG Code. The Councillors' responsibility also includes such internal control as the Councillors determine is necessary to enable the preparation of the Schedule that is free from material misstatement, whether due to fraud or error.

In preparing the Schedule, the Councillors are responsible for assessing the Council's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting.

Auditor's Responsibilities for the Audit of the Schedule

My objectives are to:

- obtain reasonable assurance whether the Schedule as a whole is free from material misstatement, whether due to fraud or error
- issue an Independent Auditor's Report including my opinion.

Reasonable assurance is a high level of assurance, but does not guarantee an audit conducted in accordance with Australian Auditing Standards will always detect material misstatements. Misstatements can arise from fraud or error. Misstatements are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions users take based on the Schedule.

A description of my responsibilities for the audit of the Schedule is located at the Auditing and Assurance Standards Board website at: www.auasb.gov.au/auditors_responsibilities/ar8.pdf. The description forms part of my auditor's report.

The scope of my audit does not include, nor provide assurance:

- that the Council carried out its activities effectively, efficiently and economically
- about the security and controls over the electronic publication of the audited Schedule on any website where it may be presented
- about any other information which may have been hyperlinked to/from the Schedule.



Caroline Karakatsanis
Delegate of the Auditor-General for New South Wales

30 October 2023
SYDNEY

Council of the City of Sydney

Report on infrastructure assets as at 30 June 2023

| Asset Class | Asset Category | Estimated cost | | 2022/23 Required maintenance ^c | 2022/23 Actual maintenance ^c | Net carrying amount ^d | Gross replacement cost (GRC) | Assets in condition as a percentage of gross replacement cost | | | | | |
|---|---|---|--|---|---|-------------------------------------|------------------------------------|--|--------------|--------------|-------------|-------------|--|
| | | Estimated cost to bring assets to satisfactory standard ^a | to bring to the agreed level of service set by Council ^b | | | | | 1 | 2 | 3 | 4 | 5 | |
| | | \$ '000 | \$ '000 | \$ '000 | \$ '000 | \$ '000 | \$ '000 | | | | | | |
| Buildings | Buildings – non-specialised | 26,136 | 45,814 | 47,172 | 43,924 | 1,774,525 | 2,318,396 | 9.0% | 48.0% | 36.0% | 5.0% | 2.0% | |
| | Buildings – specialised ^e | 6,219 | 7,066 | 2,254 | 2,819 | 40,233 | 67,855 | 12.0% | 37.0% | 20.0% | 8.0% | 23.0% | |
| | Sub-total | 32,355 | 52,880 | 49,426 | 46,743 | 1,814,757 | 2,386,251 | 9.1% | 47.7% | 35.5% | 5.1% | 2.6% | |
| Roads | Sealed roads – surface | 3,925 | 4,300 | 3,600 | 4,534 | 160,311 | 269,619 | 7.0% | 62.0% | 26.0% | 5.0% | 0.0% | |
| | Sealed roads – structure | 5,503 | 5,503 | 190 | 239 | 590,257 | 685,334 | 32.0% | 38.0% | 21.0% | 6.0% | 3.0% | |
| | Bridges | 985 | 505 | 158 | 199 | 70,610 | 98,963 | 35.0% | 40.0% | 24.0% | 1.0% | 0.0% | |
| | Footpaths | 8,011 | 4,435 | 5,573 | 7,019 | 428,467 | 728,878 | 17.0% | 39.0% | 42.0% | 2.0% | 0.0% | |
| | Kerb and gutter | 9,380 | 9,924 | 1,346 | 1,695 | 187,660 | 422,391 | 7.0% | 42.0% | 44.0% | 7.0% | 0.0% | |
| | Other road infrastructure assets ^f | 1,256 | 1,303 | 110 | 139 | 51,194 | 86,059 | 18.0% | 55.0% | 23.0% | 2.0% | 2.0% | |
| | Sub-total | 29,060 | 25,970 | 10,977 | 13,825 | 1,488,499 | 2,291,244 | 19.3% | 42.6% | 32.7% | 4.4% | 1.0% | |
| Stormwater drainage | Stormwater drainage | 5,069 | 5,069 | 2,272 | 2,032 | 366,453 | 521,252 | 28.0% | 61.0% | 8.0% | 2.0% | 1.0% | |
| | Sub-total | 5,069 | 5,069 | 2,272 | 2,032 | 366,453 | 521,252 | 28.0% | 61.0% | 8.0% | 2.0% | 1.0% | |
| Open space / recreational assets | Open Space Assets | 14,444 | 25,260 | 17,719 | 21,278 | 323,421 | 791,618 | 12.0% | 17.0% | 64.0% | 7.0% | 0.0% | |
| | Sub-total | 14,444 | 25,260 | 17,719 | 21,278 | 323,421 | 791,618 | 12.0% | 17.0% | 64.0% | 7.0% | 0.0% | |
| Total – all assets | | 80,928 | 109,179 | 80,394 | 83,878 | 3,993,130 | 5,990,365 | 15.0% | 42.8% | 35.8% | 4.8% | 1.6% | |

Council of the City of Sydney

Report on infrastructure assets as at 30 June 2023 (continued)

Notes:

a **Estimated Cost to Bring To Satisfactory Standard** per Office of Local Government Requirements, reflects the estimated cost to restore all Council assets to condition '3' or better. These cost (and asset condition) assessments remain highly subjective, as in previous years

b **Estimated Cost to Bring to the Agreed Level of Service Set by Council** reflects the estimated cost to restore all assets assessed to be at a condition beneath Council's minimum service levels. These standards (i.e. target conditions) are detailed in Council's Asset Management Strategy, and reflect the strategy of maximising the consumption of assets' service potential before renewal works are undertaken.

c Maintenance costs, per Office of Local Government Requirements, include both maintenance and (appropriate) operational costs
Required maintenance reflects amounts identified within Asset Management Plans for the respective classes, and equivalent expenditure types are included within the 'Actual' column.

d Carrying Value reflects the asset value by class, per Note C1-8 of the General Purpose Financial Statements.

e The proportion of Specialised Buildings assessed as condition 5 is distorted by the inclusion of the Sydney Park Brick Kilns, assessed to be in a "poor" condition. This asset represents a disproportionate share of the small 'Specialised Buildings' class.

f 'Other' infrastructure includes street furniture and traffic facilities (e.g. traffic islands, median strips, thresholds)

Infrastructure asset condition assessment 'key'

| | | |
|---|----------------------------|---------------------------------------|
| 1 | Excellent/very good | No work required (normal maintenance) |
| 2 | Good | Only minor maintenance work required |
| 3 | Satisfactory | Maintenance work required |
| 4 | Poor | Renewal required |
| 5 | Very poor | Urgent renewal/upgrading required |

Council of the City of Sydney

Report on infrastructure assets as at 30 June 2023

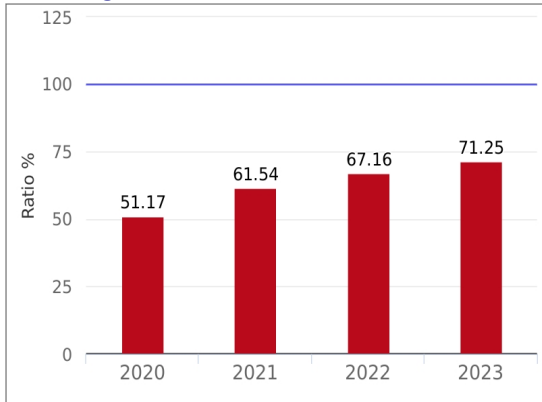
Infrastructure asset performance indicators (consolidated) *

| \$ '000 | Amounts 2023 | Indicator 2023 | Indicators | | Benchmark |
|---|------------------|-------------------|------------|---------|-----------|
| | | | 2022 | 2021 | |
| 1. Buildings and infrastructure renewals ratio | | | | | |
| Asset renewals ¹ | 63,318 | 71.25% | 67.16% | 61.54% | > 100.00% |
| Depreciation, amortisation and impairment | 88,867 | | | | |
| 1a. Buildings and infrastructure renewals ratio (alternate) ¹ | | | | | |
| Asset renewals ² | 63,318 | 88.00% | 75.45% | 75.98% | > 100.00% |
| Required asset renewal (per adopted asset management strategy) | 71,950 | | | | |
| 2. Infrastructure backlog ratio | | | | | |
| Estimated cost to bring assets to a satisfactory standard | 80,928 | 1.93% | 2.00% | 1.36% | < 2.00% |
| Net carrying amount of infrastructure assets | 4,191,268 | | | | |
| 3. Asset maintenance ratio | | | | | |
| Actual asset maintenance | 83,878 | 104.33% | 97.24% | 101.76% | > 100.00% |
| Required asset maintenance | 80,394 | | | | |
| 4. Cost to bring assets to agreed service level | | | | | |
| Estimated cost to bring assets to an agreed service level set by Council | 109,179 | 1.82% | 1.74% | 1.50% | |
| Gross replacement cost | 5,990,365 | | | | |

(*) All asset performance indicators are calculated using classes identified in the previous table.

(1) Asset renewals represent the replacement and/or refurbishment of existing assets to an equivalent capacity/performance as opposed to the acquisition of new assets (or the refurbishment of old assets) that increases capacity/performance.

1. Buildings and infrastructure renewals ratio



Purpose of buildings and infrastructure renewals ratio

To assess the rate at which these assets are being renewed relative to the rate at which they are depreciating.

Commentary on 2022/23 result

2022/23 ratio 71.25%

Ratio performance improved for 2022/23, with significant progress made on a number of key renewal projects. The improved result was achieved despite a 10% increase in the ratio denominator (depreciation expense) which increased on the previous year due to asset revaluations that lifted the depreciable value of buildings and infrastructure assets.

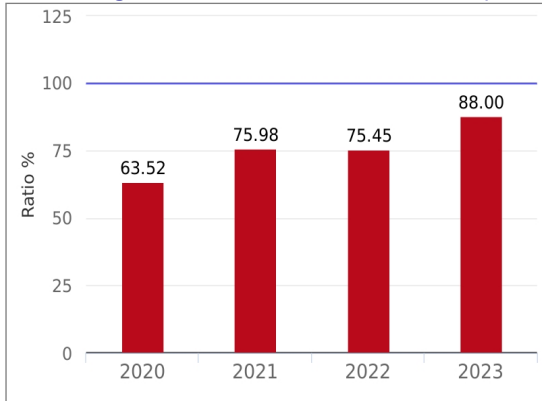
Benchmark: — > 100.00%

Source of benchmark: Code of Accounting Practice and Financial Reporting

Ratio achieves benchmark

Ratio is outside benchmark

1a. Buildings and infrastructure renewals ratio (alternate)



Purpose of 1a. buildings and infrastructure renewals ratio (alternate)

To assess the rate at which these assets are being renewed relative to the required level of renewal identified in Council's Asset Management Plan.

Commentary on 2022/23 result

2022/23 ratio 88.00%

Required renewal reflects projections included in the Asset Management Plan (part of the Resourcing Strategy). As noted for ratio 1 above, ratio performance improved for 2022/23, with significant progress made on a number of key renewal projects.

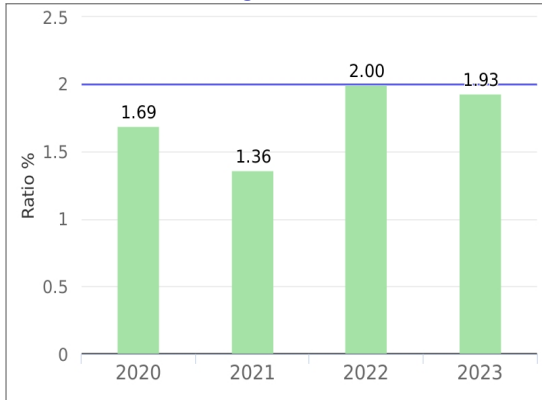
Benchmark: — > 100.00%

Source of benchmark:

Ratio achieves benchmark

Ratio is outside benchmark

2. Infrastructure backlog ratio



Purpose of infrastructure backlog ratio

This ratio shows what proportion the backlog is against the total value of a Council's infrastructure.

Commentary on 2022/23 result

2022/23 ratio 1.93%

A minor improvement in ratio performance was achieved in 2022/23, reflecting improved asset renewal and asset maintenance performance. Improvements to asset condition data are ongoing. Effective utilisation of asset service potential remains a priority and renewal works are targeted to maximise asset life.

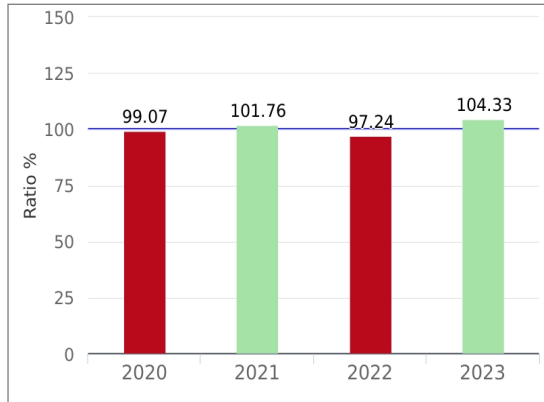
Benchmark: — < 2.00%

Source of benchmark: Code of Accounting Practice and Financial Reporting

Ratio achieves benchmark

Ratio is outside benchmark

3. Asset maintenance ratio



Purpose of asset maintenance ratio

Compares actual vs. required annual asset maintenance. A ratio above 1.0 indicates Council is investing enough funds to stop the infrastructure backlog growing.

Commentary on 2022/23 result

2022/23 ratio 104.33%

Council's performance ratio result exceeds benchmark, within an acceptable range. A ratio result consistently and significantly in excess of 100% would represent potential over-servicing of assets. In certain cases, where commencement of asset renewal is required to be deferred, additional maintenance expenditure can be necessary to preserve asset service capacity.

Benchmark: — > 100.00%

Source of benchmark: Code of Accounting Practice and Financial Reporting

Ratio achieves benchmark

Ratio is outside benchmark

4. Cost to bring assets to agreed service level



Purpose of cost to bring assets to agreed service level

This ratio provides a snapshot of the proportion of outstanding renewal works compared to the total value of assets under Council's care and stewardship.

Commentary on 2022/23 result

2022/23 ratio 1.82%

Council has met the benchmark for this ratio for all years shown. This ratio is considered to be more reflective of Council's infrastructure 'backlog', particularly due to the use of gross replacement cost in calculation. Some decline in asset condition is reflected in 2021/22, due to condition assessments and updates to Infrastructure Assets as part of the revaluation of the class, and significant weather events in 2022.

Attachment B

**Annual Report 2022/23 –
Statutory Returns**



Statutory Returns

Annual Report
2022/23

The City of Sydney acknowledges the Gadigal of the Eora Nation as the Traditional Custodians of our local area.

The Council of the City of Sydney acknowledges the Gadigal of the Eora Nation as the Traditional Custodians of our local area. We acknowledge Elders past and present and celebrate the diversity of Aboriginal and Torres Strait Islander peoples and their ongoing cultures and connections to Country.

Cover image: Seniors Week Comedy Festival at Sydney Town Hall – Photo by Abril Felman / City of Sydney

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Legislative requirements

Annual reporting

The City of Sydney is governed by the *NSW Local Government Act 1993* and Regulation, the *City of Sydney Act 1988*, and other relevant legislation. The information that follows meets the City of Sydney's statutory reporting obligations.

Performance report

NSW Local Government Act 1993 No.30 s428 (1)

An assessment of the City's performance for the year 2022/23 on the objectives and targets in its delivery program and the effectiveness of the principal activities is attached to this report and at cityofsydney.nsw.gov.au

State of our city

NSW Local Government Act 1993 No.30 s428 (2)

The state of the City report (formerly known as the end-of-term report) is not required in this reporting period. The state of the City report is required to be published in a local government election year which is next scheduled for 2024.

The end of term report was last published in the 2021 and is at cityofsydney.nsw.gov.au

Report preparation

NSW Local Government Act 1993 No.30 s428 (3)

This annual report has been prepared under the *NSW Local Government Act 1993* s406, Integrated Planning and Reporting Guidelines and the *NSW Local Government (General) Regulation 2021* s217.

Financial statements

NSW Local Government Act 1993 No.30 s428 (4) (a)

The City of Sydney's audited financial reports for the 2022/23 financial year are attached to this report and at cityofsydney.nsw.gov.au

As well as the general purpose financial statements, the financial statements include special purpose financial statements and special schedules.

Other information

NSW Local Government Act 1993 No.30 s428 (4) (b)

This report includes other information in line with Integrated Planning and Reporting Guidelines, the *NSW Local Government Act 1993* and other requirements.

Modern slavery

NSW Local Government Act 1993 No.30 s428 (4) (c) and s428 (4) (d)

We are committed to upholding human rights, ethical business practices, and responsible supply chain management. No concerns were raised by the Anti-slavery Commissioner regarding the City of Sydney's operations.

We have incorporated a modern slavery schedule into our tender and quotation documents (for contracts over \$50,000) which suppliers are required to complete, and which are part of the evaluation of supplier proposals.

We have drafted a modern slavery policy and action plan which is to be implemented. The action plan commits to further development of our approach to enhanced due diligence and reporting to manage and minimise the risks of non-compliance with laws and regulations in our supply chain.

A link has been provided to the Minister for Local Government.

Special variation expenditure

NSW Local Government Act 1993 No.30 s508 and s508A, and NSW Office of Local Government Special Rate Variation Guidelines

7.1

In 2022/23 the City adopted the 2.5 per cent general rate increase set by the Independent Pricing and Regulatory Tribunal.

The City has no activities funded by special rate variations income

Report publication

NSW Local Government Act 1993 No.30 s428 (5)

The annual report is at cityofsydney.nsw.gov.au



Image 1. Harbour Bridge lit up for Sydney WorldPride. Photo by Morris McLennan / City of Sydney

Rates and charges written off

NSW Local Government (General) Regulation 2021 Clause 132

The below rates and charges were written off during the year under the *NSW Local Government Act 1993*.

| Section in NSW Local Government Act 1993 | Description | Amount |
|--|---|--------------------|
| s564 | Accrued interest written off under a payment agreement | \$482 |
| s572 | Amounts written off due to changes in rateability | \$895,041 |
| s575 | Mandatory pensioner rates and charge reduction ¹ | \$660,827 |
| s583 | Voluntary pensioner rates and charges reduction | \$2,858,151 |
| s595 | Postponed rates written off | \$1,622 |
| s607 | Rates and charges written off | \$1,306,414 |
| s607 | Small balances written off | \$4,174 |
| Total | | \$5,726,711 |



Image 2. Juanita Nielsen Community Centre, Woolloomooloo open day May 2023. Photo by Nick Langley / City of Sydney

¹ An amount of \$363,455, representing 55% of the mandatory pensioner reduction, is subsidised by the NSW Government.

Councillor professional development

NSW Local Government (General) Regulation 2021 Clause 186

Councillors who took part in ongoing professional development programs included:

The Lord Mayor, Cr Moore

Cr Chan

Cr Davis

Cr Ellsmore

Cr Gannon

Cr Jarrett

Cr Kok

Cr Scott

Cr Scully (to 4 April 2023)

Cr Weldon

Cr Worling (from 9 May 2023)

Councillors receive circulars provided by the Office of Local Government, Australian Local Government Association and Local Government NSW. The City of Sydney held 17 briefing sessions for the councillors as a group in 2022/23.



Image 3. Lyons Road Reserve, Camperdown. Photo by Abril Felman / City of Sydney

Overseas visits

NSW Local Government (General) Regulation 2021 Clause 217 (1) (a)

Details of overseas visits by councillors, council employees or other persons who travelled internationally representing the City of Sydney (including visits sponsored by other organisations) during the year ending 30 June 2023 are below.

| Purpose of travel | Destination | Officer | Date | Costs met by the City |
|---|---------------------|--|----------------|--|
| American Institute of Architects International Conference | London England | Graham Jahn Director City Planning, Development and Transport | September 2022 | Airfares Accommodation Incidentals |
| Biennale | Venice Italy | Graham Jahn Director City Planning, Development and Transport | October 2022 | Airfares Accommodation Incidentals |
| Research the Creative Land Trust. Meetings with Community Land Trust, Greater London Authority, Culture and Creative Industries, Creative Space Network | London England | Lisa Colley Manager Cultural Strategy Strategic Development and Engagement | September 2022 | Airfares Incidentals |
| World Cities Cultural Summit | Helsinki Finland | Lisa Colley Manager Cultural Strategy Strategic Development and Engagement | October 2022 | Airfares Accommodation Incidentals |
| World Cities Cultural Summit | Helsinki Finland | Bridget Smyth Executive Manager City Design and Public Art Chief Operations Office | October 2022 | Airfares Accommodation Incidentals |

Annual Report – Statutory Returns

| Purpose of travel | Destination | Officer | Date | Costs met by the City |
|------------------------------|---------------------|--|--------------------------|--|
| World Cities Cultural Summit | Helsinki Finland | Sasha Baroni Executive Manager, Creative City City Life | October 2022 | Airfares Accommodation Incidentals |
| Asia-Pacific X-Change | Bangkok Thailand | Beck Dawson Chief Resilience Officer Resilient Sydney | November / December 2022 | Incidentals |
| Asia-Pacific X-Change | Bangkok Thailand | Kate Read Program Manager Strategic Development and Engagement | November / December 2022 | Airfares Incidentals |
| Velo-city conference | Leipzig Germany | Fiona Campbell Manager Cycling Strategy Chief Operations Office | May 2023 | Accommodation Incidentals |
| C40 Cool Cities Network | Phoenix USA | Zoe Morrison Senior Sustainability Strategist Strategic Development and Engagement | June 2023 | Airfares Incidentals |

Councillors' expenses

NSW Local Government (General) Regulation 2021 Clause 217 (1) (a1)

The City of Sydney has a Councillors' Expenses and Facilities Policy that governs the expenses paid and facilities provided to the Lord Mayor, Deputy Lord Mayor and other councillors in their civic duties.

Annual fees were paid to all councillors as required by the *NSW Local Government Act 1993* and in line with the determination of the Local Government Remuneration Tribunal on 20 April 2022. The total amount paid to all councillors for 2022/23 was \$649,238.

In 2022/23, the cost of expenses and facilities provided to councillors was \$4,315,438. This includes domestic travel expenses such as accommodation and registration fees for seminars and conferences, as well as office administration such as postage, meals and refreshments. It also includes staff salaries and salary on-costs totalling \$4,211,291.

Details of particular categories of expenditure are as follows:

- (i) The cost of the provision of dedicated office equipment allocated to councillors on a personal basis was \$4,813.
- (ii) Telephone calls made by councillors, including mobile telephones provided by the City and from the landline telephones and facsimile services installed in councillors' homes totalled \$33,411².
- (iii) The cost of the attendance of councillors at conferences and seminars was \$12,154.
- (iv) Expenditure on the training of councillors and the provision of skill development for councillors was \$10,088.
- (v) The cost of interstate visits undertaken by councillors while representing the City, including the cost of transport, the cost of accommodation and other out-of-pocket travelling expenses was \$3,507.
- (vi) The cost of overseas visits undertaken by councillors while representing the City, including the cost of transport, the cost of accommodation and other out-of-pocket travelling expenses was \$0.
- (vii) The expenses of any spouse, partner or other person who accompanied a councillor in the performance of their civic functions totalled \$108. These are expenses payable under guidelines for the payment of expenses and the provision of facilities for mayors and councillors for local councils in NSW prepared by the Director-General from time to time.
- (viii) The expenses involved in the provision of care for a child, or an immediate family member of a councillor, to allow the councillor to undertake their civic functions totalled \$4,346.

² This amount includes charges for communication devices and call costs which are provided for under the Councillors Expenses Policy

Major contracts

NSW Local Government (General) Regulation 2021 Clause 217 (1) (a2)

Below are all the contracts awarded by the City during the year 2022/23 including tenders.

This list does not include:

- employment contracts (that is contracts of service but not contracts for services)
- contracts for less than \$150,000 (including the name of the contractor and the nature of the goods or services supplied by the contractor and the total amount payable to the contractor under the contract).

| Company name | Contract description | Value of contract including GST |
|-------------------------------------|--|---------------------------------|
| AAM Pty Ltd | Geocortex 2022 – under bulk approval | \$248,747 |
| Aboriginal Carbon Fund Limited | Supply of Indigenous-led, land-sector Australian Carbon Credit Units | \$164,976 |
| ADE Consulting Group Pty Ltd | Collection, removal and disposal of asbestos services | \$323,733 |
| Adriano Pupilli Architects Pty Ltd | Consultancy head design – Jubilee Sports field amenities | \$195,514 |
| AECOM Australia Pty Ltd | Head design consultancy services for Phillip to College streets bike network link | \$403,486 |
| AECOM Australia Pty Ltd | Head design consultancy services for Ultimo Road to Campbell Street bike network | \$472,516 |
| Aileen Sage Pty Ltd | Head consultant to deliver engagement, co-creation and documentation services for Safer Cities Her Way, Belmore Park | \$198,206 |
| Alpine Nurseries Sales Pty Ltd | Supply and delivery of landscape plants and trees | \$4,130,953 |
| Altius (People Sense) Group | Employee assistance program | \$820,600 |
| Altus Group Cost Management Pty Ltd | Consultancy quantity surveyor – Bay Street East depot | \$270,848 |
| Altus Group Cost Management Pty Ltd | Quantity surveying services panel 2023-2026 | \$3,793,967 |
| Anabelle Bits Pty Ltd | Public access IT refresh (PAIT 2.0 renewal services) | \$6,916,788 |
| Andreasen's Green (NSW) Pty Ltd | Supply and delivery of landscape plants and trees | \$4,130,953 |

Annual Report – Statutory Returns

| Company name | Contract description | Value of contract including GST |
|---|---|---------------------------------|
| Angelo Candalepas and Associates Pty Ltd | Consultancy head design – Bay Street East depot | \$3,705,658 |
| ARA Security Services Pty Ltd | Supply and maintenance of security equipment | \$4,706,956 |
| Arcadis Australia Pacific Pty Ltd | Urban ecology panel | \$1,149,291 |
| Art of Communicating | Communication skills training | \$167,750 |
| Aspect Studios Pty Ltd | Head urban design consultant for Dixon Street public domain upgrade | \$787,395 |
| Australian Concert and Entertainment Security Pty Ltd | Security services C – major events and festivals | \$3,300,000 |
| Australian Concert and Entertainment Security Pty Ltd | Security services A – general security services | \$16,500,000 |
| Australian Native Landscapes Pty Ltd | Supply and delivery bulk landscape materials | \$1,507,531 |
| Australian Wetlands Consulting Pty Ltd | Urban ecology panel | \$592,869 |
| Belmadar Pty Ltd | 343 George Street facade remediation stage 1 – Barrack Lane | \$4,820,753 |
| Belmadar Pty Ltd | Pymont Community Centre upgrade | \$5,932,212 |
| Benedict Pty Ltd | Supply and delivery bulk landscape materials | \$1,507,531 |
| BikeWise Australia Cooperative Ltd | Cycling courses 2023-2025 | \$551,745 |
| Blue Stone Management (Australia) Pty Ltd | Quantity surveying services panel 2023-2026 | \$3,143,025 |
| Brak Pty Ltd | Compact footpath sweeping and scrubber machines | \$1,435,817 |
| Broadlex Services Pty Ltd | Deed of variation – venue management cleaning services (CGS 2841) | \$193,732 |
| Bruek, Peter Karl | Irrigation condition inspections | \$1,057,760 |

Annual Report – Statutory Returns

| Company name | Contract description | Value of contract including GST |
|--|--|---------------------------------|
| Bucher Municipal Pty Ltd | Roadway sweepers | \$6,833,826 |
| Cato Logistics Pty Ltd | Traffic management and hostile vehicle management for major events and festivals | \$4,203,357 |
| Cleanaway Pty Ltd | Domestic, cleansing (putrescible) and parks waste receipt, processing and disposal services | \$151,272,486 |
| Complete Event Services Pty Ltd | Crewing services for CITY LIFE events | \$1,854,575 |
| Complete Urban Pty Ltd | Head consultant services for Rosebery Quietway | \$335,467 |
| Conquest Equipment Technologies Pty Ltd | Compact footpath sweeping and scrubber machines | \$306,414 |
| Datacom Systems (AU) Pty Ltd | Microsoft enterprise agreement renewal 2023 | \$7,913,500 |
| Displaycraft Pty Ltd ATF the Clarkson Trust | Sydney Christmas infrastructure services 2023-2027 | \$11,470,731 |
| DPLR Pty Ltd | Construction, installation and de-installation of the sydney lunar festival illuminated plinths | \$2,431,757 |
| Dragon Boats NSW Incorporated | The turnkey delivery of the 2023 Sydney Lunar Festival dragon boat races | \$153,494 |
| Ecosure Pty Ltd | Urban ecology panel | \$1,149,291 |
| Enhance Entertainment Pty Ltd | Entertainment services for 2022 Sydney Streets | \$222,200 |
| Enhance Entertainment Pty Ltd | Entertainment management services for major events and festivals | \$2,913,900 |
| EventSound Pty Ltd | Technical services for 2022 Sydney Christmas | \$208,000 |
| Ford Civil Contracting Pty Ltd | Construction of the Crescent synthetic sports field and associated works | \$6,151,506 |
| Ford Civil Contracting Pty Ltd | Revitalisation of Perry Park: park upgrade, synthetic sports field, amenities and associated works | \$12,002,094 |
| Ford Civil Contracting Pty Ltd | Construction – cycleway and public domain upgrade Castlereagh Street | \$18,804,149 |

Annual Report – Statutory Returns

| Company name | Contract description | Value of contract including GST |
|---|---|---------------------------------|
| Frame Set and Match Pty Ltd | Pylon projection content – Sydney New Year's Eve 2022 | \$792,000 |
| Fraser And Jenkinson Proprietary Limited | Visitor parking permits | \$215,160 |
| Gartner Australasia Pty Ltd | Best practice advisory services 2022 | \$576,642 |
| Geosyntec Consultants Pty Ltd | Soil testing / waste classification for the Stage 18 small parks | \$241,527 |
| Gorilla Constructions Pty Ltd | Contract the construction, installation and de-installation of ground based lanterns for 2023 Sydney Lunar Festival | \$332,420 |
| Growth Civil Landscapes Pty Ltd | Small Park upgrades – Stage 15 – Minogue Tote Lyons | \$2,129,176 |
| HBS Group Pty Ltd | Remediation works on Waterloo Library – chimney, window and external surface | \$462,209 |
| HBS Group Pty Ltd | Town Hall House façade remediation | \$9,439,702 |
| Heaton Communications Pty Ltd | Business innovation program 2022/23 and 2023/24 | \$197,038 |
| Hill Thalys Architecture and Urban Projects Pty Ltd | Urban design services to undertake a height of building and floor space ratio study | \$236,398 |
| Hitech Support Pty Ltd | Library connectivity equipment and installation services 2022 | \$208,222 |
| Holocentric Pty Ltd | Process management system | \$750,034 |
| HSI APAC PTY LTD | Safety and self-insured claims management system | \$1,011,859 |
| Infor Global Solutions (ANZ) Pty Ltd | Pathway land and property information system 2022 | \$1,339,168 |
| Infrastructure Logic Pty Ltd | Public Wi-Fi community centres and venues | \$2,729,786 |
| Innovatus Projects Pty Ltd | Pittsway Arcade refurbishment | \$984,122 |
| JPA and D Australia Pty Ltd | Head design consultancy services for the Breezeway refurbishment works | \$151,118 |

Annual Report – Statutory Returns

| Company name | Contract description | Value of contract including GST |
|---|--|---------------------------------|
| K G Foods Pty Ltd | Food services to Alexandria Child Care Centre | \$154,000 |
| Kinesis Pty Ltd | CCAP City of Sydney | \$1,453,087 |
| Kinesis Pty Ltd | Resilient Sydney resilience data platform | \$2,776,839 |
| Kinship Digital Pty Ltd | NSW ICT – enterprise social media platform | \$1,158,893 |
| L.L. Ditlef-Nielsen and J.M. Lawrence | Guided rides 2023-24 | \$164,005 |
| Library Ideas, LLC | Library eResources and innovative technology products | \$172,702 |
| Liftronic Pty Ltd | Lift upgrade/ replacement for various sites | \$1,622,125 |
| Logicalis Australia Pty Ltd | Compute environment hardware refresh – LGP | \$1,602,721 |
| Mack Civil Pty Ltd | Design and construction of stormwater drainage, grading and turfing works, stoneyard depot site, Sydney Park | \$388,568 |
| Mack Civil Pty Ltd | Cycleway Mitchell and Huntley streets | \$996,626 |
| Margot Natoli Project Management Pty Ltd | Management, coordination and delivery of Green Square Christmas Fair 2022 | \$164,369 |
| Maxam and Co Pty Ltd | City Recital Hall Green Room upgrade – kitchen replacement and lighting 2022 | \$164,227 |
| Maxam and Co Pty Ltd | Goulburn Street carpark booth rebuild | \$170,682 |
| Maxam and Co Pty Ltd | Construction – City Recital Hall – front of house upgrade stage 1 | \$995,721 |
| McArthur (NSW) Pty Ltd | Venue management front of house services | \$2,509,956 |
| Mode Design Corp. Pty Ltd | Consultancy head design – exterior remediation – King George V Recreation Centre | \$170,170 |
| Move 4 Life Pty Ltd | Manual handling training | \$220,000 |
| Muller Pty Ltd as trustee for Muller Unit Trust | Quantity surveying services panel 2023-2026 | \$2,573,419 |

Annual Report – Statutory Returns

| Company name | Contract description | Value of contract including GST |
|---|---|---------------------------------|
| NGH Environmental Pty Ltd | Urban ecology panel | \$320,907 |
| O'Connor Marsden and Associates Pty Ltd | Provision for audit services | \$577,500 |
| Optimal Stormwater Pty Ltd | Rainwater reuse services | \$180,048 |
| Origin Energy LPG Limited | SSROC retail natural gas supply agreement for small market accounts 2022 | \$898,700 |
| Origin Energy LPG Limited | Supply of natural gas large market accounts | \$3,708,166 |
| Origin Energy LPG Limited | SSROC retail natural gas supply agreement for large market accounts 2022 | \$4,020,500 |
| Our Community Pty Ltd | SmartyGrants subscription renewal 2022 | \$217,543 |
| Outback Imaging Pty Ltd | Accounts payable invoice scanning solution | \$307,792 |
| Outcomex Pty Ltd | LGP Skype for Business – migration to MS Teams | \$801,146 |
| Outcomex Pty Ltd | Network security upgrade project implementation services | \$1,540,205 |
| Partridge Structural Pty Ltd | Engineering services for the 2022/23 and 2023/24 major events and festivals seasons | \$200,000 |
| Performance @ Work Pty Ltd | Communication skills training | \$227,330 |
| Platinum Electricians Pty Ltd | Dimmers for theatre lighting – City Recital Hall | \$178,431 |
| Precise Air Group Pty Ltd | Portfolio fire indicator panel replacement – Stage 3A | \$155,683 |
| PremiAir Services Pty Ltd | Generators, lighting towers and power distribution hire | \$205,150 |
| Prime Water Australia Pty Ltd | Maintenance of trade waste facility at 67c Bourke Road Alexandria Canal depot | \$213,889 |
| Programus Ltd (UK) | EBEMS Phase 2 – enterprise booking and event management system | \$931,700 |

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| Company name | Contract description | Value of contract including GST |
|--|---|---------------------------------|
| Quality Management and Constructions Pty Ltd | Small parks upgrades – Peace Park, Woolloomooloo Playground, Ethel Street Playground and Blackwattle Bay Playground | \$2,534,863 |
| Regal Innovations Pty Ltd | Small Parks upgrades – Peace Park, Woolloomooloo Playground, Ethel St. Playground and Blackwattle Bay Playground | \$829,140 |
| Regal Innovations Pty Ltd | Sydney Park mitigation – Landscape works and amenities | \$3,786,310 |
| Regal Innovations Pty Ltd | Principal contractor for North Rosebery Park and North Rosebery Green Link construction works | \$5,938,681 |
| Regal Innovations Pty Ltd | Construction of Wimbo Park, Surry Hills | \$7,572,268 |
| Reino International Pty Ltd | Parking machine service and maintenance 2022-2027 | \$20,678,472 |
| RiskExec Pty Ltd | Work health and safety training | \$472,296 |
| RJC Group Pty Ltd | Public art conservation works on City Road trough, Frazer and Tobruk memorials | \$401,219 |
| RMA Contracting Pty Ltd | Cladding remediation – mid-level plant room – Town Hall House | \$768,462 |
| RSM Australia Pty Ltd | Provision for audit services | \$1,122,000 |
| SafetyCulture Pty Ltd | Mobility software for health and building | \$180,180 |
| Schiavello Construction (NSW) Pty Ltd | Principal contractor – speculative fitout – 343 George Street, Sydney | \$1,084,752 |
| Seda Services Pty Ltd | Supply and installation fine filters and UV system | \$516,734 |
| ServiceNow Australia Pty Ltd | Enterprise service management platform – ServiceNow SaaS | \$585,834 |
| Shell Energy Retail Pty Ltd | Retail electricity supply agreement for small-market sites | \$2,304,118 |
| Simpson, Lucy Clare | Consultancy Yananurala sitelines and conversations | \$163,350 |
| SmartOSC Australia Pty Ltd | Service delivery of testing resources | \$242,000 |

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| Company name | Contract description | Value of contract including GST |
|--|--|---------------------------------|
| SmartOSC Australia Pty Ltd | Digital services transformation resources | \$4,000,000 |
| Smidt, Adam John | Mobile stages for the Sydney Christmas Concerts 2023-2024 | \$150,850 |
| Southern Cross Recycling Group Pty Ltd | Doorstep recycling service | \$587,519 |
| Stantec Australia Pty Ltd | Environmental monitoring, analysis and reporting | \$3,901,414 |
| Strem Pty Ltd | Media monitoring services | \$219,000 |
| Sustainability Now Pty Ltd | Smart green apartments – sustainability services 2022 | \$658,900 |
| Sydney Water Corporation | Operation and maintenance of the Green Square water re-use scheme | \$247,402 |
| TDN Security Pty Ltd | Cash collection services for parking machines and council facilities | \$3,544,445 |
| Telechnics Pty Ltd | Supply and maintenance of two-way radio and communication equipment | \$500,000 |
| The Haymarket Institute Incorporated | Performance program management for 2023 and 2024 Sydney Lunar Festival | \$393,800 |
| The P.A. People Pty Ltd | Data and communications for Sydney New Year's Eve | \$970,677 |
| Titus Grenyer | Coordination and delivery of the City's organ recital program | \$156,775 |
| TMLABS Pty Ltd | Enterprise service management platform project | \$929,217 |
| Tranny's Pty Ltd | Printing and production services for the Australian Life and Little Sydney Lives 2022, 2023 and 2024 photography exhibitions | \$159,706 |
| TTW (NSW) Pty Ltd | Consultancy services for refurbishment of 155 Palmer Street Darlinghurst | \$191,070 |
| Ultimate Security Australia Pty Ltd | Security services B – patrols and alarm response security services | \$2,200,000 |
| Ungerboeck Systems International Pty Ltd | Ungerboeck on-premise migration to the cloud project | \$1,124,000 |

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| Company name | Contract description | Value of contract including GST |
|-----------------------|---|---------------------------------|
| Urbanite Pty Ltd | Consultancy signage – Alexandra Canal Depot | \$160,784 |
| Who Dares Pty Ltd | Traffic management and hostile vehicle mitigation services for 2022 Sydney Streets | \$193,409 |
| Williams, Karen Lisa | Employee training – Aboriginal and Torres Strait Islander cultural awareness and competency | \$369,517 |
| WSP Australia Pty Ltd | Corridor study and strategic design of central precinct bike network links | \$152,768 |



Image 4. Sydney Town Hall organ. Photo by Abril Felman / City of Sydney

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Below are all the organisations who provided goods and services exceeding \$150,000 in value during 2022/23 through an approved exemption from tender or via another allowable third party procurement process such as the Southern Sydney Region of Council's tendering process.

The value of goods and services given is based on purchase orders / invoices listed for the 2022/23 financial year.

The number of orders / invoices is given to indicate the number of jobs.

| Company name | Goods and services type | Value including GST | Number of purchase orders / invoices |
|--|--------------------------------------|---------------------|--------------------------------------|
| Adobe Systems Software Ireland | Computer software | \$1,253,620.23 | 18 |
| Altus Group Cost Management Pty Ltd | Quantity surveying | \$226,272.71 | 50 |
| Ausgrid | Install and remove smart poles | \$1,934,913.85 | 33 |
| Australia Post | Mailing services | \$1,144,936.92 | 36 |
| Bibliotheca RFID Library Systems Australia Pty Ltd | Computer software | \$156,820.65 | 5 |
| Bingo Waste Services Pty Ltd ³ | Waste management services | \$260,517.40 | 123 |
| Boomerang Batteries Pty Ltd | Event management | \$310,592.48 | 157 |
| BSB Brushes and Signs ³ | Parts for footpath sweepers | \$223,230.24 | 64 |
| Coates Hire | Equipment hire | \$398,151.65 | 51 |
| Database Consultants Australia | Computer software | \$241,591.90 | 3 |
| Department of Customer Service | SDRO processing | \$4,509,945.20 | 99 |
| Discovery Consulting Group Pty Ltd | Computer software | \$273,242.27 | 9 |
| ESRI Australia | Computer software | \$347,600.00 | 2 |
| EventSound Pty Ltd | Audio visual | \$205,054.08 | 7 |
| Fulton Hogan Construction Pty Ltd ³ | Materials for roadways and footpaths | \$369,119.18 | 276 |
| Gallagher Studio Pty Ltd | Landscape design | \$154,967.75 | 16 |

³ Jobs awarded through NSW government contract, LPA contract and Southern Sydney Regional Organisation of Councils' (SSROC) contract.

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| Company name | Goods and services type | Value including GST | Number of purchase orders / invoices |
|---|---------------------------|---------------------|--------------------------------------|
| Gartner Australasia Pty Ltd | Computer software | \$236,980.70 | 5 |
| Haymarket HQ Pty Ltd | Computer software | \$176,000.00 | 3 |
| Hill Thalys Architecture Urban Projects | Architecture | \$176,000.00 | 4 |
| LinkedIn Singapore Pte Ltd | Computer software | \$218,454.50 | 3 |
| Living Turf | Turf products | \$161,849.60 | 64 |
| Luhrmann Environment Mgt Pty Ltd | Environment management | \$178,342.45 | 23 |
| M.N.R Constructions Pty Ltd | Construction | \$341,191.60 | 3 |
| Med-X Pty Ltd | Waste management services | \$244,642.07 | 24 |
| Micro Focus Australia Pty Ltd | Computer software | \$175,345.07 | 1 |
| Microsoft Pty Ltd | Computer software | \$270,101.96 | 1 |
| Museums Of History NSW | Record storage | \$279,065.72 | 16 |
| National Trust of Australia (NSW) | Environment management | \$341,944.95 | 49 |
| NSW Police Force | Crowd control | \$213,208.86 | 19 |
| Optus Billing | Telephone services | \$833,820.58 | 25 |
| Orix Australia | Car lease rental | \$358,507.45 | 14 |
| OSullivan Conservation Pty Ltd | Conservation services | \$187,776.03 | 25 |
| Ozimex Pty Ltd | Cleaning equipment | \$168,521.65 | 41 |
| Pebblecrete Insitu Pty Ltd | Landscape design | \$174,581.62 | 1 |
| Peninsula Motor Group | Motor vehicle | \$269,569.12 | 14 |
| Peter Warren Automotive Pty Ltd | Motor vehicle | \$489,493.69 | 19 |
| QBE Insurance (Australia) Ltd | Insurance | \$199,079.83 | 8 |
| Suttons Motors Arncliffe Pty Ltd | Motor vehicle | \$333,371.33 | 16 |
| Sydney City Toyota | Motor vehicle | \$252,836.91 | 44 |

Annual Report – Statutory Returns

| Company name | Goods and services type | Value including GST | Number of purchase orders / invoices |
|--|-----------------------------------|---------------------|--------------------------------------|
| Sydney Trucks and Machinery Centre Pty Ltd | Truck parts / service | \$201,071.38 | 109 |
| Sydney Water Corporation | Utilities | \$160,962.13 | 19 |
| Telstra | Telephone services / pit services | \$1,044,226.87 | 61 |
| The Audit Office | Auditing services | \$200,640.00 | 5 |
| The P.A. People Pty Ltd | Audio engineering | \$218,570.00 | 6 |
| Timothy Buist | Landscape | \$156,359.12 | 25 |
| Viva Energy Australia Ltd ³ | Fuel | \$929,630.69 | 12 |
| Vuki Engineering | Welding / maintenance services | \$239,585.00 | 70 |
| Whirlwind Graffiti Service | Cleaning | \$166,107.99 | 75 |
| Who Dares Pty Ltd | Event management | \$206,717.92 | 13 |
| Woollahra Council | Library management agreement | \$431,193.48 | 8 |



Image 5. Tote Park playground, Zetland. Photo Abril Felman / City of Sydney

Legal proceedings

NSW Local Government (General) Regulation 2021 Clause 217 (1) (a3)

In 2022/23, expenses incurred by the City of Sydney for legal proceedings taken by or against the council were as below. This includes amounts, costs and expenses paid or received as out of court settlements, apart from those with terms that are not to be disclosed.

| Description | Amount |
|--|-------------|
| Amounts paid in respect of proceedings | \$1,314,854 |
| Costs received in respect of proceedings | \$858,384 |
| Amounts paid in out-of-court settlements | \$138,453 |
| Amounts received in out-of-court settlements | \$0 |

Below is a summary of the state of progress of each legal proceeding and the result if it has been finalised.

Enforcement

Enforcement proceedings include civil or criminal enforcement proceedings begun by the City of Sydney in the Land and Environment Court or Local Court. These proceedings usually arise from a failure to obtain or comply with development approval or a failure to comply with an order issued by the City of Sydney. Examples include unauthorised works, unauthorised uses of land, or failure to comply with an order such as an order to upgrade fire safety. The City of Sydney also initiates food safety prosecutions for unhealthy food premises.

Appeals against orders issued by the City of Sydney

When the City of Sydney issues an order or other regulatory notice the recipient can challenge this in the Land and Environment Court. In 2022/23, 3 orders issued by the City of Sydney were the subject of appeals to the

Land and Environment Court and one appeal was ongoing at the end of 2022/23.

Two appeals were lodged in relation to building certificates and one appeal was ongoing at the end of 2022/23. Four order appeals were resolved in 2022/23.

Of these, 3 were discontinued and one order was upheld. One order in relation to a building certificate was upheld in 2022/23.

Civil enforcement proceedings

In 2022/23, the City of Sydney commenced 2 civil enforcement proceedings in the Land and Environment Court seeking to either enforce a City of Sydney order. One matter was settled by consent orders and one matter was discontinued.

Criminal enforcement proceedings

In 2022/23, the City of Sydney was involved in 2 prosecutions in the Local Court.

Enforcement of penalty notices

If the recipient of a penalty notice issued by a City of Sydney officer disputes the matter in the Court, Revenue NSW starts proceedings in the Local Court in the City of Sydney's name and we are informed. For fines other than parking penalty notices, our Legal Services unit reviews the penalty notice and if it appears to have been issued correctly, continues the proceedings.

If the penalty notice does not appear correct, the City of Sydney withdraws the proceedings. Local Court parking cases are dealt with by police prosecutors except in exceptional circumstances and are not included in this report.

In 2022/23, the City of Sydney was involved in 4 cases where the recipient of a penalty notice (not parking) disputed the offence. The City of Sydney withdrew 2 cases and 2 cases were finalised. At the end of 2022/23 there are 4 Local Court matters under way.

Planning

Planning determinations by the City of Sydney may be the subject of an appeal to the Land and Environment Court. Planning appeals can arise when the City of Sydney refuses, or deems to refuse, consent for a

desired use or works at a premises. They can also arise from an appeal against conditions imposed on applicants as part of a development approval.

In 2022/23, 29 planning appeals were lodged in the Land and Environment Court against the City of Sydney. There were 18 appeals finalised during the year, as follows:

- 8 appeals were resolved by a s34 agreement on amended plans or amended conditions at or after a conciliation conference
- 4 appeals were dismissed in favour of the City of Sydney
- 2 appeals upheld by the court in favour of the applicant on amended plans and conditions
- 4 appeals were discontinued by the applicant.

There were 18 planning appeals yet to be finalised at the end of 2022/23.

If a party is dissatisfied with the outcome of a planning appeal it has a limited right of appeal to a Judge of the Land and Environment Court under s56A of the Land and Environment Court Act 1979. In 2022/23, the City of Sydney was the applicant in one s56A appeals which was upheld in favour of the City of Sydney.

Other proceedings

NSW Civil Administrative Tribunal

Two complaints lodged with the NSW Civil and Administrative Tribunal (NCAT) in 2022/23 were dismissed.

One lease dispute lodged with NCAT is ongoing as at the end of 2022/23.

District Court

One construction dispute was commenced in the District Court and was ongoing at the end of 2022/23.

Representations at coronial enquiries or inquests

City of Sydney lawyers represent the organisation when a coronial inquiry or

inquest is held into a death in the local government area and its regulatory or planning functions may be of interest to the coroner or if it is otherwise involved.

Examples include if a person dies due to a fault in the building or in a fire.

In 2022/23, the City of Sydney was not involved in any coronial inquests.

Compulsory acquisition proceedings

There was one compulsory acquisition proceeding commenced in 2022/23 which is ongoing.

Contempt of court

There were no contempt of court matters in 2022/23.

Judicial review

One judicial review matter seeking a declaration that a consent was invalid was commenced and discontinued by the applicant in 2022/23.

Rates recovery

In 2022/23, the City of Sydney was involved in 679 cases where action was taken to pursue recovery of outstanding rates by the commencement of proceedings. Of these, 403 cases were resolved either pre-judgment or by judgment being entered in favour of the City of Sydney. 276 cases remain to be finalised.

Public liability claims

In 2022/23 there were 10 proceedings brought against the City of Sydney alleging negligence and seeking compensation for either property damage or personal injury. Of the 10 matters, 3 were finalised as follows:

- one matter was discontinued
- one matter was settled with judgment in favour of the City of Sydney
- one matter involved an NCAT application that was withdrawn.

Seven matters were ongoing at the end of 2022/23.

Work on private land

NSW Local Government (General) Regulation 2021 Clause 217 (1) (a4)

As resolved by Council on 22 August 2022, the City of Sydney paved 2 privately owned land parcels at 77 and 81 Macleay Street, Potts Point. The value of the works endorsed was \$197,919.58.

Grants

NSW Local Government (General) Regulation 2021 Clause 217 (1) (a5)

The total amount contributed or otherwise granted by the City of Sydney in 2022/23 under s356 of the NSW Local Government Act 1993 is below. These amounts are approved (not paid) in this financial year.

In August 2022 Council adopted a new Grants and Sponsorship policy and guidelines which is available at www.cityofsydney.gov.au. The information below on our grants and sponsorship program includes funding for grants that were approved under programs that were not continued in the new policy and guidelines.

Total grants – cash summary and value in kind

| Grant type | Cash amount | Value-in-kind amount | Total |
|---|-------------|----------------------|-------------|
| Aboriginal and Torres Strait Islander collaboration fund | \$500,000 | \$13,542 | \$513,542 |
| Accommodation grants program – total value of grants approved in previous financial years and utilised in 2022/23 | \$0 | \$6,581,116 | \$6,581,116 |
| Affordable and diverse housing fund | \$98,655 | \$0 | \$98,655 |
| Business support grants – live music and performance ⁴ | \$236,452 | \$0 | \$236,452 |
| Business support grants – night time diversification ⁴ | \$117,000 | \$0 | \$117,000 |
| Business support grants – place and industry ⁴ | \$252,341 | \$0 | \$252,341 |
| Commercial creative and business events sponsorship ⁴ | \$485,000 | \$340,313 | \$825,313 |
| Community services grants | \$3,058,838 | \$113,644 | \$3,172,482 |

⁴ Program not continued in the new policy and guidelines

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| Grant type | Cash amount | Value-in-kind amount | Total |
|--|---------------------|----------------------|---------------------|
| Cultural and creative grants and sponsorship | \$1,248,000 | \$56,528 | \$1,304,528 |
| Environmental performance grants – innovation grants ⁴ | \$222,000 | \$0 | \$222,000 |
| Environmental performance – ratings and assessment grants ⁴ | \$180,513 | \$0 | \$180,513 |
| Festivals and events sponsorship | \$4,885,937 | \$2,595,838 | \$7,481,775 |
| Green building grants | \$70,750 | \$0 | \$70,750 |
| Innovation and ideas grants | \$589,448 | \$15,425 | \$604,873 |
| Knowledge exchange sponsorship ⁴ | \$567,604 | \$32,315 | \$599,919 |
| Matching grants ⁴ | \$99,815 | \$11,700 | \$111,515 |
| Outside grant program and donations | \$1,053,500 | \$662,000 | \$1,715,500 |
| Quick response grants | \$261,935 | \$36,890 | \$298,825 |
| Street banner sponsorship | \$0 | \$62,166 | \$62,166 |
| Venue support-community venues | \$0 | \$119,044 | \$119,044 |
| Venue support – landmark venues | \$0 | \$255,909 | \$255,909 |
| Total | \$13,927,788 | \$10,896,430 | \$24,824,218 |

Aboriginal and Torres Strait Islander collaboration fund

| Organisation in application | Project name | Cash amount | Value-in-kind details |
|--|---|-------------|---|
| Aboriginal Dance Theatre Redfern | Aboriginal dance and cultural workshops | \$30,500 | |
| Aboriginal Housing Co Ltd | Community Day for Pemulwuy project completion and 50th anniversary of Aboriginal Housing Co | \$20,000 | Venue hire fee waiver to the value of \$1,708 |
| BlaQ Aboriginal Corp | BlaQ's LGBTQIA+SB wellbeing retreat | \$20,000 | |
| Burrundi Theatre for Performing Arts Ltd | Bundadaany (artist) ID project | \$25,997 | |
| Coota Girls Aboriginal Corp | Secrets of Dawn | \$49,109 | |

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| Organisation in application | Project name | Cash amount | Value-in-kind details |
|---|--|------------------|---|
| Gadigal Information Service Aboriginal Corp | Sydney NAIDOC Ball 2023 | \$50,000 | |
| J & R Corp Pty Ltd | Community Maliyan (Eagle) resilience project | \$10,000 | Venue hire fee waiver to the value of \$6,394 |
| Jodie Ann Choolburra | Brolga Dance Academy | \$25,000 | |
| Metropolitan Local Aboriginal Land Council | Metropolitan Local Aboriginal Land Council resource | \$50,000 | |
| Redfern Youth Connect (Australia) Ltd | Koori collaboration fund | \$50,000 | |
| The Fact Tree Youth Service Inc as auspice for Waterloo Storm Community Rugby League Team | Attendance and training for the Koori Knockout | \$50,000 | |
| Tribal Warrior Aboriginal Corp as auspice for First Nations Response | Food is a Right not a Privilege | \$50,000 | Venue hire fee waiver to the value of \$5,440 |
| University of Technology Sydney as auspice for Joel Sherwood-Spring | Objects Testify | \$37,034 | |
| Wyanga Aboriginal Aged Care Program Inc | NAIDOC Celebrations 2023 for our Elders within the City of Sydney to return to Country | \$32,360 | |
| Total | | \$500,000 | \$13,542 |

Accommodation grants program – total value of grants approved in previous financial years and utilised in 2022/23

| Organisation | Property | Value-in-kind amount |
|--------------------------------------|---|----------------------|
| 107 Projects Inc | Joynton Avenue Creative Centre, 3A Joynton Ave, Zetland | \$357,925 |
| 107 Projects Inc | Ground floor and level 1, 107 Redfern St, Redfern | \$336,295 |
| Asian Australian Artists Assoc | 181-187 Hay Street, Haymarket | \$274,752 |
| Australian Design Centre | 101-115 William Street, Darlinghurst | \$294,983 |
| Australian Guild of Screen Composers | Rex Centre, 50-58 Macleay Street, Elizabeth Bay | \$3,914 |

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| Organisation | Property | Value-in-kind amount |
|--|--|----------------------|
| Australian Screen Editors Guild Inc | Rex Centre, 50-58 Macleay Street, Elizabeth Bay | \$3,914 |
| Babana Aboriginal Mens Group Inc | Suite 1, Benledi House, 186-194 Glebe Point Road, Glebe | \$525 |
| Beehive Industries Co-Op Ltd | 137 Palmer Street, Darlinghurst | \$274,698 |
| Big Fag Press | Jubilee Viaducts, 6 Chapman Road, Annandale | \$16,119 |
| Brand X Productions Inc | East Sydney Community and Arts Centre, 225-245 Palmer Street, Darlinghurst | \$68,840 |
| Counterpoint Community Services | Alexandria Town Hall, 73 Garden Street, Alexandria | \$33,990 |
| Darlinghurst Theatre Company | Eternity Playhouse, 249 Palmer Street, Darlinghurst | \$123,614 |
| Darlinghurst Theatre Company | William Street Creative Hub, Level 3, 101-111 William Street, Darlinghurst | \$98,000 |
| Digital Storytellers Ltd | William Street Creative Hub, Level 3, 101-111 William Street, Darlinghurst | \$59,533 |
| First Draft Inc | 13-17 Riley Street, Woolloomooloo | \$94,760 |
| Gay and Lesbian Rights Lobby Group Inc | Suite 3, Benledi House, 186-194 Glebe Point Road, Glebe | \$16,507 |
| Geoff Holmes (Glebe Music Project) | Jubilee Viaducts, 6 Chapman Road, Annandale | \$16,476 |
| Glebe District Hockey Club | Jubilee Viaducts, 6 Chapman Road, Annandale | \$17,304 |
| Glebe Junior AFL Club | Jubilee Viaducts, 6 Chapman Road, Annandale | \$18,334 |
| Goodstart Early Learning Ltd | East Sydney Early Learning Centre, 277 Bourke Street, Darlinghurst | \$0 |
| Goodstart Early Learning Ltd | The Crescent Early Learning Centre, 7 Chapman Road, Annandale | \$0 |
| Goodstart Early Learning Ltd | Waranara Child Care Centre, 3 Joynton Avenue, Zetland | \$0 |
| Goodstart Early Learning Ltd | Huntley Street Early Learning Centre, 4 Huntley Street, Alexandria | \$0 |

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| Organisation | Property | Value-in-kind amount |
|--|---|----------------------|
| In the Pipeline (Arts) Ltd (Hayes Theatre Company Inc) | 19 Greenknowe Street, Elizabeth Bay | \$51,665 |
| Inner City Legal Services Centre | 50-52 Darlinghurst Road, Kings Cross | \$78,280 |
| Inner Syd Regional Council for Social Development Inc | 770 Elizabeth Street, Waterloo | \$41,015 |
| Jessie Street National Women's Library Inc | 40 William Henry Street, Ultimo | \$100,770 |
| Kil.n.it Experimental Ceramics Studio Inc | 160 St Johns Road, Glebe | \$9,076 |
| Kil.n.it Experimental Ceramics Studio Inc | Nurses Quarters, 184 Glebe Point Road, Glebe | \$45,556 |
| Kings Cross Community and Information Centre Inc | Rex Centre, 50-58 Macleay Street, Elizabeth Bay | \$57,680 |
| KU James Cahill Preschool | 1-7 Ragan Street, Waterloo | \$185,297 |
| KU John J Carroll Preschool | 2-14 Phelps Street, Surry Hills | \$117,845 |
| KU Lance Preschool and Children's Centre | 37 High Street, Millers Point | \$176,316 |
| KU Maybanke Preschool | 99 Harris Street, Pyrmont | \$105,145 |
| KU Phillip Park Children's Centre | 2-10 Yurong Parkway, Sydney | \$86,171 |
| KU Rushcutters Bay | Waratah Street, Rushcutters Bay | \$128,333 |
| KU Sunbeam Preschool Alexandria | 8 Lyne Street, Alexandria | \$134,121 |
| KU Ultimo Children's Centre | 247-257 Bulwara Road, Ultimo | \$227,997 |
| Mandala Community Counselling Services | 40 William Henry Street, Ultimo | \$22,660 |
| Milk Crate Theatre | Alexandria Town Hall, 73 Garden Street, Alexandria | \$17,074 |
| Museum of Chinese Australian History | 744 George Street, Sydney | \$624,713 |
| Older Women's Network (OWN) NSW | 8-10 Victoria Street, Newtown | \$115,360 |
| PACT Center for Emerging Artists | 107-125 Railway Parade, Erskineville | \$92,700 |
| Physical Disability Council of NSW Inc | St Helens Community Centre, 184 Glebe Point Road, Glebe | \$12,415 |

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| Organisation | Property | Value-in-kind amount |
|---|--|-----------------------|
| Pride History Group | Suite 2, Benledi House, 186-194 Glebe Point Road, Glebe | \$14,935 |
| Radio Eastern Sydney | Paddington Town Hall, 247 Oxford Street, Paddington | \$25,136 |
| Radio for the Print Handicapped of NSW Co-operative Ltd | St Helens Community Centre, 184 Glebe Point Road, Glebe | \$64,640 |
| Readymade Works Inc | 247-257 Bulwara Road, Ultimo | \$77,900 |
| Redfern Legal Centre Ltd | 73 Pitt Street, Redfern | \$72,100 |
| Screen Culture Assoc Inc | Suite 5, Benledi House, 186-194 Glebe Point Road, Glebe | \$10,441 |
| SDN Children's Services – Pyrmont Early Childhood Education Centre | Pyrmont Community Centre, 79a John Street, Pyrmont | \$197,250 |
| SDN Childrens Services – Surry Hills Early Childhood Education Centre | 443 Riley Street, Surry Hills | \$282,375 |
| SDN Lois Barker Child Care Centre | 104 Wellington St, Waterloo | \$121,506 |
| Surry Hills Neighbourhood Centre | Surry Hills Community and Child Care Centre and Library, 405 Crown Street, Surry Hills | \$144,200 |
| Sydney Local Health District Known as Glebe Early Childhood Centre | Glebe Town Hall, 160 St Johns Road, Glebe | \$33,990 |
| The Bower Re-use and Repair Centre Co-op | 107 Redfern St, Redfern | \$30,900 |
| The Creativity Centre Inc | 78 Harcourt Parade, Rosebery | \$67,000 ⁵ |
| The Junction Neighbourhood Centre Inc | Suite 2, 3 and 6, St Helens Community Centre, 184 Glebe Point Road, Glebe | \$3,073 |
| The Junction Neighbourhood Centre Inc | Suite 4, St Helens Community Centre, 184 Glebe Point Road, Glebe | \$25,646 |
| The Pyrmont Ultimo Glebe Men's Shed | Jubilee Viaducts, 6 Chapman Road, Annandale | \$31,475 |
| The Sydney Children's Hospital Network | Reginald Murphy Activity Club, 19 Greenknowe Street, Elizabeth Bay | \$47,895 |

⁵ Due to delays in changes to the lease, the rent subsidy for the 2021/22 financial year was retrospectively charged in August 2022

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| Organisation | Property | Value-in-kind amount |
|---|---|----------------------|
| The Trustees of the Roman Catholic Church for the Archdiocese of Sydney | Philip Park Community and Children's Centre, 2-10 Yurong Parkway, Sydney | \$54,700 |
| The University of Sydney (Neighbourhood Research Hub) | Glebe Town Hall, 160 St Johns Road, Glebe | \$69,787 |
| The Women's Library | 8-10 Brown Street, Newtown | \$57,680 |
| Tom Bass Sculpture Studio School | 1a Clara Street, Erskineville | \$62,705 |
| Tribal Warrior Assoc | 107 Redfern St, Redfern | \$28,325 |
| University of Technology Child Care (Magic Pudding) | McKee Street Child Care Centre, 1 McKee Street, Ultimo | \$269,237 |
| We Are Warriors | Suite 2, Ground Floor, Ultimo Community Centre, 525 Harris Street, Ultimo | \$110,250 |
| Weave Youth Family Community Inc | Waterloo Library, 770 Elizabeth Street, Waterloo | \$17,508 |
| Weave Youth Family Community Inc | Waterloo Oval, Elizabeth and Allen streets, Waterloo | \$97,850 |
| Women In Film and Television | Rex Centre, 50-58 Macleay Street, Elizabeth Bay | \$3,914 |
| Wrap with Love Inc | 4/4 Huntley St, Alexandria | \$18,025 |
| Total | | \$6,581,116 |

Affordable and diverse housing fund

| Organisation in application | Project name | Cash amount | Multi year cash totals |
|---------------------------------|--|-----------------|--|
| St George Community Housing Ltd | Improving Access to Affordable Housing Opportunities for Aboriginal and Torres Strait Islander communities | \$98,655 | \$96,345 (Year 1 – 21/22) \$98,655 (Year 2 – 22/23) |
| Total | | \$98,655 | |

Business support grants (live music and performance)

| Organisation in application | Project name | Cash amount |
|------------------------------------|---|------------------|
| bACKHOUSE Independent Theatre | Lighting equipment – bACKHOUSE Theatre, Ultimo | \$30,000 |
| Chippolord Pty Ltd | Sound equipment upgrade – Lord Gladstone Hotel, Chippendale | \$15,320 |
| Club 77 Holdings Pty Ltd | Sound equipment upgrade – Club 77, Darlinghurst | \$23,117 |
| Hayes Theatre Co Ltd | Accessibility equipment – Hayes Theatre, Potts Point | \$11,330 |
| Hollywood Hotel and Bar Pty Ltd | Audio equipment upgrade – Hollywood Hotel, Surry Hill | \$22,167 |
| Improv Theatre Sydney Pty Ltd | Theatre upgrade – Improv Theatre, Alexandria | \$29,750 |
| M87 Pty Ltd | Accessibility upgrade – Knox St Bar, Chippendale | \$10,000 |
| Polygon Cogent Pty Ltd | Stage, sound and lighting equipment – Jiminix, Surry Hills | \$30,000 |
| Redfern Surf Club Pty Ltd | Sound equipment upgrade – Redfern Surf Club, Alexandria | \$18,430 |
| The New Theatre (Properties) Ltd | Stage upgrade – New Theatre, Newtown | \$25,000 |
| The Trustee for Always Sunny Trust | Sound equipment upgrade – Hive Bar, Erskineville | \$1,907 |
| Trevor Roger Brown | Sound equipment upgrade – East Sydney Hotel, Woolloomooloo | \$8,431 |
| Watson's EQ Pty Ltd | Audio equipment upgrade – Watsons, Moore Park | \$11,000 |
| Total | | \$236,452 |

Business support grants (night time diversification)

| Organisation in application | Project name | Cash amount |
|--|---|------------------|
| Burdekin Hotel Group Pty Ltd | Free Live Music at The Burdekin, Darlinghurst | \$25,000 |
| Hollywood Hotel and Bar Pty Ltd | Live Music at the Hollywood Hotel, Surry Hills | \$30,000 |
| Mary's Underground Pty Ltd | The Presents Series at Mary's Underground, Sydney | \$28,500 |
| The Trustee for Macquarie Hotel Unit Trust | Harry Forever at Hotel Harry, Surry Hills | \$25,000 |
| Waxman Jones Pty Ltd | Monday Evening Gunk at MoshPit, Erskineville | \$8,500 |
| Total | | \$117,000 |

Business support grants (place and industry)

| Organisation in application | Cash amount |
|--|------------------|
| CBD Sydney Chamber of Commerce Ltd | \$30,975 |
| Paddington Chamber of Commerce Inc | \$33,000 |
| Pymont – Ultimo Chamber of Commerce and Industry Inc | \$42,366 |
| Social Enterprise Council of NSW and ACT Ltd | \$60,000 |
| Sydney Gay and Lesbian Business Assoc Inc | \$26,000 |
| Darlinghurst Business Partnership | \$60,000 |
| Total | \$252,341 |

Commercial creative and business events sponsorship

| Organisation in application | Project name | Cash amount | Multi year cash totals | Value-in-kind detail and amount |
|-----------------------------|---|-------------|--|---|
| Business Events Sydney Ltd | Securing domestic and global business events for Sydney 2022-2026 | \$300,000 | \$300,000 (Year 1 – 21/22) \$300,000 (Year 2 – 22/23) | |
| Destination NSW | Vivid Sydney (XCelerate Program) | \$100,000 | | Value in kind to the value of \$300,000 |

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| Organisation in application | Project name | Cash amount | Multi year cash totals | Value-in-kind detail and amount |
|---|---|------------------|--|--|
| International Management Group of America Pty Ltd | Australian Fashion Week | \$85,000 | \$85,000 (Year 1 – 21/22) \$85,000 (Year 2 – 22/23) | |
| USM Events | The Sun-Herald City2Surf presented by Westpac | \$0 | | Value in kind to the value of: \$38,748 (Year 1 – 20/21) \$39,523 (Year 2 – 21/22) \$40,313 (Year 3 – 22/23) |
| Total | | \$485,000 | | \$340,313 |



Image 6. Pine Street creative arts centre, Chippendale. Photo by Abril Felman / City of Sydney

Community services grants

| Organisation in application | Project name | Cash amount | Multi year cash totals | Value-in-kind detail and amount |
|---|--|-------------|---|--|
| Aboriginal Corp for Homeless Rehabilitation Community | Supporting Aboriginal Rough Sleepers in Sydney CBD | \$106,100 | \$100,000 (Year 1 – 21/22) \$100,000 + CPI (Year 2 – 22/23) \$100,000 + CPI (Year 3 – 23/24) | |
| Access Sydney Community Transport Ltd | Village to Village (V2V) Shuttle Bus Service | \$200,000 | | Use of City of Sydney depot for bus parking to the value of \$53,000 |
| Acon Health Ltd | Living Older Visibly and Engaged | \$49,700 | \$49,700 (Year 1 – 20/21) \$49,700 (Year 2 – 21/22) \$49,700 (Year 3 – 22/23) | Venue hire fee waiver to the value of \$426 each year for 3 years |
| Acon Health Ltd | ACON Rover Program: Reducing the harms related to drugs and alcohol within Sydney's LGBTQ+ communities | \$30,000 | \$30,000 (Year 1 – 21/22) \$30,000 (Year 2 – 22/23) | |
| Asylum Seekers Centre | Creating Employment pathways for people seeking asylum | \$50,000 | | |
| Baptistcare NSW and ACT | Food Frames | \$23,340 | | |
| Council on the Ageing NSW Inc | Supporting Seniors to Stay Strong to Keep Moving | \$7,000 | | |
| Counterpoint Community Services Inc | Waterloo Redevelopment ABCD | \$50,000 | \$50,000 (Year 1 – 21/22) \$50,000 (Year 2 – 22/23) \$50,000 (Year 3 – 23/24) | |

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| Organisation in application | Project name | Cash amount | Multi year cash totals | Value-in-kind detail and amount |
|---|---|-------------|-------------------------------------|---|
| Deadly Connections Community And Justice Services Inc | Deadly Families Project | \$50,000 | \$33,824 (Year 1 – 20/21) | |
| | | | \$50,000 (Year 2 – 21/22) | |
| | | | \$50,000 (Year 3 – 22/23) | |
| Detour House Inc | Detour Brokerage Program | \$50,000 | | |
| End Street Sleeping Collaboration Ltd | Collaboration Implementation | \$50,000 | \$50,000 (Year 1 – 20/21) | |
| | | | \$50,000 (Year 2 – 21/22) | |
| | | | \$50,000 (Year 3 – 22/23) | |
| Glebe Youth Service Inc | After Dark | \$287,546 | \$142,343 (Year 1 – 21/22) | Venue hire fee waiver to the value of: \$724 (Year 1 – 21/22) \$2,257 (Year 2 – 22/23) \$3,127 (Year 3 – 23/24) |
| | | | \$287,546 (Year 2 – 22/23) | |
| | | | \$294,082 (Year 3 – 23/24) | |
| Glebe Youth Service Inc | Middle Ground | \$48,980 | \$48,980 (Year 1 – 21/22) | |
| | | | \$48,980 (Year 2 – 22/23) | |
| | | | \$48,980 (Year 3 – 23/24) | |
| Innari Inc | Assertive outreach and case coordination for homeless vulnerable and complex Aboriginal clients | \$106,100 | \$100,000 (Year 1 – 21/22) | |
| | | | \$100,000 + CPI (Year 2 – 22/23) | |
| | | | \$100,000 + CPI (Year 3 – 23/24) | |

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| Organisation in application | Project name | Cash amount | Multi year cash totals | Value-in-kind detail and amount |
|--|---|-------------|---|---------------------------------|
| Kinchela Boys Home Aboriginal Corp | Healing Ourselves, Healing Each Other | \$50,000 | \$50,000 (Year 1 – 21/22) \$50,000 (Year 2 – 22/23) \$50,000 (Year 3 – 23/24) | |
| Launchpad Youth Community Inc | Launchpad Brokerage Program | \$318,300 | \$300,000 (Year 1 – 21/22) \$300,000 + CPI (Year 2 – 22/23) \$300,000 + CPI (Year 3 – 23/24) | |
| Neami Ltd | Way2Home | \$742,700 | \$700,000 (Year 1 – 21/22) \$700,000 + CPI (Year 2 – 22/23) \$700,000 + CPI (Year 3 – 23/24) | |
| Nelly's Healing Centre Inc | Gullinyjas Project | \$46,000 | | |
| Oz Harvest Ltd | Nutrition Education and Skills Training | \$42,524 | \$42,524 (Year 1 – 20/21) \$42,524 (Year 2 – 21/22) \$42,524 (Year 3 – 22/23) | |
| Plateitforward Ltd as auspice for First Nations Response | Sydney's First Nations Response Pop-Ups | \$50,000 | \$50,000 (Year 1 – 22/23) \$50,000 (Year 2 – 23/24) \$50,000 (Year 3 – 24/25) | |
| Redfern Legal Centre | Tenancy support, advocacy and legal services for social housing residents | \$50,000 | | |
| Souths Cares PBI Ltd | Deadly Youth Mentoring Program | \$40,000 | | |

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| Organisation in application | Project name | Cash amount | Multi year cash totals | Value-in-kind detail and amount |
|--|--|-------------|---|---|
| Stay Kind Ltd | Take Kare Safe Spaces | \$50,000 | | |
| Stepping Out Housing Programme Inc | Childhood Sexual Abuse Recovery Workshops and Counselling | \$47,328 | \$47,328 (Year 1 – 22/23) \$47,328 (Year 2 – 23/24) \$47,328 (Year 3 – 24/25) | |
| Surry Hills Neighbourhood Centre Inc | Surry Hills Community Hub and Outreach Project | \$43,220 | \$43,220 (Year 1 – 22/23) \$44,418 (Year 2 – 23/24) \$45,750 (Year 3 – 24/25) | |
| Sydney Community Forum Ltd | Redfern Waterloo Aboriginal Community Capacity Building-Housing Equity | \$50,000 | | |
| The Fact Tree Youth Service Inc | After Hours | \$120,000 | \$120,000 (Year 1 – 22/23) \$120,000 (Year 2 – 23/24) \$120,000 (Year 3 – 24/25) | |
| The Haymarket Foundation Ltd | Scaling a social enterprise: the Haymarket Foundation's Specialist Homeless General Practice | \$50,000 | \$50,000 (Year 1 – 21/22) \$50,000 (Year 2 – 22/23) \$50,000 (Year 3 – 23/24) | |
| The Run for Good Project Inc | Re-Love | \$50,000 | | |
| The University of Sydney | Reconnecting after covid | \$0 | | Venue hire fee waiver to the value of \$2,961 |
| Tribal Warrior Aboriginal Corp as auspice for Matora Mob Committee | Matora Mob – community and culture | \$50,000 | | |

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| Organisation in application | Project name | Cash amount | Multi year cash totals | Value-in-kind detail and amount |
|--|---|--------------------|--|---|
| University of Sydney | Sydney Peace Prize | \$50,000 | \$50,000 (Year 1 – 21/22) \$50,000 (Year 2 – 22/23) \$50,000 (Year 3 – 23/24) | Venue hire fee waiver and street banner pole hire fee waiver to the value of \$55,000 each year for 3 years |
| Weave Youth and Community Services Ltd | Creating Futures Justice program | \$50,000 | \$50,000 (Year 1 – 21/22) \$50,000 (Year 22/23) \$50,000 (Year 3 – 23/24) | |
| Workventures Ltd | Healthy and active living through digital inclusion | \$50,000 | | |
| Total | | \$3,058,838 | | \$113,644 |



Image 7. Re-Love, Hale Street, Botany grant recipient. Photo by Abril Felman / City of Sydney

Cultural and creative grants and sponsorship

| Organisation in application | Project name | Cash amount | Multi year cash totals | Value-in-kind detail and amount |
|--|---|-------------|--|---|
| Alcohol and Drug Foundation NSW | Mending the Grief with Needle and Thread | \$12,000 | | |
| Antenna Documentary Institute Ltd | Antenna: Industry | \$15,000 | \$15,000 (Year 1 – 21/22) \$15,000 (Year 2 – 22/23) | |
| Art Fairs Australia Pty Ltd | Sydney Contemporary | \$0 | | Street banner pole hire fee waiver to the value of \$25,500 |
| Arts Law Centre of Australia | Protecting and Respecting: Law and Indigenous Cultural and IP Workshops | \$20,000 | | |
| Auspicious Arts Projects Inc as auspice for All The Queens Men Inc | The Coming Back Out Ball | \$0 | | Venue hire fee waiver to the value of \$15,000 |
| Backhouse Independent Theatre | bAKEHOUSE at Kings Cross Theatre – On the Move | \$30,000 | | |
| City Recital Hall Ltd | City Recital Hall ongoing operational funding and capital renewal | \$700,000 | \$325,000 (Year 1 – 19/20) \$700,000 (Year 2 – 20/21) \$700,000 (Year 3 – 21/22) \$700,000 (Year 4 – 22/23) \$700,000 (Year 5 – 23/24) \$700,000 (Year 6 – 24/25) | A new sublease to City Recital Hall Ltd for City Recital Hall, 1 Angel Place, Sydney with no annual rent payments for a term of 5 years with a commencement date of 1 July 2020 |
| Co-operative for Aborigines Ltd | outLOUD: First Nations LGBTQIA+ Stories and Writing | \$15,000 | | |

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| Organisation in application | Project name | Cash amount | Multi year cash totals | Value-in-kind detail and amount |
|--|---|-------------|--|---|
| Darlinghurst Theatre Ltd | Overflow | \$30,000 | | |
| Ensemble Offspring Ltd | Night Songs at Liveworks | \$9,000 | | |
| Gondwana Choirs | Sydney Children's Choir – 2022/23 composer in residence | \$10,000 | | |
| Heaps Decent Ltd | Home Base | \$10,000 | | |
| Hunar Arts and Academia Ltd | Hunar Symposia: Art – Conflict | \$20,000 | | |
| Milk Crate Theatre | Urban Fables | \$25,000 | | |
| Monkey Baa Theatre for Young People Ltd | Detention | \$16,000 | | |
| Moogahlin Performing Arts Inc | Yellamundie Development Festival | \$50,000 | \$50,000 (Year 1 – 20/21) \$50,000 (Year 2 – 21/22) \$50,000 (Year 3 – 22/23) | |
| Performing Lines Ltd as auspice for Emma Maye Gibson | Twenty Four Hour Grumble Boogie | \$20,000 | | |
| Readymade Works Inc | Continuity and Sustenance | \$11,000 | | |
| Red Line Productions Ltd as auspice for I.J Gardam and C.E Osborne | Burn Witch Burn | \$0 | | Venue hire fee waiver to the value of \$7,796 |
| Red Line Productions Ltd as auspice for I.J Gardam and S.C Lusty-Cavallari | The Great Australian Play by Kim Ho | \$0 | | Venue hire fee waiver to the value of \$7,796 |
| Shaun Parker and Company Ltd | Professional and creative development program | \$40,000 | | |

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| Organisation in application | Project name | Cash amount | Multi year cash totals | Value-in-kind detail and amount |
|--|--|-------------|--|---|
| Sydney Arts Management Advisory Group Inc | SAMAG's annual program and Strategic Engagement Plan | \$15,000 | | |
| Sydney Theatre Company Ltd | Drama Workshops for underprivileged students and people seeking asylum | \$15,000 | | |
| The House That Dan Built Inc | The House New Works | \$20,000 | | |
| The House That Dan Built Inc as auspice for Sharon Jane Billinge | Urban Biodiversity – Erskineville | \$25,000 | | |
| The Performance Space Ltd | Live Futures 2022 | \$10,000 | | |
| The Red Room Company Ltd | Rise! Voices and Hands! | \$15,000 | | |
| The Sydney Film Festival | The Sydney Film Festival archives renewal | \$20,000 | \$20,000 (Year 1 – 21/22) \$20,000 (Year 2 – 22/23) | |
| The Uniting Church in Australia Property Trust (NSW) | Wayside Aboriginal Cultural Centre art program | \$40,000 | | |
| The University of Sydney | Walking Sydney: Writers in a Changing City | \$5,000 | | |
| Tim Olsen Galleries Pty Ltd as auspice for The Wallace co-op | Postcode Stories | \$0 | | Venue hire fee waiver to the value of \$436 |
| University of Technology Sydney | The Green Square Atlas of Water Stories | \$15,000 | | |
| Wyanga Aboriginal Aged Care Program Inc | Wyanga Heritage Mural | \$35,000 | | |

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| Organisation in application | Project name | Cash amount | Multi year cash totals | Value-in-kind detail and amount |
|-----------------------------|--------------|--------------------|------------------------|---------------------------------|
| Total | | \$1,248,000 | | \$56,528 |

Environmental performance – innovation grants

| Organisation in application | Project name | Cash amount |
|------------------------------|---|------------------|
| Buildings Alive Pty Ltd | Real time carbon management at the Sydney Opera House | \$62,000 |
| Hey Fritz Pty Ltd | Implementation of Circular Economy Hubs in the City of Sydney | \$60,000 |
| Pingala Community Energy Inc | Barnardos Educational Precinct and Energy Hub Project | \$60,000 |
| Tackle Lab Pty Ltd | Childcare compostable nappy collection trial for City of Sydney | \$20,000 |
| Wise Sustainability Pty Ltd | Amora Hotel eco-feedback feasibility study | \$20,000 |
| Total | | \$222,000 |

Environmental performance – ratings and assessment grants

| Organisation in application | Project name | Cash amount |
|---------------------------------|---|-------------|
| Props of Strata Plan 12178 | Energy Assessment and NABERS Energy and Water Rating Year 1 – 39-43 Cook Rd, Centennial Park | \$10,000 |
| QT Hotels and Resorts Pty Ltd | NABERS Energy and Water Rating Year 1 – 49 Market St, Sydney (QT Sydney) | \$10,000 |
| Stanley Home Units Ltd | Energy and Water Assessment and NABERS Energy and Water Rating Year 1 – 6 Stanley St, Darlinghurst (St James) | \$10,000 |
| Starhill Hotel (Sydney) Pty Ltd | Energy Assessment and Audit Year 1 – 30 Pitt St, Sydney (Sydney Harbour Marriott Hotel) | \$15,000 |
| Strata Plan 1055800 | Energy Assessment and NABERS Energy and Water Rating Year 1 – 54 – 88 Mountain St, Ultimo (Quadrant Off Broadway) | \$10,000 |

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| Organisation in application | Project name | Cash amount |
|-----------------------------|--|-------------|
| Strata Plan 21702 | Energy Assessment and NABERS Energy and Water Rating Year 1 – 185 Liverpool St, Sydney (The Connaught) | \$9,823 |
| Strata Plan 31284 | NABERS Energy and Water Rating Year 1 – 336-346 Sussex St, Sydney (Windsor Plaza) | \$10,000 |
| Strata Plan 45589 | Energy Assessment and NABERS Energy and Water Rating Year 2 – 168 Goulburn St, Surry Hills (Knightsbridge) | \$5,000 |
| Strata Plan 60040 | Energy Assessment and NABERS Energy and Water Rating Year 1 – 45-55 Harris St, Pyrmont (John Street Square) | \$10,000 |
| Strata Plan 61717 | Energy Assessment and NABERS Energy and Water Rating Year 1 – 100 Barcom Ave, Darlinghurst (Lexington) and 15-19 Boundary St, Darlinghurst (The Block) | \$10,000 |
| Strata Plan 64622 | NABERS Energy and Water Rating Year 2 – 3 Kings Cross Rd, Rushcutters Bay (Altair Apartments) | \$4,300 |
| Strata Plan 70488 | Energy Assessment and NABERS Energy and Water Rating Year 1 – 221 Sydney Park Rd, Erskineville (Zenix Apartments) | \$10,000 |
| Strata Plan 76375 | Energy Assessment and NABERS Energy and Water Rating Year 1 – 1 Primrose Ave, Rosebery (Artise) | \$10,000 |
| Strata Plan 76945 | Energy Assessment and NABERS Energy and Water Rating Year 1 – 28 Danks St, Waterloo (Lumina) | \$7,500 |
| Strata Plan 77663 | Energy Assessment and NABERS Energy and Water Rating Year 2 – 159 Kent St, Millers Point (Stamford Marque) | \$5,000 |
| Strata Plan 86684 | Energy Assessment and NABERS Energy and Water Rating Year 1 – 1 Distillery Dr, Pyrmont (Antias) | \$9,300 |

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| Organisation in application | Project name | Cash amount |
|-------------------------------------|---|------------------|
| Strata Plan 91567 | Energy and Water Assessment and NABERS Energy and Water Rating Year 1 – 4 Neild Ave, Darlinghurst (Advanx East) | \$10,000 |
| The Owners – Deposited Plan 1193311 | Energy Assessment and NABERS Energy and Water Rating Year 1 – 18 Danks St, Waterloo (Casba) | \$9,590 |
| The Owners – Strata Plan 89791 | Energy Assessment and NABERS Energy and Water Rating Year 1 – 68 Sir John Young Cres, Woolloomooloo (Luxe Apartments) | \$10,000 |
| Winadell Pty Ltd | NABERS Energy and Water Rating Year 2 – 382 Pitt St, Sydney (Ibis World Square) | \$5,000 |
| Total | | \$180,513 |

Festivals and events sponsorship

| Organisation in application | Project name | Cash amount | Multi year cash totals | Value-in-kind details and amount |
|---|---|-------------|--|--|
| Alliance Francaise De Sydney Cultural Foundation Ltd | Alliance Francaise French Film Festival | \$0 | | Street banner pole hire fee waiver to the value of \$5,200 |
| Antenna Documentary Institute Ltd | Antenna Documentary Film Festival | \$20,000 | \$25,000 (Year 1 – 21/22) \$20,000 (Year 2 – 22/23) | |
| Asian Australian Artists Assoc Inc | Lunar New Year 2023 | \$15,000 | | |
| Auspicious Arts Projects Inc as auspice for Kathryn Jane Gaul | Camp | \$15,000 | | |
| Australian Design Centre | Sydney Craft Week Festival | \$0 | | Venue hire fee waiver to the value of \$15,545 |
| Australian National Maritime Museum | Sugar Fest | \$15,000 | | |

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| Organisation in application | Project name | Cash amount | Multi year cash totals | Value-in-kind details and amount |
|---|--|-------------|---|--|
| Australian South Sea Islanders (Port Jackson) Ltd | SugarFest 2020 Oceanic Culture, History and Music Festival | \$25,000 | \$25,000 (Year 1 – 20/21) \$25,000 (Year 2 – 21/22) \$25,000 (Year 3 – 22/23) | Street banner pole hire fee waiver to the value of: \$1,278 (Year 1 – 20/21) \$2,812 (Year 2 – 21/22) \$7,810 (Year 3 – 22/23) |
| Bad Sydney Ltd | BAD Sydney Crime Writers Festival | \$13,500 | | |
| Biennale Of Sydney Ltd | Biennale of Sydney | \$650,000 | \$650,000 (Year 1 – 21/22) \$650,000 (Year 2 – 22/23) | Venue hire fee waiver to the value of \$100,000 each year for 2 years Street banner pole hire fee waiver to the value of \$50,000 each year for 2 years |
| Carers NSW Ltd | Carers Day Out | \$18,307 | \$18,307 (Year 1 – 19/20) \$13,307 (Year 2 – 20/21) \$5,000 (Year 3 – 21/22) \$18,307 (Year 4 – 22/23) | Venue hire fee waiver to the value of: \$0 (Year 1 – 19/20) \$663 (Year 2 – 20/21) \$663 (Year 3 – 21/22) \$663 (Year 4 – 22/23) |
| Critical Path Inc as auspice for March Dance | March Dance | \$20,000 | | Venue hire fee waiver to the value of \$12,000 |
| Crumb Consortium Pty Ltd | Freaky Naughty Fridays | \$15,000 | | |

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| Organisation in application | Project name | Cash amount | Multi year cash totals | Value-in-kind details and amount |
|---|--|-------------|--|--|
| Darlinghurst Business Partnership Inc | Happy Hours | \$30,000 | | |
| Darlinghurst Business Partnership Inc | Oxtravaganza | \$40,000 | \$40,000 (Year 1 – 21/22) \$40,000 (Year 2 – 22/23) | |
| Darlinghurst Theatre Ltd | Big Blak Bang: a festival celebrating First Nations work | \$20,000 | | Street banner pole hire fee waiver to the value of \$1,040 |
| Destructive Steps Dance Assoc Inc | Destructive Steps 15 Street Dance Festival | \$15,000 | | Venue hire fee waiver to the value of \$8,100 |
| Endangered Productions | Celebrate Culture and Community | \$0 | | Venue hire fee waiver to the value of \$9,288 |
| First Hand Solutions Aboriginal Corp | National Indigenous Art Fair | \$10,000 | | Street banner pole hire fee waiver to the value of \$1,586 |
| Gadigal Information Service Aboriginal Corp | Yabun Festival | \$120,000 | | Street banner pole hire fee waiver to the value of \$29,000 |
| Gamarada Indigenous Healing and Life Training Ltd | Coloured Diggers ANZAC Day March | \$30,000 | \$30,000 (Year 1 – 22/23) \$25,000 (Year 2 – 23/24) \$20,000 (Year 3 – 24/25) | Venue hire fee waiver to the value of \$2,628 (Year 1 – 22/23) Street banner pole hire fee waiver to the value of \$2,250 each year for 3 years |
| Glebe Youth Service Inc as auspice for Glebe NAIDOC Committee | Glebe NAIDOC 2021-2023 | \$18,667 | \$18,667 (Year 1 – 21/22) \$18,867 (Year 2 – 22/23) | Venue hire fee waiver to the value of \$410 |

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| Organisation in application | Project name | Cash amount | Multi year cash totals | Value-in-kind details and amount |
|--|---|-------------|--|--|
| Head On Foundation Ltd | Head On Photo Festival 2022 at Paddington Reservoir Gardens | \$15,000 | | Street banner pole hire fee waiver to the value of \$5,350 |
| Indonesian Welfare Assoc Inc | Peranakan Culture Gathering Celebration | \$0 | | Venue hire fee waiver to the value of \$3,379 |
| International Performing Writers Assoc | Sydney Story Week | \$17,900 | \$19,750 (Year 1 – 21/22) \$17,900 (Year 2 – 22/23) | Venue hire fee waiver to the value of \$12,509 each year for 2 years |
| Language Festival Assoc | Sydney Language Festival 2023 | \$4,750 | | |
| Legs on the Wall | Legs On The Wall presents Lovers for Sydney World Pride | \$25,000 | | |
| Look Mum, No Underpants Pty Ltd | Queerbourhood | \$20,000 | | |
| Mary's Underground Pty Ltd | Au Natural | \$20,000 | | |
| Metropolitan Local Aboriginal Land Council | Day of Mourning | \$15,000 | | |
| Monkey Baa Theatre for Young People Ltd | Establishing the Monkey Baa Studio Program | \$10,000 | | |
| Mudgin-Gal Aboriginal Corp | Mudgin-gal Women's Festival | \$30,000 | \$30,000 (Year 1 – 22/23) \$25,000 (Year 2 – 23/24) \$20,000 (Year 3 – 24/25) | Venue hire fee waiver to the value of \$1,068 each year for 3 years |

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| Organisation in application | Project name | Cash amount | Multi year cash totals | Value-in-kind details and amount |
|---------------------------------------|---|-------------|--|--|
| News Life Media Pty Ltd | Vogue American Express Fashion's Night Out | \$150,000 | | Venue hire fee waiver, Street banner pole hire fee waiver and Pitt St activation to the value of \$75,000 |
| NSW Department of Premier and Cabinet | Australia Day in Sydney | \$250,000 | \$250,000 (Year 1 – 21/22) \$250,000 (Year 2 – 22/23) | Venue hire fee waiver to the value of \$2,664 each year for 2 years Street banner pole hire fee waiver to the value of \$80,000 each year for 2 years |
| PACT Centre for Emerging Artists Inc | Hyperlocal 2022-23 – Conversations with the Neighbourhood | \$11,000 | | |
| PolArt Sydney 2022 Inc | PolArt Sydney 2022 | \$12,000 | | Venue hire fee waiver to the value of \$16,473 and Street banner pole hire fee waiver to the value of \$32,819 |
| Potts Point Partnership Inc | Shop Late | \$0 | | Street banner pole hire fee waiver to the value of \$4,545 |

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| Organisation in application | Project name | Cash amount | Multi year cash totals | Value-in-kind details and amount |
|--|--|-----------------------|--|--|
| Pymont - Ultimo Chamber of Commerce and Industry Inc | Pymont Festival 2023, 2024, 2025 | \$30,000 | \$30,000 (Year 1 – 22/23) \$30,000 (Year 2 – 23/24) \$30,000 (Year 3 – 24/25) | Street banner pole hire fee waiver to the value of: \$7,000 (Year 1 – 22/23) \$7,700 (Year 2 – 23/24) \$7,700 (Year 3 – 24/25) |
| Refugee Council of Australia Inc | Refugee Week 2023 | \$15,000 | | |
| Sarah Joy Bedak-Radic | Caravan Festival | \$10,000 | | Street banner pole hire fee waiver to the value of \$5,000 |
| Settlement Services International Ltd | New Beginnings Festival 2023 | \$20,000 | | |
| Shopfront Arts Co-op Ltd | Playwave Experiences 2023 | \$20,000 | | |
| Shopfront Arts Co-op Ltd | ArtsLab 2023 | \$10,000 | | |
| Soft Centre Pty Ltd | Soft Centre 2023 | \$25,000 | | Street banner pole hire fee waiver to the value of \$10,400 |
| Souths Cares PBI Ltd | Rabbitohs Grand Final Live Site and Fan Days | \$60,000 ⁶ | \$60,000 (Year 1 – 22/23) \$60,000 (Year 2 – 23/24) \$60,000 (Year 3 – 24/25) | Venue hire fee waiver and street banner pole hire fee waiver to the value of \$9,000 each year for 3 years |

⁶ Conditional upon qualification of the NRL grand final for 2023, 2024 and 2025.

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| Organisation in application | Project name | Cash amount | Multi year cash totals | Value-in-kind details and amount |
|---------------------------------------|---|-------------|--|---|
| Star Dust Events Pty Ltd | Boho Luxe Market – Sydney | \$0 | | Street banner pole hire fee waiver to the value of \$15,000 |
| Surry Hills Neighbourhood Centre Inc | Surry Hills Sessions | \$11,000 | | |
| Sydney Comedy Festival Pty Ltd | The Sydney Comedy Festival Happy Hour! | \$20,000 | | |
| Sydney Dance Company | Sydney Dance Company and WorldPride 2023 | \$15,000 | | |
| Sydney Eisteddfod | Sydney Eisteddfod celebrates 90 years at Sydney Town Hall | \$6,613 | | Venue hire fee waiver to the value of \$117,920 Street banner pole hire fee waiver to the value of \$2,652 |
| Sydney Gay and Lesbian Choir Inc | Out and Loud and Proud | \$0 | | Venue hire fee waiver to the value of \$28,820 |
| Sydney Gay and Lesbian Mardi Gras Ltd | Sydney Gay and Lesbian Mardi Gras Festival | \$240,000 | | Venue hire fee waiver to the value of \$22,299 |
| Sydney Improvised Music Assoc Inc | Sydney International Women's Jazz Festival 2021 – 2022 | \$25,000 | \$25,000 (Year 1 – 21/22) \$25,000 (Year 2 – 22/23) | |
| Sydney Improvised Music Assoc Inc | Sydney International Women's Jazz Festival | \$25,000 | | |

Annual Report – Statutory Returns

| Organisation in application | Project name | Cash amount | Multi year cash totals | Value-in-kind details and amount |
|--|--|-------------|--|---|
| Sydney Opera House Trust | What Is The City but the People? | \$120,000 | | Street banner pole hire fee waiver to the value of \$30,000 |
| Sydney University Settlement | Edward Street Fair | \$19,200 | \$30,000 (Year 1 – 22/23) \$25,000 (Year 2 – 23/24) \$20,000 (Year 3 – 24/25) | |
| Sydney University Settlement as auspice for Warren Roberts | Eora Inner City NAIDOC Event | \$30,000 | | |
| Taiwan Film Festival Inc | Taiwan Film Festival 2022 | \$5,000 | | |
| Taiwan Film Festival Inc | Taiwan Film Festival 2023 | \$15,000 | | |
| TEG Live Pty Ltd | South by Southwest Sydney 2023 | \$100,000 | | Value in kind to the value of \$220,000 |
| The Bower Re-Use and Repair Centre Co-operative Ltd | Repair Festival | \$25,000 | | Street banner pole hire fee waiver to the value of \$1,040 |
| The Community Project Group Pty Ltd | The Conscious Space | \$13,000 | \$13,000 (Year 1 – 21/22) \$13,000 (Year 2 – 22/23) | |
| The House That Dan Built Inc as auspice for Sharon Jane Billinge | Bus Stop Art. Sydney | \$25,000 | | |
| The Returned and Services League of Australia New South Wales Branch | Aboriginal and Torres Strait Islander Veterans Commemoration Service, Sydney | \$6,000 | \$6,000 (Year 1 – 22/23) \$6,000 (Year 2 – 23/24) \$6,000 (Year 3 – 24/25) | |

Annual Report – Statutory Returns

| Organisation in application | Project name | Cash amount | Multi year cash totals | Value-in-kind details and amount |
|----------------------------------|--|-------------|--|---|
| The Sydney Festival Ltd | Sydney Festival 2023 and 2024 | \$1,400,000 | \$140,000 (Year 1 – 22/23) \$140,000 (Year 2 – 23/24) | Venue hire fee waiver and street banner pole hire fee waiver to the value of \$813,349 each year for 2 years |
| The Sydney Film Festival | Sydney Film Festival 2022 and 2023 | \$260,000 | \$260,000 (Year 1 – 21/22) \$260,000 (Year 2 – 22/23) | Venue hire fee waiver and street banner pole hire fee waiver to the value of \$421,146 each year for 2 years |
| The Sydney Fringe Inc | The Sydney Fringe Festival 2022 and 2023 | \$220,000 | \$220,000 (Year 1 – 21/22) \$220,000 (Year 2 – 22/23) | Venue hire fee waiver and street banner pole hire fee waiver to the value of \$92,279 each year for 2 years |
| The Sydney Writers' Festival Ltd | Sydney Writers' Festival 2023 and 2024 | \$370,000 | \$370,000 (Year 1 – 22/23) \$370,000 (Year 2 – 23/24) | Venue hire fee waiver and street banner pole hire fee waiver to the value of \$298,780 each year for 2 years' |
| The Trustee for the BDM trust | The Big Design Market Sydney | \$0 | | Street banner pole hire fee waiver to the value of \$13,766 |
| University of New South Wales | Mixed Company | \$20,000 | | Street banner pole hire fee waiver to the value of \$4,160 |
| Veterans Film Festival Ltd | Veterans Film Festival | \$0 | | Street banner pole hire fee waiver to the value of \$3,900 |

Annual Report – Statutory Returns

| Organisation in application | Project name | Cash amount | Multi year cash totals | Value-in-kind details and amount |
|--|--|--------------------|--|----------------------------------|
| Weave Youth and Community Services Ltd | Woolloomooloo NAIDOC Celebrations | \$19,000 | \$19,000 (Year 1 – 20/21) \$19,000 (Year 2 – 21/22) \$19,000 (Year 3 – 22/23) | |
| Weave Youth and Community Services Ltd | Weave Mad Pride | \$10,000 | | |
| Youth and Family Connect Inc | Woolloomoolivin' Annual Festival of Urban Arts and Culture | \$25,000 | | |
| Total | | \$4,885,937 | | \$2,595,838 |

Knowledge exchange sponsorship

| Organisation in application | Project name | Cash amount | Multi year cash totals | Value-in-kind details and amount |
|--------------------------------|---|-------------|--|---|
| Accessible Arts | Access Ideas and Insights: Hybrid Forum Series | \$39,840 | | |
| ArtsPAY Pty Ltd | KickstART the Arts Campaign | \$20,000 | | |
| Australian Fashion Council Ltd | FashTech Lab 2.0 | \$40,000 | | |
| Australian Festivals Assoc Inc | Best Practice in Harm Reduction Training at Music Festival Events | \$21,752 | \$21,752 (Year 1 – 22/23) \$17,652 (Year 2 – 23/24) | |
| Bistro Pty Ltd | Emerge Film Networking | \$22,000 | | |
| Cohousing Australia | Unlocking the Doors: Legal and Financial Pathways to Resident-led Housing | \$31,630 | | Venue hire fee waiver to the value of \$441 |

Annual Report – Statutory Returns

| Organisation in application | Project name | Cash amount | Multi year cash totals | Value-in-kind details and amount |
|--------------------------------------|---|-------------|--|--|
| Co-operative for Aboriginies Ltd | Seeds of Change: Tranby's conference on Aboriginal-controlled Education | \$22,000 | | |
| Flare Access Pty Ltd | Amplify Access and Achieve Purposeful Profit | \$39,382 | | |
| Green Music Australia | Green Action Program | \$35,000 | | |
| Haymarket HQ Pty Ltd | Sydney Landing Pad | \$40,000 | \$40,000 (Year 1 – 22/23) \$40,000 (Year 2 – 23/24) | |
| Inspiring Rare Birds Pty Ltd | Innovation Spaces | \$20,000 | | |
| Jarin Street Pty Ltd | Trading Blak – Retail Ready program | \$40,000 | | |
| Michelle Tabet Pty Ltd | Making Space for Culture Incubation Program 2022-2024 | \$37,800 | \$37,800 (Year 1 – 22/23) \$37,800 (Year 2 – 23/24) | Venue hire fee waiver to the value of: \$2,010 (Year 1 – 22/23) \$2,211 (Year 2 – 23/24) |
| PACT Centre for Emerging Artists Inc | Access Toolkit: Expanding Disability Access for Emerging Arts and Artists | \$36,500 | | |
| SBE Australia Ltd | 10 Year Impact Event | \$0 | | Venue hire fee waiver to the value of \$13,364 |
| Sbe Australia Ltd | Evolve and Market Research Program | \$20,000 | \$20,000 (Year 1 – 21/22) \$20,000 (Year 2 – 22/23) \$20,000 (Year 3 – 23/24) | |

Annual Report – Statutory Returns

| Organisation in application | Project name | Cash amount | Multi year cash totals | Value-in-kind details and amount |
|------------------------------------|---|------------------|--|--|
| The Funding Network Australian Ltd | Capacity Building Program for Non Profits | \$21,700 | | |
| University of Technology Sydney | Sustainable Temporary Adaptive Reuse (STAR) Toolkit | \$40,000 | \$40,000 (Year 1 – 21/22) \$40,000 (Year 2 – 22/23) \$40,000 (Year 3 – 23/24) | |
| Vibelab Asia Pacific Pty Ltd | Global Cities After Dark 2023 – World Pride Edition | \$40,000 | | Venue hire fee waiver to the value of \$16,500 |
| Total | | \$567,604 | | \$32,315 |

Matching grants

| Organisation in application | Project name | Cash amount | Value-in-kind details and amount |
|--|--|-------------|--|
| 107 Projects Inc as auspice for Eavan Rose Johnson Brennan | A School of Joy and Mischief | \$3,600 | |
| Australia and New Zealand Tongzhi Rainbow Alliance Inc | Tong Xing: Mandarin Speaking LGBTQIA+ Peer Support Program | \$10,000 | |
| C3 Central City Inc | Living Hope Food Program | \$6,000 | |
| Charlie's Community Garden | Community Garden Upgrade | \$4,755 | |
| First Nations Response | First Nations Response Gift Card Program | \$10,000 | |
| ILGA Oceania Inc | 2023 Sydney – ILGA Oceania Conference | \$0 | Venue hire fee waiver to the value of \$10,000 |
| Kathryn Pollock | Rough Trade: A Play | \$5,000 | |
| Rave Reviewz Pty Ltd | Music on my Mind | \$10,000 | |

Annual Report – Statutory Returns

| Organisation in application | Project name | Cash amount | Value-in-kind details and amount |
|--|---|-----------------|---|
| Redfern Youth Connect (Australia) Ltd | Redfern Youth Connect Drop-in Program for Local Youth | \$10,000 | |
| Required Jo-Anne Elliott | Palmer Street Community Garden Expansion | \$2,300 | |
| Shayne Robert Beckham | Uncle Terry Denzil Oral History Project | \$1,750 | |
| Surry Hills Neighbourhood Centre Inc | Creative Table Project | \$7,901 | |
| The Freedom Hub Ltd | The Freedom Fair | \$9,984 | |
| The Living Room Theatre Inc | The Reckoning: An Artistic Explorative Series | \$8,525 | |
| Ultimo Community Centre Chinese Senior Group | 20th anniversary celebration and exhibition 2022 | \$0 | Venue hire fee waiver to the value of \$1,700 |
| Weave Youth and Community Services Ltd | After school tutoring and mentoring program | \$10,000 | |
| Total | | \$99,815 | \$11,700 |

Outside grant program and donations

| Organisation in application | Project name | Cash amount | Multi year cash totals | Value-in-kind details and amount |
|-------------------------------------|---|-------------|---|----------------------------------|
| ANZAC Day Dawn Service Trust | Anzac Day MOU 2020-2022 – Department of Premier and Cabinet, Returned Services League of Australia, the Dawn Service Trust and City of Sydney | \$10,000 | \$10,000 (Year 1 – 20/21) \$10,000 (Year 2 – 21/22) \$10,000 (Year 3 – 22/23) | |
| Australian Committee for UNICEF Ltd | Donation to Türkiye and Syria earthquake appeal – UNICEF Australia | \$50,000 | | |

Annual Report – Statutory Returns

| Organisation in application | Project name | Cash amount | Multi year cash totals | Value-in-kind details and amount |
|--|---|--------------------|--|---|
| Australian Red Cross Society | Donation to Türkiye and Syria earthquake appeal – Red Cross | \$50,000 | | |
| Department of Communities and Justice | Hostile vehicle mitigation Anzac Day MOU 2020 – 2022 | \$60,000 | \$60,000 (Year 1 – 20/21) \$60,000 (Year 2 – 21/22) \$60,000 (Year 3 – 22/23) | |
| Oxfam Australia | Support for the People of Pakistan | \$50,000 | | |
| Qtopia Sydney Ltd | Qtopia LGBTIQA+ museum | \$183,500 | \$100,000 (Year 1 – 21/22) \$183,500 (Year 2 – 22/23) | |
| Save the Children Australia | Donation to Vanuatu – Save the Children appeal | \$50,000 | | |
| Sydney WorldPride Ltd | Sydney WorldPride | \$550,000 | \$250,000 (Year 1 – 21/22) \$550,000 ⁷ (Year 2 – 22/23) | Value in kind to the value of: \$38,000 (Year 1 – 21/22) \$612,000 (Year 2 – 22/23) |
| Ukrainian Council of New South Wales Inc | Ukraine crisis appeal event | \$0 | | Venue hire fee waiver and associated event related costs up to the value of \$50,000 |
| UNICEF Australia | Support for the People of Pakistan | \$50,000 | | |
| Total | | \$1,053,500 | | \$662,000 |

⁷ At the 31 October 2022 Council meeting an additional \$300,000 for 22/23 was approved to Sydney WorldPride under this grant

Quick response grants

| Organisation in application | Project name | Cash amount | Value-in-kind details and amount |
|---|--|-------------|--|
| Acon Health Ltd as auspice for Luke Anthony Cutler | Jimmy Dee and Luke Cutler photo art | \$3,500 | |
| Alexandria Residents' Action Group | Alexandria Sunday Funday 2023 | \$10,000 | |
| Auspicious Arts Projects Inc as auspice for Amelia Jane Burke | All His Beloved Children | \$10,000 | |
| Australian Dance Council Ausdance NSW Inc | Ausdance Till Dusk' festival | \$10,000 | |
| Australian Dance Council Ausdance NSW Inc | Industry Week | \$6,900 | |
| Australian Dance Council Ausdance NSW Inc as auspice for Annalouise Marguerite Paul | Salón Flamenco at Sydney WorldPride 2023 | \$5,496 | |
| Beehive Industries Co-operative Ltd | The Global Bistro | \$3,500 | |
| Bobby Goldsmith Foundation | HalloQueen trivia | \$3,000 | |
| C3 Central City Inc | Living Hope holiday food program | \$10,000 | |
| Campbelltown Ghost Sport and Culture Aboriginal Corp | NSW Annual Aboriginal Rugby League Koori Knockout Black Tie Ball | \$10,000 | Venue hire fee waiver to the value of \$12,595 |
| Coota Girls Aboriginal Corp | Sorry Day Stolen Generations community gathering | \$6,932 | |
| DirtyFeet Ltd | The Right Foot | \$0 | Venue hire fee waiver to the value of \$1,261 |
| Incognito Art Show Australia Ltd | The Incognito Art Show | \$0 | Venue hire fee waiver to the value of \$19,334 |
| Indigenous Remote Communications Assoc Aboriginal and Torres Strait Islanders Corp | First Sounds at Yabun 2023 | \$10,000 | |

Annual Report – Statutory Returns

| Organisation in application | Project name | Cash amount | Value-in-kind details and amount |
|---|---|-------------|----------------------------------|
| Media Arts Foundation Ltd | Open-air screening of New Eternity film, Written in Chalk | \$7,843 | |
| Michelle Blakeney | Continuing Aunty Selena's legacy with Matora Mob committee | \$7,243 | |
| Milk Crate Theatre | Stories from the Street – An MCT Podcast | \$10,000 | |
| Milk Crate Theatre | Generate Artistic Development Series | \$4,250 | |
| National Art School as auspice for EO Gill | Development and presentation of Sydney WorldPride exhibition 'Fulgora' | \$6,000 | |
| NSW Government Schools | Restoration and expansion of the Nura Nanga Mai Aboriginal Garden | \$5,000 | |
| People with Disability Australia Ltd | To support members and supporters at the 2023 Sydney Gay and Lesbian Mardi Gras Fair Day and Parade | \$5,000 | |
| Redfern Youth Connect (Australia) Ltd | Voice of Redfern Aboriginal Young People | \$10,000 | |
| Redfern Youth Connect (Australia) Ltd as auspice for All Blacks Basketball Club | End of All Blacks basketball season celebration | \$10,000 | |
| Rotary Club of Sydney Cove Inc | 2023 East Coast Youth Leadership Challenge | \$10,000 | |
| Shopfront Arts Co-Operative Ltd as auspice for Laneikka Margaret Denne | FEMINAZI | \$5,500 | |
| Shopfront Arts Co-op Ltd as auspice for Lily Hayman | Come Again – production season | \$8,000 | |
| St Francis Social Services | Centre 360 youth advisory group | \$4,300 | |
| Surrender Australia as auspice for Scarred Tree Indigenous Ministries | Voice and The Church | \$10,000 | |

Annual Report – Statutory Returns

| Organisation in application | Project name | Cash amount | Value-in-kind details and amount |
|--|--|-------------|---|
| Surry Hills Neighbourhood Centre Inc | Pool table activation at Northcott Community Centre | \$2,771 | |
| Sydney Figure Skating Club Inc as auspice for Caroline Goodsir-Cullen | Representing Australia at the World Junior Synchronized Skating Championships | \$500 | |
| Sydney Figure Skating Club Inc as auspice for Kylie Barbouttis | Representing Australia at the World Junior Synchronized Skating Championships | \$500 | |
| Sydney Figure Skating Club Inc as auspice for Isobel Glister | Representing Australia at the World Junior Synchronized Skating Championships | \$500 | |
| Tenants' Union of NSW Co-operative Ltd | Through a Renter's Lens: photography exhibition | \$4,000 | Venue hire fee waiver to the value of \$3,700 |
| The Haymarket Foundation Ltd | Creating a Sustainable Garden for people experiencing homelessness | \$5,200 | |
| The Uniting Church in Australia Property Trust (NSW) | Aunty Rosyln "Rosie" Whittaker memorial service | \$10,000 | |
| The Uniting Church in Australia Property Trust (NSW) as auspice for Kevin Street | MSIC client newsletter pilot | \$6,500 | |
| Tranby Aboriginal Co-Operative Ltd | Launching Nangamay Dream Mana Gather Djurali Grow as part of Sydney WorldPride | \$8,600 | |
| Tribal Warrior Aboriginal Corp as auspice for Redfern All Blacks Junior Rugby League Football Club | Redfern All Blacks representation at 50th anniversary of Annual NSW Aboriginal Knockout Carnival | \$7,500 | |
| University of Technology Sydney as auspice for Hossein Ghaemi | A Live Performance and Procession of 'O' | \$8,000 | |
| Weave Youth and Community Services Ltd | Essential supplies for individuals and families in crisis | \$10,000 | |

Annual Report – Statutory Returns

| Organisation in application | Project name | Cash amount | Value-in-kind details and amount |
|---|--|------------------|----------------------------------|
| Weave Youth and Community Services Ltd as auspice for Waterloo Storm Community NRL team | Support the Waterloo Storm to join the Koori Knockout! | \$5,400 | |
| Total | | \$261,935 | \$36,890 |

Street banner sponsorship

| Organisation in application | Project name | Value-in-kind details and amount |
|-------------------------------------|--|----------------------------------|
| Art Gallery of New South Wales | Sydney Modern Project opening | \$7,800 |
| Art Gallery of New South Wales | Archibald Prize 2023 | \$7,462 |
| Opera Australia | Miss Saigon | \$7,800 |
| Reconciliation Australia | National Reconciliation Week 2023 | \$6,760 |
| Sydney Theatre Company Ltd | 2024 Season | \$7,800 |
| Museums of History NSW | Sydney Open 2023 | \$7,488 |
| Australian National Maritime Museum | Brickwrecks Sunken Ships in LEGO® Bricks | \$7,800 |
| Museum of Applied Arts and Sciences | Powerhouse Nowrouz 2023 | \$7,800 |
| St Vincent De Paul Society NSW | Vinnies CEO Sleepout 2023 | \$1,456 |
| Total | | \$62,166 |

Venue support – community venues

| Organisation in application | Project name | Value-in-kind amount | Multi year value-in-kind details and amount |
|-----------------------------------|--|----------------------|---|
| Alcoholics Anonymous | Alcoholics Anonymous meeting | \$1,787 | |
| Alexandria Residents Action Group | Monthly meetings | \$1,295 | Venue hire fee waiver to the value of: \$1,197 (Year 1 – 20/21) \$1,245 (Year 2 – 21/22) \$1,295 (Year 3 – 22/23) |
| Augustine Fellowship (SLAA) | Newcomer meeting | \$757 | |
| Australian Riichi Mahjong Assoc | Australian Riichi Mahjong Open 2023 | \$596 | |
| Back to Ultimo | An annual event for current and previous residents of Ultimo | \$215 | Venue hire fee waiver to the value of: \$215 (Year 1 – 22/23) \$224 (Year 2 – 23/24) \$233 (Year 3 – 24/25) |
| Coalition of Glebe Groups | Monthly meetings | \$795 | Venue hire fee waiver to the value of: \$468 (Year 1 – 20/21) \$765 (Year 2 – 21/22) \$795 (Year 3 – 22/23) |

Annual Report – Statutory Returns

| Organisation in application | Project name | Value-in-kind amount | Multi year value-in-kind details and amount |
|---|---|----------------------|---|
| Crystal Meth Anonymous NSW Area Inc | Twelve Step meeting | \$731 | Venue hire fee waiver to the value of: \$731 (Year 1 – 22/23) \$760 (Year 2 – 23/24) \$791 (Year 3 – 24/25) |
| Disability Rocks Inc | Weekly dance class | \$6,311 | Venue hire fee waiver to the value of: \$6,311 (Year 1 – 22/23) \$6,564 (Year 2 – 23/24) \$6,826 (Year 3 – 24/25) |
| Friends of the Pymont Community Centre | Various community activities in the Pymont Community Centre | \$3,245 | Venue hire fee waiver to the value of: \$3,000 (Year 1 – 20/21) \$3,120 (Year 2 – 21/22) \$3,245 (Year 3 – 22/23) |
| Glebe Public School Parents and Citizens' Assoc | Glebe Book Fair 2023 | \$2,100 | |
| Lillian Howell Project Inc | Lillian Howell project management meetings | \$524 | |

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| Organisation in application | Project name | Value-in-kind amount | Multi year value-in-kind details and amount |
|---|---|----------------------|---|
| Macquarie University | National Indigenous Science Education program | \$2,280 | Venue hire fee waiver to the value of: \$2,280 (Year 1 – 22/23) \$2,371 (Year 2 – 23/24) \$2,466 (Year 3 – 24/25) |
| Macquarie University | Indigenous Science Experience at Redfern | \$2,440 | |
| Mandala Community Counselling Service Inc | Training new counsellors | \$848 | Venue hire fee waiver to the value of: \$848 (Year 1 – 22/23) \$882 (Year 2 – 23/24) \$917 (Year 3 – 24/25) |
| Milk Crate Theatre | Workshops and SOLACE rehearsals | \$9,940 | |
| Mission Australia | Social housing resident engagement | \$727 | |
| Mission Australia | Engagement with people about to be or who are experiencing homelessness | \$329 | |
| Narcotics Anonymous | Friday night meetings, Brown Street Community Hall | \$1,218 | |

Annual Report – Statutory Returns

| Organisation in application | Project name | Value-in-kind amount | Multi year value-in-kind details and amount |
|------------------------------------|---|----------------------|---|
| Narcotics Anonymous | Friday night meetings, Rex Centre | \$832 | Venue hire fee waiver to the value of: \$832 (Year 1 – 22/23) \$896 (Year 2 – 23/24) \$963 (Year 3 – 24/25) |
| Narcotics Anonymous | Friday night meetings, Glebe Town Hall | \$2,938 | Venue hire fee waiver to the value of: \$2,938 (Year 1 – 22/23) \$3,087 (Year 2 – 23/24) \$3,242 (Year 3 – 24/25) |
| Narcotics Anonymous | Saturday morning meeting for Women, Brown Street Community Hall | \$771 | |
| Narcotics Anonymous | Thursday night meetings, Glebe Town Hall | \$670 | Venue hire fee waiver to the value of: \$670 (Year 1 – 22/23) \$728 (Year 2 – 23/24) \$788 (Year 3 – 24/25) |
| Narcotics Anonymous | Monday night meetings, Benledi House | \$587 | |
| Parents of gender diverse children | Parents of gender diverse children picnics | \$462 | |
| Piecemakers' Sewing Group | Piecemakers' sewing days | \$1,867 | |
| Queer Sporting Alliance | Ba-skate-ball Jam | \$1,782 | |

Annual Report – Statutory Returns

| Organisation in application | Project name | Value-in-kind amount | Multi year value-in-kind details and amount |
|---------------------------------|---|----------------------|---|
| Rainbow Pride Inc | Sydney World Pride martial arts championships -LGBTI and allies | \$3,936 | |
| Share | Older person's movement classes | \$953 | Venue hire fee waiver to the value of: \$459 (Year 1 – 21/22) \$953 (Year 2 – 22/23) \$1,502 (Year 3 – 23/24) |
| South Eastern Community Connect | Tote Park CALD supported playgroup | \$1,728 | |
| Spanish Community Care Assoc | Weekly activities for seniors | \$2,589 | Venue hire fee waiver to the value of: \$3,192 (Year 1 – 20/21) \$2,905 (Year 2 – 21/22) \$2,589 (Year 3 – 22/23) |
| Spanish Community Care Assoc | Weekly day centre | \$5,816 | Venue hire fee waiver to the value of: \$5,592 (Year 1 – 21/22) \$5,816 (Year 2 – 22/23) \$6,126 (Year 3 – 23/24) |
| St Merkorious Charity Assoc Inc | Services for people experiencing homelessness | \$567 | |

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| Organisation in application | Project name | Value-in-kind amount | Multi year value-in-kind details and amount |
|--|--|----------------------|--|
| Team Sydney Inc | Newtown martial arts self defence GLMA | \$13,860 | Venue hire fee waiver to the value of: \$13,860 (Year 1 – 22/23) \$12,149 (Year 2 – 23/24) \$12,635 (Year 3 – 24/25) |
| The Junction Neighbourhood Centre | SPARK Programs for older people | \$21,092 | Venue hire fee waiver to the value of: \$20,281 (Year 1 – 21/22) \$21,092 (Year 2 – 22/23) \$22,545 (Year 3 – 23/24) |
| The Old Sword Club | Historical swordplay classes | \$1,312 | |
| Ultimo Community Centre Chinese Senior Group | Senior group art and cultural programs | \$19,127 | Venue hire fee waiver to the value of: \$18,392 (Year 1 – 21/22) \$19,127 (Year 2 – 22/23) \$19,892 (Year 3 – 23/24) |
| Wholistic Emotional Support group | Weekly meetings | \$889 | Venue hire fee waiver to the value of: \$822 (Year 1 – 20/21) \$855 (Year 2 – 21/22) \$889 (Year 3 – 22/23) |

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| Organisation in application | Project name | Value-in-kind amount | Multi year value-in-kind details and amount |
|--------------------------------|-----------------|----------------------|---|
| Women's Reconciliation Network | Yarning circles | \$1,128 | Venue hire fee waiver to the value of: \$1,128 (Year 1 – 22/23) \$1,128 (Year 2 – 23/24) \$1,128 (Year 3 – 24/25) |
| Total | | \$119,044 | |

Venue support – landmark venues

| Organisation in application | Project name | Value-in-kind amount | Multi year value-in-kind details |
|--|---|----------------------|----------------------------------|
| AMIRNASER Dabaghian auspiced by Iranian House of Music NSW | From Harbour to Harbour | \$11,505 | |
| Australian Red Cross | Fund raising retail pop up store | \$4,664 | |
| CareerSeekers New Australian Internship Program | CareerSeekers Spotlight 2023 | \$10,076 | |
| Gadigal Information Service Aboriginal Corp | Local NAIDOC Ball for inner city community | \$9,273 | |
| Male Choirs Assoc of Australia Inc | Friendship In Song choral festival | \$12,368 | |
| NSW Government Schools | End of year recognition day, Paddington Public School | \$3,109 | |
| Pont 3 (on behalf of Athletics Australia) | Sydney Running festival – ASICs Expo | \$26,455 | |
| Public Education Foundation Ltd | Proudly Public! | \$8,150 | |
| Public Education Foundation Ltd | The Minister's and Secretary's Awards for Excellence 2023 | \$15,340 | |

Annual Report – Statutory Returns

| Organisation in application | Project name | Value-in-kind amount | Multi year value-in-kind details |
|---|---|----------------------|--|
| Sydney Legacy | Legacy Week | \$1,480 | |
| Sydney University Graduate Choir | Sydney Sings... (TM) Redfern Oratorio | \$11,616 | |
| The Aurora Group – A Ruby Foundation Ltd | The Aurora Ball | \$15,486 | |
| The Australian and New Zealand Diocese of the Russian Orthodox Church Outside of Russia | Orthodoxy in Australia: easter concert of choral chants and music | \$8,700 | |
| The Australian Remembrance Foundation | Lest We Forget Anzac Day Tribute | \$26,080 | Venue hire fee waiver to the value of: \$26,079.70 (Year 1 – 22/23) \$26,079.70 (Year 2 – 23/24) |
| The Greek Orthodox Community of New South Wales Ltd | Dedicated to the Heroes of 1821, Tribute to Asia Minor | \$11,506 | |
| The House That Dab Built Inc | 100 Women | \$15,341 | |
| The Royal School of Church Music NSW | Prom Praise | \$10,383 | |
| The University of Sydney | Dr Karl and Friends | \$15,341 | |
| Ukrainian Women's Assoc Australia Inc | Vyshyvanka – A celebration of Ukrainian Culture | \$13,047 | |
| United Nations Assoc of Australia NSW Inc | One Voice, One Humanity | \$15,341 | |
| University of Melbourne | International Education Forum | \$6,398 | |
| Xstatic Sunsets Ltd | Xstatic Wonderland Festival | \$4,251 | |
| Total | | \$255,909 | |

External bodies exercising functions

NSW Local Government (General) Regulation 2021 Clause 217 (1) (a6)

During the year 2022/23 there were no external bodies exercising functions delegated by the City.

Controlling interests

NSW Local Government (General) Regulation 2021 Clause 217 (1) (a7)

During the financial year 2022/23 the City held no decision-making controlling interest in any corporation, partnership, trust, joint venture, syndicate or other body.

Partnerships

NSW Local Government (General) Regulation 2021 Clause 217 (1) (a8)

During the financial year 2022/23, the City of Sydney took part in the corporations, partnerships, trusts, joint ventures, syndicates and other bodies below.

City West Housing Pty Ltd

City West Housing is a community housing provider that develops and manages affordable housing. It was established in 1994 to provide affordable housing in the Ultimo / Pyrmont redevelopment area.

The operational areas of City West Housing have expanded over the years to provide affordable housing all over the local government area. Funding sources for City West's operations include developer contributions collected by the City of Sydney for the purpose of providing affordable housing.

The City of Sydney is one of 8 preference shareholders, with the NSW Minister for Social Housing and the NSW Treasurer the 2 ordinary shareholders.

City Recital Hall Ltd

City Recital Hall opened in 1999 as a purpose-built chamber music venue with a capacity of 1,246. It is the only such venue in Sydney, serving companies such as Musica Viva Australia, Australian Chamber Orchestra, Sydney Symphony Orchestra, Pinchgut Opera and Australian Brandenburg Orchestra.

In 2015, the City of Sydney endorsed the establishment of not-for-profit organisation, City Recital Hall Ltd, to be constituted as a public company. We established a governance structure, a company constitution, appointed company directors and established the City Recital Hall Ltd Board.

We have provided financial support to the City Recital Hall Ltd for 8 years. The latest 5-year funding agreement and sublease expires in June 2025.

A City of Sydney representative participates on the risk and audit committee of City Recital Hall Ltd.

Resilient Sydney

The Resilient Sydney program is a collaboration of all 33 metropolitan councils of Sydney with the NSW Government, business and the community, and is aligned to the global Resilient Cities Network. The City of Sydney has hosted the program since 2015, which is funded by the local governments of Greater Sydney.

The Resilient Cities Network is a global city-led non-profit organisation that brings together knowledge, practice, partnerships, and funding to empower cities to help them build a safe, equitable and sustainable future for all. The organisation works together with city based chief resilience officers, mobilising communities, city governments, urban practitioners, and partners to deliver impact-driven resilience strategies and projects. The network includes 98 member cities in 40 countries. Regional offices are based in Singapore, London, Mexico City and New York. It is funded by the Rockefeller Foundation and other partners.

A steering committee was established in 2016 to guide the program. The committee has local government representatives from the planning districts of Sydney including the City of Sydney, the Greater Cities Commission, the NSW Reconstruction Authority, the NSW Department of Planning, the Office of Energy and Climate Change in NSW Treasury and business and community representatives. The strategy identifies the key risks facing metropolitan Sydney and provides a roadmap for collaborative action to ensure our city is inclusive, connected and resilient.

In July 2018 the Resilient Sydney strategy was released which was developed with an unprecedented level of collaboration across Sydney. The process involved all 33 metropolitan councils in consultation with more than 1,000 residents and 100 businesses, government and community organisations over a 3-year period. The strategy with 5 directions and 35 actions is being implemented through a Resilience Ambassadors network of local government and partnerships with government, business and the community sectors. The strategy actions are now largely complete.

In 2023, the City of Sydney received a 2-year grant to resource a project team and process to develop the second Resilient Sydney strategy (2025–2030). This grant is funded under the joint Australian Government – NSW Government National Partnership Agreement on Disaster Risk Reduction.

During 2022/23 the Resilient Sydney program hosted 2 mayoral summits with all 33 councils of Greater Sydney to support consistent action and advocacy for affordable housing and waste management. The Resilient Sydney data platform had 330 local government users accessing workshops and standardised and consistent data for decision making across Sydney.

As a member of the Resilient Cities Network, Resilient Sydney gains:

- access to world’s best practice knowledge and practitioners on strategic city resilience planning
- capacity building for city employee through attending and engaging in global and regional city focussed events to share best practice in urban resilience

- access and support to use methodologies and resilience tools aligned to or provided by the network
- access to potential global and local partners in business and philanthropy with an interest in investing or funding city resilience activities.

Other collaborative / cooperative arrangements

Throughout the year the City of Sydney also worked with others in collaboration and cooperation to achieve shared outcomes. Details of those arrangements are below.

The food regulation partnership

The City of Sydney has a partnership with the NSW Food Authority.

The partnership’s objectives are:

- clarify the responsibilities of enforcement agencies for food regulation
- improve food safety coordination between enforcement agencies, including food inspections
- provide faster responses to food emergencies and food recalls
- enable all enforcement agencies to recover the costs of food regulation enforcement
- provide a food regulation forum for consultation with enforcement agencies and the retail food sector.

This partnership guides food regulation across NSW by providing a consistent reporting approach and employee training for monitoring and enforcing food safety.

University of Sydney and the University of Technology memoranda of understanding

The City of Sydney has established memoranda of understanding (MOU) with the University of Sydney and the University of Technology Sydney.

These MOUs align with the objectives of the City of Sydney’s vision and the strategic directions of each institution. This establishes a collaborative and visible partnership around areas of shared mutual interest.

It includes a shared commitment to a sustainable, globally connected Sydney with vibrant, diverse precincts of liveable, learning and strong communities where each person can realise their potential, whatever their social or cultural background.

The agreements focus on project and research partnerships, professional development opportunities, student learning opportunities, sustainability partnerships, data exploration, international student wellbeing and work-integrated learning, and city and urban planning.

High-level steering committees consisting of the City of Sydney and university representatives develop annual programs of projects based on identified priority areas of mutual interest.

Coordination is initially managed through the City of Sydney and task groups are established on a project-by-project basis.

Welcoming Cities Network

Welcoming Cities is a national and global network of cities that are committed to communities where everyone can belong and participate in social, economic and civic life. Members have unprecedented access to a community of like-minded local councils through knowledge-sharing, the development of partnerships, and sharing and celebrating successes.

This is an initiative of the Scanlon Foundation and Welcome to Australia, in partnership with Welcoming America.

Visitor Economy Greater Sydney Local Councils Group

Destination NSW has recently formed the Visitor Economy Greater Sydney Local Councils Group, which the City of Sydney now participates in as part of the Eastern Harbour City (South District). The group's purpose is to enable Destination NSW to engage with Greater Sydney councils, and to share and collaborate in achieving the NSW Government's vision to be the premier visitor economy in the Asia Pacific.

This group ensures visitor economy strategies and initiatives are coordinated across government and between councils, monitors performance against targets and responds to emerging issues. The City of

Sydney hosted the inaugural meeting at Town Hall House in June 2023 and provided updates on visitation, spend and people movement data, visitor information services and other collaboration project initiatives. The Eastern Harbour City (South District) includes the City of Sydney, Bayside, Burwood, Canada Bay, Inner West, City of Randwick, Strathfield, Sutherland Shire, Waverley and Woollahra. The group meets 4 times a year.

Sydney Visitor Collective

The Sydney Visitor Collective is a collaboration of tourism stakeholders hosted by the Australian Tourism Export Council. Members include Hammons Holding, Taronga Zoo, Sydney Opera House, Merlin Entertainments, Captain Cook Cruises, Big Bus Tours, Trippas White Group, Solotel, Australian Tourism Export Council, NRMA, Accor Hotels, TFE Hotels, Destination NSW and the City of Sydney. The group collaborates on projects and information sharing to support a quality experience for visitors to Sydney.

Sustainable Destination Partnership

The Sustainable Destination Partnership is a collaboration with numerous leading accommodation and entertainment providers in Sydney, that aims to improve the sustainability performance of existing accommodation and entertainment sector buildings.

The partnership delivers resources and tools to tackle the challenges facing the sector and helps Sydney become recognised as one of the world's top sustainable cities in the annual Global Destination Sustainability Index.

The partner members are: Accor Hotels, Amora Hotel, Art Gallery NSW, Australian Museum, Australian National Maritime Museum, Fox Studios Australia, The Grace Sydney, Hilton Sydney, Hyatt Regency Sydney, Holiday Inn Darling Harbour, Holiday Inn Old Sydney, Holiday Inn Potts Point, Intercontinental Sydney, ICC Sydney, The Langham Sydney, Marriott Sydney Harbour, Merlin Entertainments, Museum of Applied Arts and Sciences, Museum of Contemporary Art Australia, Park Royal Sydney, Pier One Sydney Harbour, Schwartz Family Company, Shangri-La Sydney, Sheraton Grand Sydney, The Star, State Library NSW, Sydney Fish

Markets, Sydney Living Museums, Sydney Opera House, TFE Hotels and YHA Australia. Associate members are Business Events Sydney, Earthcheck, Green Building Council of Australia, Good Compass, Griffith University, My Green Butler, NABERS, OzHarvest, Property Council of Australia, Supply Chain Sustainability School, Tourism Accommodation Australia, Tourism Transport Forum and Destination NSW.

Tech Central Alliance and Tech Central Interim Governance Leadership Group

Tech Central is Australia's largest technology and innovation district. The Tech Central Alliance is a self-organised group of long-term anchor institutions in the precinct, including City of Sydney, University of Sydney, University of Technology Sydney, Sydney Local Health District and Inner West Council. Through the alliance the partners discuss projects of mutual interest and work closely with the Greater Cities Commission to progress the development of the precinct. The alliance meets quarterly to drive the overall Tech Central agenda and has a jointly funded resource to manage its activities.

The Tech Central Interim Governance Leadership Group was established in 2023 and comprises representation across the private sector, academia, local and state governments including City of Sydney, Inner West Council, University of Sydney, University of Technology, NSW Health, Investment NSW, Greater Cities Commission, Stone and Chalk and Atlassian. It aims to drive progress on the funding and design process for the establishment of a formal governance entity for the Tech Central district, developing the value proposition across industry and government, and delivering collaborative pilot projects through subcommittees.

Joint use of facilities memorandum of understanding with NSW Department of Education

Under the 2017 Memorandum of Understanding for Joint Use Projects between the City of Sydney and the NSW Department of Education, 3 agreements are in place for joint use of sporting facilities and community spaces. These agreements are in the form of project development deeds and cover Alexandria Park Community School

and Alexandria Park, Inner Sydney High School and Prince Alfred Park, and Green Square School and Community Spaces.

The redevelopment of the Alexandria Park Community School was completed in early 2023. It provides for shared use of a new competition-size sports field, 2 outdoor multi-purpose sports courts, a multi-purpose indoor sports hall and amenities. Shared sports facilities at the Inner Sydney High School include an indoor gymnasium, fitness training areas and associated amenities. The project was completed in late 2020.

The Green Square School and Community Spaces is under construction in the Green Square community and cultural precinct, Zetland. The project is being jointly funded by the City of Sydney and the Department of Education and includes a 600-place primary school integrated with facilities designed for both school and community use, including a community hall, a multi-purpose court, courtyard and multi-purpose community spaces. Completion is expected by end-2024.

SSROC Procure Recycled – Paving the Way initiative

Under the Procure Recycled memorandum of understanding, which focuses on working together to develop a framework for regional procurement of recycled material in infrastructure, the City of Sydney, along with 15 other councils, participated in the Southern Sydney Regional Organisation of Councils' Paving the Way coordinated tender for sustainable road construction materials. The tender, which was the largest council-led procurement of its type in NSW, aggregated demand and created a closed-loop market for around one third of kerbside domestic glass per year as a substitute for natural sand and was finalised in 2021. The City of Sydney continues to utilise the arrangement and as part of the same working group we are now trialling other materials like crumb rubber from old tyres to see if it improves the performance of our roads.

Regional waste working group

We work closely with the South Sydney Regional Organisation of Councils (SSROC) and 11 of its participating councils to implement a regional waste strategy and actions. Our CEO Monica Barone is the chair of the waste working group.

An important collaboration across Sydney metropolitan councils was achieved in May 2023, when the City of Sydney hosted around 140 mayors, councillors, general managers/CEOs and management employee for the Mayoral Summit on Waste. The summit highlighted the critical need for all councils to work together to bring real change to manage our waste into the future, while we transition to a more circular economy. The summit culminated with each council being asked to prepare mayoral minutes committing to work as a region to advocate to state and federal government for an increase to extended producer responsibilities, greater reinvestment of the waste levy, increased buying power for materials with recycled content and collective focus on infrastructure.

The below initiatives were also delivered by the SSROC working group in 2022/23.

- Development of a textiles action plan and market research project for Sydney councils.
- Stakeholder in the development of the recently announced national clothing product stewardship scheme.
- Food and garden organics collection regional modelling.
- Cost benefit analysis for recycled road paving project in conjunction with the NSW Government.
- Delivery of contestability training for waste officers for preparation of waste and resource recovery contracts.

Sydney Harbour and Cooks River coastal zone management plan

The development of the Sydney Harbour and Cooks River coastal zone management plans continued. These plans will provide a coordinated management framework for the local councils (including the City of Sydney), NSW government agencies (approximately 11) and 2 Commonwealth government agencies who have a stake in improving the future health of Sydney Harbour, Cooks River and their catchments.

The Sydney Harbour study follows the successful completion in 2015 of the water quality improvement plan for Sydney Harbour and the coastal zone management plan scoping study for Sydney Harbour. The Cooks River plan builds on previous work by

the Cooks River Alliance. In 2 separate memorandums of understanding, one for Sydney Harbour and one for Cooks River, the City of Sydney is involved in the development of the management plans. These plans are a requirement under the State Environmental Planning Policy (Coastal Management) 2018.

Green Square town centre water treatment plant

The City of Sydney has entered into a contractual agreement with Sydney Water to operate the Green Square town centre water treatment plant. This agreement may in the future form part of the City of Sydney's broader strategic partnership with Sydney Water in the future, looking to increase recycled water production within the local government area.

Better Buildings Partnership

The Better Buildings Partnership is a collaboration of numerous leading public, private and institutional landlords in Sydney, which improves the sustainability performance of existing commercial and public sector buildings in Sydney. It also drives national change across corporate portfolios and the broader commercial sector.

The partnership delivers resources and tools to tackle the challenges facing the commercial property sector and help Sydney become one of the world's top sustainable cities. The current members are: Brookfield Office Properties Australia, Charter Hall, the City of Sydney, Colonial First State, DEXUS Property Group, Frasers Property, the GPT Group, Investa Property Group, Mirvac, Stockland and the University of Technology Sydney. The partnership is supported by government and industry members including GBCA, Property Council of Australia, NABERS and the City of Melbourne as well as associate members engaged in property management; JLL, CBRE and Colliers.

CitySwitch Green Office – National Steering Committee

CitySwitch is a national partnership program of councils supporting Australian businesses to decarbonise on a trajectory to net zero emissions.

CitySwitch delivers nationally consistent resources and campaigns through local engagement to drive climate action (scope 1,2 and 3), waste reduction and circular economy outcomes, building performance ratings and accreditations and sustainability leadership in the commercial sector.

The current term of the collaboration is 1 July 2022 to 30 June 2025. The program is governed through a National Steering Committee managed by the City of Sydney. The committee includes: North Sydney Council, City of Melbourne, City of Adelaide and the NSW Government (NABERS).

Residential Apartments Sustainability Reference Group

The City of Sydney leads a residential apartments sustainability reference group which has been established since 2011. Its purpose is to inform, coordinate and advocate to achieve better sustainability and resilience outcomes in the strata residential sector.

Organisations represented include the NSW Government, (Ausgrid, Jemena, Sydney Water, Facilities Management Australia, Strata Community Association, Owners Corporation Network and the University of NSW.

World Cities Culture Forum

The World Cities Culture Forum (WCCF) provides a way for policymakers in more than 40 member cities to share research and intelligence and explore the vital role of culture in their future prosperity. Forum members collaborate on a program of events including themed symposia, summits and workshops.

Delegates gathered for the first in person summit since the pandemic in October 2022 in Helsinki, Finland which was attended by 150 cultural leaders from 40 cities. The next summit will be held in Sao Paulo, Brazil in October 2023.

The City of Sydney has also been a beneficiary of the WCCF Leadership Exchange Program (funded by Bloomberg Philanthropies and Google Arts and Culture) to support world cities to develop best practices for advancing cultural projects and shaping public policy.

The City of Sydney hosted key employees from the City of Austin in September 2022. This was rescheduled from 2020 due to the pandemic. Sydney had only recently been announced as the host for a Sydney-based South by South West festival and City of Sydney employees were able to gain valuable insight from Austin City Council on this important event and its potential for Sydney. Austin City Council had also recently established a Creative Land Trust in Austin and valuable information was provided to aid the City of Sydney's work in securing long term affordable space for the creative sector.

The City of Sydney, the NSW Department of Communities and Justice and the NSW Land and Housing Corporation

The City of Sydney, the NSW Department of Communities and Justice and the NSW Land and Housing Corporation work together to improve services for at risk and vulnerable residents in our local government area. The 3 organisations work collaboratively across a range of issues including homelessness, early intervention, domestic and family violence, anti-social behaviour, and social housing.

Quarterly meetings are held to provide strategic leadership across shared priority areas. These meetings are held to resolve any current and pending issues that are identified and to plan strategic collaborative responses to improve safety and wellbeing outcomes for vulnerable residents living in the City of Sydney local area.

Social housing operational meetings are held on a regular basis between senior employees from the City of Sydney, NSW Department of Communities and Justice, and NSW Land and Housing Corporation to respond to issues including cleansing and waste, rodent management and other emerging issues.

TAFE NSW

The City of Sydney has developed partnership agreements with TAFE NSW to present free courses within our community centres to provide lifelong learning outcomes for community members. This includes English classes for new and older migrants at Ultimo Community Centre.

Music Cities Network

The Music Cities Network is an international network of local government agencies and city-focused music advocacy organisations dedicated to improving communication and cooperation, sharing research and knowledge, exploring policy and influencing city leaders to support music and music industries as key to city making. It is a membership and collaboration based network, currently with 11 member cities and growing. Sydney is a founding member.

In 2023 the network will host its first Music Cities Network summit in Hamburg, Germany. This follows a series of music policy meet-ups aimed at increasing the capacity of policy makers working at a local government level and builds upon existing exchange programs for both music businesses and artists from member cities.

Domestic Violence NSW and NSW Police

The City of Sydney in partnership with Domestic Violence NSW and NSW Police coordinates quarterly domestic and family violence forums to support collaboration and coordinate efforts across the sectors working to respond to and reduce violence. This includes producing domestic and family violence prevention and ally training for City of Sydney residents to build their understanding of gender-based violence, domestic and family violence, where to get help, and how to have safe supportive conversations.

This year's work focused on primary prevention and building a whole of community response to address gender-based violence, as well as inclusivity in service responses and reporting.

Department of Communities and Justice

In 2022/23 the City of Sydney delivered programs under a funding agreement with NSW Department of Communities and Justice as part of the Targeted Earlier Intervention program.

The Targeted Earlier Intervention program supports children, young people, families and communities experiencing or at risk of vulnerability. The City of Sydney is funded under the program's community strengthening stream for activities that facilitate an increased sense of belonging and

community participation, and the empowerment and self-determination of communities. Our programs and initiatives delivered throughout 2022/23 included the Connect Sydney skills and capacity building program (including a dedicated workshop series for Aboriginal and Torres Strait peoples and organisations), Youth Week and a youth training, mentoring and employment program.

Intersectoral Homelessness Health Strategy

The Intersectoral Homelessness Health Strategy improves health outcomes for people experiencing homelessness by facilitating a formalised strategic approach to the coordination of planning, delivery and evaluation of homelessness health services.

Partners in the strategy are South Eastern Sydney Local Health District, Sydney Local Health District, St Vincent's Health Network, Department of Communities and Justice, Central Eastern Sydney Primary Health Network and the City of Sydney.

HART

The Homelessness Assertive Outreach Response Team is made up of the NSW Department of Communities and Justice, the City of Sydney and specialist health, homelessness and other non-government services. A collaborative approach between services results in better outcomes for both people sleeping rough and the wider community.

NSW Health

The City of Sydney worked closely with NSW Health to provide communications, venues and infrastructure for Covid-19 vaccination and testing clinics across the local government area as part of the emergency response to the pandemic. We distributed reusable cloth masks and rapid antigen tests to vulnerable residents and community organisations.

South Eastern Sydney Local Area Health District

In partnership with South Eastern Sydney Local Area Health District, the City of Sydney produced Stepping On, a falls prevention program targeted at older community members to maintain health and independence. This program is run as an 8-week program, up to twice a year.

Youth Week programs and events

Youth Week takes place each year around April. The City of Sydney participates each year and partners with local youth service organisations and young people to co-design a suite of programs and initiatives to engage, entertain and educate young people.

Seniors Festival

Seniors Festival celebrates the role seniors play and the contributions they make to the community. The City of Sydney participates in Seniors Festival each year and provides seniors with opportunities to engage and connect with their community through a suite of social, health and wellbeing programs and activities, including the annual Seniors Festival Comedy Show, produced in partnership with the NSW Department of Communities and Justice.

Refugee Week programs and events

Refugee Week provides opportunities for communities to learn more about and celebrate the talents, skills, contributions and cultural diversity of refugees and people seeking asylum. The City of Sydney supports Refugee Week through a range of events and extensive promotion.

Our membership of the Refugee Council of Australia's Refugee Welcome Zone initiative was highlighted and showcased during Refugee Week, with billboards and display panels across the city promoting messages of welcome.

Equal employment opportunity

NSW Local Government (General) Regulation 2021 Clause 217 (1) (a9)

The City of Sydney takes its equal employment opportunity obligations seriously. We are an organisation that is recognised for our efforts in diversity and inclusion. In 2022/23 the below initiatives were undertaken.

We refreshed our People Strategy 2022–26 which is supported by an EEO, Diversity and Inclusion Action Plan. The plan recognises that promoting workplace equity, diversity and inclusion is essential to our success as a local government organisation serving the diverse communities who live, work in and visit the City of Sydney area. The plan focusses on 3 strategic goals:

- build a more diverse workforce
- foster inclusion and belonging
- create awareness and build effective measures.

This plan builds upon and aligns with our Stretch Reconciliation Action Plan (2020–2023) and Inclusion (Disability) Action Plan (2021–2025).

Policies and procedures were reviewed to ensure they comply with and support a workplace that implements fair practices and behaviours.

We continued our dedicated support for Aboriginal and Torres Strait Islander employees and communities. Our Stretch Reconciliation Action Plan includes actions to celebrate Aboriginal and Torres Strait Islander culture, to support Aboriginal and Torres Strait Islander owned businesses and to recruit, develop and retain Aboriginal and Torres Strait Islander employees.

Furthermore, in June 2023, we launched our Aboriginal and Torres Strait Islander Workforce Strategy (2023–2026) to further improve Aboriginal and Torres Strait Islander employment outcomes through recruitment, engagement, career development and retention.

We reviewed our policies and procedures to ensure they comply with and support a workplace that is inclusive and implements fair practices and behaviours. Examples of provisions developed include leave to attend National Aboriginal and Torres Strait Islanders Day Observance Committee events. Care and cultural leave provisions are also in consultation.

During the year, we ran the below programs to raise awareness of diversity, inclusion and equal employment opportunity, and to build skills for employees and managers:

- Inclusion (Disability) Awareness– 413 employees completed this training
- Mental Health in the Workplace: Awareness and strategies to approach employees you are concerned about – 319 employees completed this program
- Aboriginal and Torres Strait Islander Cultural Awareness Introduction – 354 employees attended, and another 148 employees attended the session on Indigenous procurement
- Managing Mental Health Risks at Work – 448 employees completed this program
- Diversity and Inclusion at the City of Sydney – 243 employees completed this program
- Managing Psychosocial Hazards in the Workplace – 246 employees completed this program.

Development programs were launched to support and educate our employees on the Aboriginal and Torres Strait Islander Voice to Parliament referendum, cultural safety and cultural load.

We developed employment initiatives that provide opportunities for Aboriginal and Torres Strait Islander candidates, young people with disability and refugees/asylum seekers who may face barriers to employment.

We were active in developing identified employment opportunities with support from Anti-Discrimination NSW. Identified positions improve access to specific jobs, programs or services for certain groups of people. This year we established a pool of available positions to support diversity and inclusion

efforts through talent led recruitment initiatives.

We launched modern flexible work practices for all employees. The new City Flex program is a principles-based initiative that allows managers and employees to discuss flexible work arrangements that meet their circumstances. Teams can develop their own flexible work practice, including designing flexible rosters, varying start and finish times, supporting remote work and encouraging a healthy balance between work and life.

We have further committed to increased flexibility through re-instating our purchased leave program.

Key relationships developed to support equal employment opportunities included:

- partnering with disability employment providers to create meaningful employment opportunities for people with disability
- continuing our long working relationship with Career Seekers and appointing people who have become refugees
- partnering with the Aboriginal Employment Service to increase candidate pools
- participating in the Australian Human Rights Commission's IncludeAbility program as a member of its Employer Network.

This year the City of Sydney was also re-accredited as a Disability Confident Recruiter by the Australian Network on Disability. We maintain our memberships with the Australian Network on Disability and the Diversity Council Australia.

General manager remuneration

NSW Local Government (General) Regulation 2021 Clause 217 (1) (b)

The total remuneration comprised in the remuneration package of the general manager (CEO) in 2022/23 is below.

| Description | Amount |
|--|-----------|
| (i) the total value of the salary component of the package | \$490,177 |
| (ii) the total amount of any bonus payments, performance payments or other payments made to them that do not form part of the salary components of their packages | \$0 |
| (iii) the total amount payable by the council by way of the employer's contribution or salary sacrifice to any superannuation scheme to which any of them may be a contributor | \$51,333 |
| (iv) the total value of any noncash benefits for which any of them may elect under the package | \$0 |
| (v) the total amount payable by the council by way of fringe benefits tax for any such non- cash benefits | \$0 |

Senior staff remuneration

NSW Local Government (General) Regulation 2021 Clause 217 (1) (c)

The total remuneration comprised in the remuneration packages of all senior employees (other than the general manager) employed during the year 2022/23 is below. This is expressed as the total remuneration of all the senior employees concerned (not individuals) and including totals below.

| Description | Amount |
|--|-------------|
| (i) the total value of the salary component of the package | \$2,668,127 |
| (ii) the total amount of any bonus payments, performance payments or other payments made to them that do not form part of the salary components of their packages | \$0 |
| (iii) the total amount payable by the council by way of the employer's contribution or salary sacrifice to any superannuation scheme to which any of them may be a contributor | \$354,145 |
| (iv) the total value of any noncash benefits for which any of them may elect under the package | \$41,845 |
| (v) the total amount payable by the council by way of fringe benefits tax for any such non- cash benefits | \$21,335 |

Persons performing paid work

NSW Local Government (General) Regulation 2021 Clause 217 (1) (d)

Details of persons performing paid work for the City of Sydney on Wednesday 23 November 2022 are below:

| On Wednesday 23 November 2022: | Number |
|---|--------------|
| (i) persons employed by the council on a permanent full-time, permanent part-time or casual basis or under a fixed-term contract | 1,975 |
| (ii) persons employed by the council as senior staff members ⁸ | 9 |
| (iii) persons engaged by the council, under a contract or other arrangement with the person's employer, wholly or principally for the labour of the person ⁹ | 310 |
| (iv) persons supplied to the council, under a contract or other arrangement with the person's employer, as an apprentice or trainee | 2 |
| Total persons who performed paid work for the council | 2,296 |

In addition, the City engaged 49 sole traders/independent contractors wholly or principally for their labour, with invoice dates from 23 November 2022 to 23 December 2022. Data sources do not allow identification of those performing work on the day of 23 November 2022.



Image 8. Sydney Streets event, Haymarket June 2023. Photo by Katherine Griffiths / City of Sydney

⁸ Executive staff inclusive of the CEO and Directors

⁹ Includes agency personnel engaged through labour hire/employment services providers. Excludes personnel employed by companies that tender for the City of Sydney major services contracts

Stormwater charge

NSW Local Government (General) Regulation 2021 Clause 217 (1) (e)

In 2022/23, the net income received by the City of Sydney from the stormwater levy was \$2,094,000. The City of Sydney's total capital expenditure on stormwater management projects was \$3,720,117 which was spent in the local area in 4 categories:

1. Detailed investigation of floodplain risk management options specified in the catchments' floodplain risk management plans.
2. Stormwater drainage assets condition assessment and database review.
3. Stormwater drainage renewals and upgrades including investigation, design and construction.
4. Stormwater quality infrastructure repair, renewal and additions works including investigation, design and construction.

The City of Sydney also spent \$221,000 on maintenance of gross pollutant traps in order to remove and dispose of pollutants captured from the stormwater network.

In 2022/23, the City of Sydney completed or partially completed the below stormwater quality improvement infrastructure works, including renewal, upgrade and stormwater quality improvement works.

| Work location | Drainage work |
|----------------------------|--------------------|
| Dunning Avenue, Rosebery | Raingarden renewal |
| Macpherson Lane, Zetland | Raingarden renewal |
| Myrtle Street, Chippendale | Raingarden renewal |
| Regent Street, Paddington | Raingarden renewal |
| Bourke Street, Surry Hills | Raingarden renewal |

The of Sydney completed the below stormwater drainage works.

| Work location | Drainage work |
|--|----------------------------------|
| Renwick Street, Alexandria | Drainage renewal |
| Bucknell and Wilson streets, Newtown | Drainage renewal and improvement |
| Marriott Street, Redfern | Drainage improvement |
| Balaclava Lane and McCauley Street, Alexandria | Drainage renewal |
| Hordern Lane, Newtown | Drainage renewal |
| Pitt Street, Redfern | Drainage renewal |
| Boundary Street, Darlinghurst | Drainage renewal |

The City of Sydney completed or partially completed planning for the below future drainage work, including investigations, CCTV inspections and design solutions.

| Work location | Drainage work |
|------------------------------|--------------------------|
| Boronia Street, Redfern | Investigation and design |
| Henderson Road, Alexandria | Investigation |
| Victoria Street, Potts Point | Investigation and design |
| Belmont Street, Alexandria | Investigation and design |
| Lodge Street, Forest Lodge | Investigation and design |
| Burrows Road, Alexandria | Investigation |
| Derwent Lane, Glebe | Investigation |
| Ada Lane, Erskineville | Investigation and design |

Coastal protection charge

NSW Local Government (General) Regulation 2021 Clause 217 (1) (e1)

The City did not levy an annual charge for coastal protection services in 2022/23.

Companion animals

NSW Local Government Act 1993 No.30 Clause 217 (1) (f) and NSW Companion Animals Act 1998

The City of Sydney's activities during the year in enforcing and ensuring compliance with the provisions of the *NSW Companion Animals Act 1998* and Regulation.

Companion animal regulation

Pound data

From 1 July 2022 to 30 June 2023, 167 animals were collected by the City of Sydney from streets in the local area, including 64 cats and 103 dogs.

Of these, 20 dogs were returned to their owners, without being impounded. The others were transferred to the Sutherland Shire Council Animal Shelter, except for 2 dogs which were transferred to other facilities. The City of Sydney has a shared services agreement with the shelter to care for impounded animals.

Of the 145 animals transferred to the Sutherland Shire animal shelter by us, in 2022/23:

- 7 cats and 25 dogs were returned to their owners
- One cat and 6 dogs were euthanised due to illness or poor suitability for rehoming due to temperament
- 29 cats and 42 dogs were rehomed by animal shelter employees.

Dog attacks

There were 176 reported dog attacks in the City of Sydney area in 2022/23 resulting with:

- 27 penalty notices
- 16 cautions (minor incidents)
- 100 had no action taken due to the offending dog not being able to be identified
- 33 are still under investigation
- 6 menacing dog orders
- One nuisance dog order
- 6 were euthanised due to attack.

Some incidents saw an owner of a dog being reported in more than one of the above categories.



Image 9. Waterloo Pet Day June 2023. Photo by Damian Shaw / City of Sydney

Off-leash dog areas

The City of Sydney has around 50 off-leash dog areas in our parks and reserves. A list of these areas is available at cityofsydney.nsw.gov.au/dog-parks-in-sydney and displayed on the below map.

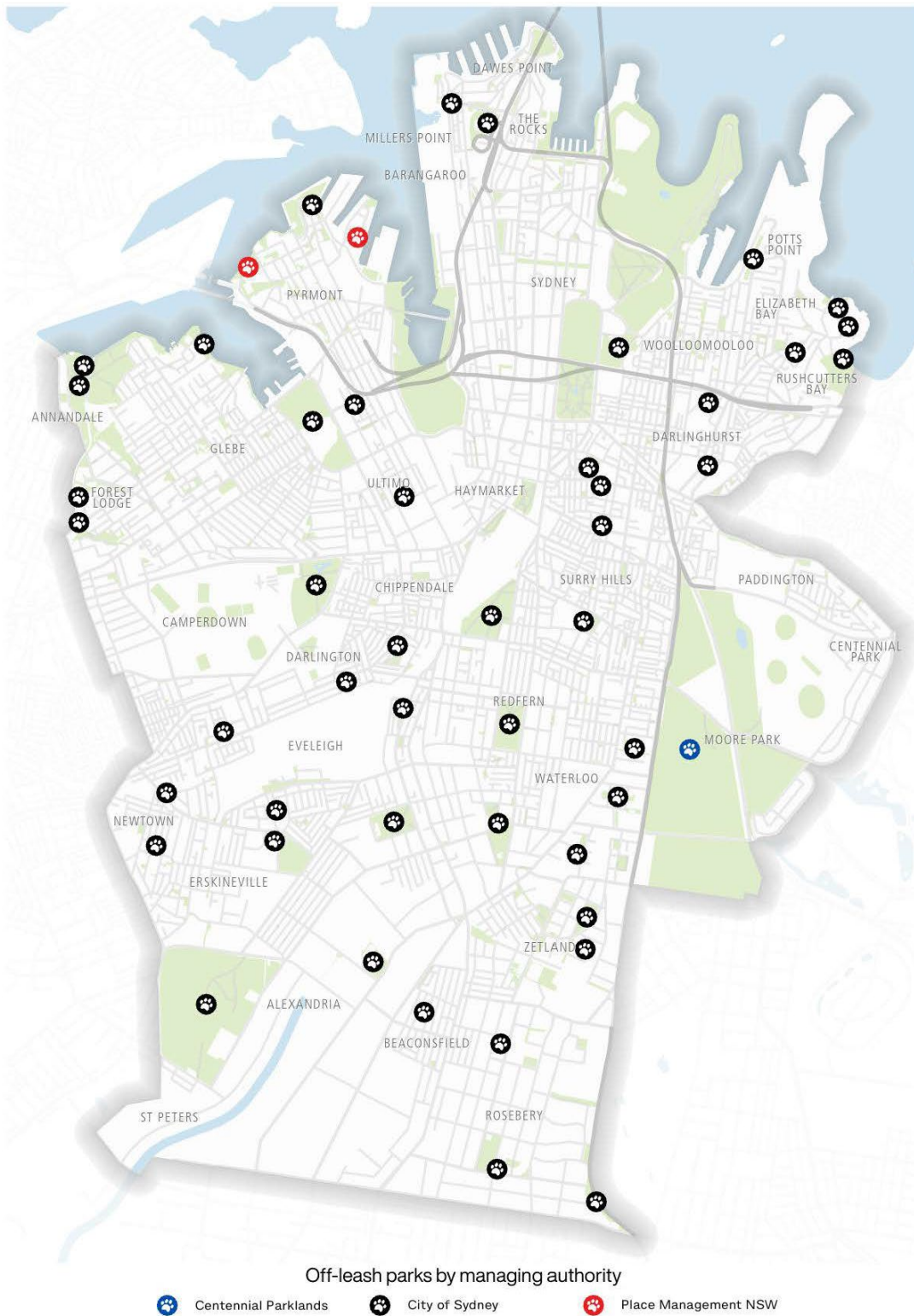


Image 10. Off leash dog parks in City of Sydney local government area

Companion animal community education programs

City of Sydney rangers and companion animal officers visit local parks and open spaces on a regular basis to remind park visitors about their rights and responsibilities under the Companion Animals Act. We provide a fact sheet to educate residents about responsible animal care, and leashes and clip on dog waste dispensers. This is to encourage owners to clean up after their dogs and keep on-leash when required.

Companion animals community events

Muddy Paws Festival

The City of Sydney held a responsible pet ownership stall at the Muddy Paws Festival in Sydney Park on 25 September 2022.

On the day we assisted 52 City of Sydney residents with updating information on the NSW Pet Registry.

We also handed out:

- 300 dog waste dispenser bags/torches
- 159 responsible dog ownership bags with information about responsible dog ownership, a leash and dog waste dispenser
- 100 silicon dog water bowls
- 6 responsible cat ownership bags with information about responsible cat ownership, and cat toys.

Harold Park responsible pet ownership pop-up event

On 15 October 2022, we set up a responsible pet ownership tent in Harold Park, Glebe with a focus on ensuring that dog owners were aware that Harold Park is an on-leash park, and that dogs are prohibited in playgrounds.

On the day 28 pet owners were assisted with updating information on the NSW Pet Registry including:

- 6 owner details updated, including pet registration
- 8 change of address applications
- processing free registration for a dog adopted by an approved rehoming organisation
- 12 paperwork mail outs for owners to register their dogs.

We also handed out:

- 198 responsible dog ownership bags with information about responsible dog ownership, a leash and dog waste dispenser, torch and dog waste dispenser and silicon dog water bowl
- 27 responsible cat ownership bags with information about responsible cat ownership and 2 cat toys.

Kings Cross responsible pet ownership pop-up event

On 29 April 2023, the City of Sydney partnered with Kings Cross police to host a responsible pet ownership stall at the markets. The aim of the event was to educate local dog owners about their responsibility when managing dogs in public spaces. Educational material handed out on the day included:

- keeping dogs on-leash when not in a designated off-leash area
- picking up dog waste
- outlining areas where dogs are prohibited.

On the day the following were given out to pet owners:

- 80 responsible dog ownership bags with information about responsible dog ownership, a leash and dog waste dispenser, torch and dog waste dispenser and silicon dog water bowl
- 15 responsible cat ownership bags with information about responsible cat ownership.

Promoting desexing and microchipping

The City of Sydney offers subsidised desexing and microchipping to eligible pet owners year-round and free desexing and microchipping when residents attend the pet days. Residents must hold a pension, concession or healthcare card to access this service.

In January 2023 we collaborated with 3 local veterinary clinics to provide desexing for dog owners under this program. The resident is provided with a voucher number they can use to access the service through one of the subsidised clinics. The resident pays the clinic the subsidised amount to the clinic and the City of Sydney funds the remainder of the cost. There is no cost for eligible residents who attend one of the pet day events.

Within our programs, 62 cats were desexed and 80 cats were microchipped, while 39 dogs were desexed and 40 microchipped.

Northcott Surry Hills and Redfern and Waterloo pet days

These annual events are designed to educate the community about responsible pet ownership as well as allowing access to desexing, microchipping, veterinary health checks and parasite control – all free of charge. These events also aim to promote a sense of community for all pet owners while offering support and advice.

Northcott Pet Day was held in September 2022 and in June 2023 we hosted the pet day in Waterloo for all social housing residents from across the City of Sydney local area. As part of both pet days, 14 cats were desexed, and 55 were microchipped. Also, 32 dogs were desexed and 35 microchipped for free. Dogs that required desexing were transported free to a veterinary clinic for the subsidised desexing program located outside of the local area, through the pet taxi service.

Pet taxi

A pet taxi service is provided by an established pet taxi company. The service arranged through Porters 4 Pets assists residents on pensions or low incomes in accessing discounted desexing services for their dogs.

Subsidised desexing program for dogs

For pet owning residents with pensioner concession or health care cards, the City provided subsidised desexing and microchipping and followed up with registrations. In total 7 dogs were desexed and 5 were microchipped through this program.

Operation Cat

To assist residents on low incomes or pensions, the City has been working with the Cat Protection Society of NSW to provide a subsidised desexing service. For \$52 residents are able to have their cats desexed, microchipped and transported to and from the veterinary surgery.

In 2022/23, 48 cats were de-sexed and 25 were microchipped as part of Operation Cat.

Glebe cat management program

In 2019, the City collaborated with rescue groups to implement a pilot cat management program for a colony of cats in Glebe that are cared for by local residents. The Trap Desex Adopt Release (TDAR) program involved trapping, desexing, vaccinating, and microchipping cats from the colony.

Before implementing the program the City consulted with RSPCA NSW on the best model and protocol to use to meet legislative requirements under both the *Prevention of Cruelty to Animals Act 1979*, and the *Companion Animals Act 1998*. It was decided that the implementation of TDAR would be the best to use in an urban ecosystem where the impact of native wildlife is low, and where residents are able to provide ongoing care, feeding, and management of any cats that were returned to the colony site.

The objectives of the program were to stabilise the colony in terms of cat numbers and physical health, minimise and manage the level of complaints from local residents about the cat colony and empower local residents through education and training to manage the cat colony.

Of the 9 adult cats that were released into the care of the residents that had been feeding them, 6 are still being cared for and monitored by the residents, one had been rehomed and 2 passed away. The City provides ongoing food and veterinary care for this colony and all of the cats have been desexed.

This model of cat management has prevented unwanted kittens from being born and ending up at the shelter, reduced the likelihood of cats marking their territory, reduced cat fights in the area, and, as a result, has reduced the number of complaints about unowned cats in the area.

Street cat rehoming program

In 2022/23 the City continued to allocate funding towards the Street Cat Rehoming Program. The funding covered the costs to desex, microchip, and provide medical treatment for 35 kittens that were rescued from the City's streets. The kittens were then rehomed through rescue groups and veterinary hospitals acting as satellite shelters for the City. Positive feedback from residents, rescue groups and veterinary hospitals has been received. This program is important for cat and stakeholder management.

Assistance Dog Program

In 2022/23 the City partnered with MindDog Psychiatric Service Dog Association (NSW) to deliver the City's Assistance Dog Program. The program provides an opportunity for City residents suffering from a disability to train their dog as an 'assistance animal' to help with alleviating the effect of the disability. The City subsidises the cost of this program for dog owners who reside in the City and hold a valid pension card.

This program has enabled the City to develop its own assistance animals' accreditation process and provide clear guidance on what is required of residents to have their dog certified as an 'assistance animal' through the City. The participants are enrolled in the program for 12 months until they sit for their Public Access Test for certification. There are currently 3 owners and dogs undergoing training for certification.

Pets in Need DFV program – Domestic and family violence pets and animals welfare support (DFV PAWS) grant

In November 2020, the City, in conjunction with the Sutherland Shire Council Animal Shelter's support, successfully applied for the Domestic and Family Violence Pets and Animals Welfare Support grant through the NSW Department of Communities Justice Department. This program provides emergency temporary accommodation for pets to support victims of domestic and family violence.

The City has spent \$40,579.55 on this program to date, of which \$39,751 was funded through a grant from the NSW Department of Communities Justice Department.

This program provided temporary accommodation and medical care to 7 cats and 5 dogs. One dog was desexed, 1 was vaccinated, and 1 received treatment for an eye condition. Five of the cats were vaccinated, 2 received x-rays due to lameness and back pain, 1 was desexed and 1 received dental treatment. One of the cats was surrendered to be rehomed by one of the program partners.

We currently have 3 cats in boarding under the program, which is now being funded by the City.

Strategies

The City has a shared services agreement with the Sutherland Shire Council to use Sutherland's Animal Shelter – a low-kill facility with the lowest euthanasia rate in NSW. The focus for the agreement is to re-home all suitable animals and work together to provide a state-of-the-art animal adoption facility. The animals available for adoption are promoted in the City of Sydney employee newsletter.

Companion animal services financial report

The City spends in excess of \$300,000 annually on companion animal services, for which the NSW Office of Local Government (OLG) provided a total rebate of \$152,600.80 in 2022/23.

Companion animal activities funded by the OLG rebate in 2022/23 include:

| | |
|--|---------------------|
| Allocated OLG funds | \$152,600.80 |
| Operation Cat and Pet Day services – subsidised cat desexing and microchipping | \$2,900.00 |
| Glebe Cat program – cost for food and parasite control | \$3,365.05 |
| Street Cat Rehoming Program – funding for desexing, microchipping, vaccination and veterinary care for kittens rehomed and rescued | \$10,913.40 |
| Subsidised Desexing Program and Pet Days services – dog castrations and spays | \$7,877.60 |
| Pet Taxi (transport to and from vet for discounted dog desexing) | \$8,580.00 |
| Redfern and Waterloo Pet Day – event company hire and security, flea, worming, and medical equipment, vaccinations, photobooth hire, pet tag engravers hire | \$31,098.69 |
| Redfern and Waterloo Pet Day ¹⁰ – for pet tag engraver, veterinary supplies, and veterinary services for booster vaccinations | \$13,074.76 |
| Northcott Pet Day- event company hire and security, flea, worming, and medical equipment, photobooth hire and pet tag engravers | \$25,167.09 |
| Assistance Dog Program | \$3,228.00 |
| Promotional material for companion animal events – collars, leashes, dog waste dispensers, pet tags, cricut printer materials, bags, bowls, enrichment toys, pull up banners | \$40,476.42 |
| Equipment and training for rangers for the management and control of companion animals, catch poles, leashes, muzzles, shields, safe dog handling course | \$16,584.21 |
| Total expenditure OLG funds | \$163,265.22 |

¹⁰ Includes invoices from the previous financial year receipted in 2022/23 financial year

Environmental upgrade agreements

NSW Local Government Act 1993 s54P

The City did not enter into any environmental upgrade agreements in 2022/23.

Local strategic planning statement

Environmental Planning and Assessment Act 1979 s3.9

City Plan 2036: Local Strategic Planning Statement was published with approval from the Greater Sydney Commission (now Greater Cities Commission) in March 2020.

This City of Sydney planning statement sets out a 20-year land use vision, balancing the need for housing and economic activities while protecting and enhancing local character, heritage, public places and spaces. It links NSW and local strategic plans with our planning controls to guide development.

This report describes our progress against the statement's 13 planning priorities in 2022/23.

Infrastructure 1 – Movement for walkable neighbourhoods and a connected city

The planning proposals for the Botany Road Corridor, Oxford Street and North Alexandria were completed and ensure land uses match mobility investment, such as new metro stations and cycleways, and facilitate improved movement with new streets, links and lanes to create great places.

Infrastructure 2 – Align development and growth with supporting infrastructure

The City of Sydney is developing a new contributions plan for Pyrmont as part of the implementation of the NSW Government's Pyrmont Peninsula Place Strategy and a review of the planning controls.

We have executed 8 planning agreements to secure infrastructure and public benefits alongside development. This included an agreement with the NSW Government to provide parks, streets and community facilities with the renewal of Waterloo (South) housing estate.

Infrastructure 3 – Supporting community wellbeing with social infrastructure

Planning for Waterloo Estate (South), Pyrmont Peninsula and North Alexandria identified or secured social infrastructure, open space or both to support the community's needs.

Liveability 1 – A creative and socially connected city

New planning controls for the Oxford Street creative and cultural precinct to protect existing and incentivise new cultural space were finalised. The City of Sydney is assessing potential heritage items to recognise places of social significance to LGBTIQ+ communities in the Oxford Street precinct. We also finalised planning controls to make it easier for shops and businesses to trade later. Changes to planning controls supported the upgrade and ongoing feasibility of the Stables Theatre in Darlinghurst.

Liveability 2 – Creating great places

The new planning controls implemented for Oxford Street and Botany Road support their function as local centres and high streets with services for the community and recognition of their distinctive character and heritage. The new planning controls for North Alexandria create new streets and access ways to facilitate a walkable business precinct with new open space. The Botany Road and Pitt and Hunter planning proposals listed new heritage items, including 2 sites in Redfern that are socially significant for providing services to Aboriginal and Torres Strait Islander communities. Further heritage items, significant to LGBTIQ+ communities, were investigated in the Oxford Street precinct.

Liveability 3 – New homes for a diverse community

The City of Sydney advocated for improved housing and urban design outcomes in the new planning controls finalised by the NSW Government for Waterloo Estate (South), including more social and affordable housing on the site.

New planning controls were finalised for the Botany Road Corridor which incentivise affordable housing with additional height and floor space. We are reviewing planning controls for the Pyrmont Peninsula to unlock opportunities for more housing to contribute to targets set under the NSW Government's place strategy.

Council adopted an interim distribution plan that will provide affordable housing levies to more community housing providers and approved an increase in the affordable housing levy for Pyrmont Ultimo bringing it into line with other parts of the City of Sydney area. A planning agreement for 923 Bourke Street, Waterloo provides more affordable housing on site associated with increased floor space, and another agreement for 118-130 Epsom Road, Zetland secures provision of affordable housing on a standalone lot within the precinct.

We worked with Resilient Sydney and South Sydney Regional Organisation of Councils on a project to support other councils to implement affordable housing schemes in their planning controls.

At June 2022, the City of Sydney is on track to meet its targets under the Housing Strategy. 51% of the 10-year private dwelling target has been achieved with 16,584 dwellings built. Another 13,669 dwellings are in the pipeline. The built and pipeline dwellings make up 94% of the 10-year target.

Productivity 1 – Growing a stronger, more competitive Central Sydney

Planning in Central Sydney is guided by the Central Sydney Planning Strategy which ensures future growth occurs where it respects our special places, spaces and parkland, and is highly sustainable, resilient and responsive to climate change.

The City of Sydney progressed 4 site specific planning proposals under the planning strategy throughout the year. The proposals facilitate additional productive floor space, protect the quality of public spaces and higher sustainability targets consistent with the strategy. The proposals include the completion of 757 George Street, Pitt and Hunter streets and 2 Chifley Square, and final approval of Hunter Street Metro.

Productivity 2 – Developing innovative and diverse business clusters in city fringe

New planning controls for the Botany Road and Oxford Street corridors have unlocked new space for economic activity. The City of Sydney continues to collaborate with stakeholders on economic and land use planning for the Camperdown node of Tech Central (formerly Camperdown-Ultimo collaboration area) to support the education, health and innovation sectors. We are contributing to the preparation of a structure plan for the Camperdown node which is led by the Inner West Council with the City of Sydney, Sydney Health District and Greater Cities Commission as partners.

We are reviewing planning controls for the Pyrmont Peninsula to contribute to housing and business space targets in accordance with the NSW Government's place strategy. We have engaged with the NSW Government on Central and Redfern North Eveleigh state significant precinct projects and are advocating for innovation outcomes in the collaboration area.

Productivity 3 – Protecting industrial and urban services in the Southern Enterprise Area and evolving businesses in the Green Square-Mascot Strategic Centre

The City of Sydney has carried out the 5-year review of the Employment Lands Strategy to set the direction for continuing to manage the area for strategic industrial and urban services uses. New planning controls for the North Alexandria precinct to facilitate its evolution for business uses have been implemented.

Sustainability 1 – Protecting and enhancing the natural environment for a resilient city

The City of Sydney is preparing new planning controls in the LEP and DCP update which will enhance biodiversity, tree canopy and water sensitive urban design throughout the City of Sydney area. We continue to participate in the development of the Sydney Harbour and Cooks River coastal zone management plans.

The plans will provide a coordinated management framework across government to improve the health of Sydney Harbour, the Cooks River and their catchments.

Sustainability 2 – Creating better buildings and places to reduce emissions and waste and use water efficiently

The City of Sydney worked with the NSW Government to finalise new planning controls to achieve net zero buildings, which will come into force on 1 October 2023.

The project report looks at how the City of Sydney and other Greater Sydney councils can embed optimum energy efficiency, onsite and offsite renewable energy into larger buildings. Water efficiency targets for non-residential buildings are being investigated as part of the update to the LEP and DCP.

Sustainability 3 – Increasing resilience of people and infrastructure against natural and urban hazards

The City of Sydney’s floodplain management controls are being updated as part of the LEP and DCP update.

Governance 1 – Open, accountable and collaborative planning

The City of Sydney continues to collaborate with a range of organisations in its planning functions including the Camperdown-Ultimo Alliance on the Camperdown precinct, Resilient Sydney and South Sydney Regional Organisation of Councils on housing and the NSW Government on state significant precincts, such as Central, Redfern North Eveleigh and Pyrmont.



Image 11. Sydney Town Hall, Sydney. Photo by Wendall Teodoro / City of Sydney

Voluntary planning agreements

Environmental Planning and Assessment Act 1979 No. 203

s7.5 (5)

The voluntary planning agreements (VPA) below were in force in the year 2022/23.

| VPA No. | Street address | Suburb | Party to the agreement | Description of works | Date executed |
|-------------|----------------------|------------|---|---|---------------|
| VPA/2019/26 | 59-99 Belmont Street | Alexandria | Aqualand Belmont Development Pty Ltd | D/2019/1249 – Dedication and embellishment of 34.48m ² of land for pedestrian footpath and cycleway and a monetary contribution of \$425,146.50 towards community infrastructure in Green Square | 21/09/2021 |
| VPA/2018/24 | 11 Birmingham Street | Alexandria | Ozimex International Pty Ltd and Marina Royal Pty Ltd | D/2018/871 – Dedication and embellishment of land for 1.4m footpath widening | 02/07/2020 |
| VPA/2013/73 | 158 Botany Road | Alexandria | Denning Real Estate Pty Ltd | D/2014/201 – Dedication and embellishment of 163.5m ² of land for footpath widening and monetary contribution \$227,174 towards community infrastructure | 14/09/2017 |
| VPA/2018/25 | 290-294 Botany Road | Alexandria | Angreb Pty Ltd and Sentra Investments Pty Ltd | D/2018/1500 – Dedication of 102m ² land, developer's works for widened footpath, through site link and monetary contribution of \$752,148 for community infrastructure | 22/08/2019 |
| VPA/2019/10 | 320-324 Botany Road | Alexandria | Toga Development No 15 Pty Ltd and Toga | Dedication of 583.6m ² of land for Transport Plaza and 150.5m ² of land for footpath widening to Botany Road | 30/03/2022 |

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| VPA No. | Street address | Suburb | Party to the agreement | Description of works | Date executed |
|-------------|---------------------|------------|---|--|---------------|
| | | | Project Services Pty Ltd | and O’Riordan Street, the construction of Transport Plaza, footpath widening, green infrastructure for recycled water and energy efficiency and a monetary contribution of \$4,440,000 towards community infrastructure | |
| VPA/2019/14 | 326-328 Botany Road | Alexandria | Leading Group Development Pty Ltd | D/2019/657 – Dedication and embellishment of 66m ² of land for footpath widening to Botany Road and O’Riordan Street and a monetary contribution of \$740,433 towards community infrastructure in Green Square | 26/08/2020 |
| VPA/2019/15 | 338 Botany Road | Alexandria | SGCH Portfolio Ltd | D/2019/87 – Dedication and embellishment of 74m ² of land for footpath widening to Botany Road and Green Square to Ashmore connector road and monetary contribution of \$955,245 towards community infrastructure in Green Square | 26/02/2020 |
| VPA/2021/7 | 552-554 Botany Road | Alexandria | The Big Bocconcini Ball Pty Ltd | D/2019/1488 – Dedication and embellishment of footpath widening to Botany Road | 06/04/2022 |
| VPA/2019/18 | 634 Botany Road | Alexandria | Ralph TA Pty Ltd and BR Alexandria Pty Ltd and Ralph NA Pty Ltd | D/2019/684 – Dedication and embellishment of a 1.4m setback to Botany Road and a 6m wide through site link to northern side boundary | 29/05/2020 |

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| VPA No. | Street address | Suburb | Party to the agreement | Description of works | Date executed |
|-------------|-------------------|------------|---|--|---------------|
| VPA/2018/22 | 5-7 Bourke Road | Alexandria | Alan Yazbek Investments Pty Ltd and Orfanos Investments Pty Ltd | D/2018/1208 – Dedication of 298m ² for footpath widening and future greenlink, construction of widened footpath and monetary contribution of \$321,160 for community infrastructure | 02/07/2019 |
| VPA/2018/21 | 15 Bourke Road | Alexandria | Vasilaki Pty Ltd and Hraklis Pty Ltd | D/2018/56 – Dedication of 148m ² land, embellishment for footpath widening and greenlink and a monetary contribution of \$37,663 towards community infrastructure | 28/02/2022 |
| VPA/2019/20 | 25 Bourke Road | Alexandria | Skylife Bourke Pty Ltd | D/2019/817 – Dedication and embellishment of 343m ² land for footpath widening to Bourke Road and Bowden Street and a monetary contribution of \$651,784 towards community infrastructure in Green Square | 27/08/2020 |
| VPA/2018/13 | 29-33 Bourke Road | Alexandria | Loftex Bourke Pty Ltd | D/2018/360 – Dedication of 134m ² of land with embellishment for footpath widening and a monetary contribution of \$434,765 for community infrastructure | 11/10/2019 |
| VPA/2018/2 | 200 Bourke Road | Alexandria | Equinix Australia Pty Ltd | D/2017/1797 – Dedication of 2,244m ² of land for future road reserve | 20/08/2018 |
| VPA/2015/45 | 15 Bowden Street | Alexandria | Alexandria JV Development Holdings Pty Ltd | D/2015/960 – Monetary contribution of \$59,422, land dedication of 75.4m ² and works in kind for footpath widening | 13/03/2017 |

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| VPA No. | Street address | Suburb | Party to the agreement | Description of works | Date executed |
|-------------|------------------------|------------|---|---|---------------|
| VPA/2018/17 | 1-17 Euston Road | Alexandria | Erolyarn Pty Ltd | D/2017/1297 – Dedication of 29.3m ² along Euston Lane frontage and embellishment for footpath widening | 2/07/2020 |
| VPA/2017/7 | 71-91 Euston Road | Alexandria | Botany Bay Apartments Pty Ltd | D/2016/1051 – Dedication of 47.4m ² of land and embellishment for footpath widening | 26/09/2017 |
| VPA/2017/19 | 444-450 Gardeners Road | Alexandria | The Owners – Strata Plan No 34780 | D/2017/240 – Dedication 120m ² for footpath widening and 337m ² for future road widening | 12/10/2018 |
| VPA/2019/19 | 22-28 Mandible Street | Alexandria | Sincourt Pty Ltd | D/2019/578 – Dedication and embellishment of 1,060m ² for footpath widening to Mandible Street, new public road and landscaping to the liveable green network | 12/08/2020 |
| VPA/2019/6 | 132-138 McEvoy Street | Alexandria | Stormac Pty Ltd | D/2018/1615 – Dedication and embellishment of 108m ² of land for widened footpath and a monetary contribution of \$412,639 towards community infrastructure | 02/07/2020 |
| VPA/2019/7 | 135-139 McEvoy Street | Alexandria | Ms Judith Adrienne Adler | D/2018/1581 – Dedication of 94m ² of land and embellishment for footpath widening and a monetary contribution of \$497,537.50 towards community infrastructure in Green Square | 13/10/2020 |
| VPA/2019/16 | 22 O’Riordan Street | Alexandria | Markham Real Estate Partners Green Square Pty Ltd | D/2019/686 – Dedication of land and developer’s works for footpath widening to O’Riordan Street and Johnson Street | 21/08/2020 |

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| VPA No. | Street address | Suburb | Party to the agreement | Description of works | Date executed |
|-------------|----------------------|------------|--|---|---------------|
| | | | | and a monetary contribution towards community infrastructure in Green Square | |
| VPA/2020/8 | 5 Ralph Street | Alexandria | JSG Properties Pty Ltd as trustee for JSG Unit Trust | D/2020/562 – Dedication and construction of 18.4m ² of land for footpath widening to Beaconsfield Lane | 11/03/2021 |
| VPA/2017/14 | 15 Ralph Street | Alexandria | Lenland Alexandria Pty Ltd | D/2017/839 – Dedication of 67m ² of land embellishment for footpath widening | 04/12/2018 |
| VPA/2017/6 | 17 Ralph Street | Alexandria | VDM Ralph Pty Ltd | D/2016/198 – Dedication and embellishment of 24m ² of land for footpath widening | 23/05/2017 |
| VPA/2018/20 | 19 Ralph Street | Alexandria | 19 Ralph Street Pty Ltd | D/2018/156 – Dedication of 30m ² land and embellishment for widened footpath to Beaconsfield Lane | 02/09/2019 |
| VPA/2019/8 | 19 Carillon Avenue | Camperdown | St Andrew's College | D/2017/502/D – Securing public art obligation at St Andrew's College | 09/01/2020 |
| VPA/2018/12 | 1 Missenden Road | Camperdown | George Hay Pty Ltd and OARE No 3 Pty Ltd | D/2018/73 – Allocation of advertising time on sign for public information, community messages and promotion of council events and initiatives | 10/02/2020 |
| VPA/2015/9 | 51-55 Missenden Road | Camperdown | Pignataro Properties Pty Ltd | X000797 – Planning proposal – Heritage conservation and environmental sustainability works | 16/06/2016 |

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| VPA No. | Street address | Suburb | Party to the agreement | Description of works | Date executed |
|-------------|---------------------|--------------|--|--|---------------|
| VPA/2013/60 | 3 Carlton Street | Chippendale | The Minister for Planning and Frasers Broadway Pty Ltd | R/2009/115 – Dedication of 6,300m ² and construction of main park including stormwater detention system, road and pedestrian improvements including signalised crossings at City Road and Regent Street, embellishment of Balfour Park and the provision of, or upgrade to a community facility within the Chippendale locality to the value of \$2,725,000 | 19/07/2010 |
| VPA/2021/9 | 56-78 Oxford Street | Darlinghurst | AM Darlinghurst Investment Pty Ltd | D/2021/1071 and D/2021/1072 – Upgrade of Foley Street to a shared zone | 14/07/2022 |
| VPA/2015/3 | 1 Metters Street | Erskineville | Golden Rain Developments Pty Ltd | D/2015/154 – Land dedication of 2,309.5m ² and construction of new roads and public domain works for portions of Zenith Street, Metters Street, Coppersmith Lane, a monetary contribution of \$40,525 towards future pedestrian link | 19/10/2015 |
| VPA/2015/39 | 149 Mitchell Road | Erskineville | Greenland Golden Horse Investment Pty Ltd and Greenland Golden Horse Investment No.5 Pty Ltd | D/2015/966 – Land dedication and developer's works to deliver Kooka Walk, McPherson Park, Macdonald Street, Alpha Street, Foundry Street, Stovemaker Lane, Nassau Lane and a stormwater trunk drain | 25/07/2017 |
| VPA/2016/30 | 13A Garden Street | Eveleigh | Eveleigh Precinct Pty Ltd | SSD7317 – Embellishment and dedication of public domain as part of | 12/10/2017 |

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| VPA No. | Street address | Suburb | Party to the agreement | Description of works | Date executed |
|-------------|-----------------------|-----------|--------------------------------|---|---------------|
| | | | | the redevelopment of the Australian Technology Park | |
| VPA/2022/5 | 757-759 George Street | Haymarket | Sampryan Pty Ltd | Planning Proposal – Monetary contribution to community infrastructure, public art and heritage conservation works | 26/04/2023 |
| VPA/2021/1 | 413-415 Sussex Street | Haymarket | Elegant Dixon Property Pty Ltd | D/2020/1386 – Allocation of the upper floors of the heritage building, including contents for a public purpose that recognises the heritage significance and connections with the Chinese migrant community | 22/02/2022 |
| VPA/2020/5 | 187-189 Thomas Street | Haymarket | Greaton Thomas Pty Ltd | Planning Proposal – Monetary contributions to community infrastructure in Central Sydney and affordable housing, and a restrictive covenant on the use of below ground floor space | 06/08/2021 |
| VPA/2021/6 | 14-26 Wattle Street | Pyrmont | Landream Pyrmont Pty Ltd | D/2019/649 – Construction of new footpath to Jones Street | 15/12/2021 |
| VPA/2016/23 | 38 Baptist Street | Redfern | Surry Hills Project Pty Ltd | X003324 – Planning proposal – Land dedication and embellishment of 1,389m ² for Marriot Street footpath widening, new laneway, new park, sustainability measures for the building, and provision of a community bus for the duration of construction | 20/12/2017 |

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| VPA No. | Street address | Suburb | Party to the agreement | Description of works | Date executed |
|-------------|------------------------|----------|---|---|---------------|
| VPA/2021/15 | 657-657A Botany Road | Rosebery | Pico Alfa Pty Ltd | D/2021/1335 – Dedication and embellishment of 62.9m ² of land for road and footpath widening and a monetary contribution of \$4,776 towards community infrastructure in Green Square | 17/11/2022 |
| VPA/2017/21 | 5-15 Dunning Avenue | Rosebery | Stockland Development Pty Ltd | D/2017/1528 – Through site link and monetary contribution of \$1,465,090 towards community infrastructure in Green Square urban renewal area | 18/09/2018 |
| VPA/2017/11 | 102-106 Dunning Avenue | Rosebery | Kubis Rosebery Pty Ltd | Planning proposal – Construction and dedication of affordable housing apartments to a community housing provider and dedication of Jones Lane | 06/12/2018 |
| VPA/2020/13 | 67 Epsom Road | Rosebery | Toplace Pty Ltd | D/2015/624 – Upgrade of the Epsom Road and Link Road intersection from a roundabout to a signalised intersection | 21/12/2020 |
| VPA/2013/14 | 67 Epsom Road | Rosebery | Overland Consolidated Pty Ltd | D/2008/102 – Land dedication of 10,604m ² and construction of new roads, monetary contribution of \$1,670,000 towards community infrastructure in Green Square town centre and a monetary contribution of \$17,400 for local cycleways | 30/07/2010 |
| VPA/2013/1 | 87-103 Epsom Road | Rosebery | Reachdaze Pty Ltd and The Warehouse Pty Ltd | D/2005/1340 – Land dedication of 16,332.8m ² and construction of new park, roads, cycleway and modification | 16/09/2011 |

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| VPA No. | Street address | Suburb | Party to the agreement | Description of works | Date executed |
|-------------|-------------------------|----------|---|--|---------------|
| | | | | of the intersection at Epsom and Link roads | |
| VPA/2016/14 | 33-37 Mentmore Avenue | Rosebery | Mentmore 313 Pty Ltd | D/2014/1231 – Monetary contribution of \$1,073,262.50 for community infrastructure and easement for pedestrian through site link | 17/06/2019 |
| VPA/2021/4 | 74 Rosebery Avenue | Rosebery | Sydney Catholic Schools | D/2020/529 – Upgrade of public domain infrastructure in Morley Avenue and Rosebery Avenue including pedestrian crossings and street lighting | 06/09/2021 |
| VPA/2020/6 | 12-22 Rothschild Avenue | Rosebery | Deicorp Projects (Rosebery) Pty Ltd | D/2020/549 – Dedication and embellishment of a pedestrian link, an easement for public access and a monetary contribution to infrastructure in the Green Square urban renewal area | 05/05/2021 |
| VPA/2016/17 | 1 Alfred Street | Sydney | AW One Circular Quay Pty Ltd | D/2015/1049 – Dedication of 400m ² of land and embellishment for footpath widening, pedestrian through site links and public art | 30/03/2017 |
| VPA/2020/7 | 1 Alfred Street | Sydney | Lendlease (Goldfields Hotel) Pty Ltd and Lendlease (Goldfields Residential) Pty Ltd | D/2015/882 – Securing the allocation of heritage floor space or a monetary contribution to the heritage conservation fund | 24/01/2023 |
| VPA/2018/6 | 4-6 Bligh Street | Sydney | One Investment Management Pty Ltd | Planning proposal – Monetary contributions towards affordable housing and public infrastructure | 24/09/2018 |

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| VPA No. | Street address | Suburb | Party to the agreement | Description of works | Date executed |
|-------------|--------------------------|--------|---|--|---------------|
| | | | | delivery in Central Sydney, and environmental excellence initiatives | |
| VPA/2017/8 | 23-33 Bridge Street | Sydney | Pontiac Land (Australia) Pty Ltd and Property NSW | D/2016/1641 – Upgrade of Farrer Place and surrounding public domain, and stratum lease over a tunnel under Loftus Street | 28/02/2018 |
| VPA/2013/68 | 50 Bridge Street | Sydney | Kent Street Pty Ltd and QQT Investment 1 Pty Ltd and QQT Investment 2 Pty Ltd | S088527 and S106946 – Construction of public domain work, through site links, dedication of air stratum, public access easements, heritage conservation work and public art and a monetary contribution of 1% of value of stage 2 development applications | 02/06/2014 |
| VPA/2021/13 | 2 Chifley Square | Sydney | The Trust Company (Australia) Ltd | Planning Proposal – Monetary contribution to community infrastructure in Central Sydney, public art, sustainability commitments and an easement for access to adjoining property basement | 29/08/2022 |
| VPA/2019/3 | 9-25 Commonwealth Street | Sydney | WR Sydney Pty Ltd | D/2014/1323/C – Securing the allocation of heritage floor space or a monetary contribution to the heritage conservation fund | 26/08/2020 |
| VPA/2016/9 | 180 George Street | Sydney | Lendlease (Circular Quay) Pty Ltd | S108395 – Planning proposal – Land dedication for 2 public plazas, a community building and expanded laneway network. Construction of the public plazas and laneways including: fitting out the basement level below the | 25/07/2016 |

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| VPA No. | Street address | Suburb | Party to the agreement | Description of works | Date executed |
|-------------|-----------------------|--------|---|--|---------------|
| | | | | George Street plaza as a public bicycle facility; the construction and fitting out of a community building including a cafe; installation of a public artwork on the George Street plaza; and leasing 3 floors in the commercial tower as a business innovation space | |
| VPA/2015/49 | 505-523 George Street | Sydney | CFT No 4 Pty Ltd | S121075 – Planning proposal – Construction and dedication of a 2,600m ² childcare facility, 250m ² community meeting facility, environmental performance and publicly accessible toilet facilities | 07/08/2015 |
| VPA/2021/5 | 15-17 Hunter Street | Sydney | FT Sydney Pty Ltd | Planning proposal – Through site link, public art, sustainability commitments and a monetary contribution to community infrastructure in Central Sydney | 30/05/2023 |
| VPA/2016/26 | 271-275 Kent Street | Sydney | Mirvac Capital Pty Ltd and Roads and Maritime Services and ISPT Pty Ltd | D/2016/1059 – Modification to existing public domain and publicly accessible open space in association with Wynyard Walk, creation of instruments to facilitate urban park, construction and 20-year lease to the City of 70m ² for a public end-of-trip cycle facility | 22/11/2017 |
| VPA/2013/65 | 73 Macquarie Street | Sydney | Sydney Harbour Foreshore Authority and Macrolink and | S101749 – A through site link from East Circular Quay to Macquarie Street, a colonnade to East Circular Quay and public domain improvement works | 05/03/2015 |

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| VPA No. | Street address | Suburb | Party to the agreement | Description of works | Date executed |
|-------------|------------------------------|--------|--|---|---------------|
| | | | Landream Australia Land Pty Ltd | | |
| VPA/2016/15 | 55 Pitt Street | Sydney | Mirvac Capital Pty Ltd and Mirvac Commercial Sub SPV Pty Ltd | S123324 – Planning proposal – Laneway activation, through site link, public domain upgrades, public art, and monetary contributions of \$5,000,000 towards tech startups action plan and \$7,988,080 towards community infrastructure in Central Sydney and affordable housing | 30/06/2021 |
| VPA/2013/71 | 339 Pitt Street | Sydney | Greenland (Sydney) Bathurst Street Development Pty Ltd | D/2013/554 and D/2013/1822 – Provision of a creative hub and rehearsal space on Levels 2-6 under a 99-year lease | 04/06/2014 |
| VPA/2019/2 | 47-53 Wentworth Avenue | Sydney | GA Wentworth Ave Pty Ltd | D/2018/600/A – Securing the allocation of 2,138m ² heritage floor space or a monetary contribution to the heritage conservation fund | 20/12/2019 |
| VPA/2019/13 | 59 Wentworth Avenue | Sydney | 59 Wentworth Ave Developments Pty Ltd | D/2017/1720/C – Securing the allocation of heritage floor space or a monetary contribution to the heritage conservation fund | 02/11/2021 |
| VPA/2019/21 | 385 Wattle Street | Ultimo | TQK Pty Ltd | D/2019/811 – Dedication and embellishment of a 4m footpath widening to Blackwattle Lane | 21/09/2021 |

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| VPA No. | Street address | Suburb | Party to the agreement | Description of works | Date executed |
|-------------|-----------------------|----------|--|---|---------------|
| VPA/2017/5 | 437-443 Wattle Street | Ultimo | J and R Development Pty Ltd | D/2016/1604 – Dedication of 23.5m ² of land and construction of footpath widening | 06/08/2018 |
| VPA/2013/57 | 485-501 Wattle Street | Ultimo | West Apartments Pty Ltd | D/2002/971 – Dedication of 81m ² for footpath to Blackwattle Lane, through site link from Wattle Street to Blackwattle Lane, public domain improvements; and monetary contribution of \$750,559 for community infrastructure | 08/11/2010 |
| VPA/2016/3 | 219-231 Botany Road | Waterloo | Waterloo 1 Pty Ltd | D/2015/1358 – Dedication and embellishment of 98.6m ² of land for footpath widening and a monetary contribution of \$1,128,150 towards community infrastructure | 05/10/2017 |
| VPA/2020/1 | 881-885 Bourke Street | Waterloo | Jeffman Pty Ltd and Red Breast Pty Ltd | D/2020/45 – Dedication and embellishment of 6,901m ² of land for new east-west road, pedestrian links, shared zones, public park and footpath widening to Bourke Street | 11/03/2022 |
| VPA/2015/55 | 895-899 Bourke Street | Waterloo | City West Housing Pty Ltd | D/2015/941 – Dedication of 3m wide land at front for footpath widening, embellishment of footpath and dedication of 12m wide land at rear for future road | 17/02/2021 |
| VPA/2016/16 | 903-921 Bourke Street | Waterloo | Dahua Group Waterloo Project Pty Ltd | S115125 – Dedication and works in kind for road, park and pedestrian through site link | 26/03/2019 |

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| VPA No. | Street address | Suburb | Party to the agreement | Description of works | Date executed |
|-------------|--------------------------|----------|--|--|---------------|
| VPA/2019/24 | 1049 Bourke Street | Waterloo | Grand Village Pty Ltd and Good Village Pty Ltd | D/2019/1082 – Dedication and embellishment of 159m ² land for footpath widening and a monetary contribution of \$308,588 towards community infrastructure in Green Square. | 31/10/2022 |
| VPA/2020/14 | 209-219 Cope Street | Waterloo | New South Wales Land and Housing Corporation and the Minister for Planning | X030481 – Planning proposal for Waterloo South – dedication and embellishment of new roads, open spaces and public domain | 23/02/2023 |
| VPA/2016/35 | 2A Reed Street | Waterloo | Crown W48 Pty Ltd and The Owners – Strata Plan No 44338 | D/2016/1450 – Dedication and embellishment of 6,656m ² of land to deliver new public infrastructure including Archibald Avenue, Reed Street, Tung Hop Street and Hatbox Place | 08/08/2017 |
| VPA/2013/49 | 857 South Dowling Street | Waterloo | Summerside Group Pty Ltd | D/2012/186 – Dedication and embellishment of 110.64m ² of land for footpath widening and landscaping, a monetary contribution of \$160,987.47 towards public domain improvements in the local area and a monetary contribution of \$58,850 towards community infrastructure in the Green Square town centre | 12/05/2015 |
| VPA/2013/26 | 301 Botany Road | Zetland | Crown Green Square Pty Ltd and Sathio Investments Pty Ltd and Crown | D/2014/1758 – Dedication and embellishment of 347.5m ² for footpath widening to Bourke Street and Botany Road; dedication of 231m ² to the City of | 20/10/2011 |

Annual Report – Statutory Returns

| VPA No. | Street address | Suburb | Party to the agreement | Description of works | Date executed |
|-------------|-----------------|---------|---|--|---------------|
| | | | Cornerstone Investment | Sydney for the Green Square Plaza; construction of a publicly accessible path linking the public parking on the site to the Green Square Library; a monetary contribution of \$11,890,907 towards the delivery of Green Square town centre, and the design and construction of any proposed building to connect to the City's green infrastructure network | |
| VPA/2013/67 | 411 Botany Road | Zetland | Landcom and Mirvac Green Square Pty Ltd | R/2013/30 – Dedication of 24,295m ² of land to be remediated for the public domain, roads and plazas, works in-kind for essential infrastructure and public domain, public access to the retail car park for visitors to the planned community facility in the civic plaza; appointment of a place manager/travel coordinator for 4 years, and design and construction of any buildings to be capable of being fully connected to green infrastructure space heating and cooling and hot water, non-potable recycled water and automated waste collection | 20/08/2013 |
| VPA/2013/83 | 499 Botany Road | Zetland | Bridgehill (Zetland) Pty Ltd and Waverley Council | R/2013/29 Dedication and embellishment of 27m ² of land for footpath, 189m ² of land for the extension of Emanuel Lane and construction of a pedestrian path and cycleway, 1,965m ² of land for public road; construction of a pedestrian | 25/11/2014 |

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| VPA No. | Street address | Suburb | Party to the agreement | Description of works | Date executed |
|-------------|-------------------------|---------|---|--|---------------|
| | | | | through site link and a monetary contribution of \$1,014,630.04 | |
| VPA/2018/11 | 888 Bourke Street | Zetland | 888 Place Pty Ltd | D/2017/1723 – Land dedication of 1,257m ² , construction of widened footpath and new road and a monetary contribution of \$837,541.50 towards community infrastructure | 12/03/2019 |
| VPA/2015/2 | 890-898 Bourke Street | Zetland | Baozheng Development Pty Ltd | D/2015/98 – Land dedication of 210m ² on Bourke Street for future footpath widening and monetary contribution of \$1,233,575 for community infrastructure | 05/09/2016 |
| VPA/2017/9 | 811 Elizabeth Street | Zetland | Karimbla Properties (No.56) Pty Ltd and AMHA Properties Pty Ltd | D/2019/258 – Dedication of 1,833m ² of land for Zetland Avenue and new laneway, the construction of new laneway, green infrastructure for recycled water and energy efficiency, and a monetary contribution of \$4,051,862 towards community infrastructure in Green Square town centre | 13/12/2017 |
| VPA/2018/18 | 94 Epsom Road | Zetland | Karimbla Properties Pty Ltd | D/2019/976 – Dedication of 3,126m ² of land and developer's works to construct portions of Rose Valley Way, George Julius Avenue, Epsom Road widening and the Green Square trunk drain | 01/05/2020 |
| VPA/2013/43 | 13 George Julius Avenue | Zetland | Lincon Epsom Projects Pty Ltd | D/2015/913 – Dedication and embellishment of 5,654m ² of land for construction of roads including Peters | 10/06/2016 |

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| VPA No. | Street address | Suburb | Party to the agreement | Description of works | Date executed |
|-------------|--------------------------|---------|--|---|---------------|
| | | | | Street, Letitia Street, Rose Valley Way and George Julius Avenue, footpath widening to Epsom Road, construction of trunk drainage and dedication of 6,234m ² for future road and park (Gunyama Park) | |
| VPA/2013/3 | 13 Joynton Avenue | Zetland | Cronos Corporation Pty Ltd | D/2004/225 – Dedication and embellishment of 7,691.7m ² for new park (Mary O'Brien Reserve), new laneway, footpath widening, through site link, stormwater and public domain infrastructure, and monetary contribution of \$1,636,771.39 | 07/07/2010 |
| VPA/2013/70 | 1-7 Sonny Leonard Street | Zetland | GMNT Properties Pty Ltd and Korifi Pty Ltd and Petao Pty Ltd | D/2014/1757 – Monetary contribution of \$1,631,135 for community infrastructure in Green Square town centre; dedication and embellishment of 498m ² for roads, footpaths and associated public domain work and public access easements | 05/11/2013 |

Development contributions – planning agreements

Environmental Planning and Assessment Regulation 2021 Clause 218A and 219

Contributions received

Land, works and monetary contributions received through planning agreements in the year 2022/23 are below.

| VPA No. | Address | Land (sqm) | Attributed land value | Land purpose | Works in kind (WIK) | Attributed WIK value | Monetary contribution | Contribution purpose |
|-------------|--|------------|-----------------------|--------------------------------|---------------------------|----------------------|-----------------------|---------------------------------|
| VPA/2019/20 | 23-27 Bourke Road, Alexandria | | | | | | \$730,770.90 | Green Square urban renewal area |
| VPA/2015/37 | 92-94 Buckland Street, Alexandria | 115.00 | \$23,000.00 | Shared pedestrian and cycleway | | | | |
| VPA/2018/2 | 506-518 Gardeners Road, Alexandria | 2245.00 | \$448,949.00 | New road | | | | |
| VPA/2020/8 | 5 Ralph Street, Alexandria | 18.00 | \$3,600.00 | Footpath widening | Widened concrete footpath | \$6,516 | | |
| VPA/2015/43 | 1-15 / 1A Coulson Street, Erskineville | 713.30 | \$392,193.74 | New road | | | | |

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| VPA No. | Address | Land (sqm) | Attributed land value | Land purpose | Works in kind (WIK) | Attributed WIK value | Monetary contribution | Contribution purpose |
|-------------|---------------------------------|------------|-----------------------|----------------------------|---|----------------------|-----------------------|--|
| VPA/2013/8 | 10 Maxwell Street, Forest Lodge | | | | Essential infrastructure | \$700,000 | | |
| VPA/2021/15 | 657-657A Botany Road, Rosebery | | | | | | \$4,776.00 | Green Square urban renewal area |
| VPA/2013/67 | 411 Botany Road, Zetland | 723.20 | \$397,637.06 | Road and footpath widening | | | | |
| VPA/2013/70 | 501-509 Botany Road, Zetland | | | | | | \$2,122,685.33 | Green Square town centre |
| VPA/2018/18 | 94-104 Epsom Road, Zetland | | | | Trunk drain | \$2,685,568 | | |
| VPA/2016/9 | 174-186 George Street, Sydney | | | | Plaza building, public cycle facility, public art | \$17,035,197 | | |
| VPA/2016/15 | 49A-57 Pitt Street, Sydney | | | | | | \$5,334,603.20 | Business innovation space |
| VPA/2016/15 | 49A-57 Pitt Street, Sydney | | | | | | \$454,546.00 | Business innovation space administration |

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| VPA No. | Address | Land (sqm) | Attributed land value | Land purpose | Works in kind (WIK) | Attributed WIK value | Monetary contribution | Contribution purpose |
|---------------|----------------------------------|----------------|-----------------------|--------------|---------------------|----------------------|------------------------|-------------------------------------|
| VPA/2016/15 | 49A-57 Pitt Street, Sydney | | | | | | \$7,988,080.00 | City North Public Domain masterplan |
| VPA/2019/2 | 49-53 Wentworth Avenue, Sydney | | | | | | \$3,922,608.10 | Heritage conservation fund |
| NA - ACI Site | 6A Lachlan Street, Waterloo | 955.00 | \$525,087.65 | New road | | | | |
| VPA/2015/147 | 40A & 40B O'Dea Avenue, Waterloo | 869.30 | \$173,860.00 | New road | | | | |
| Total | | 4769.50 | \$1,964,327.45 | | | \$20,427,281 | \$20,558,069.53 | |

Contributions expenditure

Expenditure of planning agreement monetary contributions in the year 2022/23 is below.

| Purpose | Amount |
|--|----------------|
| New roads, stormwater drainage and facilities in the Green Square town centre and urban renewal area | \$3,789,000.00 |
| Business innovation space – fitout works | \$1,700,000.00 |
| New public park and greenlink works North Rosebery | \$100,000.00 |
| Public domain enhancement works Bridge and Loftus streets | \$1,800,000.00 |
| Rosebery area works | \$361,251.14 |

| Purpose | Amount |
|---|------------------------|
| Heritage conservation fund works to public art restoration, Archibald Fountain and water stairs, Hyde Park lighting and Frazer Fountain | \$2,519,996.66 |
| Total | \$10,270,247.80 |



Image 12. Aboriginal and Torres Strait Islander Workforce Strategy Launch. Photo by Joseph Mayers / City of Sydney

Development contributions – s7.11 contributions and s7.12 levies

Environmental Planning and Assessment Regulation 2021 Clause 218A and 219 received

The City of Sydney administers 2 development contribution plans.

The Central Sydney Development Contributions Plan 2020 is a section 7.12 plan that applies to development in Central Sydney. Residual contributions also continue to be received and managed for developments to which the Central Sydney Development Contributions Plan 2013 applied. This was a contributions plan under section 61 of the *City of Sydney Act 1988* which has now been repealed, but it preceded the start of the 2020 plan.

The City of Sydney Development Contributions Plan 2015 is a section 7.11 contributions plan that applies to the remainder of the City of Sydney local government area.

Contributions received

The total amount of contributions received under contributions plans for 2022/23 financial year was \$74,363,270.

Contributions expenditure

The total amount of contributions expended under contributions plans for 2022/23 financial year was \$74,363,270.

The below provides a breakdown of section 7.11, section 7.12 and section 61 contributions expended during the 2022/23 financial year, against works list items detailed within the respective plans. Both plans are currently in recoupment, meaning that contributions received are applied to works previously undertaken. Accordingly, amounts expended under each plan are limited to the extent of contributions received during the financial year.

Annual Report – Statutory Returns

The per cent of cost funded by contributions reflects contributions expended to date as a proportion of total project cost. For projects with a status of 'recoupment' or 'underway', the per cent of cost funded by contributions is subject to change in future years as works are completed and/or further contributions are received. Only works list items from each plan that used development contributions during the financial year are shown in the table below.

| Contributions Plan (CP) | Project ID (per CP) | Project description | Type of public amenity or service | Monetary amount expended from development contributions | Contributions expended to date | Project status | % of cost funded by contributions |
|---|---------------------|--|-----------------------------------|---|--------------------------------|----------------|-----------------------------------|
| City of Sydney Development Contributions Plan 2015 (Section 7.11) | OS6 | Various locations Southern precinct – acquisitions 4.61 ha approx. | Open space | \$8,959,768 | \$63,124,424 | Underway | 81% to date |
| City of Sydney Development Contributions Plan 2015 (Section 7.11) | OS25 | Drying Green, Zetland – 0.62 ha embellishment | Open space | \$8,060,325 | \$8,910,302 | Complete | 40% |
| City of Sydney Development Contributions Plan 2015 (Section 7.11) | OS38 | Alexandria Park community school – upgrade playing fields | Open space | \$1,821,134 | \$1,821,134 | Complete | 24% |

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| Contributions Plan (CP) | Project ID (per CP) | Project description | Type of public amenity or service | Monetary amount expended from development contributions | Contributions expended to date | Project status | % of cost funded by contributions |
|---|---------------------|--|-----------------------------------|---|--------------------------------|----------------|-----------------------------------|
| City of Sydney Development Contributions Plan 2015 (Section 7.11) | OS39 | Various existing playgrounds, for example Mary O'Brien Reserve, Zetland, and Thomas Street Reserve, Darlington – upgrade / install shading | Open space | \$862,433 | \$1,157,418 | Complete | 98% |
| City of Sydney Development Contributions Plan 2015 (Section 7.11) | TT65 | North-South Road (Gadigal Avenue), Lachlan Precinct – new road works | Traffic and transport | \$614,796 | \$5,496,374 | Complete | 100% |
| City of Sydney Development Contributions Plan 2015 (Section 7.11) | TT69 | Geddes Avenue within GSTC – new road works | Traffic and transport | \$8,132 | \$8,820,838 | Complete | 50% |
| City of Sydney Development Contributions Plan 2015 (Section 7.11) | TT70 | East-West Boulevard (Zetland Avenue), east of GSTC adjacent to Gunyama Park – new road works | Traffic and transport | \$39,591 | \$3,778,591 | Complete | 27% |

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| Contributions Plan (CP) | Project ID (per CP) | Project description | Type of public amenity or service | Monetary amount expended from development contributions | Contributions expended to date | Project status | % of cost funded by contributions |
|--|---------------------|--|-----------------------------------|---|--------------------------------|----------------|-----------------------------------|
| City of Sydney Development Contributions Plan 2015 (Section 7.11) | TT73 | East-West Boulevard (Zetland Avenue) within GSTC – new road works | Traffic and transport | \$2,655,707 | \$3,655,707 | Recoupment | 25% to date |
| City of Sydney Development Contributions Plan 2015 (Section 7.11) | TT78 | Ashmore Estate, Macdonald Street – new road Between Hadfield and Bridge streets– widening works | Traffic and transport | \$2,784,053 | \$2,994,053 | Complete | 16% |
| Central Sydney Development Contributions Plan 2013 (Section 61 City of Sydney Act) | 32 | Harbour Village North Public Domain – embellishment | Public domain improvements | \$13,972,895 | \$14,472,895 | Recoupment | 82% to date |
| Central Sydney Development Contributions Plan 2013 (Section 61 City of Sydney Act) | 33 | Chinatown – public domain improvements (mainly footpaths) | Public domain improvements | \$10,100,000 | \$10,425,070 | Recoupment | 81% to date |

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| Contributions Plan (CP) | Project ID (per CP) | Project description | Type of public amenity or service | Monetary amount expended from development contributions | Contributions expended to date | Project status | % of cost funded by contributions |
|---|---------------------|--|-----------------------------------|---|--------------------------------|----------------|-----------------------------------|
| Central Sydney Development Contributions Plan 2020 (Section 7.12) | 11 | Light Rail-related George Street public domain upgrade and ancillary works – CBD to South East | Public domain improvements | \$12,000,000 | \$12,000,000 | Recoupment | 5% to date |
| Central Sydney Development Contributions Plan 2020 (Section 7.12) | 16 | Town Hall Square land acquisition | Public domain improvements | \$6,862,294 | \$14,000,000 | Recoupment | 23% to date |
| Central Sydney Development Contributions Plan 2020 (Section 7.12) | 20 | Prince Alfred Park and pool redevelopment | Community facilities | \$2,000,000 | \$2,000,000 | Recoupment | 9% to date |
| Central Sydney Development Contributions Plan 2020 (Section 7.12) | 28 | Customs House acquisition | Community facilities | \$2,000,000 | \$2,000,000 | Recoupment | 7% to date |

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| Contributions Plan (CP) | Project ID (per CP) | Project description | Type of public amenity or service | Monetary amount expended from development contributions | Contributions expended to date | Project status | % of cost funded by contributions |
|---|---------------------|--|---|---|--------------------------------|----------------|-----------------------------------|
| Central Sydney Development Contributions Plan 2020 (Section 7.12) | 30 | Liverpool Street cycleway | Roads, traffic and transport facilities | \$1,122,142 | \$1,122,142 | Recoupment | 12% to date |
| Central Sydney Development Contributions Plan 2020 (Section 7.12) | 32 | Castlereagh Street, Central and South cycleway | Roads, traffic and transport facilities | \$500,000 | \$500,000 | Recoupment | 5% to date |

The following fields were not applicable for the City of Sydney in the 2022/23 financial year and have not been included in the table above:

- value of land dedication
- value of material public benefit provided
- amounts expended temporarily borrowed.

These categories will be reported in future years as applicable.

Public access to government information

Government Information (Public Access) Act 2009

No 52 Part 7 s125 and NSW Government Information (Public Access) Regulation 2018 Clause 8(d) and Schedule 2

This report includes information on the City of Sydney's proactive disclosure program and information on section 41 (formal) access applications in the form required by clause 8 and Schedule 2 of the Government Information (Public Access) Regulation.

It also includes information about our large program of informal access to information through information access requests.

1. Review of proactive release program – Clause 8(a)

Under section 7(3) of the *Government Information (Public Access) Act 2009* (GIPA Act), the City of Sydney must review its program for the release of government information to identify the kinds of information it holds that should, in the public interest, be made publicly available and that can be made publicly available without imposing unreasonable additional costs. This review must be done at least once every 12 months.

Our program for the proactive release of information includes:

1. providing information, which is not statutorily required to be provided, through extensive publication on our website
2. maintaining and promoting to employees a practice of openness and accountability for information and decision making
3. identifying information that is requested most often and that can be made available in future by self-service arrangements
4. planning and implementing open data initiatives.

This year's review identified the kinds of information held by us that should be, and were, made publicly available.

Below are examples of categories of information as well as details of specific

records that were proactively disclosed, and of activities aligned to disclosure.

Cataloguing, digitising and publishing archival records

In February 2020 the City Archives released its new online catalogue, Archives and History Resources, an innovation which greatly increases access to the City of Sydney's archival resources.

There is descriptive information available to the public for about 995,079 items to date. About half the items are available in digital form, and users can download them from the system anywhere and at any time.

In the year there were:

- 168,394 unique users
- 262,515 user sessions
- 1,371,062 page views.

At 30 June 2023 there were 7,279 registered users.

Access was spread across different age groups with 25 to 34 year olds still being the most common users.

| Age of online City Archives users | Percent |
|-----------------------------------|---------|
| 18–24 | 16% |
| 25–34 | 22% |
| 35–44 | 18% |
| 45–54 | 18% |
| 55–64 | 14% |
| 65+ | 12% |

In the year there were 10,201 additions to the catalogue, including scans added to existing items.

New collections added to the catalogue included:

- Vic Solomons Transport Collection (4,500 images)
- Harold Kerr Barangaroo photographs of Darling House, Darling Harbour and Barangaroo (77 images)
- Rupert Gough donation of photographs (60 images)
- Paul Patterson photographs of World Youth Day 2008 (52 images)
- Alan Dunstan donation of photographs (523 images)
- Scans for the committee reports (various committees) (1,285 scans)
- C.Moore Hardy Fair Day photographs (906 images)
- Minutes of Council volumes 7-9 and transcripts
- Letters Sent Volume 1 (754 items)

6,000 scans were added to Town Clerks correspondence folders.

Work has also included adding a large number of curated 'collection tiles' to improve access.

Work continues to transcribe the City Streets Directory component of the Sands Postal Directory 1858 to 1933. Volunteers are working on 10 yearly intervals and it is expected the structured data will be able to facilitate data visualisation.

Volunteers have also compiled over 16,000 index entries for the Surveyor's Field Books.

Specific records that were proactively disclosed

Business support and funding

- Business sector support grant
- Promote your business – Christmas in the City
- Public cycle facilities at 180 George Street and 38 Sussex Street – call for operator

Community activities and initiatives

- Youth civic participation program

Community support and funding

- Aboriginal and Torres Strait Islander collaboration fund
- Fee waiver for hiring community spaces
- Venue hire support grant
- Venue hire support sponsorship – Yes vote in the Voice to Parliament

Cultural support and funding

- Art and About expressions of interest
- Artwork acknowledging Country
- Creative grants
- Festivals and events sponsorship
- Innovation and ideas grant
- Short term empty properties program
- Sydney Christmas – information for charities families and groups
- Sydney Lunar Festival 2024 – dragon drawing callout
- Sydney Lunar Festival – George Street Lunar Lanterns
- Sydney Lunar Festival Light Rail Dragon

Environmental support and funding

- Clothes swaps
- Green building grants
- On-street electric vehicle charger trial
- Recycle It Saturday
- Ultimo recycling pop-up

Public health and safety programs

- Weed management

Sports competitions

- Getiela 7-a-side outdoor football
- Getiela touch football
- Perry Park Recreation Centre handball competitions

Volunteer programs

- Sydney ambassadors

Construction permits and approvals

- Apply for temporary access and minor works on City of Sydney land

Development applications

- Provide owners consent when making a development application

Library and information services

- Request 3D printing service
- Request laser cutting service
- Tabletop and board games

Report an issue

- Claim compensation from the City of Sydney for personal injury
- Claim compensation from the City of Sydney for property damage

Community centres and landmarks

- Maybanke Community Centre
- St Helen's Community Centre
- Tote Building
- Sydney Town Hall venue hire

Parks

- Lyons Road Park
- The Drying Green

Building and facility upgrades and new infrastructure

- Alan Davidson Oval sports field drainage
- 2 new parks in Rosebery
- New synthetic sports field – The Crescent, Annandale
- New synthetic sports field – Perry Park, Alexandria

Improving streets and public spaces

- Castlereagh Street cycleway footpath extension
- Temporary closure of George Street, Bridge Street to Essex Street
- Improving Durdans Avenue, Rosebery
- Improving Loftus Street, Customs House Lane and Reiby Place, Sydney
- Increasing tree canopy in Briggs Street, Camperdown
- Increasing tree canopy in Chelsea Street, Redfern
- Maintaining the Breezeway
- Street improvements in the Green Square town centre
- Upgrading Crown Street, Surry Hills

Park and playground works

- Ernest Wright Playground upgrade
- Improvement works for Tote Park Playground
- Improvement works for the park on Lyons Road, Camperdown
- Improving Minogue Crescent Reserve, Forest Lodge
- New garden beds at the Anzac Memorial
- Nimrod Street rest area upgrade
- Sydney Park renewal projects
- Upgrade to Maureen Oliver Reserve
- Upgrade works for Little Cleveland Street Reserve
- Woolloomooloo Playground upgrade
- NSW Government projects
- Rezoning proposal for the Central precinct
- Western Distributor road network improvements

City of Sydney submissions

- Central precinct rezoning proposal
- Western Distributor network improvements proposal

Council governance and administration

- Art and About 2023/2024 expressions of interest terms and conditions
- Australian Life 2023 terms and conditions
- Laser cutting and 3D printing conditions of use
- Little Sydney Lives 2023 terms and conditions
- Major events, festivals and charity partnership terms and conditions
- Outdoor dining guidelines
- Pine Street Creative Arts Centre booking terms and conditions
- Planning agreement register
- Sydney Lunar Festival 2023 – George Street lunar lanterns expression of interest terms and conditions
- Sydney Lunar Festival 2024 – kids drawing competition terms and conditions

- Sydney Lunar Festival 2024 – light rail dragon expression of interest terms and conditions
- Ultimo Community Centre social sport rules and conditions

Policy and planning changes

- Application for award of heritage floor space – 177-181 Clarence Street, Sydney
- Application for award of heritage floor space – 75-77 Pitt Street, Sydney
- Draft amended hoardings and scaffolding local approvals policy
- Draft managing waste in public places local approvals policy
- Have your say on our markets policy
- Have your say on our operational plan 2023/24
- Have your say on our revised city north public domain plan
- Have your say on the type of street trees planted in our local area
- New contaminated land policy
- Your feedback on a licence for Green Square market
- Your feedback on naming 2 lanes Ah Toy Lane and Sai Ying Lane
- Your feedback on proposed changes to planning controls for Hunter Street and Pitt Street, Sydney
- Your feedback on a planning proposal to extend the alternative heritage floor space allocation scheme
- Your feedback on a proposal to change the formula for calculating heritage floor space awards for certain buildings
- Your feedback on proposed changes to the affordable housing program
- Your say on our draft mobile food vending vehicles local approvals policy
- Your say on our draft busking and Aboriginal and Torres Strait Islander cultural practice policy
- Your say on our draft councillors expenses and facilities policy
- Your say on our draft graffiti management policy

- Your say on our outdoor dining policy and guidelines and display of goods on the footway policy
- Your say on the proposed name Mount Carmel Place in Waterloo
- Your say on our revised code of meeting practice 2022
- Your say on our revised street tree master plan
- Your say on our revised tree management donation policy
- Your say on our updated naming policy

Proposed works and maintenance

- Proposed design for Josephson Street Reserve, Paddington
- Proposed design for McKee Street Reserve, Ultimo
- Proposed design for stabilising and landscaping the Sydney Park brick kilns and surrounds
- Proposed improvements to traffic and transport in Alexandria and Erskineville
- Your feedback on Ada Villa Terrace, Erskineville
- Your feedback on Cooper Street Reserve, Surry Hills
- Your feedback on Glebe Street Playground, Glebe
- Your feedback on Minogue Reserve, Glebe
- Your feedback on Mountain Street Reserve, Ultimo
- Your feedback on a new cycling connection between Ultimo and Surry Hills
- Your feedback on a cycling link between King and College streets, Sydney
- Your feedback on a Glebe to Ultimo cycleway
- Your feedback on proposed improvements to William Street, Beaconsfield
- Your feedback on the proposed upgrade of Edgely Street Reserve, Surry Hills
- Your feedback on the lighting trial at Joynton Park, Zetland

- Your feedback on the proposed design for Arthur Street Reserve Playground, Surry Hills
- Your feedback on the proposed design for Douglas Street Park and Playground, Redfern
- Your feedback on the proposed design for Maureen Oliver Reserve, Erskineville
- Your feedback on proposed street trees for Hawksley Street, Waterloo
- Your feedback on proposed street trees for Queen Street, Beaconsfield
- Your feedback on proposed street trees for Smail Street, Ultimo
- Your feedback on proposed trees for Durdans Avenue, Rosebery
- Your feedback on proposed trees for Lodge Street, Forest Lodge
- Your feedback on the proposed upgrade of Crown Street, Surry Hills
- Your feedback on the proposed Woolloomooloo Playground upgrade
- Your feedback on Robyn Kemmis Reserve, Glebe
- Your say on increasing the tree canopy on Briggs Street, Camperdown
- Your say on a new cycleway on O'Dea Avenue, Waterloo
- Your say on a new cycleway on Wellington Street, Waterloo
- Your say on an updated review of environmental factors for the cycleways on Moore Park Road, Centennial Park and Fitzroy Street, Surry Hills
- Have your say on the future of Haymarket
- Have your say on Sydney's business needs
- Proposal to upgrade Loftus Street
- Your feedback on our updated access strategy and action plan
- Your say on developing a resilience strategy
- Your say on planning our economic development strategy
- Your say on our resilience strategy
- Your say on our revised urban forest strategy
- Your say on the wellbeing of our city

Development guidelines and policies

- Creative graphic design guide for hoardings and scaffolding

Public notices

- Call for nominations for the Aboriginal Torres Strait Islander Advisory Panel
- Call for nominations for the Business Advisory Panel
- Land classification – 174-186 George Street, Sydney
- Land classification – 4C-4F Huntley Street, Alexandria
- Lease proposal – bandstand, Green Park, Darlinghurst
- Licence proposal – part of Brougham Lane, Woolloomooloo
- Call for applications – Local Planning Panel community representatives
- Martin Place market operator – register your interest
- Proposal to enter into licence for open space at Prince Alfred Park
- Proposed lease for office space at Waterloo Oval
- Proposed outdoor dining licences in Martin Place for Caffeine Cartel and Hill Brothers
- Proposed temporary outdoor alcohol restrictions for Sydney WorldPride 2023

Vision setting

- Developing a community vision for Wentworth Park
- Your say on activities and services in City of Sydney community centres and libraries
- Have your say on the Redfern neighbourhood vision and plan
- Have your say on the electrification of transport in the city
- Have your say on the Erskineville and Alexandria transport study

- Your feedback on proposed access changes to Liverpool and Palmer streets, Darlinghurst

Policies

- Contaminated land policy
- Council related development applications policy
- Support for charities policy
- Tree management donation policy

Guides

- Creative spaces design guides
- Guide to setting up a market on Council land
- Party walls
- Sydney busking code
- Waste guide for apartment buildings
- Tree species list

Strategies and action plans

- Aboriginal and Torres Strait Islander workforce strategy
- Oxford Street LGBTIQA social and cultural place strategy
- Street tree master plan

Surveys, case studies and reports

- Annual report archive
- Business needs survey 2022
- City economic insights
- A community vision for Haymarket
- Creating a Liveable City
- Engagement report on 2 new parks in north Rosebery
- Inclusion (disability) action plan annual report
- Stretch reconciliation action plan annual report
- Sustainable Destination Partnership progress report 2021

Transport and parking

- Book a free guided bike ride or cycling lesson
- Get personalised advice and tips on bike riding
- Rent an e-bike in Green Square

Advisory panels

- Business, Economic Development and Covid Recovery Advisory Panel
- Cultural and Creative Sector Advisory Panel
- Housing for All Working Group
- Multicultural Advisory Panel
- Public Art Advisory Panel

Networks and partners

- Oxford Street pride business charter

Things to see and do

- Grand Organ Sydney Town Hall
- Sydney Culture Walks app

General content pages

- ePlanning maintenance
- First Nations Voice to Parliament referendum
- Haymarket precinct
- Oxford Street precinct

Marketing campaigns

- Art & About Sydney
- Public art communications
- CityTalks
- CitySwitch
- Sydney Lunar Festival
- Cycling communications
- Libraries and community centres
- NAIDOC Week
- Seniors Week and Youth Week
- Refugee Week
- Sydney Christmas
- Sydney New Year's Eve
- City of Sydney grants
- Small business support
- Cultural policy programs including creative hoardings
- City of Sydney venues
- GreenPower campaign
- Acknowledging Country artwork expression of interest
- Visitor entrepreneur program

- Charge Up challenge
- Reboot
- Wellbeing survey
- National Reconciliation Week
- Aquatic centres promotion road safety
- Sydney Streets campaign
- What's On Sydney promotion
- International student programs and international student guide
- Sydney Culture Walks app
- City archives
- Pine Street Creative Arts Centre
- Better buildings partnership
- Sustainable destination partnership
- City Farm
- Smart green apartments
- Waste services communications
- Waste avoidance communications
- Support for the City of Sydney's many and varied sponsorships
- Voice to Parliament support

New websites

- A new website to promote Sydney Culture Walks

Paid media

- Traditional advertising – communications pylons, outdoor media, bus sides, out of home, radio
- Digital advertising – display, search engine marketing, social media advertising, discovery platforms, native advertising, podcast advertising

Owned media

- Email newsletters – City of Sydney News email digest, Libraries, What's On, Creative, Green Square
- Microsites – City of Sydney News, What's On, City Art, Art & About Sydney
- Print materials including community letters, signs, community flyers, decals, posters, hoardings.

Social media

A total of 29,487 posts, comments and messages across Facebook, LinkedIn, Instagram, Twitter and YouTube.

Maintaining and promoting to workers a practice of openness and accountability for information and decision making

Under the Access to Information Guideline for City of Sydney employees, subject matter experts throughout the City of Sydney continued to apply principles of openness and accountability by locating information and providing it to the Information Access and Archives teams to meet requests by members of the public.

Identifying information requested most often

As in previous years, the City of Sydney identified that most requests received for records and information were related to development applications and decisions, namely open access information.

The City of Sydney website and online services portal and the new Archives and History Resources catalogue provided access to a significant amount of this information with search tools to facilitate public self-serve access to these high demand records. As described above new information was added to the Archives and History Resources catalogue in the year.

We also have an online service to allow public requests for City of Sydney records. The service allows an online information access request or section 41 access applications to be lodged.

Open data – strand 4 of the proactive release program

In 2022/23 we published 3 new open data sets in the City of Sydney data hub:

- City of Sydney tree species list
- Business needs Covid-19 Recovery – 2022 Survey data
- Dog off-leash parks.

Information access (informal) requests

The City of Sydney’s Information Access and Archives teams received 3,263 information access requests in 2022/23. Most of the information was provided by email and digital means.

We continued to provide a reading room service on level 21 of Town Hall House when access to the hard copy of records was required, for example when copyright prevented us sending copies.

There were 130 visits to the reading room recorded for the year. A temporary virtual online reading room continued to operate.

Website access

The development application search results page received 181,472 pageviews.

The City of Sydney website (cityofsydney.nsw.gov.au and online.cityofsydney.nsw.gov.au) received:

- 8,630,098 pageviews
- 6,584,554 unique pageviews
- 3,742,097 sessions
- 2,258,425 users

There were 387,444 downloads.

Access was spread across different age groups with 25 to 34 year olds being the most common users.

| Age of website user | Percent |
|---------------------|---------|
| 18–24 | 21% |
| 25–34 | 30% |
| 35–44 | 20% |
| 45–54 | 15% |
| 55–64 | 9% |
| 65+ | 6% |

2. Access applications received – Clause 8(b) GIPA Regulation

In 2022/23 the City of Sydney received 28 formal access applications (including withdrawn applications but not invalid applications which remained invalid).

3. Access applications refused – Clause 8(c) GIPA Regulation

Nil



Image 13. Anzac Day planting, Hyde Park, Sydney. Photo by Abril Felman / City of Sydney

Statistical information about access applications

Table A: Number of applications by type of applicant and outcome¹¹

| | Access granted in full | Access granted in part | Access refused in full | Information not held | Information already available | Refuse to deal with application | Refuse to confirm/deny whether information is held | Application withdrawn |
|---|------------------------|------------------------|------------------------|----------------------|-------------------------------|---------------------------------|--|-----------------------|
| Media | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
| Members of Parliament | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Private sector business | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| Not for profit organisations or community groups | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Members of the public (application by legal representative) | 5 | 2 | 0 | 5 | 0 | 0 | 0 | 3 |
| Members of the public (other) | 6 | 2 | 0 | 0 | 0 | 0 | 0 | 0 |

¹¹ More than one decision can be made in respect of a particular access application. If so, a recording must be made in relation to each such decision. This also applies to Table B.

Table B: Number of applications by type of application and outcome

| | Access granted in full | Access granted in part | Access refused in full | Information not held | Information already available | Refuse to deal with application | Refuse to confirm/deny whether information is held | Application withdrawn |
|--|------------------------|------------------------|------------------------|----------------------|-------------------------------|---------------------------------|--|-----------------------|
| Personal information applications ¹² | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Access applications (other than personal information applications) | 12 | 2 | 0 | 5 | 0 | 0 | 0 | 5 |
| Access applications that are partly personal information applications and partly other | 0 | 2 | 1 | 0 | 0 | 0 | 0 | 0 |

The total number of decisions in Table B should be the same as Table A.

Table C: Invalid applications

| Reason for invalidity | No of applications |
|---|--------------------|
| Application does not comply with formal requirements (section 41 of the Act) | 4 |
| Application is for excluded information of the agency (section 43 of the Act) | 0 |
| Application contravenes restraint order (section 110 of the Act) | 0 |
| Total number of invalid applications received | 4 |
| Invalid applications that subsequently became valid applications | 1 |

¹² A personal information application is an access application for personal information (as defined in clause 4 of Schedule 4 to the Act) about the applicant (the applicant being an individual).

Table D: Conclusive presumption of overriding public interest against disclosure: matters listed in Schedule 1 to the Act

| | Number of times consideration used ¹³ |
|--|---|
| Overriding secrecy laws | 0 |
| Cabinet information | 0 |
| Executive Council information | 0 |
| Contempt | 0 |
| Legal professional privilege | 0 |
| Excluded information | 0 |
| Documents affecting law enforcement and public safety | 0 |
| Transport safety | 0 |
| Adoption | 0 |
| Care and protection of children | 0 |
| Ministerial code of conduct | 0 |
| Aboriginal and environmental heritage | 0 |
| Information about complaints to Judicial Commission | 0 |
| Information about authorised transactions under Electricity Network Assets (Authorised Transactions) Act 2015 | 0 |
| Information about authorised transaction under Land and Property Information NSW (Authorised Transaction) Act 2016 | 0 |

¹³ More than one public interest consideration may apply in relation to a particular access application and, if so, each such consideration is to be recorded (but only once per application). This also applies in relation to Table E.

Table E: Other public interest considerations against disclosure: matters listed in table to section 14 of the Act

| | Number of occasions when application not successful |
|--|---|
| Responsible and effective government | 0 |
| Law enforcement and security | 0 |
| Individual rights, judicial processes and natural justice | 5 |
| Business interests of agencies and other persons | 0 |
| Environment, culture, economy and general matters | 0 |
| Secrecy provisions | 0 |
| Exempt documents under interstate Freedom of Information legislation | 0 |

Table F: Timeliness

| | Number of applications |
|--|------------------------|
| Decided within the statutory timeframe (20 days plus any extensions) | 19 |
| Decided after 35 days (by agreement with applicant) | 0 |
| Not decided within time (deemed refusal) | 0 |
| Total | 19 |

Table G: Number of applications reviewed under Part 5 of the Act (by type of review and outcome)

| | Decision varied | Decision upheld | Total |
|--|-----------------|-----------------|----------|
| Internal review | 1 | 0 | 1 |
| Review by Information Commissioner ¹⁴ | 0 | 1 | 1 |
| Internal review following recommendation under section 93 of Act | 0 | 1 | 1 |
| Review by NCAT | 0 | 0 | 0 |
| Total | 1 | 2 | 3 |

Table H: Applications for review under Part 5 of the Act (by type of applicant)

| | Number of applications for review |
|---|-----------------------------------|
| Applications by access applicants | 4 |
| Applications by persons to whom information the subject of access application relates (see section 54 of the Act) | 1 |

Table I: Applications transferred to other agencies under Division 2 of Part 4 of the Act (by type of transfer)

| | Number of applications transferred |
|--------------------------------|------------------------------------|
| Agency-initiated transfer | 0 |
| Application-initiated transfer | 0 |

¹⁴ The Information Commissioner does not have the authority to vary decisions but can make recommendations to the original decision-maker. The data in this case indicates that a recommendation to vary or uphold the original decision has been made by the Information Commissioner.

Recovery and threat abatement plans

Fisheries Management Act 1994 s220ZT (2)

The City was not identified as responsible for the implementation of any recovery plans for threatened species, populations and ecological communities or threat abatement plans prepared under the Fisheries Management Act during 2022/23.

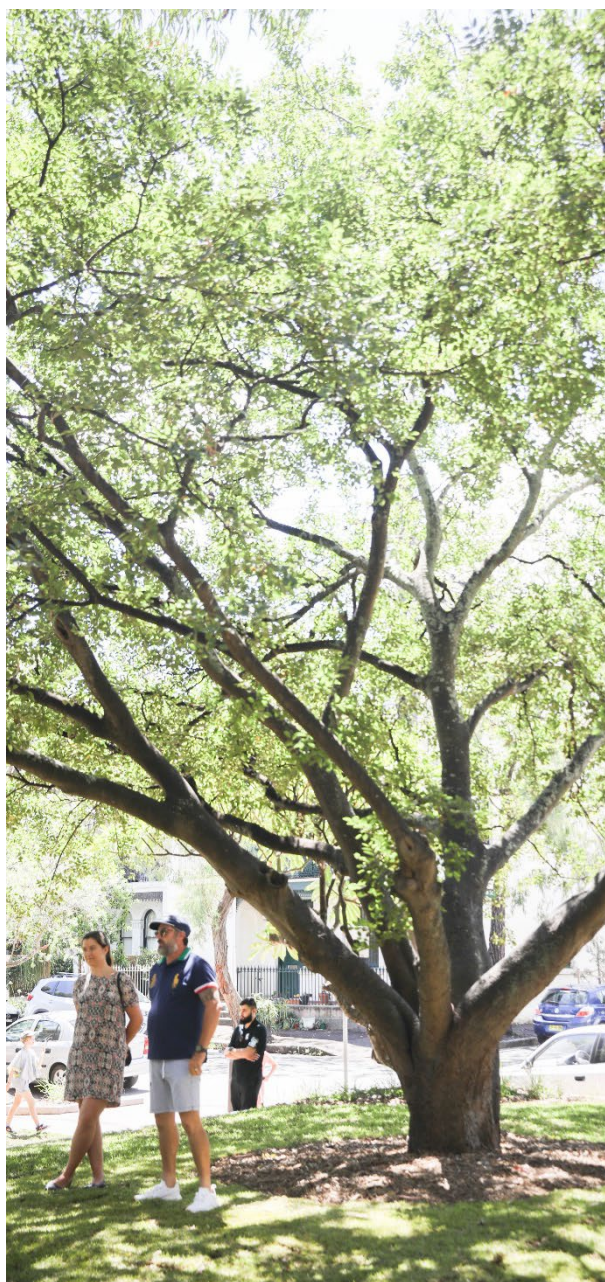


Image 14. Cardigan Street, Glebe. Photo by Renee Nowytarger / City of Sydney

Donations – public space improvements

City of Sydney Act 1988 s63(3)

In 2022/23 the City received 10 donations for public space improvements towards planting of trees. These donations are shown below.

| Date | Donor | Amount |
|--------------|--------------------------|-----------------|
| 10/06/2022 | Sarah Marshall | \$1,000 |
| 22/08/2022 | Jennifer Gwaro | \$5,000 |
| 26/08/2022 | Heather McCabe | \$5,000 |
| 3/09/2022 | Jess Simpson | \$1,000 |
| 29/03/2023 | Maggie Schrijner-Dobbie | \$1,000 |
| 25/05/2023 | Thaddeus Oba | \$1,000 |
| 26/05/2023 | Lisa Sewell | \$1,000 |
| 9/06/2023 | Simon and Jasmin Jenkins | \$1,000 |
| 23/6/2023 | David Wright-Smith | \$1,000 |
| 30/06/2023 | Duane W Loader | \$1,000 |
| Total | | \$18,000 |

The donations were used to plant trees in Rushcutters Bay Park, Pirrama Park, Kirsova Park 3, Sydney Park and Harry Noble Reserve this year.

Capital expenditure

Capital Expenditure Guidelines December 2010 – Office of Local Government and Department of Premier and Cabinet s12

The capital works projects listed below meet the criteria for reporting under the NSW Office of Local Government’s Capital Expenditure Guidelines (December 2010) in 2022/23:

- Goulburn Street parking station – whole of structure remediation.

Service review

Integrated Planning and Reporting Guidelines 2021 Essential Element 5.3

The City of Sydney is committed to improving the quality of services to our communities. We also have a commitment to simplify and improve internal processes and services. We progressed reviews of internal corporate service processes, with the intent of freeing up employee time and improving employee satisfaction.

A review of the operating model for sustainability was completed, resulting in embedding sustainability considerations in corporate processes, improved governance, and enhanced collaboration to achieve targets.

A review of the operating model for administrative functions supporting planning and development services was completed. This resulted in recommendations for improving efficiency and strengthening the operating model to meet future needs for the business.

A review of asset management is currently underway.

City of Sydney processes of council are continually being improved, with a current focus on simplifying and digitising all application forms. These forms will improve the community experience of engaging with City of Sydney services.



Image 15. Outdoor dining at the Old Fitzroy Hotel, Woolloomooloo. Photo by Adam Hollingworth / City of Sydney

Corporate sponsorship

City of Sydney Corporate Sponsorship Policy s2.11

All sponsorships, including the name of the sponsor and the sponsorship asset sponsored in the financial year 2022/23 are below.

Art & About:

- OM Digital Solutions (Olympus) – support partner

Reboot Webinar Series:

- Service NSW – leadership partner

Sydney Christmas:

- Australian Radio Network – media partner

Sydney New Year's Eve:

- The Fullerton Hotel Sydney – support partner
- Australian Radio Network – media partner
- Australian Broadcast Corporation – leadership partner

Sydney Lunar New Year:

- Australian Radio Network – media partner
- Hong Kong Economic and Trade Office – associate partner
- The Special Broadcasting Service – associate partner

Visiting Entrepreneur Program:

- Greater Cities Commission – leadership partner

Total revenue of \$1,106,753 made up of cash (\$80,000) and value-in-kind (\$1,026,753).



Image 16. Sydney New Year's Eve 2022. Photo by Matt Lambley / City of Sydney



Image 17. Sydney Lunar Festival lanterns January 2022. Photo by Chris Southwood / City of Sydney

Public interest disclosures

Public Interest Disclosures Act 1994 s31

The City of Sydney has a fraud and corruption internal reporting policy to bring an organisation-wide approach to managing reporting on fraud and corruption. The policy is modelled on the NSW Ombudsman's guidelines and model policy and applies to all officials of the City of Sydney.

The policy ensures that as a public authority, the City of Sydney meets its responsibilities when receiving, assessing and dealing with public interest disclosures under s6D of the *Public Interest Disclosures Act 1994*.

The City of Sydney carried out a number of actions to make employees aware of the policy and the protections under the legislation for a person who makes a public interest disclosure. The actions include making employees aware during induction training, and employee communications including the intranet.

| | Made by public officials performing their day to day functions | Made by public officials under a statutory or other legal obligation | All other public interest disclosures |
|---|--|--|---------------------------------------|
| Public officials who made public interest disclosures to the City of Sydney | | | 3 |
| Public interest disclosures received | | | 3 |
| Total public interest disclosures finalised | | | 4 |

Disclosures received primarily about:

| Corrupt conduct | Maladministration | Serious and substantial waste | Government information contravention | Local government pecuniary interest contravention |
|-----------------|-------------------|-------------------------------|--------------------------------------|---|
| 3 | | | | 0 |

Swimming pool regulation

NSW Swimming Pools Act 1992 s22F (2) and NSW Swimming Pools Regulation 2018 s23

The activities below took place during the year to ensure compliance with the provisions of the *NSW Swimming Pools Act 1992* and its regulations.

| Description | Number |
|---|------------|
| Inspections of tourist and visitor accommodation | 11 |
| Inspections with more than 2 dwellings | 97 |
| Inspections resulting in the issue of a certificate of compliance 22D | 145 |
| Inspections resulting in the issue of a certificate of non-compliance | 0 |
| Inspections with single dwellings | 103 |
| Total | 356 |



Image 18. Mary O'Brien Reserve, Zetland.
Photo by Sharon Hickey / City of Sydney

Carers recognition

Carers Recognition Act 2010 No. 20 Part 2 s8

The City of Sydney is committed to supporting people with carer responsibilities. Our goal is to respond to the diverse and changing needs of employees who are carers by providing a flexible and inclusive workplace that supports individual life situations. In 2022/23 we met our obligations under the Carers (Recognition) Act through a range of initiatives and programs.

We worked to build a supportive workplace for employees with carer responsibilities through:

- providing resources for managers to understand issues and find solutions for employees with carer responsibilities
- maintaining our network of trained peer support employees to assist employees who may be experiencing an issue that is impacting on their mental health and wellbeing. This network includes employees with skills and lived experience in a wide range of issues including carers responsibilities
- updating internal policies and procedures during the review cycle to ensure the needs of employees with carer responsibilities are addressed
- reviewing resources for managers to support employees with disability and caring responsibilities
- supporting managers and employees through our new modern flexible work practices (including flexible and remote working, collaborative technology tools, online training and regular communication) and continuing direct support of employees who have individual flexibility needs.

Inclusion (Disability) Action Plan

Disability Inclusion Act 2014 s13

A City for All: Disability (Inclusion) Action Plan 2021–2025 enables the City of Sydney to meet its obligations to provide accessible facilities and services under the Disability Discrimination Act 1992 and the NSW Disability Inclusion Act 2014. The plan includes actions to address barriers faced by people with disability and builds on the success of previous plans.

In line with the *NSW Disability Inclusion Act 2014*, a full report detailing progress of the actions for 2022/23 has been prepared. This report is at cityofsydney.nsw.gov.au

The progress report will also be provided to the NSW Minister for Families, Communities and Disability Inclusion and the Disability Council of NSW. The report is overseen by our Inclusion (Disability) Advisory Panel, who play a vital role in monitoring the implementation of the plan.



Image 19. Inclusive Tennis Festival, Prince Alfred Park Tennis Courts, Surry Hills Sydney – December 2022. Photo by Katherine Griffiths / City of Sydney

Key achievements for the 2022/23 year include:

- 413 employees completed the Inclusion (Disability) Awareness e-learning module, and 244 employees completed the Diversity and Inclusion e-learning module. Employees continued to access further training and resources on disability, mental health and inclusion topics.
- The Inclusion (Disability) Advisory Panel includes 12 members with diverse lived experience of disability and professional expertise. The panel provided strategic advice and feedback on a range of City of Sydney strategies, guidelines and policies to improve access and inclusion for people with disability.
- The City of Sydney was reaccredited as a Disability Confident Recruiter by the Australian Network on Disability. We partnered with specialist disability recruiter Jigsaw to support the placement of 3 neurodiverse people, with the aim to provide support for ongoing employment.
- We provided 137 programs to promote social inclusion, connection and participation, with 259,908 attendances across community centres and community-based programs. Seven events were held in conjunction with R U OK? Day and International Day of People with Disability, including talks with people with disability at Cliff Noble Community Centre and Green Square, as well as an Activate Inclusion Sports Day at Perry Park for young people.
- We developed a video that asked ‘5 people with disability some difficult questions in the lead up to International Day of People with Disability’. It featured members of our Inclusion (Disability) Advisory Panel and was viewed more than 23,000 times. The video was produced to challenge stereotypes and stigma, and promote positive community attitudes and behaviours towards people with disability.
- A range of inclusive programming was produced across our network of libraries and community facilities. We hosted 21 Auslan and English storytime online videos presented by deaf people. The videos were viewed remotely 48,689 times. Adult audiences were presented with 166 events on educational, creative and cultural topics which were Auslan interpreted.
- Our grants and sponsorship program approved 18 projects that enhance access and inclusion for people with disability from events and festivals to community development and business innovation. The program has a focus on promoting and supporting diversity and inclusion.
- We encourage all grant recipients to ensure their events are inclusive and accessible for people with disability as audience members and artists. Over the past year funded creative projects produced more than 861 events and activities that catered for audiences with a disability. This included 329 artists with a disability and 45 people with a disability participating in creative activities.
- Our pedestrian and access program focuses on access upgrades and renewal projects to improve safety and accessibility across the City of Sydney area. In 2022/23, 159 access ramps were constructed to current standards, 24 continuous footpath treatments were built across side streets, removing the need for 52 access ramps, and 9 raised pedestrian crossings were constructed, removing the need for 16 access ramps and 139 provisions of tactile ground surface indicators (TGSIs) to meet compliance.
- Our upgrades to pedestrian access are ongoing, with over \$28.2 million spent in 2022/23, including major projects such as the pedestrianisation of George Street. Access upgrades and renewal projects to improve safety and accessibility across the City of Sydney area includes:
 - upgrading non-compliant ramps, including ramps at intersections
 - providing ramps where they are missing
 - intersection improvements to facilitate access including signalised crossings, continuous footpath treatments and pedestrian crossings
 - paver infill program to upgrade footpath surface materials

- providing TGSIs where they were missing or non-compliant
 - providing accessible seating in public spaces
 - providing accessible bus shelters
 - renewal and upgrade to lighting
 - renewal of stairs and ramps, including handrail works.
- An Access Key has been implemented at Gunyama Park Aquatic and Recreation Centre, Prince Alfred Park Pool, Victoria Park Pool and Andrew (Boy) Charlton Pool. This helps support people with diverse disabilities to access and use the facilities.
 - The ‘Design Across the Spectrum’ guide for play spaces is being incorporated into 9 parks, playgrounds and reserves.
 - A new process to identify construction hazards on the accessibility map was established with George Street north as a trial site. The accessibility map provides information on access features in the City of Sydney area, such as our venues, on-street mobility parking spaces, public transport stations, public toilets, accessible adult change rooms, lifts, and potential barriers such as stairs.
 - As part of updates to the Local Environmental Plan and Development Control Plan, we will propose controls to increase the amount of universally designed housing and family friendly apartments in new apartment developments. We also advocated for Liveable Housing Guidelines gold level in the rezoning of Explorer Street, South Eveleigh social housing site. We also facilitate affordable housing through our planning controls, the affordable and diverse housing fund and by selling land below cost to community housing providers.
- We continue to provide inclusive and accessible events. Sydney Lunar Festival included an audio described installation and Sydney New Year’s Eve provided accessible viewing platforms, translated event guides in 6 languages, Easy Read and large print, Auslan and captioning, and a dedicated access officer. In 2022/23, 1,759 events were published on What’s On with at least one accessibility feature.
 - Our business support grant program approved 2 economic projects valued at \$21,330 towards improving accessibility and inclusion for people with disability.
 - The grants team has developed an implementation plan to achieve key recommendations for a more inclusive and accessible grants experience, including a tailored application support process and developing an Easy English version of the grants and sponsorship guidelines.
 - An Easy Read version of the community engagement strategy has been developed and published on the City of Sydney website, including a section on engaging with people with disability.
 - We have reviewed and updated the inclusive and accessible event guidelines to include best-practice case studies, testimony and advice from people with lived experience of disability attending inclusive events, inclusions for neurodiverse people, considerations for online events and a clear business case for improving access and inclusion.



Attachment C

**Delivery Program 2022-2026
Progress Report 2022/23**



Delivery Program 2022–2026 Progress Report

Annual Report
2022/23

The City of Sydney acknowledges the Gadigal of the Eora Nation as the Traditional Custodians of our local area.

CITY OF SYDNEY 

The Council of the City of Sydney acknowledges the Gadigal of the Eora Nation as the Traditional Custodians of our local area. We acknowledge Elders past and present and celebrate the diversity of Aboriginal and Torres Strait Islander peoples and their ongoing cultures and connections to Country.

Cover image: George Street transformation, City Centre – Photo by Mark Metcalfe / City of Sydney

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Aboriginal and Torres Strait Islander statement

Aboriginal and Torres Strait Islander communities in the City of Sydney were extensively consulted more than a decade ago to inform Sustainable Sydney 2030 and this consultation continues today.

The First Peoples Dialogue Forum was an integral part of the community engagement process to ensure that Aboriginal and Torres Strait Islander voices were influential in developing Sustainable Sydney 2030 - 2050 Continuing the Vision. The Aboriginal and Torres Strait Islander Advisory Panel was also briefed and invited to participate in workshops and forums.

The City of Sydney is committed to listening to, working with and elevating the voices of Aboriginal and Torres Strait Islander peoples in the city. We acknowledge the harmful impact of colonisation and government policies is still impacting on the city's Aboriginal and Torres Strait Islander peoples. It has led to intergenerational trauma and disadvantage in housing, education, health and wellbeing.

By addressing housing affordability, cost of living and gentrification, we will work to prevent further displacement of Aboriginal and Torres Strait Islander peoples. The City of Sydney understands that these past injustices affect us all as a nation and must be addressed in consultation with Aboriginal and Torres Strait Islander peoples.

We recognise that the British occupation of the shores of Warrane, Sydney Harbour which began in 1788 had far-reaching and devastating impacts on the Eora nation. Longstanding ways of life were disrupted by invasion and the Aboriginal peoples' Country, lands and waterways appropriated.

Today Sydney is of prime importance as an ongoing centre for Aboriginal and Torres Strait Islander communities, cultures, traditions and histories.

Despite the destructive impact of this invasion, Aboriginal cultures have endured and are now globally recognised as one of the world's oldest living cultures. Aboriginal people have shown and continue to show, enormous resilience coupled with generosity of spirit towards other peoples with whom they now share their land.

The City of Sydney strives to reflect the needs and aspirations of Aboriginal and Torres Strait Islander communities and supports their quest for self-determination. By understanding the harsh truth of our shared past, we are laying the groundwork for a future that embraces all Australians, a future based on genuine engagement, mutual respect and shared responsibility for our land.

The ongoing custodianship of the Gadigal of the Eora Nation is an essential part of this future, as is Sydney's continuing place as central to Aboriginal and Torres Strait Islander cultures and communities.

We are working to embed principles that acknowledge the continuing cultural connection to, and care for Country by Aboriginal peoples. The principles aim to provide a new way to think about our responsibilities to the land, to heal and nurture it for future generations.

There are many sites across our local area with historical and cultural significance for Aboriginal and Torres Strait Islander communities. We have documented many of these in Barani / Barrabugu (Yesterday/ tomorrow), a free guide to Sydney’s Aboriginal histories.

The City of Sydney works with and has achieved much with Aboriginal and Torres Strait Islander peoples and the Aboriginal and Torres Strait Islander Advisory Panel since 2008. These gains are consistent with the principles of cooperation signed between us and the Metropolitan Local Aboriginal Land Council in 2006. Here are some milestones:

- 2011 As part of the Eora journey project we committed to fund and install 7 artworks by Aboriginal and Torres Strait Islander artists in public areas. It is part of our commitment to celebrate the living cultures of Aboriginal and Torres Strait Islander people.
- 2015 We adopted an inaugural Innovate reconciliation action plan in partnership with Aboriginal and Torres Strait Islander peoples as part of our deep commitment to reconciliation.
- 2016 We adopted the 10-year Eora journey economic development plan.
- 2020 A stretch reconciliation action plan built on our success and extended our actions. It includes targets to increase employment of Aboriginal peoples, spending with businesses, cultural learning activities for all employees and major public works such as the harbour walk Yananuralla and bara, an artwork and monument to the Eora people.

Our actions and commitments will help to ensure the political, economic, social and cultural rights of Aboriginal and Torres Strait Islander peoples are embedded in subsequent economic, social, environmental and cultural change.



Image 1. Redfern Community Centre wall art. Photo by Abril Felman / City of Sydney

Message from the Lord Mayor

Our focus this year encouraged reconnection following the lifting of all Covid-19 restrictions and helping those impacted by the rising cost of living.

We repeated our successful Sydney Streets program, transforming 8 high streets into spaces for walking, shopping and dining. More than 400 businesses took part, trading on the street and activating spaces with outdoor dining, food and retail stalls while 811 artists and performers were employed by us and local businesses to support the program.

We celebrated the return of event and festival programming to levels before the pandemic by opening our city and welcoming people from across New South Wales, interstate and overseas.

In late summer, our city was in the spotlight hosting Sydney WorldPride. The festival attracted an audience of more than 1 million people from 71 different countries and hosted the largest LGBTIQA+ Human Rights Conference ever held in the world. We celebrated the event with Progress Pride street signs, pride murals on the Top of The Town and the Burdekin Hotel, and proud and pink hoarding artwork by local artist Amy Blue on Oxford Street construction sites. We also refreshed the rainbow pedestrian crossing at Taylor Square and contributed more than \$1.75 million in cash and in-kind support towards the staging of 470+ events, 7,000 artists and 3,450 volunteers for Sydney WorldPride.

We sponsored and supported many other events and festivals, bringing people together and back to our great city.

Featuring some of the best international and local acts and performing to strong audiences these included Sydney Fringe Festival, Sydney Festival, Sydney Writers' Festival, Sydney Film Festival, Vogue American Express Fashion Night Out, Biennale of Sydney, Sydney Gay and Lesbian Mardi Gras Parade, Yabun Festival, Australia Day in Sydney, Vivid's XCelebrate live music program, Australian Fashion Week, SXSW Sydney and a community event as part of the 50th anniversary of the Sydney Opera House.

While visitation to our city is rising, small businesses in our area and vulnerable communities face increasing challenges from the rising cost of living.

We continued our support for small businesses and innovators by offering our 12-week intensive accelerator business innovation program to 21 small businesses. While our 9-week Reboot webinar series for over 3,100 small businesses helped improve digital skills.

We provided 40,690 meals through our Meals on Wheels service and we provided 9 food relief related grants valued at \$191,121, including support to First Nations Response which provides a weekly pop-up food relief service for Aboriginal and Torres Strait Islander families. We began work on developing a food systems policy by researching Sydney's food systems with Charles Sturt University. We also co-hosted the inaugural Sydney urban agriculture forum in November at Sydney City Farm where we shared our research and priorities while hearing from experts including Aboriginal and Torres Strait Islander speakers.

The number of people sleeping rough in our city increased from 225 to 277 during our street counts in February. During the year, 192 people were assisted from homelessness and 172 people were prevented from becoming homeless as a result of programs funded by the City of Sydney. This represents a 31% increase compared to last year with high numbers of young people being supported into permanent accommodation by Launchpad.

We continued to be the voice for the community, advocating on your behalf with a wide range of state and national partners on matters such as homelessness, housing and transport, and with others in local and state government about implementing the Resilient Sydney program.

We completed numerous planning initiatives to support the wellbeing and culture of communities, including the Oxford Street cultural and creative precinct and the open and creative city reforms.

A state government led rezoning process is currently underway for Explorer Street, South Eveleigh. The City of Sydney continues to advocate for high quality design, more social and affordable housing than proposed by the NSW Government, and appropriate infrastructure to support future residents.

The City of Sydney's affordable housing levy came into effect across the local area in July 2021. The scheme is expected to create 1,950 more affordable dwellings. This will add to the 1,427 affordable rental housing units in the local area at the end of June. Planning proposals for NSW Land and Housing Corporation sites at Cowper Street in Glebe, Elizabeth Street in Redfern and Waterloo estate (south) will increase social and affordable housing.

To support affordable housing in Glebe, around \$7.6 million from our employment lands affordable housing levy was allocated to Bridge Housing through a tender process with NSW Department of Communities and Justice. The City of Sydney also provided around \$1.3 million in grants for affordable and diverse housing, and homelessness funding. It also initiated a requirement for a minimum amount of social and affordable housing that it is culturally appropriate for Aboriginal and Torres Strait Islander households in the design guide for the Waterloo estate (south).

We are recognising the cultural values of specific places and communities in planning controls and heritage listings. This includes the Chinese community in Haymarket, LGBTIQ+ communities in the Oxford Street precinct and Aboriginal and Torres Strait Islander communities in Botany Road.

We have opened more public spaces for the community to get out and enjoy, including a new park in Green Square, the Drying Green, and installing new seating and planting trees along the George Street boulevard. The area of parks and open space the City of Sydney manages has increased to 218ha.

In partnership with the Department of Education, we completed the Alexandria Park Community School sports field and continue working on the new Green Square primary school and community spaces on the former South Sydney Hospital site.

I am proud of all the City of Sydney achieves and thank our employees, under the wonderful leadership of CEO Monica Barone.



Lord Mayor

Clover Moore

Message from the CEO

As pandemic restrictions were lifted across our city, I was delighted to see how our communities have begun to reconnect and re-engage in our many diverse activities, festivals and events across the City in the last year.

We have been encouraged with a 71% increase in visitors to our aquatic and leisure centres (1.8 million). We welcomed 16,036 new members to our libraries and library attendances increased by 126% from the previous year. People using our sports fields remained high this year at 93% despite the impact of more wet days in 2022, while our tennis courts were used 67% and Perry Park Recreation Centre 90% of the time.

We continued to offer our communities a wide range of services and introduced new programs. These included Yurungai swimming classes providing valuable aquatic education for Barnardos Aboriginal Services at Ian Thorpe Aquatic Centre, youth social tennis at Alexandria Park fostering community integration for new migrants and refugees, and Rainbow tennis at Prince Alfred Park promoting physical activity and social interaction for LGBTIQ+ communities and a ladies tennis clinic.

We offered a range of community centre programs to ensure social inclusion, connection and participation. A total of 137 programs were offered, with 259,908 attendances.

In our libraries, 308,639 free Wi-Fi public sessions were accessed, an increase of 143%. Free Wi-Fi was also offered in 12 community centres and education and care services facilities for use by community members and children.

We also continued work to enhance our public IT systems and services. This included refreshing public access to IT equipment and upgrading Wi-Fi services across our community centres. We have 213 public access computers and 20 multifunction devices across 19 facilities providing free access to internet, printing, scanning, photocopying, Microsoft Office and Adobe Creative software. This enables our community to have vital access to technology.

We added a virtual assistant to improve the digital experience for our community. The chatbot covers information about our libraries, noise, rates and parking related enquiries. This year 63% of enquiries were made to us through online services – an increase from 57% last year.

The City of Sydney became a Disability Confident Recruiter with the Australian Network on Disability and joined the Australian Human Rights Commission's IncludeAbility Employer Network. We also partnered with Jigsaw to support the placement of 3 neurodiverse employees.

Other highlights from our activities over the past year include:

- awarding 40 environmental grants for \$672,380 including a grant to the Bower Reuse and Repair Centre to present a 2-week festival focusing on reusing and repairing items instead of disposal
- opening our Ultimo Recycling Pop-Up at Bay Street Depot for residents to walk up and recycle items where 905 residents have dropped off 7.5 tonnes of items since opening in November with the most popular being electronics, batteries and light bulbs

Annual Report – Delivery Program Progress Report 2022/23

- upgrading our recycling stations by adding an extra stream for small electronics and increasing the number of stations to 16 locations where we collected 2,460kg of materials (mostly batteries)
- completing road safety improvements in Catherine Street, Glebe which included building 4 continuous footpaths and a raised pedestrian crossing to calm traffic and provide safer access for Glebe Public School students, a new raingarden, more greening, street furniture and new trees
- completing a 3-year, staged 5,000m² road reconstruction in O’Dea Avenue to replace concrete road with sustainable asphalt while reducing traffic noise
- providing \$5.28 million in social grants, supporting organisations such as Redfern Youth Connect to run a drop-in service for young people and The Deli Women and Children’s Centre to provide domestic violence counselling services for women from culturally and linguistically diverse backgrounds
- rejuvenating the Archibald Fountain
- creating the new Getiela synthetic sports field, at Alexandria while increasing the area of parks and open space managed by the City of Sydney to 218ha
- completing construction of separated cycleway upgrades in Annandale and new cycleways in the city, Green Square, Waterloo and Erskineville that expands the bike network by 4.23km
- installing interpretive markers at key points along the 9km length of the Yananurala walk and Kerrie Poliness’s Stream as part of the Drying Green Park
- commencing a major upgrade of the Pyrmont Community Centre
- implementing access keys for 4 of our swimming pools to support people with diverse disabilities to access and use the facilities
- consulting and adopting our urban forest strategy, street tree master plan, tree management policy and electrification of transport in the city strategy and action plan
- launching our Aboriginal and Torres Strait Islander workforce strategy
- working on our resilience, walking and economic development strategies to revitalise the city centre, transition to a green and circular economy, build an innovation economy and strengthen the inclusive economy
- maintaining focus on continuous improvement by completing a review of our sustainability processes and asset management.



Chief Executive Officer

Monica Barone

About Sydney

The City of Sydney is the local government authority responsible for the area shown on the map. We share some areas of authority with other agencies at different levels. The NSW Government has an explicit strategic interest. State agencies also have key planning and development responsibilities.

Within these boundaries, some public areas waterways are under the executive control of different NSW government agencies. These include:

- Property and Development NSW
- Port Authority of NSW
- Transport for NSW
- The Centennial Park and Moore Park Trust
- The Royal Botanic Gardens and Domain Trust
- Commonwealth Department of Defence
- Infrastructure NSW
- Greater Cities Commission (functions of this agency are being transferred to the NSW Department of Planning and Environment)
- Placemaking NSW

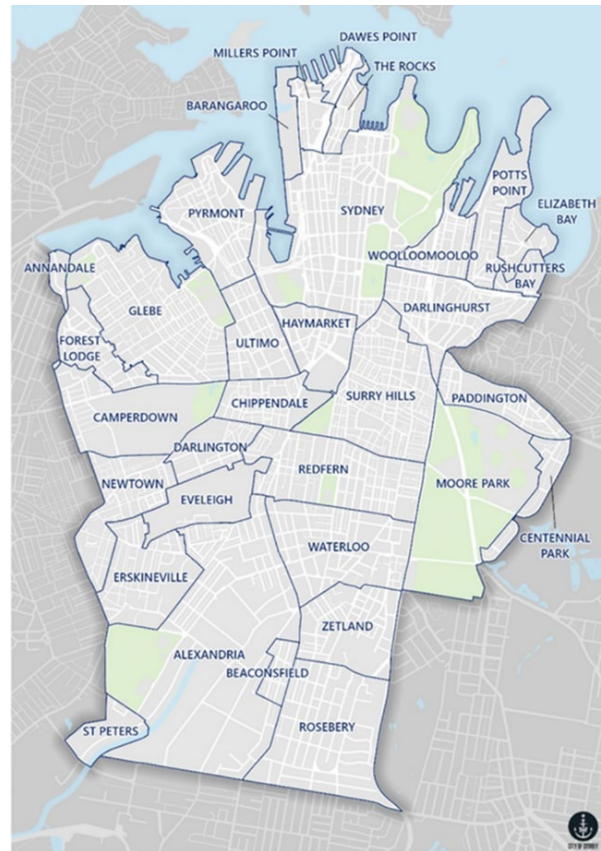


Image 2. Map of City of Sydney area suburbs

Defining Sydney

The Council of the City of Sydney (or the City of Sydney) is the organisation, responsible for the administration of the local government area.

The Council is the elected Councillors of the City of Sydney. The most recent election was held on 4 December 2021 and the current term will run until September 2024.

The city (or the local area / our area) is the geographical area administered by the City of Sydney and its physical elements. It is made up of 33 suburbs wholly or partly within our local government area boundary.

The city centre is the Sydney central business district and includes major civic functions, government offices, and cultural and entertainment assets. It runs between Circular Quay and Central station, The Domain / Hyde Park and Darling Harbour.

Eastern City District as defined by the Greater Cities Commission, is ‘the engine room of Greater Sydney’s economy’. The City of Sydney area is within the Eastern City District. The district also includes these local government areas: Bayside, Burwood, City of Canada Bay, Inner West, Randwick, Strathfield, Waverley, and Woollahra.

Greater Sydney, or metropolitan Sydney, extends from Wyong and Gosford in the north to the Royal National Park in the south and follows the coastline in between. Towards the west, the region includes the Blue Mountains, Wollondilly and Hawkesbury. Greater Sydney covers 12,368 square kilometres.



Image 3. City of Sydney volunteer ambassadors. Photo by Abril Felman / City of Sydney

About the City of Sydney

The City of Sydney – roles and responsibilities

The City of Sydney is a local government organisation governed by the requirements of the *NSW Local Government Act 1993* and Regulation, the *City of Sydney Act 1988* and other relevant legislative provisions.

Councils exist to:

- provide a representative, informed and responsible decision-making body
- develop the local community and its resources in a socially just and environmentally responsible way
- ensure local public services and facilities respond effectively to community needs.

Council policy, strategic directions and major corporate decisions are determined by the elected Council, chaired by the Lord Mayor. Day to day operations are largely delegated to the Chief Executive Officer or managed in conjunction with the Lord Mayor, as provided for in council resolutions and delegations, and in line with relevant legislation.

The Local Government Act includes principles for local government which identify the matters councils need to consider when carrying out their responsibilities. While following these guiding principles, in reality councils have a range of roles – as a leader, service provider, regulator, advocator, facilitator and educator.

Councils have a responsibility to formulate and pursue their community's vision and ideas, provide civic leadership, provide key services and express local ideas and concerns about important issues to other levels of government.

There are services that all councils must provide, and some that councils can choose to make available. Many services are also provided by different NSW and federal agencies, such as public transport, hospitals and education. There are new policy approaches that influence or direct the City of Sydney's responses, and legislation that affects the provision of current services.

Functional responsibilities

- Provide for local services and manage facilities that benefit ratepayers, residents and visitors.
- Protect the environment and improve local amenity.
- Represent and promote the interests of ratepayers and residents.
- Attract and provide infrastructure for commerce, tourism and industry.
- Establish and support organisations and programs targeting the local community.
- Protect health and provide for the welfare, wellbeing and interests of the local community.
- Provide for development in the local area.
- Manage, improve and develop resources available to Council.

The City of Sydney's roles extend beyond providing services to advocating for an equitable allocation of resources from the NSW and federal governments.

The chart below shows the City of Sydney’s organisational structure and senior executive. The directors lead the provision of key services and delivery of programs and projects to achieve the community’s vision.



Image 4. City of Sydney organisational chart

Corporate performance is monitored through quarterly financial reports, and 6-monthly operational and whole of council term performance reports to council and the community.

Our awards

Over the year the City of Sydney has been recognised for numerous awards. A list of those awards follows:

bara Monument for the Eora – Aboriginal Heritage category winner of the 2023 National Trust Heritage Awards

Gunyama Park Aquatic and Recreation Centre: access key – Access and Inclusion category winner of the 2022 Aquatic and Recreation Institute awards

The City of Sydney's corporate website – Gold winner of the Website category of the 2022 International Business Awards

The City of Sydney's cyber security uplift – Gold winner of the Support Team of the Year category of the 2022 International Business Awards

The City of Sydney's fleet services – Safe Vehicles category winner of the 2022 Australasian Fleet Champions Awards

The City of Sydney's risk management IT platform – Gold winner of the Best New Service or Application category of the 2023 BETTER FUTURE Gov Design Awards 2023

The City of Sydney's street tree master plan – Excellence in the Landscape Planning category winner of the 2023 NSW Landscape Architecture Awards

The City of Sydney's visitor and contractor management system – Gold winner of the Excellence in Corporate Innovation in Government category of the 2023 Asia-Pacific Stevie Awards

The City of Sydney's visitor and contractor management system – Gold winner of the Identity & Access Security Solution category of the 2022 International Business Awards category of the 2022 International Business Awards

The Drying Green – Excellence in the Parks and Open Space category winner of the 2023 NSW Landscape Architecture Awards

Green Square flood risk management and stormwater harvesting – Performance Improvement and Operational Solutions category silver medal winner of the International Water Association's 2022 Project Innovation Awards

The City of Sydney's user-centred design access to digital archives and history system – Bronze winner of the Information Technology category of the 2022 International Business Awards

The City of Sydney's archives management and public access system – Bronze winner of the Content Technology Solutions category of the 2022 International Business Awards

The City of Sydney – highly commended for the Sustainable Journeys category of the 2022 Australasian Fleet Champions Awards

Archibald Memorial Fountain – highly commended for the Conservation – Built Heritage category of the 2023 National Trust Heritage Awards

City of Sydney and Grimshaw: street furniture – commended for the Urban Design category of the 2023 NSW Architecture Awards and short listed for the Public Architecture category

The City of Sydney's food scraps recycling trial – finalist in the Outstanding Council Project category of the 2023 Waste Excellence in Innovation Awards

The integrated planning and reporting framework

Integrated Planning and Reporting (IP&R) allows councils to bring plans and strategies together in a way that supports a clear vision for the future and provides an agreed roadmap for delivering community priorities and aspirations. While councils lead the IP&R process, it is a journey that they undertake in close consultation with communities, elected representatives, other levels of government and the private sector.

IP&R gives the City of Sydney a framework for identifying the priorities of its many communities and creating a holistic planning approach to achieve those goals in a sustainable way, given the resources available.

Introduced by the NSW Government in 2009, the integrated planning and reporting framework is one of the principles of the Local Government Act and applies to all NSW councils.

Using this framework, the City of Sydney has prepared numerous plans that detail how we intend to deliver on the communities' priorities identified through consultation and engagement, which is articulated in Sustainable Sydney 2030–2050 Continuing the Vision and the Community Strategic Plan Delivering Sustainable Sydney 2030–2050.



Image 5. Kings Cross library. Photo by Abril Felman / City of Sydney

The framework provides the mechanism for implementing Sustainable Sydney 2030–2050 Continuing the Vision, and the Community Strategic Plan Delivering Sustainable Sydney 2030–2050 is the highest-level plan within this framework. It was adopted in June 2022 after extensive community consultation.

The diagram below illustrates our IP&R framework suite of documents and how they are interrelated. It is adapted from the NSW Office of Local Government Guidelines, available from olg.nsw.gov.au

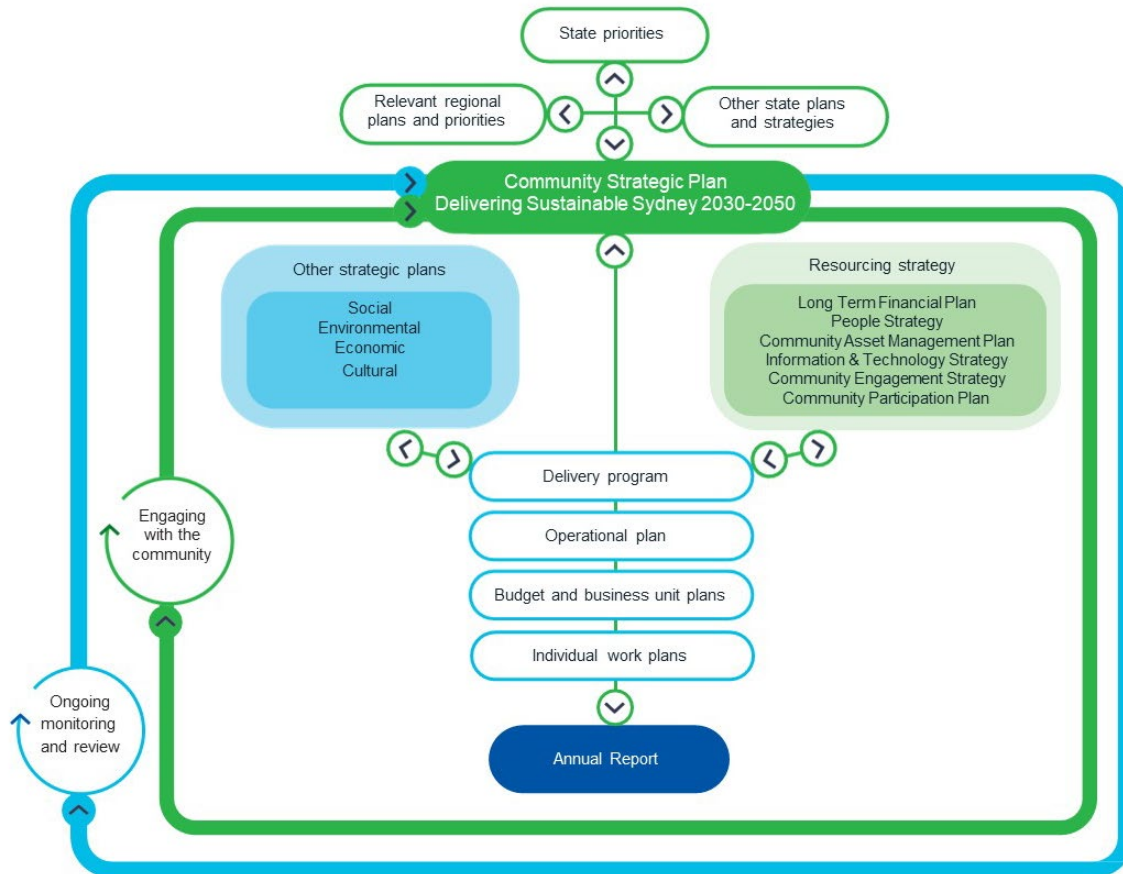


Image 6. Integrated planning and reporting framework diagram adapted from Office of Local Government (OLG)

How the documents relate

The suite of integrated planning documents represents the City of Sydney’s response to the statutory framework for planning and reporting.

The community strategic plan Delivering Sustainable Sydney 2030–2050 is the highest level plan that we will prepare. It was developed with, and on behalf of, the communities we serve. It identifies the community’s main priorities and aspirations and guides all our other strategies and plans which help us to achieve these.

It takes a long-term view, identifying issues and opportunities to be addressed in the city over the next 3 decades. We update this plan every 4 years, in line with government requirements, and to adapt to changing circumstances and community aspirations. The community strategic plan is structured around 10 strategic directions.

The delivery program acts as the link between the long-term community strategic plan and the annual operational plan.

Our delivery program 2022–2026 identifies the actions we will take over 4 years that support the community strategic plan outcomes. The delivery program structure reflects the community strategic plan with activities aligned with the 10 strategic directions.

Our operational plan is an annual plan with more details of individual activities. It sets out the specific projects, programs and activities to be delivered in the year ahead and is aligned with our delivery program. It also includes the City of Sydney's statement of revenue policy for rates and annual charges, the fees and charges schedule, details of the grants and sponsorship program and other relevant budgetary information.

Our annual report consists of 3 components – financial statements, statutory returns and our delivery program progress report (this document) which are all at cityofsydney.nsw.gov.au

Resourcing the plan

To support the community's objectives expressed in the community strategic plan a long-term resourcing strategy is required as part of the IP&R framework.

The resourcing strategy ensures the City of Sydney has adequate resources to achieve the planned outcomes for which it is responsible, while maintaining the long-term sustainability of the organisation.

The resourcing strategy spans a period of 10 years and has 5 components:

1. Long term financial plan

The long term financial plan is a 10 year plan that identifies current and future financial capacity to act on the aspirations of the community strategic plan, including providing high quality services, facilities and infrastructure to the community.

2. People (workforce) strategy

The people strategy outlines the key issues impacting the City of Sydney's workforce and seeks to guide people related decision making, priorities and investment to support the outcomes in the community strategic plan.

3. Community asset management plan

The asset management plan ensures appropriate standards for maintenance and renewal of key assets, detailing status and resource requirements. These assets are valued at approximately \$13 billion (including land) under City of Sydney care and control.

4. Information and technology strategy

This strategy sets the information and technology direction and priorities that are aligned with the community strategic plan, community needs and government information and data policies. It guides information and technology related decision making, priorities and investment.

5. Community engagement strategy and community participation plan

The community engagement strategy sets out a framework for how we consult diverse communities and collaborate, involve and empower communities to take part in shaping the future of our city.

The community participation plan is included in the community engagement strategy to make it easier for community members to understand. However, it can read as a stand-alone plan that responds to the requirements of the Environmental Planning and Assessment Act.

The resourcing strategy should be read in conjunction with the delivery program and the operational plan to identify the resourcing needs for our activities.



Resourcing Strategy 2023

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People Strategy 2022-2026
2023 update

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Information and Technology Strategy 2022-2026

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Long Term Financial Plan 2023/24 to 2032/33

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Community Asset Management Plan 2023/24 to 2032/33

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Community Engagement Strategy and Community Participation Plan 2023 update

CITY OF SYDNEY

Image 7. Sydney of Sydney 2023 resourcing strategy and integrated documents

Monitoring and review

The City's key plans are prepared and updated periodically in line with the IPR framework and OLG Guidelines and are subject to a review following the election of each new Council. The review process includes extensive engagement and input from all business units at the City and feedback from the community from submissions and other engagement activities, as well as consideration of planning priorities of other levels of government and agencies.





The IP&R framework includes a reporting process to communicate how we are progressing towards our Community Strategic Plan Delivering Sustainable Sydney 2030-2050 to the Council and the community. We do this through half-yearly, annual and four-yearly performance reports and quarterly and yearly financial reports to council.




Additionally, Sustainable Sydney 2030-2050 Continuing the Vision and the community strategic plan contain 10 targets to measure progress.

Community Strategic Plan – Delivering Sustainable Sydney 2030 – 2050 Targets




Progress against our targets

We have 10 targets in our community strategic plan which are structured around our 10 strategic directions. A snapshot of our progress is below.

| | Sustainable Sydney Target | Progress |
|---|--|--|
|  | <p><i>By 2035 we will achieve net zero emissions in the City of Sydney local area</i></p> | <p>As at June 2022, annual greenhouse gas emissions had decreased by 41 per cent across the local government area, based on 2006 levels.</p> |
|  | <p><i>By 2050 there will be a minimum overall green cover of 40%, including 27% tree canopy cover.</i></p> | <p>Total canopy cover of the local government area has increased from 15.5 per cent in 2008 to 19.8 per cent in 2022. In our area 30.6 per cent was green cover.</p> |
|  | <p><i>By 2030 residential potable water use will be reduced to 170 litres a person a day in the City of Sydney local area.</i></p> <p><i>Non-residential potable water use will be reduced by 10% (measured per square metre) from 2018/19 levels.</i></p> | <p>In 2021/22, each person in the City of Sydney local area used 204 litres of water each day.</p> <p>Non-residential potable water use decreased 32% from the 2019 baseline.</p> |
|  | <p><i>By 2030 there will be a 15% reduction in waste generated by each person based on 2015 levels. And by 2030 there will be 90% recycling and recovery of residential waste, commercial and industrial waste, and construction and demolition waste, which will be maintained at that level to 2050.</i></p> | <p>In 2022/23 there was an 11% reduction in the amount of residential waste collected per capita from the 2015 baseline.</p> <p>51% of residential waste, 47% of commercial and industrial waste and 76% of construction and demolition waste was diverted from landfill in 2022/23.</p> |

| Sustainable Sydney Target | Progress |
|--|---|
|  <p><i>By 2036 there will be approximately 700,000 jobs in the City of Sydney local area including 200,000 new jobs compared to 2017. An increased proportion of all jobs will be secure jobs.</i></p> | <p>There were 501,786 jobs in the local area at last count in 2017. The next release of data, sourced from the City of Sydney Floorspace and Employment Survey undertaken in 2022/23, will be updated next year.</p> |
|  <p><i>By 2036 there will be at least 156,000 private dwellings and 17,500 non-private dwellings that include boarding houses and student accommodation.</i></p> <p><i>Of the private dwellings, 7.5% will be social housing and 7.5% will be affordable housing with this proportion maintained into the future.</i></p> | <p>As at June 2022, in the local area there were:</p> <ul style="list-style-type: none"> • 122,444 private dwellings and 15,740 non-private dwellings. • an estimated 9,691 social housing dwellings, representing 7.8 per cent of overall housing supply. • 1,427¹ built affordable housing dwellings, 641 dwellings in the development pipeline and a further 1,152 that we expect to be built in the future. <p>The City's LGA wide affordable housing levy came into effect in July 2021. The City's levy scheme is projected to deliver an additional 1,950 affordable dwellings.</p> <p>If considered all together, the built, pipeline, expected and projected affordable housing dwellings will equal 5,170 affordable rental dwellings and affordable diverse dwellings to 2036. This equates to 43 percent of the 12,000 affordable dwellings target for 2036, or about 3.3 percent of the private dwellings target for 2036.</p> |
|  <p><i>By 2036 there will be at least 40,000m2 of new cultural production floor space in the City of Sydney local area compared to 2017.</i></p> | <p>Between 2012 and 2017, the city's creative floor space decreased by more than 100,000m2. The next release of data sourced from the City of Sydney Floorspace and Employment Survey undertaken in 2022/23 will be updated next year.</p> |

¹ In the 2022/23 June quarter operational plan report, this data was incorrectly labelled as June 2023. This will be corrected to June 2022 in future operational plan reports.

| Sustainable Sydney Target | Progress |
|---|---|
|  <p><i>By 2050 people will use public transport, walk or cycle to travel to and from work. This includes 9 out of 10 people working in the city centre and 2 out of 3 people working in the rest of the local area.</i></p> | <p>At the time of the 2021 Census, the proportion of workers who used public transport, walked or cycled to come to work in our area was 51.4%. (70.4% in 2011, 74.0% in 2016).</p> <p>The 2021 Census was conducted during a lockdown where many people worked from home and the result of 51.4% using public transport/cycling/walking is not an accurate representation of the longer term trends of public and active transport use.</p> |
|  <p><i>By 2030 every resident will be around a 10-minute walk to what they need for daily life.</i></p> | <p>As at June 2017, the following proportions of residents live within a 10-minute walk (800m) of the following services: fresh food – 99.96 per cent, childcare – 99.39 per cent, health – 100 per cent, leisure – 99.99 per cent, social – 94.98 per cent, learning – 99.98 per cent and cultural – 98.09 per cent.</p> <p>The next release of data, sourced from the City of Sydney Floorspace and Employment Survey undertaken in 2022/23, will be updated next year.</p> |
|  <p><i>By 2050 community cohesion and social interaction will have increased. This is based on at least 75% of the local resident population feeling part of the community, agreeing most people can be trusted and believing that when needed, they can get help from their neighbours.</i></p> | <p>The 2023 wellbeing indicators showed that 72 per cent of those surveyed believed that most people can be trusted. That was unchanged from 2018, up from the baseline of 67 per cent in 2011 but slightly lower than the 2015 result of 75 per cent.</p> |

Delivery Program Progress Report

An assessment of the City’s performance for the year 2022/23 on the objectives and targets in its delivery program and the effectiveness of the principal activities follows. Instructions on how to read this report is below.

How to read this report

Community Strategic Plan (CSP) → **SD05 A city for walking, cycling and public transport**

strategic direction → **The city is greener and calmer, with more space for people on the streets – including footpaths and cycleways. More people choose to walk, ride and use public transport. All vehicles in the city are zero emissions**

CSP objective →

CSP & Delivery Program Action → **5.4 More people ride more, because it is an attractive, convenient and safe option for everyday transport**

| Major Projects | Completion Date | % Complete | Progress To Date | Status | | | | | | | |
|--|---|-------------------|---|----------------|----------------|----|------|------|------|---|----------|
| Safe, connected cycleways | | | | | | | | | | | |
| Improve bicycle safety, access and amenity through small scale infrastructure changes and improved on street facilities throughout the local government area | 2023 | 100 | FY 22/23 Program Complete. Construction of separated cycleway upgrades in Booth Street, Annandale and Progress Commentary | Complete | | | | | | | |
| Major Programs | | | | | | | | | | | |
| Safe, connected cycleways | | | | | | | | | | | |
| Continue the implementation of cycleways within the City of Sydney | This financial year the City has completed new cycleways on the following streets: King Street (Pitt to Philip in the city centre), Portman Street (Green Square), Gadigal Avenue, Potter Street and Crystal Street (Waterloo), Pitt Street (King to Circular Quay, permanent version), College Street, Booth Street. | | | On Track | | | | | | | |
| Collaboration | | | | | | | | | | | |
| Safe, connected cycleways | | | | | | | | | | | |
| Key Performance Indicator | Unit | 2020/21 Result | 2021/22 Result | 2022/23 Target | 2022/23 Result | | | | | Comment | Status |
| New separated cycleways provided | Km | 7.51 | 8.54 | 7 | Q1 | Q2 | Q3 | Q4 | YTD | The following sections of the Strategic Base Network Progress Commentary King Street between Pitt Street and Philip Street, Pitt and College Street between Oxford Street and Prince Albert Road. | On Track |
| | | Numerical results | | | | | 0.91 | 2.74 | 0.41 | | |

Operational Plan Action Project →

Operational Plan Action Program →

Operational Plan Measures →

City of Sydney – Delivery Program 2022-2026 – Progress Report 2022/23

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This report was previously published at the 14 August 2023 Committee meeting. The City has taken all reasonable care to provide information which is accurate at the time of publication. This may later be revised where data are adjusted or newer information is made available. Where we revise data, this will be noted in the commentary.

SD01 Responsible governance and stewardship

Our organisation continues to evolve to provide governance and leadership for the city and communities

1.1 The City of Sydney provides effective governance and leadership

| Major Programs | Progress To Date | Status |
|---|--|-----------------|
| Governance, risk and audit frameworks | | |
| Implement systems and practices to embed a strong risk management and corporate compliance culture at the City | Executive risks continue to be reviewed and updated on a quarterly basis. Updates to the divisional level risks are being finalised and updates to business unit level risks are ongoing. The City's updated Risk Management Framework has now been endorsed and approved by the Executive and CEO. New risk management face to face training and eLearning is being finalised. The City's Compliance Obligations Register is updated as legislation or other authority documents change. Compliance registers will be migrated to the Governance risk and compliance system in the next twelve months. The Compliance Obligations Policy is currently being reviewed. | On Track |
| Improve the health, safety and wellbeing of our workers through the implementation of the safety management system and a mentally healthy workplace plan | Training for managers in the management of psychosocial hazards in the workplace has been completed. Psychosocial hazard risk assessments are being undertaken in 10 pilot business units. Testing has commenced for the new WHS incident, hazard and risk management system. | On Track |
| Continue to deliver governance programs to support compliant, ethical and transparent decision making and community confidence in the City | The City's integrity framework was supported by a number of initiatives over this period. The annual delegate disclosure process was completed. A fraud control maturity assessment internal audit was commenced. A comprehensive review to streamline the Register of Delegations from CEO to Directors and staff is underway. The Code of Conduct awareness campaign continued with extensive new starter training sessions and the publication of a Know Your Code article on fairness and equity, supported by manager talking points. A new intranet register for organisation wide procedures was implemented. | On Track |
| Continue to implement a risk based and comprehensive annual internal audit plan | Internal Audit operates on a rolling 4-year program of audit coverage, which incorporates an annual operational plan of audits. The 2022/23 annual operational audit plan has been finalised. The updated 4-year strategic audit program for the period 2023-2027 (which includes the 2023/24 annual plan of audit reviews) was approved at the June meeting of the Audit and Risk Compliance Committee and the 2023/24 annual plan has now commenced. | On Track |
| Deliver completed annual financial statements without qualification by the Audit Office of NSW | Work to prepare the 2022/23 Annual Financial Statements is well advanced, as at 30 June 2023. A detailed timetable of key tasks has been established and is monitored and updated as tasks are completed. Preliminary (and interim) audit work has commenced, covering an initial review of systems and processes and some early testing work. The draft financial statements are expected to be available for the external auditors by 14 August 2023 (the scheduled commencement of the final audit), with formal adoption by Council and submission to the Office of Local Government due by 31 October. | On Track |
| Continue to deliver and enhance the Integrated Planning and Reporting and business planning framework to improve integrated long-term planning and sustainability | The City's 2021/22 Annual Report was completed earlier in the year in line with requirements and was endorsed by Council in November 2022. The City's 2023/24 operational plan and 2023 resourcing strategy were adopted by Council on 26 June 2023 after public exhibition. | On Track |

Foster leadership capabilities

Ensure Councillors have access to relevant information and assistance to enable them to fulfil their obligations to lead, govern and serve the community

Councillors receive regular information updates and comprehensive briefings on all current issues and following the December 2021 election, an induction program was provided to all Councillors. The City is committed to delivering Councillors with access to ongoing training and professional development programs that meet their individual needs, including Elected Member Professional Development Plans which capture professional development initiatives applicable to individual Councillors for the current term of Council. Councillors can also access the provisions of the Councillors' Expenses and Facilities Policy which financially supports the ongoing professional development of Councillors.

On Track

High quality internal legal advice and representation

Provide legal services and support to the organisation, optimising outcomes for the City

Legal representation and advice has been provided across all parts of the organisation. External legal fees have been managed. Key legal risks have been monitored and responded to as required.

On Track

Governance, risk and audit frameworks

| Key Performance Indicator | Unit | 2020/21 | 2021/22 | 2022/23 | 2022/23 Result | | | | | Comment | Status |
|---|------|---------|---------|---------|----------------|-----|-----|-----|-------|---------|----------------|
| | | Result | Result | Target | Q1 | Q2 | Q3 | Q4 | YTD | | |
| GIPAA Formal Access Applications received | No. | 40 | 29 | - | 4 | 6 | 11 | 10 | 31 | | Indicator Only |
| GIPAA Informal Access Applications received | No. | 3,751 | 3,545 | - | 891 | 752 | 814 | 806 | 3,263 | | Indicator Only |
| Public interest disclosures received | No | 3 | 2 | - | 2 | 1 | 0 | 0 | 3 | | Indicator Only |
| Lost time injuries | No | 46 | 22 | - | 12 | 11 | 11 | 11 | 45 | | Indicator Only |

Foster leadership capabilities

| Key Performance Indicator | Unit | 2020/21 | 2021/22 | 2022/23 | 2022/23 Result | | | | | Comment | Status |
|---|------|---------|---------|---------|----------------|----|----|----|-----|---------|----------------|
| | | Result | Result | Target | Q1 | Q2 | Q3 | Q4 | YTD | | |
| Complaints upheld regarding breaches of the code of conduct by City Councillors | No. | 0 | 0 | - | - | - | - | 0 | 0 | | Indicator Only |
| Complaints upheld regarding fraud or corruption by City staff | No. | 2 | 3 | - | 2 | 0 | 0 | 0 | 2 | | Indicator Only |

1.2 The City of Sydney has the capacity, capability, information, data and systems to serve the community into the future

| Major Programs | Progress To Date | Status |
|--|--|-----------------|
| Continuous improvement | | |
| Identify and implement business and service improvements to optimise the efficiency and effectiveness of key services | Work continued to improve the efficiency and effectiveness of internal corporate services. This will streamline our processes, free up staff time and improve employee satisfaction. Asset management is being reviewed and a review of processes to embed sustainability was completed. | On Track |
| Refine and revise asset management policy, strategy and long term asset management plans for critical infrastructure assets, including resilience and maturity assessment recommendations | Asset Management Policy was approved by Council in June 2023 as part of the Integrated Planning and Reporting requirements. Resilience has been defined in an infrastructure asset management context and forms part of the Community Asset Management Plan also approved by Council in June 2023. Key asset management resilience initiatives are contained within the City of Sydney Resilience Strategy reported to Council in June 2023 to go on exhibition. | On Track |
| Deliver initiatives to improve information and data management with a focus on privacy, security, ethics, quality, and sharing | Lawful destruction of information and data according to retention policies is a requirement of the State Records Act. 1,674 physical boxes were destroyed by the Government Records Repository. 4,412 digital files were destroyed. 41 new or improved Smart Productivity Solutions were delivered. Smart Productivity Solutions contribute to the City's Digital Transformation; providing high quality data at point of capture, information security, and efficiency by eliminating manual processes. | On Track |
| Digital services | | |
| Develop responsive digital services that are easy for our community and employees to access and use | The City continued to improve the digital service experience to the community. Virtual Customer Assistant (chat-bot) content was added including additional information relating to Libraries, Noise, Rates and Parking related inquiries. The Unified Customer View project which brings together customer information from 6 systems was completed. 89 community/service request forms and their respective workflows were redesigned in readiness for the launch of City Connect. | On Track |
| Develop and maintain the City's technology and communications infrastructure to support service delivery and business continuity | Progress was made to upgrade and improve communication infrastructure to support service delivery and business continuity. These include network upgrades, public access IT equipment refresh, upgrade of wifi services at community centres and migration of the City's telephony network away from skype for business to Microsoft Teams. | On Track |
| Access to City information and data | | |
| Provide and promote equitable public access to City information and data to meet the spirit and requirements of the Government Information (Public Access) Act | The City complied with GIPA Act mandatory and proactive access obligations by: <ul style="list-style-type: none"> - Publishing 17,192 planning application documents through the on-line Find a DA service - Completing 2,375 requests for information, subpoenas and section 41 access applications - Publishing 3,682 submissions relating to 357 planning applications. A primary channel for proactive disclosure is the City's website, which was visited 2,890,198 times, had 7,196,338 page views, and 294,442 document downloads. | On Track |
| Proactively publish to the City's Data Hub and Archives & History Resource Catalogue to inform, educate and improve services to the community, including Aboriginal and Torres Strait Islander communities | 12,618 new items were published to the Archives & History Resources Catalogue. Many curated 'collection tiles' were compiled to support easier access, including about First Nations, World War I and II, the Liberate! exhibition (LGBTIQA+ for Sydney World Pride), coronations, cycling and entertainment venues, markets, and significant City streets. | On Track |
| Business and spatial intelligence | | |
| Deliver business and spatial intelligence for better planning, operations, and decision making | This year 31 internal dashboards were deployed to support a range of business services and activities, including: Asset Management, Water Management, Homeless Street Count (February collection); Street Tree Master Plan feedback analysis; and Greening Sydney. | On Track |

Strengthen workforce capability, diversity and inclusion

| | | |
|---|--|-----------------|
| Implement the City's People Strategy to strengthen the workforce's capacity to deliver the outcomes in the community strategic plan | The City continued to deliver on the People Strategy with work undertaken on workplace flexibility, strengthening employee connection to our purpose and vision, and improving employee connectedness and engagement. New streams of work are underway, including the City's Employee Value Proposition and Employer Brand, and a renewed employee recognition framework. | On Track |
| Implement actions in the City's Diversity and Inclusion Plan | The City continued its targeted recruitment to source candidates with a disability and Aboriginal and Torres Strait Islander candidates filling several positions across the City. Dedicated training and development for managers and employees have also continued. The City's employee networks have expanded their activity with increased participation by employees. | On Track |

Continuous improvement

| Key Performance Indicator | Unit | 2020/21 | 2021/22 | 2022/23 | 2022/23 Result | | | | | Comment | Status |
|---|------|----------|----------|---------|----------------|-------|----------|----------|----------|--|----------------|
| | | Result | Result | Target | Q1 | Q2 | Q3 | Q4 | YTD | | |
| Approved full time equivalent (FTE) establishment positions | No | 1,929.25 | 1,932.82 | - | 1,934.77 | 1,934 | 1,932.96 | 1,953.85 | 1,953.85 | | Indicator Only |
| Vacancy rate | % | 9.87 | 10.33 | - | 10.53 | 10.9 | 10.24 | 9.72 | 10.35 | At 30 June 2023, the City has 57 positions open for recruitment. | Indicator Only |

Digital services

| Key Performance Indicator | Unit | 2020/21 | 2021/22 | 2022/23 | 2022/23 Result | | | | | Comment | Status |
|---|------|---------|---------|---------|----------------|--------|--------|--------|---------|--|-----------------|
| | | Result | Result | Target | Q1 | Q2 | Q3 | Q4 | YTD | | |
| Contacts via Online Business Services (OBS) | % | 48 | 57 | - | 60 | 61 | 63 | 67 | 62.75 | For the period July 2022 to June 2023, 63% of contacts were received through digital channels. This compares to 57% in 2021/22. | Indicator Only |
| Contacts by other channels (calls, counter) | % | 51.25 | 43 | - | 40 | 39 | 37 | 33 | 37.25 | For the period July 2022 to June 2023, 33% of contacts were received through non-digital channels such as calls, face-to-face and mail. This compares to 43% in 2021/22. | Indicator Only |
| Calls answered within 30 seconds | % | 68.5 | 59.75 | 65 | 63 | 65 | 57 | 78 | 65.75 | | On Track |
| Calls completed at first contact | % | 93 | 89 | 80 | 83 | 84 | 87 | 83 | 84.25 | | On Track |
| Requests received | No. | 235,727 | 231,390 | - | 44,329 | 46,611 | 49,662 | 43,979 | 184,581 | | Indicator Only |
| Requests actioned within agreed service standards | % | 88.75 | 85.96 | 90 | 81 | 82 | 78 | 89 | 82.5 | For the reporting period July 2022 to June 2023, 83% of service requests were completed within agreed service timeframes compared to 85.96% in 2021/22. | Watch |

1.3 The City of Sydney is financially sustainable over the long-term

| Major Programs | Progress To Date | Status |
|--|--|-----------------|
| Financial sustainability | | |
| Continue detailed costing reviews of core services, business cases and opportunities to ensure value for money outcomes, and appropriate equitable fees and charges | A detailed review of the City's fees and charges continues to progress. An analysis and review of customer service activities and channel costs was completed in the 2022/23 financial year. The rolling review of costing of services will continue in 2023/24 | On Track |
| Integrated planning and reporting | | |
| Develop, monitor and report against the City's long term financial plan and financial recovery plan to ensure and demonstrate council's financial sustainability, and intergenerational equity | The 2023/24 iteration of the City's Long Term Financial Plan (LTFP) was formally adopted by Council at their June 2023 meeting. The plan reflects financially sustainable ten year projections, incorporating the capital works program and emerging operational performance trends. | On Track |
| Advocacy and policy initiatives | | |
| Continue to collaborate with the NSW Government to achieve positive rating legislative reforms | The City continues to collaborate with other councils, the NSW Government, and IPART by providing comment and feedback in relation to rates and annual charges reviews. IPART is currently finalising a review of the rate peg methodology to which the City has been providing input. The review is expected to complete in August 2023. The City also participates in a Rating Reference Group for the NSW Office of Local Government, developing Regulations and supporting guidance for rating reforms and providing feedback on other rates and charges matters impacting the industry. | On Track |
| Strategic property management | | |
| Continue to manage the City's investment property portfolio to optimise revenue opportunities | The Covid pandemic has passed and legislative measures to support tenants have now ceased. However the property market is only slowly recovering. CBD occupancy measured in February was 61% which is below pre-pandemic levels. Hybrid work arrangements remain in place whilst the majority of leasing enquiries are for smaller fitted out space. | On Track |
| Best practice procurement | | |
| Ensure best practice procurement and contract management focused on value for money, optimised risk allocation and improved sustainability | A Procurement and Contract Management Improvement plan has been developed, with the objective of evolving the procurement framework, services and procurement expertise to unlock more value and enable achievement of strategic, operational and commercial objectives. This will continue the focus on ensuring best practice procurement together with appropriate governance. The project to implement a new Contract Management System is underway, and will improve our capability in contract management and enable a focus on innovation and achieving more value from the City's procurement of goods and services. | On Track |

1.4 The City of Sydney is an active contributor to the governance of metropolitan Sydney

| Major Programs | Progress To Date | Status |
|--|---|-----------------|
| Advocacy | | |
| Research, assess and make submissions on intergovernmental policy issues to NSW and the Federal Government where appropriate | The City continues to make submissions to the NSW and Federal Governments on matters impacting the city, our workers, visitors and residents. This includes submissions for: Infrastructure Contributions - Housing and Productivity Contributions Bill - Parliamentary Inquiry, IPART Review of the Rate Peg Methodology, 2022 Review of the Disability Standards for Accessible Public Transport 2002. Submissions are also made to the NSW Department of Planning an Environment on relevant State Significant Development Applications. | On Track |

1.5 The transformation of the city is enabled by successful partnerships and collaboration

| Major Programs | Progress To Date | Status |
|--|--|-----------------|
| Partnerships | | |
| Strengthen local and regional partnerships through collaboration, consultation, advocacy and knowledge exchange to facilitate improved decision making and outcomes for the community, including mechanisms such as the Resilient Sydney Program | On 18 May 2023 Resilient Sydney hosted a Mayoral Summit bringing together city leaders with all 33 councils present from across metropolitan Sydney to discuss actions and issues regarding waste management and a circular economy. 138 city leaders attending, comprised of Mayors, Councillors, GMs/CEOs, Directors, and management staff at 33 of 33 councils across Greater Sydney. Representatives also attended from LGNSW, NSW Environmental Protection Authority, Greater Cities Commission, and colleagues from Western and Northern Regional Organisations of Councils, the Macarthur Strategic Waste Alliance, and The Parks. Presentations, discussions and questions covered councils collective waste challenges, common needs, and shared points of advocacy. Councils were encouraged to issue a Mayoral Minute on the subject with their respective Council and progress key issues. Following Council approval to proceed, in June 2023, a new three year contract with the potential to extend to seven years was confirmed for the Resilient Sydney Platform, supporting a welcome longer term approach to sharing data and knowledge across Sydney to support collaborations between councils and with the state government focussed on urban heat, urban greening, resilient places, affordable housing policy and net zero planning. | On Track |
| Strengthen state and national partnerships through collaboration, consultation, advocacy and knowledge exchange to improve decision making and facilitate the achievement of shared objectives. Partnerships include Council of Capital City Lord Mayors and the Greater Cities Commission | The City continues to engage with a wide range of state and national partners to ensure shared objectives are achieved. We have engaged with metropolitan Sydney councils as well as with Ministers and Departmental representatives on issues and projects relevant to the City, such as homelessness, housing and transport. Meetings continue with relevant stakeholders in Local Government and the NSW Government about the implementation of the Resilience Plan for Sydney. The City continues to participate in the Council of Capital City Lord Mayors, attending meetings with capital city counterparts on the night time economy, city safety, economic development, climate action, homelessness, affordable housing, community infrastructure and advocacy to the Federal Government. | On Track |
| Utilise international partnerships' programs to facilitate knowledge exchange and ensure the City benefits from the best and most current knowledge and processes to improve outcomes for the community and the area, including C40 and Global Resilient Cities Network | City staff attended a C40 Cool Cities workshop during the reporting period and received a grant from the Carbon Neutral Cities Alliance. Resilient Sydney met with Asia-Pacific cities in the global Resilient Cities Network in May 2023. Sydney is learning from other cities working on their 2nd resilience strategies in support of the new strategy being prepared for Greater Sydney. Sydney continues to engage in global webinars, workshops and meetings with other global cities around urban and extreme heat. Sydney contributed to a community of practice on managing and mitigating stresses resulting from urban heat. | On Track |

Deliver a high-value community engagement program, both face-to-face and online, to inform decision making, build capacity and develop a shared responsibility for action with the community

67 projects were open for feedback during the last 12 months. Projects on consultation included developing community visions for Haymarket, Wentworth Park, and the neighbourhood around the Redfern community centre. A survey was conducted on activities and services in community centres and libraries. Consultation took place on the City's Naming Policy, Resilience Strategy, Urban Forest Strategy, Street Tree Master Plan and Tree Management Policy. There were 12 planning proposals (16% of all consultations), 11 (14%) local park and greening projects and 8 (11%) cycling projects. Consultation took place on traffic improvements in Alexandria and Erskineville and the City's Transport Electrification Strategy. Targeted stakeholder and business engagement took place for the business needs survey, Economic Development Strategy, pedestrianisation of George Street north and City North Public Domain Plan. Four projects included targeted engagement activities with Aboriginal and Torres Strait Islander communities and four included targeted engagement with children and young people. A City Talk was held in November, bringing together government and business leaders to discuss renewable energy and Australia's decarbonised future.

On Track

SD02 A leading environmental performer

The city is part of a decarbonised world. Our communities live in a city that is regenerative and makes a positive contribution to the planet, to society and to individual lives. We are innovative leaders in climate change adaptation and innovation

2.1 The city reaches net zero emissions by 2035 with embodied carbon significantly reduced

| Major Programs | Progress To Date | Status |
|--|---|-----------------|
| Net zero emissions – City assets and operations | | |
| Manage and analyse low and zero emissions options for the City's light and heavy vehicle fleets and use fleet analytics to encourage low emission driving behaviour and reduce CO2 emissions | To assist with both fuel consumption reduction and emission reduction the City has now completed the installation of vehicle telematics which will assist with the effective maintenance, utilisation and management of the fleet. The City's first fully electric commercial vehicle has been deployed as part of a strategy to expand electric vehicle numbers. This vehicle is being trialled and assessed to assist and inform future purchasing decisions. Further electric (or low emissions) alternatives to other plant and equipment are being progressed. | On Track |
| Actively manage the replacement of conventional lights with LED lights for all public domain light types in the city | The change-over of Ausgrid-owned street lights to LED lights on residential streets is complete with over 3,000 light fittings upgraded and a reduction in electrical consumption of approximately 750 MWh a year, representing 2.5% of the City's grid electricity use. The changeover of Ausgrid-owned street lights to LED lights on main roads is nearly complete. To date, 4,373 out of 4,517 main road light fittings (96.8%) have been upgraded. This stage of the program will realise a further reduction in the City's electrical consumption of 3,000 MWh/year. | On Track |
| Implement new net zero framework to drive electrification in City buildings and switching to zero-emissions and improved energy efficiency | The team has developed a Net Zero Framework for the building operations. The City has developed potential energy efficiency targets as part of this framework. Scenario analysis is being conducted with stakeholders. | On Track |
| Net zero emissions in the LGA | | |
| Support building owners and occupants to implement a net zero pathway through targeted programs and grants | The City's sustainability partnerships and programs are supporting building owners progress toward net zero emissions. CitySwitch reporting is tracking national member progress against a net zero pathway. Collective results indicate the average annual carbon emissions intensity of Sydney tenancies is 48kg Co2-e per sqm and average electricity intensity is 52 kWh per sqm. Of tenancies in Sydney, 66% have switched to renewables and the average NABERS energy rating is 5 stars. Five Better Buildings Partnership members are Climate Active certified with 30 member owned buildings in our local area Climate Active carbon neutral certified and 50% have a pathway to electrification. Smart Green Apartments and Green Building Grants are supporting residential strata communities to become more energy efficient, understand options for electrification and procure renewables. Development of a Renewables Masterclass series and the Electrification resource pack are guiding building upgrades and supporting asset managers and owners to plan to electrify portfolios and move away from fossil fuels. | On Track |
| Continue to support the community's adoption of renewable energy in line with the City's 50% renewable electricity by 2030 target | A Renewables Masterclass Series was created to support businesses to switch to 100% renewable electricity and reduce the uncertainty and expense of volatile electricity costs. It was designed and delivered in partnership with the Business Renewables Centre Australia for CitySwitch, Sustainable Destination Partnership members and other interested businesses. Tailored information on GreenPower and power purchase agreements was delivered across two face to face events and four webinars. There were 449 registrations, and 258 attendees in total across the six events representing 168 business such as CBRE, Australian Legal Sector Alliance, Marriot, Powerhouse Museum, Australia Post and Wesfarmers. The GreenPower for Business guide is being shared widely with business partnerships, industry bodies, Local Governments, GreenPower and NABERS teams. Total rooftop solar has increased, with 23% more rooftop solar installations over the last year compared to FY22. There is now 25.8 MW of solar on 2,348 rooftops. | On Track |
| Actively participate in industry groups committed to creating a market for low embodied carbon steel, concrete and aluminium | The City continues to participate in the industry-led Materials Embodied Carbon Leadership Alliance (MECLA) for market transformation to low carbon materials that is advocating for the Australian Government to publish embodied emissions factors to make reporting more consistent and transparent. | On Track |

Zero emissions transport

| | | |
|--|---|-----------------|
| Advocate to the Australian and NSW Governments on key transport emissions reduction (carbon emissions and local air quality) improvement opportunities | The City's Electrification of Transport Strategy includes various advocacy priorities including electrification of transport, vehicle fuel emissions standards, and prioritisation of electric busses in key routes. The City contributed to a submission by the Council for Capital Cities Lord Mayors (CCCLM) to the Australian Government on Vehicle Fuel Emissions standards during the reporting period. | On Track |
| Continue to support more people walking, riding bicycles and catching zero emissions public transport | Council approved exhibition of the City's Draft Access Strategy and Action Plan – Continuing the Vision at the June 2023 meeting. The Action Plan comprises 17 actions. The adoption of the draft City North Public Domain Plan outlines the City's current vision for more space for people on foot. The City is also engaged with Transport for NSW on transport planning in Pyrmont to support the Government's Place Strategy, and its emphasis on walking and public transport. The City's overall approach to reducing transport system emissions is the Electrification of City Transport - Strategy and Action Plan approved by Council in June 2023. As part of the Strategy, the City will continue to advocate for zero emission buses, with the highest priority being the electrification of the 304 bus route through Green Square. | On Track |
| Advocate to the NSW Government for zero emissions buses | Advocacy for zero emissions buses is a key action in the City's adopted Electrification of Transport in the City Strategy and Action Plan. Council approved exhibition of the City's Draft Access Strategy and Action Plan – Continuing the Vision at the June 2023 meeting. Zero emissions buses are a key component of multiple actions, especially for connections to Green Square; Green Avenues such as Broadway; and for city centre amenity improvement. The new NSW Government is undertaking a review of the bus industry. City staff attended a stakeholder roundtable in June and made representations about the importance of accelerated transition to zero emissions buses. | On Track |

Net zero emissions – City assets and operations

| Key Performance Indicator | Unit | 2020/21 | 2021/22 | 2022/23 | 2022/23 Result | | | | | Comment | Status |
|--|------------|---------|---------|---------|----------------|----|----|----|-----|--|----------------|
| | | Result | Result | Target | Q1 | Q2 | Q3 | Q4 | YTD | | |
| Total greenhouse gas emissions for City of Sydney operations | Tonnes CO2 | 12,667 | 12,144 | - | - | - | - | - | - | Final data for the financial year 2022/23 is not available at the time of publication. This data will be available when the Green Report for 2022/23 is published. | Indicator Only |
| Reduction in total greenhouse gas emissions for City of Sydney operations from 2006 baseline of 52,972 tCO2e. Target 80% reduction by 2025 | % | 76.09 | 77.08 | - | - | - | - | - | - | Final data for the financial year 2022/23 is not available at the time of publication. This data will be available when the Green Report for 2022/23 is published. | Indicator Only |

Net zero emissions in the LGA

| Key Performance Indicator | Unit | 2020/21 | 2021/22 | 2022/23 | 2022/23 Result | | | | | Comment | Status | |
|---|------------|-----------|-----------|---------|----------------|--------|----|----|--------|---------|---|----------------|
| | | Result | Result | Target | Q1 | Q2 | Q3 | Q4 | YTD | | | |
| Total greenhouse gas emissions for the City of Sydney local government area (includes emissions from electricity, gas, refrigerants, transport and waste) | Tonnes CO2 | 4,015,450 | 3,440,254 | - | - | - | - | - | - | - | Final data for the financial year 2022/23 is not available at the time of publication. Data for previous report period is now available and has been included. Source: CCAP City platform by Kinesis. FY22 transport emissions were lower than previous years due to extensive periods of pandemic lock down and changes to work patterns. A significant reduction also occurred from 1 July 2021 when Sydney Trains began using 100% renewable electricity. The electricity grid also continued to become more renewable and lower emissions during FY22. | Indicator Only |
| Reduction in total greenhouse gas emissions for City of Sydney local government area from 2006 baseline of 5,815,521 tCO2e. Target 70% reduction by 2030 & net zero emissions by 2035 | % | 31 | 40.84 | - | - | - | - | - | - | - | Final data for the financial year 2022/23 is not available at the time of publication. Data for previous report period is now available and has been included. Source: CCAP City platform by Kinesis. FY22 transport emissions were lower than previous years due to extensive periods of pandemic lock down and changes to work patterns. A significant reduction also occurred from 1 July 2021 when Sydney Trains began using 100% renewable electricity. The electricity grid also continued to become more renewable and lower emissions during FY22. | Indicator Only |
| Percentage of electricity demand in NSW met by renewable sources. Target of 50% by 2030 | % | 20.5 | 25.6 | - | - | - | - | 29 | 29 | | | Indicator Only |
| Environmental grants approved by the City of Sydney | \$ '000 | 1,018.74 | 960.1 | - | 441.11 | 231.27 | 0 | 0 | 672.38 | | This year a total of 40 Environmental grants were approved by Council. These projects were funded through the City's Environmental performance, Green building, Festival and events sponsorship, Knowledge exchange, Innovation and ideas and Matching grant programs. This includes support for a 618 unit apartment building in Zetland to undertake a first-year NABERS energy and water rating and a feasibility report into EV charging, and The Bower Re-Use and Repair Centre to present a two-week festival focussing on the reuse and repair sector in the local area. | Indicator Only |

2.2 Greening has increased to create a cool, calm, and resilient city

| Major Programs | Progress To Date | Status |
|--|--|-----------------|
| Urban greening and canopy cover | | |
| Deliver landscaping of parks, streets and City spaces to achieve the City's greening target | 10,837 m2 of new and refurbished greening completed for the Financial year 22/23. 836 m2 completed for the month of June 2023. | On Track |
| Continue to deliver tree planting programs to maximise urban canopy and reduce the impacts of the urban heat island effect | Projects to increase canopy cover have continued. To date a total of 910 trees have been planted, including 574 street trees and 336 park trees. The iconic park tree planting project has been completed. The in road planting projects have progressed, with the completion of Chelsea Street, Redfern, Crystal Street Plaza and Briggs St Camperdown. Work is underway in Durdans St Rosebery and will soon commence in Smail Street, Ultimo and Hawksley Road, Waterloo. Community consultation, feasibility and concept designs and traffic committee approvals are underway for two streets in Beaconsfield. | On Track |
| Urban greening resilience | | |
| Improve urban greening resilience and diversity by reviewing the City's relevant policies and plans | The review of the Urban Forest Strategy, Street Tree Master Plan, and Tree Management Policy and Tree Donation Policy is now complete. Council adopted the amended Strategy, Plan and Policy on 26 June 2023. This review process included extensive community consultation, with 559 early community engagement comments for the Street Tree Master Plan in mid 2022. A further 164 comments were received on the Strategy, Plan and Policy during the public exhibition period, which ran from mid December and to 28 February. Following Council's adoption, the Strategy, Plan and Policy and now being implemented. | On Track |
| Habitat and biodiversity | | |
| Continue to expand, improve and protect bush regeneration areas and habitat for native fauna in the City's parks and open spaces | Bush restoration sites continue to be maintained to improve habitat value for native flora and fauna. Targeted hand weeding and knapsack spraying has been performed to control exotic grasses and annual weeds, resulting in continual improvements in the diversity and density of native flora species. Infill planting has taken place at several sites to promote increased biodiversity, and to outcompete exotic weeds. Favourable conditions have meant natives planted previously are establishing well, and many native plants are naturally regenerating, seeding and spreading, all of which will aid in ongoing weed suppression and habitat creation. Native birds, lizards and insects are frequently reported to be using the restoration sites. New areas have been mapped for bush restoration that will be included for management in the 2024 bush restoration contract. | On Track |
| Community greening | | |
| Support and promote the development of community gardens, footpath gardening, laneway greening, and sites maintained and managed by community volunteer groups | The City currently supports 23 community gardens, including two footpath verge gardens, and three active Landcare groups which engage over 850 community volunteers. The City encourages gardens to become self-managed to a high standard and assists groups through access to grants and donation of materials and plants, including sourcing native plants from a local Indigenous nursery. Two new volunteer bushcare groups are establishing at Sydney Park and the Nurses Memorial garden, Camperdown with a third group proposed for the Annandale/Glebe area. | On Track |

Urban greening and canopy cover

| Key Performance Indicator | Unit | 2020/21 | 2021/22 | 2022/23 | 2022/23 Result | | | | | Comment | Status |
|---|------|---------|---------|---------|----------------|--------|-------|--------|--------|--|----------|
| | | Result | Result | Target | Q1 | Q2 | Q3 | Q4 | YTD | | |
| New plants planted in City parks and street gardens | No. | 106,383 | 67,365 | 50,000 | 31,912 | 12,682 | 5,781 | 22,140 | 72,515 | 72,515 plants were installed in City parks, bushland and streetscapes in 2022/23. The target for the year was exceeded due to increased planting as part of streetscape renewal program, expansion of bush areas, additional community plantings and additional infill planting for parks, streetscapes and bush areas. | On Track |
| New and renewed public domain landscaping installed (nature strips, rain gardens, traffic treatments) | m2 | 11,080 | 9,821 | 7,500 | 3,990 | 3,254 | 1,095 | 2,498 | 10,837 | 10,837 m2 of new and refurbished greening was completed for the Financial year 22/23. Target area of 7500m2 was able to be exceeded due to consistent wet weather, which aided in the establishment of the gardens and allowed resources to focus on planting and not having to water new gardens. Significant projects for the year include Brennan St, Loveridge St Alexandria, Hansard St Zetland, Stanley St Darlinghurst, Golden Grove Darlington, Coulson St, Macdonald St Erskineville, Catherine St Glebe, Anzac Pde Moore Pk, Crystal Plaza Waterloo, and Macleay St Kings Cross. | On Track |

Habitat and biodiversity

| Key Performance Indicator | Unit | 2020/21 | 2021/22 | 2022/23 | 2022/23 Result | | | | | Comment | Status |
|--|------|---------|---------|---------|----------------|----|----|------|------|--|----------------|
| | | Result | Result | Target | Q1 | Q2 | Q3 | Q4 | YTD | | |
| Indigenous bird species observed from community and/or formal surveys. Maintain or increase number from 2009/10 baseline of 63 species | No. | - | 63 | - | - | - | - | 80 | 80 | 71 species identified during Aussie Backyard Bird Count in October 2022; an additional 9 species were also identified from community observations on iNaturalist over the 2022/23 period. Note: Birds can be very transient, so numbers can fluctuate between seasons and years. | Indicator Only |
| Extent of locally-indigenous bushland | ha | 12.9 | 12.9 | 13.5 | - | - | - | 15.2 | 15.2 | Additional areas (McConville Reserve, Harold Park, Shaes Creek, Campbell and Gardener Road verges, and extensions in Bicentennial Park and Blackwattle Bay Park) were mapped as bush restoration/regeneration areas. | Indicator Only |

2.3 Water is managed to support a resilient, sustainable, and liveable city

| Major Programs | Progress To Date | Status | | | | | | | | | |
|--|---|-----------------|----------------|----------------|----|----|----|----|-----|--|----------------|
| Reduce water use | | | | | | | | | | | |
| Reduce potable water consumption in the City's parks through efficiency measures, continuous improvement of park management practices and identifying opportunities for use of recycled or alternative water sources | Parks potable water use for 2022/23 was 111M or 87% of the 2006 baseline target. Despite being within target there was a 14% increase on the previous year which was due to dryer weather conditions. The City's 20 water harvesting systems in parks generated 49ML of recycled water to replace potable water used in irrigation. Efficiency measures implemented include automatic wet weather and winter shut off systems, system control improvements and preparation for dryer weather. Water harvesting works scheduled for 2024 will increase recycled water availability to be provided at Solander Park, Harry Noble Reserve and Erskineville Oval. | On Track | | | | | | | | | |
| Water sensitive city | | | | | | | | | | | |
| Partner with Sydney Water to support business and strata communities to improve water performance | No buildings in the current round of Smart Green Apartments have water use high enough to qualify for Strata Waterfix, however all have had NABERS Water ratings done as part of the program. Incoming grant buildings will be assessed for this. Sydney Water did not renew its business water saving partnership with Local Governments. | On Track | | | | | | | | | |
| Work with Sydney Water to facilitate delivery of recycled water in the Central Business District | To align direction, the City of Sydney team conducted strategic meetings with Sydney Water and key external stakeholders. The City is waiting on technical and financial feasibility study from Sydney Water. | On Track | | | | | | | | | |
| Stormwater quality | | | | | | | | | | | |
| Implement and renew Pollution Control Devices and other stormwater systems to reduce stormwater pollution discharged to waterways | Gross pollutant traps will continue to be added to the City's stormwater drainage network to assist in achieving stormwater quality improvement targets for receiving waterways. The City also has a maintenance program for gross pollutant traps and renewal program for raingardens to ensure performance is optimised. | On Track | | | | | | | | | |
| Reduce water use | | | | | | | | | | | |
| Key Performance Indicator | Unit | 2020/21 Result | 2021/22 Result | 2022/23 Target | Q1 | Q2 | Q3 | Q4 | YTD | Comment | Status |
| Potable water use from City operations. Target reduction from 2006 baseline of 431,000 kL | kL | 334,530 | 291,962 | - | - | - | - | - | - | Final data for the financial year 2022/23 is not available at the time of publication. This data will be available when the Green Report for 2022/23 is published. | Indicator Only |
| City of Sydney local government area residential potable water use per person per day. Target of 170 litres by 2030 | Ltr | 180.01 | 203.64 | - | - | - | - | - | - | Final data for financial year 2022/23 not available at time of publication. This data will be available when the Green Report for 2022/23 is published. Previously published data for 2021/22 financial year has been amended. | Indicator Only |
| Reduction in City of Sydney local government area non-residential potable water use from 2019 baseline of 2.32 litres/sqm/day. Target 10% reduction by 2030 | % | 35 | 31 | - | - | - | - | - | - | Final data for financial year 2022/23 not available at time of publication. This data will be available when the Green Report for 2022/23 is published. | Indicator Only |

2.4 A circular economy approach is embedded in products, services, and systems

| Major Programs | Progress To Date | Status |
|---|--|-----------------|
| Reduce waste from City operations | | |
| Review and update recycling streams and collection receptacles in City properties and implement an education and behaviour change program to increase recycling and reduce contamination | Internal bin signage was updated in City buildings to increase recycling outcomes and reduce contamination. Organic recycling was introduced at Ultimo Community Centre and Bay Street depot in FY 23. On-site meetings were conducted with participants to increase awareness on the initiative. A single use avoidance project was introduced at Town Hall House in April this year. A mug library was implemented in the café on Level 1, to encourage staff to take reusable mugs instead of single use coffee cups. The initiative was supported with a comms campaign to increase uptake. | On Track |
| Engage with contracted service providers to develop a pathway for reuse and refurbishment of strip out waste from City buildings | Communication drive regularly conducted to increase waste reporting from projects in the construction phase. Support for timely and accurate reporting of construction and demolition waste continues to be provided to project managers and contractors. A methodology for identifying office strip out projects is being investigated. | On Track |
| Sustainable procurement | | |
| Implement Social and Sustainable Procurement guidelines and related documentation and ensure it is incorporated into procurement planning and processes in relation to targeted relevant categories | Social and sustainability considerations are included in selected tender returnable schedules. These will continue to be refined and developed across our procurement planning and processes for relevant categories to optimise spend and outcomes. | On Track |
| Circular economy | | |
| Engage with industry and other stakeholders to create opportunities for development of circular economy outcomes in our local area | The City is regularly engaging with industry, academia and not for profit organisations to support and advocate for a transition to a more circular economy. The City continues to support new ideas and innovations through our grants programs and City staff are active in stakeholder engagement and working groups that focus on the delivery of these outcomes such as the Green Building Council of Australia, Tech Central and the Australian Packaging Covenant Organisation. | On Track |
| Advocacy | | |
| Advocate for NSW Government allocation of appropriate land resources to waste treatment, improved waste data, expanded product stewardship, funding for education and maintaining landfill levy | The City is working with other Sydney metropolitan councils to develop an advocacy plan for improved resource recovery outcomes and waste infrastructure planning. In May this year, the City hosted around 140 Mayors, Councillors, General Managers/CEOs and management staff from Greater Sydney and Metropolitan Councils for the Metropolitan Sydney Mayoral Summit on Waste. The summit highlighted the critical need for all councils to work together to bring real change to manage our waste into the future, while we transition to a more circular economy. Industry-wide challenges include a limited number of suppliers, a lack of processing infrastructure and a shortage of readily accessible waste collection and transfer sites. The summit culminated with each council preparing a Lord Mayor Minute committing to work as a region to advocate to state and federal government for increased extended producer responsibilities, greater reinvestment of the waste levy, increase buying power for materials with recycled content and collective focus on infrastructure. | On Track |

Reduce waste to landfill

Implement Resource Recovery Engagement Action Plans to foster a community that avoids, reuses and reduces waste

City staff have delivered a total of 616 activities and engaged with 6,420 residents this year to encourage recycling and waste avoidance behaviours.

On Track

To help improve recycling at the source, 24 apartment buildings received the Recycle Helper Service this year. Also 20 apartment buildings with 2390 residences took part in a chute signage installation pilot, to further test how signage can improve recycling behaviours at the source.

City staff engaged with 3775 residents, workers, and visitors and provided education across 47 recycling and reuse pop-up info stalls at community events and spaces. Staff also educated 899 residents across nine pop-up stalls in shopping centres on simple behaviours to adopt to be more waste wise at the shops. To complement in-person education, staff presented free webinars live across 21 sessions to 338 residents on how to recycle tricky items, why reducing waste matters and what happens to their recycling after it's collected.

To encourage clothing reuse and repair, City staff held four clothing swaps where 472 participants re-circulated 723kg of clothing within the community through swapping, and delivered 26 sewing and repair workshops, where 347 participants learnt simple clothing repair skills to refresh and extend the life of their clothes.

Through the 'Ask A Waste Expert' online service, City staff responded to 719 questions from 454 residents to support residents to reuse, reduce and recycle right, with their most frequently asked questions being how to recycle plastics and small electronics.

Staff completed a total of 610 waste planning requests this year to ensure developments are built to optimise recycling and recovery of materials. This included 247 DA referrals, 100 re-referrals, 112 panel requests and 149 other requests such as conditions satisfied, pre-development applications, planning enquiries, consultant enquiries.

Plan to implement a food organics recycling service across the local government area for residents

The City concluded its trial of a residential food scraps recycling service at the end of October 2021. Since then, the City has continued to provide the food scraps recycling service to properties that participated in the trial and been working on how to make the service available to all residential properties in line with the state government mandate for councils to provide a food waste collection service to all households by 2030.

On Track

Increase recycling and reuse opportunities of textiles, soft plastics, electronics and other tricky items through innovative drop-off events and services for residents

The City hosted four quarterly Recycle It Saturday events over the year which attracted 3,182 people that dropped off 70.91 tonnes of materials for reuse and recycling. The most popular items dropped off were electronics, textiles, small metals and car batteries. Over the year, two new streams of coffee pods and small metals were added to bring items accepted up to 14. The events are delivered in partnership with Waverley and Woollahra Councils to make the event accessible to a wider community and increase operational efficiencies across the three Councils.

On Track

The Ultimo Recycling Pop-Up at Bay Street Depot opened on 29 November 2022 for local residents to walk-up and recycle up to 12 streams of tricky items. Since opening 905 residents have dropped off 7.5 tonnes of tricky items for recycling, with the most popular items being electronics, batteries and light bulbs. An additional 229 residents stopped by to ask questions about the pop-up.

To make it more convenient for the community to recycle, the City has expanded and upgraded our recycling stations by adding an additional stream for small electronics and increasing the number of stations to 16 locations across the LGA. This means that now over 80% of City residents live within a 750 meter walk of a recycling station. Over the year, the recycling stations collected 2,460kgs of materials (273kgs in mobile phones, 1,230kgs batteries, 354kgs light bulbs and 603kgs of small electronics).

To maximise recycling opportunities for residents, the City collected 32 tonnes of tricky items (including wearable and unwearable clothes, electronics and polystyrene) from 6,123 pickups directly from residents' homes through the doorstep recycling service.

Conduct targeted patrols in the public domain to address illegal dumping, discarded cigarette butts, littering and other activity which is contrary to the provisions of the Protection of the Environment Operations Act

Rangers have completed 3728 hours of targeted patrols and issued 214 notices to address illegal dumping and activity which is contrary to the provisions of the Environmental Operations Act.

On Track

Efficient cleansing and waste services

Manage the collection of waste including scheduling of waste collection services to ensure the least disruption to the community

During the year there were some delays to collection services due to labour market shortages and industrial action by Cleanaway workers. To minimise disruption to the community, the City activated the Cleansing and Waste Services business continuity plan, established an incident response team, and implemented a communications plan to keep residents informed.

Watch

Reduce waste from City operations

| Key Performance Indicator | Unit | 2020/21 | 2021/22 | 2022/23 | 2022/23 Result | | | | | Comment | Status |
|--|--------|---------|---------|---------|----------------|--------|--------|--------|--------|--|----------------|
| | | Result | Result | Target | Q1 | Q2 | Q3 | Q4 | YTD | | |
| Total waste collected from City managed properties including aquatic centres | Tonnes | 880.04 | 728.06 | - | 223.45 | 219.88 | 263.28 | 235.45 | 942.06 | There was an increase in waste collections in comparison to previous year due to resumption of normal activity post Covid impacts. An increase was also noted due to absorption of Venue Management waste, which was previously through a separate contractor. | Indicator Only |
| Reduction in total waste collected from City managed properties including aquatic centres from 2019 baseline of 945 tonnes. Target 15% reduction by 2025 | % | 7 | 23 | - | - | - | - | 0.3 | 0.3 | FY 22/23 recorded a 0.3% reduction in total waste generated at City managed properties in comparison to 2019 baseline. | Indicator Only |
| Percentage of source separated recycling of waste from City managed properties including aquatic centres. Target 50% reduction by 2025 | % | - | 54 | - | 49 | 54 | 45 | 54 | 54 | | Indicator Only |

Reduce waste to landfill

| Key Performance Indicator | Unit | 2020/21 | 2021/22 | 2022/23 | 2022/23 Result | | | | | Comment | Status |
|--|-----------|-----------|-----------|---------|----------------|-----------|-----------|----------|-----------|--|----------------|
| | | Result | Result | Target | Q1 | Q2 | Q3 | Q4 | YTD | | |
| Total residential waste collected | Tonnes | 69,445.73 | 70,895.66 | - | 15,859.47 | 17,080.82 | 16,795.77 | 15,634.1 | 65,370.16 | The total amount of waste generated this year by residents has significantly reduced from last year. | Indicator Only |
| Total residential waste collected per capita | Kg/Capita | 281.9 | 287.8 | - | 0 | - | - | 300.44 | 300.44 | The estimated resident population was re-baselined in 2022 for the years 2016 to 2021 resulting in a lower population estimate due to Covid impacts. This has resulted in a higher per capita result for the 2022/23 financial year. | Indicator Only |

| Reduce waste to landfill | | | | | | | | | | | |
|--|------|---------|---------|---------|----------------|-------|-------|-------|-------|--|----------------|
| Key Performance Indicator | Unit | 2020/21 | 2021/22 | 2022/23 | 2022/23 Result | | | | | Comment | Status |
| | | Result | Result | Target | Q1 | Q2 | Q3 | Q4 | YTD | | |
| Reduction in total residential waste collected per capita from 2015 baseline of 336.74 kg/capita. Target 15% reduction by 2030 | % | - | 14.5 | - | - | - | - | 11 | 11 | There has been a 11% reduction in the total amount of residential waste collected per capita from the 2015 baseline. The estimated resident population was re-baselined in 2022 for the years 2016 to 2021 resulting in a lower population estimate due to Covid impacts. This has resulted in a smaller reduction for the 2022/23 financial year. | Indicator Only |
| Percentage of source separated recycling of total residential waste. Target 35% by 2025 | % | 27.67 | 27.38 | - | 31 | 32.12 | 30.74 | 31.69 | 31.39 | The amount of source separated residential recycling has increased significantly, mainly due to improved facility diversion rates for bulky household items. | Indicator Only |
| Percentage diversion from landfill of residential waste. Target 70% by 2025 and 90% by 2030 | % | 47.01 | 44.3 | - | 51 | 52.58 | 50.22 | 49.81 | 50.9 | The percentage of residential waste diverted from landfill has increased this year, mainly due to higher facility diversion rates for the red-lid bin and for bulky household items. | Indicator Only |
| Resource recovery of waste from the City's parks, streets and public places. Target 50% by 2025 | % | 52 | 53 | - | - | - | - | 56.7 | 56.7 | Waste from parks, street sweepings, street litter bins and GPT. | Indicator Only |
| Percentage diversion from landfill of waste from City managed properties including aquatic centres. Target 90% by 2030 | % | - | 94 | - | 89 | 90 | 88 | 93 | 93 | | Indicator Only |

2.5 All city residents and businesses have the capacity to reduce emissions, adapt to a changing climate and share sustainable solutions

| Major Projects | Completion Date | % Complete | Progress To Date | Status |
|---|---|------------|--|---------------|
| Climate risk and adaptation | | | | |
| Develop a framework to understand and address climate change impacts on vulnerable community groups | 2024 | 100 | Climate Equity and related adaptation actions and potential feasibility studies have been included in the new Resilience Strategy. | Complete |
| Major Programs | | | | Status |
| Air quality | | | | |
| Facilitate community access to air quality data. Include comment on 'exceedances' against National Environmental Protection Measure for Ambient Air Quality (source https://www.dpie.nsw.gov.au/air-quality/air-quality-data-services) to meet CSP report requirements | Air quality is measured at two locations within the City of Sydney local area at Cook & Phillip Park, and Alexandria. Public access high-quality air quality data is available at www.dpie.nsw.gov.au/air-quality/air-quality-data-services/data-download-facility . The City is advocating for the NSW Government to install a third air quality monitoring station within the local area. | | | On Track |

Climate risk and adaptation

Continue research and trials in monitoring and reducing the urban heat island effect

Heat data has been collected using local sensors. That stage has completed and this action has been removed from the 2023/24 Operational Plan and replaced by the following action: Understand the city's climate change risk exposure and develop climate adaptation treatments to better prepare the community.

On Track

Programs and partnerships

Implement projects, programs and advocate to improve environmental performance in the commercial office sector

Sydney's Sustainable Office Plan seeks to drive decarbonisation and sustainability through national corporate portfolios and our focus is working in partnership with business, government and industry through the Better Buildings Partnership (BBP) and CitySwitch program. The Better Buildings Partnership progressed projects on electrification, a circular economy approach to office fit-outs, green leases and resilience. The FY22 annual report was delivered showing 82% stationary emissions intensity reduction and 78% water intensity reduction since FY06. CitySwitch launched a net zero pathway to business, followed by three campaigns focused on measuring emissions, switching to renewables and engaging corporate teams to drive climate action. National events were held to release the annual report. Results show 543 signatories managing 1,171 tenancies engage in the program, with an average emissions intensity of 71kg CO2/m2 and 27% choose renewable electricity. In Sydney 142 businesses engage in the program and have an average emissions intensity of 48kgCO2/m2 and 66% choose renewable electricity.

On Track

Implement projects, programs and advocate to improve environmental performance in the accommodation and entertainment sector

Actions to deliver the Making Sydney a Sustainable Destination Plan include: the Sustainable Destination Partnership (SDP), the Global Destination Sustainability Index (GDSI) and Green Building Grants. The Sustainable Destination Partnership progressed work on best practice waste management and development of a communications strategy. Masterclasses were delivered with the Business Renewables Centre to support businesses procure 100% renewable electricity. New partners were welcomed to the Sustainable Destination Partnership, including Destination NSW as a key strategic associate, as well as two hotel chain operators - Salter Brothers and EVT. City of Sydney collaborated with Business Events Sydney to complete Sydney's 2023 Global Destination Sustainability Index submission with results yet to be released.

On Track

Implement projects, programs and advocate to improve environmental performance and resilience in the residential strata sector

Since 2016 participating Owners Corporations in Smart Green Apartments have invested \$3,307,404 in upgrades which will deliver lifespan savings of \$13,909,714 avoiding 54,048 tonnes of carbon dioxide equivalent emissions. The 2022 cohort (21 residential apartment buildings) has received NABERS energy and water ratings and energy action plans. 24 Owners Corporations received support through the Green Building Grants: includes NABERS ratings, energy action plans, solar and electrification feasibility studies. Monthly sustainable strata e-newsletters were sent to 3,150 subscribers and Leadership Network webinars were delivered on GreenPower, waste and recycling and communication in strata. An online networking opportunity, Strata Social, was trialled with sessions on waste and renewables. A new waste guide for apartment buildings was developed and is available online. The Strata Sustainability Reference Group met quarterly to drive sustainability and resilience outcomes for high density communities. The City is represented on several government reference groups and continues to advocate for inclusion of strata in residential policy and investment strategies including mandatory disclosure of energy performance of Australian homes.

On Track

SD03 Public places for all

The city has more places for people who live, work, invest and visit here. The history of the city and connections to Aboriginal and Torres Strait Islander peoples is evident in our public places. The city centre is an inviting and lively place, clean and safe, day and night, and with creativity and public art at its heart. Our local main streets are thriving hubs with their own distinctive characters

3.1 Aboriginal people, their history and cultures of this place are evident in the public realm

| Major Programs | Progress To Date | Status |
|--|--|-----------------|
| Aboriginal and Torres Strait Islander people are influential in shaping the city | | |
| Develop a framework / strategy, in consultation with relevant stakeholders, to assist in planning the city to address and implement Connecting with Country principles | Work is underway to finalise a brief to undertake stakeholder consultation and research for the whole Local Government Area. | On Track |

3.2 Welcoming, inclusive and connected streets and public spaces are created and maintained

| Major Programs | Progress To Date | Status |
|---|--|-----------------|
| Welcoming, accessible and equitable public spaces | | |
| Continue to deliver public domain capital works projects | Continued progress in delivery of public domain capital works projects with continued development of future public domain capital works projects. The Green Square to Ashmore Connector road project construction continuing. The George Street South pedestrianisation project is nearing completion. George Street North has now been closed to vehicular traffic from Hunter to Essex Streets and the tender to construction of the permanent works have been advertised. | On Track |
| Maintain and enhance public domain across the local government area through an ongoing program of improvement works | <p>Multiple capital works projects, renewal works and upgrade programs are delivered annually to maintain and enhance footways, roadways, improve pedestrian and traffic safety and public domain lighting across the Local Government Area.</p> <p>In 2023/24 we completed Catherine Street Road Safety Improvements, involving the construction of four continuous footway treatments and a raised pedestrian crossing to calm traffic and provide safer access for the community including Glebe Public School students. The project also delivered a new raingarden, additional greening, street furniture and new trees. This is just one of many examples.</p> <p>We also completed a three-year, staged 5000 m2 road reconstruction in O'Dea Avenue. The project replaced concrete road with sustainable asphalt and achieved a reduction in traffic noise.</p> | On Track |

| Public amenity | | |
|---|--|-----------------|
| Provide high quality street cleansing service that meets the needs of the community | The City of Sydney's street cleansing operation provides a regular cleaning service across our local area according to need. High pedestrian areas are serviced at least once per day to maintain clean streets. The City has recently purchased and put into operation two electric litter bin collection vehicles that are able to service the light rail corridor where access by regular vehicles is not permitted. The City will continue to investigate the use of electric vehicles to service the City's ever-changing streetscapes and high-density living, requiring modification of services. In addition, the City took receipt of nine new footway sweepers to replace the old fleet, allowing for greater coverage and increased service levels. The City's cleansing operations staff continue to service over 750 public litter bins, with some bins in high pedestrian areas being serviced multiple times per day as required. | On Track |

Public safety and compliance

| | | |
|--|--|-----------------|
| Maintain inspection programs to monitor legislative compliance in the areas of fire safety, building compliance, late night trading premises and public health | All inspection programs are being maintained. This includes proactive inspection of retail food premises, swimming pool barriers, late night trial development consents, boarding houses, backpackers and swimming pool water quality. | On Track |
|--|--|-----------------|

Public spaces meet community needs

| | | |
|---|--|-----------------|
| Undertake periodic review of public domain design codes in the city | The revised Streets Code has recently been endorsed and is on the City's website. The draft Parks Code has been completed and is undergoing internal stakeholder review. | On Track |
|---|--|-----------------|

Welcoming, accessible and equitable public spaces

| Key Performance Indicator | Unit | 2020/21 | 2021/22 | 2022/23 | 2022/23 Result | | | | | Comment | Status |
|---------------------------------------|------|----------|---------|---------|----------------|----------|----------|----------|----------|---|-----------------|
| | | Result | Result | Target | Q1 | Q2 | Q3 | Q4 | YTD | | |
| Road renewed/treated program | m2 | 34,273 | 43,931 | 20,000 | 14,665 | 13,242 | 5,794 | 7,637 | 41,338 | Annual target exceeded. Increased resource capacity to deliver. | On Track |
| Footway dining in the village centres | m2 | 4,738.61 | 5,620.2 | - | 5,654.9 | 5,356.02 | 5,953.93 | 5,723.48 | 5,723.48 | The stated area represents 526 footway sites outside the City Centre. | Indicator Only |
| Footway dining in the city centre | m2 | 2,498.74 | 2,980.1 | - | 3,611.59 | 3,134.62 | 3,477.98 | 3,199.25 | 3,199.25 | The stated area represents 192 footway sites in the City Centre | Indicator Only |

3.3 Creativity and culture is embedded in the fabric of the city

| Major Programs | Progress To Date | Status |
|----------------|------------------|--------|
|----------------|------------------|--------|

Enable artists' contributions to the cultural life of the city

| | | |
|---|--|-----------------|
| Advocate for and support the delivery of public art in new developments and develop partnerships to enable delivery of public art projects and programs | The City supports the delivery of public art in new developments by reviewing and providing advice on all public art projects from conception to delivery in line with our Guidelines for 'Public Art in Private Developments'. Projects of strategic importance or facing particular challenges are taken to the City's Public Art Advisory Panel for review and advice which is then passed onto the proponents. This process ensures a high standard of public art is delivered to the benefit of the community, enriching the cultural life of our City. The City has developed partnerships with Place Management NSW and various Cultural Institutions along the Harbour Foreshore to deliver Yananurala, curated by Emily McDaniel as part of the Eora Journey and is seeking alignment with private developments that intersect with this project. | On Track |
|---|--|-----------------|

3.4 Physical and visual connections to the harbour are strengthened

| Major Programs | Progress To Date | Status |
|--|---|-----------------|
| Connecting with the harbour foreshore | | |
| Develop and deliver a staged implementation of public art and other projects for the Eora Journey Recognition in the Public Domain Program through the Yananurala walk | Yananurala, (formerly the Harbour Walk) curated by Emily McDaniel, provides a curatorial approach to Aboriginal recognition along the harbour foreshore in the public domain. Interpretive markers are installed at key points along the 9km length of the walk which feature the icon which is a bara (shell hook). One artist is in the process of being contracted to develop their concept in response to the brief for 'Sitelines and Conversations'. Sited at Ta-ra (Dawes Point), a public art project that highlights the site where Patyegarang gifted the Sydney language to William Dawes, recording it for future generations in his notebooks, is in development with consultation underway with community and key stakeholders. | On Track |

3.5 Equitable access to open green spaces, playgrounds, pools, recreational and sporting facilities supports social connection and wellbeing

| Major Programs | Progress To Date | Status |
|---|---|-----------------|
| Equitable distribution and access | | |
| Continue the ongoing data collection, research and analysis to inform the City's Open Space and Recreation Needs Study priorities and directions | Research on public open space use trends during Covid-19 lockdown confirmed the high value the community placed on these assets and demand for spaces that are flexible enough to allow a range of recreation activities. Ongoing research to ensure latest trends in recreation and open space use inform City's planning. Park Visitor Survey undertaken annually at selected parks across the network is currently underway. | On Track |
| Land under the care and control of the City is managed equitably | | |
| Review the City's Plans of Management as required, ensuring that public space is managed in an equitable, inclusive, resilient and regenerative way | A staged audit and review of Council's adopted plans of management is underway to ensure the plans align to community values, organisational objectives and legislative requirements. The focus for 2023/2024, is the review and update of the Generic Plan of Management 2012 and finalisation of the Hyde Park Plan of Management update. | On Track |
| Access to pools and sporting facilities | | |
| Deliver programs and services at pools and community tennis courts that support social connection and wellbeing | During the year, a wide range of community tennis, recreation, and aquatics programs were successfully implemented, catering to diverse segments of the population. These initiatives included the Creche Club supporting parents and guardians at Gunyama Park Aquatic and Recreation Centre, Yurungai Swimming Classes providing valuable aquatic education for Barnardos Aboriginal Services at Ian Thorpe Aquatic Centre, and the Stewart House Residential Program focusing on personal development at Cook + Phillip Park Pool. The programs further aimed to promote skill development, competition, and female participation in sports through the Sydney University Women's Football Club, Ladies Clinic, and Women's Doubles Tennis Competition held at various locations. The Adaptive Tennis Hub at Alexandria Park stood out for its inclusivity, offering a weekly program for individuals with disabilities, including private tennis lessons for blind and low vision players under the National Disability Insurance Scheme. Additionally, Youth Social Tennis at Alexandria Park fostered community integration for new migrants and refugees in collaboration with the City's Youth Services Program, while Rainbow Tennis at Prince Alfred Park promoted physical activity and social interaction for the LGBTQIA+ community, reflecting the services dedication to inclusivity and the overall well-being of all participants through these engaging sports, recreation, and social development opportunities. | On Track |

Access to pools and sporting facilities

| Key Performance Indicator | Unit | 2020/21 | 2021/22 | 2022/23 | 2022/23 Result | | | | | Comment | Status |
|---|------|---------|----------|---------|----------------|--------|--------|--------|----------|--|----------------|
| | | Result | Result | Target | Q1 | Q2 | Q3 | Q4 | YTD | | |
| Usage -v- capacity of sports fields (booked use) (hours used -v- hours available) | % | 86.25 | 97.25 | 85 | 90 | 98 | 95 | 90 | 93.25 | Despite the impact of wet weather throughout the latter half of 2022, sports field usage has returned to levels similar to pre-Covid. | On Track |
| Parks and open space managed by the City of Sydney | ha | 214 | 214.3 | 191 | - | - | - | 217.45 | 217.45 | Total increase 34,590 m2 (3.45 ha). New parks include Drying Green and Getiela synthetic sport field. Increase in streetscape and traffic treatment (in-road greening) including West Connex road greening. | On Track |
| Attendances at aquatic and leisure centres | 000 | 1,258 | 1,054.71 | - | 322 | 470.24 | 582.27 | 424.26 | 1,798.77 | Closing out the final quarter of our first full year of unrestricted operations (post Covid) and off the back of pleasant weather conditions, 424,268 visits were recorded across the service. Full year attendance was 1.79M, which reflects that learn to swim is still a recovering industry and better than expected recovery of health and fitness participation across the service. | Indicator Only |
| Peak Occupancy - Perry Park Recreation Centre | % | 84.6 | 90 | - | 92 | 88 | 91 | 90 | 90 | Throughout the year, the centre delivered strong participation outcomes, expanding our positive impact on the community. Average occupancy for the full year of 90.25% reflects ongoing efforts to optimize space utilisation. Our internal social sports competitions have continued to see significant growth with 100 teams participating which is an increase of 25 from last year. Notably the centre continues to embed itself as a hub for community sports events through collaboration with key hirer groups. This is highlighted by the successful hosting of the WorldPride Volleyball tournament that more than 250+ participated in. | Indicator Only |
| Peak occupancy - City's outdoor tennis courts | % | 78 | 77 | - | 75 | 68 | 69 | 67 | 67 | For the year, all courts performed above target and industry average which resulted in an average peak occupancy of 70% for the year. For the most recent quarter this ranged from 56% at Beaconsfield Park to 79% at Prince Alfred Park, with all courts performing above target and well above industry average resulting in an overall average of 67% for the quarter. | Indicator Only |

SD04 Design excellence and sustainable development

The city will continue to grow sustainably and with good design. Communities are inclusive, socially connected, healthy, and live in walkable well-serviced neighbourhoods, supported by public transport. We take the impact of our changing climate into account in the policies that influence development in the city

4.1 The city's liveability will be enhanced through well planned and designed development

| Major Programs | Progress To Date | Status | | | | | | | | | |
|---|--|-----------------|----------------|----------------|----|-------|------|------|------|--|-----------------|
| Inclusive and accessible places | | | | | | | | | | | |
| Review and update planning controls to facilitate inclusive and accessible places and support the health, wellbeing and culture of communities | The City is investigating improvements to planning provisions for accessible parking and liveable housing as part of the City's LEP/DCP update. In December 2022 the City has completed a number of planning initiatives to support the wellbeing and culture of communities, including the Oxford Street Cultural and Creative Precinct and the Open and Creative City reforms. Recent planning for places such as the Botany Road corridor prioritises good residential amenity by designing to mitigate the impacts of noise and air pollution. The City is recognising the cultural values of specific places and communities in planning controls and heritage listings, such as for the Chinese community in Haymarket, the LGBTIQA+ community in the Oxford Street precinct and the Aboriginal and Torres Strait Islander community in Botany Road. | On Track | | | | | | | | | |
| Implement entertainment sound management planning controls and explore establishing special entertainment precincts to support thriving and vibrant 24-hour economy | The City is carrying out further research, including sound testing, to inform the review of the draft entertainment sound planning controls and the investigation into special entertainment precincts. The draft entertainment sound planning controls and investigation into special entertainment precincts are planned to be reported back to Council in 2023. | On Track | | | | | | | | | |
| Create great places | | | | | | | | | | | |
| Review planning controls for centres, high streets, heritage areas and other strategic precincts to create great places | Reviews of planning controls for Oxford Street and Botany Road were finalised in FY2022/23. Reviews of planning controls for Heritage Conservation Areas and the Pyrmont Peninsula, in response to the NSW Government's place strategy, are underway and will be reported to Council. | On Track | | | | | | | | | |
| Urban renewal | | | | | | | | | | | |
| Develop and implement Public Domain Plans and Placemaking Strategies for urban renewal areas as required | The City continues to deliver the new streets, open spaces, pedestrian and bike links in line with our public domain strategies. George Street south pedestrianisation is nearing completion and tenders have been issued for George Street north pedestrianisation upgrade. Open spaces and facilities are being delivered as part of joint projects with the Department of Education. These include the Green Square School and Community Spaces on the former South Sydney Hospital site and the Alexandra Park Community School sports field and facilities that is now complete. City North public domain plan is updated to incorporate public domain opportunities arising from Hunter Street metro and development in the area. Public domain plans are in development for Haymarket precinct and Central Station precinct. | On Track | | | | | | | | | |
| Create great places | | | | | | | | | | | |
| Key Performance Indicator | Unit | 2020/21 Result | 2021/22 Result | 2022/23 Target | Q1 | Q2 | Q3 | Q4 | YTD | Comment | Status |
| Average time to determine 90% of footway applications | Days | 12.26 | 11.6 | 35 | 19 | 19.14 | 18.8 | 23.1 | 23.1 | The fast track team is performing well determining applications well within KPI. The increase in determination times over previous results can be attributed primarily to the submission of a significant number of footway/outdoor dining renewals associated with the alfresco dining program. | On Track |

| Urban renewal | | | | | | | | | | | |
|--|------|---------|---------|---------|----------------|----|----|----|-----|--|----------------|
| Key Performance Indicator | Unit | 2020/21 | 2021/22 | 2022/23 | 2022/23 Result | | | | | Comment | Status |
| | | Result | Result | Target | Q1 | Q2 | Q3 | Q4 | YTD | | |
| Voluntary Planning Agreements offers | No. | 16 | 16 | - | 4 | 2 | 1 | 5 | 12 | The City received 12 new offers to enter into Planning Agreements during the year. | Indicator Only |
| Voluntary Planning Agreements executed | No. | 17 | 14 | - | 2 | 2 | 2 | 2 | 8 | The City executed eight new Planning Agreements during the year. | Indicator Only |

4.2 Productivity will be supported by planning for jobs, innovation, and enterprise activities

| Major Programs | Progress To Date | Status |
|--|--|----------|
| Central Sydney Planning Strategy | | |
| Implement the Central Sydney Planning Strategy to facilitate commercial space and activity | On 26 November 2021 the Local Environmental Plan was amended, delivering on the intent of the City's Central Sydney Planning Strategy. The City continues to assess site specific planning proposals consistent with the adopted Strategy. There are currently seven planning proposals being considered under the Strategy. The Pitt and Hunter Street, 757 George Street and 2 Chifley Square planning proposals have been finalised in FY22/23. The Hunter Street Sydney Metro proposal was also endorsed for finalisation. | On Track |

Planning for business, industry and economic opportunities

| | | |
|---|--|----------|
| Conduct strategic studies and reviews to inform planning control amendments that protect and grow business, jobs and economic opportunities | Four site specific planning proposals were progressed to support business and economic growth in Central Sydney in FY2022/23 under the Central Sydney Planning Strategy. Planning controls to protect and grow business and employment in the Botany Road Corridor, Oxford Street precinct and in North Alexandria and the Enterprise Area were finalised this year. The City is now reviewing the planning controls for Pyrmont in line with the NSW Government's Pyrmont Peninsula Place Strategy. | On Track |
|---|--|----------|

Planning for business, industry and economic opportunities

| Key Performance Indicator | Unit | 2020/21 | 2021/22 | 2022/23 | 2022/23 Result | | | | | Comment | Status |
|----------------------------------|------|---------|---------|---------|----------------|--------|-------|--------|---------|---|----------------|
| | | Result | Result | Target | Q1 | Q2 | Q3 | Q4 | YTD | | |
| Commercial development approved | m2 | 196,792 | 257,087 | - | 37,812 | 58,977 | 7,135 | 5,644 | 109,568 | One major development approved with over 5,000m ² mixed use space | Indicator Only |
| Commercial development completed | m2 | 95,829 | 151,967 | - | 6,807 | 95,943 | 6,923 | 95,958 | 205,631 | Q4 completions include 29,000m ² in redevelopment of Lands and Education Department buildings, and 63,000m ² of commercial space at 178-186 George Street | Indicator Only |

4.3 Communities will be supported by the provision of infrastructure and assets that are aligned with growth

| Major Programs | Progress To Date | Status |
|---|--|-----------------|
| Infrastructure planning, delivery and collaboration | | |
| Collaborate with the private sector to deliver new or upgraded public infrastructure aligned with new development | The City executed eight new Planning Agreements with the private sector during the year. The Agreements will deliver new and upgraded public infrastructure including widened footpaths to Botany Road, Rosebery and Bourke Street, Waterloo, a shared zone to Foley Street Darlinghurst, a public domain upgrade to Chifley Square, a through-site link in Hunter Street, Sydney and significant public infrastructure in the Waterloo Estate (South). | On Track |
| Review contributions plans to support the delivery of infrastructure needed by new development | A new Contributions Plan for the Pyrmont Peninsula is being prepared in accordance with the NSW Government's Place Strategy and will be reported to council with the review of planning controls. Review of the City of Sydney Development Contributions Plan 2015 has started. The City continues to engage with the NSW Government on infrastructure demand and delivery arising from large scale State Significant rezoning proposals, such as Redfern North Eveleigh and Central Precinct. | On Track |

4.4 Good design leads to buildings and public spaces that are high performing, well designed, inviting and inclusive

| Major Programs | Progress To Date | Status |
|---|---|-----------------|
| Design excellence | | |
| Facilitate competitive architectural design processes to achieve design excellence | The City has this year facilitated the completion of seven competitive architectural design processes located in Central Sydney, Erskineville, Zetland, Haymarket and Pyrmont. | On Track |
| Advice from expert panels | | |
| Facilitate the Design Panels to provide expert advice on major public projects, private development and public art proposals | The Design Advisory Panel and Public Art Advisory Panel meet monthly and continue to provide valuable expert advice to the City on public domain design, park projects, major development applications and public art proposals. | On Track |
| Advocacy | | |
| Engage with government led urban renewal projects to deliver design excellence, high environmental performance and provide appropriate infrastructure | The City has prepared submissions on Blackwattle Bay Precinct, Central Station, Redfern North Eveleigh and Waterloo Estate (South). The City also published a design review of the Blackwattle Bay scheme. The City is continuing to engage with relevant agencies to deliver design excellence, improved sustainability outcomes and appropriate infrastructure. | On Track |

4.5 Well planned and designed development reduces environmental impacts and improves resilience, health and sustainability

| Major Programs | Progress To Date | Status |
|--|--|-----------------|
| Development supports a healthy environment and community | | |
| Investigate planning controls to increase tree canopy, encourage green roofs and support biodiversity in development | Planning controls to increase tree canopy, encourage green roofs and support biodiversity in development are being investigated for inclusion in the LEP and DCP Update. | On Track |

Better designed and operated buildings

| | | |
|---|---|-----------------|
| Advocate for improvements to the National Construction Code Trajectory to net zero buildings | The City contributed to a submission by the Council for Capital Cities Lord Mayors (CCCLM) to the Climate Change Authority - setting tracking and achieving targets - that included recommendations for net zero buildings through the National Construction Code. The City also provided feedback to the Property Council of Australia draft Every Building Counts policy recommendations which call for a strengthened building code. | On Track |
| Develop a pathway for the City's planning controls to be strengthened over time to deliver net zero energy buildings | The planning proposal is with the Department of Planning and Environment for drafting and finalisation. The City is working with the Department to ensure the Net Zero planning controls work together with the forthcoming state planning controls (the Sustainable Buildings SEPP). | On Track |
| Investigate opportunities for development to use water efficiently and improve the health of waterways through changes to the planning controls | The City has completed a study of DCP stormwater management and reuse controls. The LEP and DCP Update will propose water efficiency targets and updated stormwater reuse controls for buildings with a draft to be reported to Council in 2023. | On Track |

Increase resilience through well designed and planned development

| | | |
|--|---|-----------------|
| Update floodplain management planning controls to manage risk and achieve good urban design outcomes | The Interim Floodplain Management Guidelines are being incorporated into the City's planning controls as part of the LEP/DCP Update. The proposed planning controls are to manage flood associated risk and achieve good urban design outcomes. | On Track |
|--|---|-----------------|

Better designed and operated buildings

| Key Performance Indicator | Unit | 2020/21 | 2021/22 | 2022/23 | 2022/23 Result | | | | | Comment | Status |
|---|------|---------|---------|---------|----------------|-------|-------|-------|-------|--|---------------------------|
| | | Result | Result | Target | Q1 | Q2 | Q3 | Q4 | YTD | | |
| Average time to determine 90% of DA applications | Days | 55.15 | 62.9 | 55 | 74 | 77.8 | 83 | 85.23 | 85.23 | Increased end of year determination times have been impacted by a significant number of applications submitted at the end/beginning of Quarter 3 and 4 and other factors including leave and labour market challenges including recruiting for a high number of vacancies. | Attention Required |
| Average processing time for construction certificates | Days | 7.28 | 7.98 | 10 | 10 | 8.6 | 9.25 | 12 | 9.96 | A mean average of 12 days was achieved for the quarter. This was slightly above the established target of 10 days. | On Track |
| Average time to determine 90% of S4.55 applications (previously S96 applications) | Days | 31.65 | 38.3 | 40 | 38.5 | 43.13 | 47.18 | 48.87 | 48.87 | Increased end of year determination times have been impacted by a significant number of applications submitted at the end/beginning of Quarter 3 and 4 and other factors including leave and labour market challenges including recruiting for a high number of vacancies. | Attention Required |
| Median (net) assessment time to determine DA & S4.55 applications (previously S96 applications) | Days | 42 | 52 | 45 | 52 | 57 | 63 | 64 | 64 | | Attention Required |
| Outstanding DA & S4.55 applications over 100 days (previously S96) | % | 15 | 19.4 | 20 | 26 | 29.5 | 38.6 | 35.6 | 35.6 | Increased end of year determination times have been impacted by a significant number of applications submitted at the end/beginning of Quarter 3 and 4 and other factors including leave and labour market challenges including recruiting for a high number of vacancies. | Attention Required |

SD05 A city for walking, cycling and public transport

The city is greener and calmer, with more space for people on the streets – including footpaths and cycleways. More people choose to walk, ride and use public transport. All vehicles in the city are zero emissions

5.1 Street space is reallocated for people, places and planting

| Major Programs | Progress To Date | Status |
|----------------|------------------|--------|
|----------------|------------------|--------|

Public domain and public space programs

| | | |
|---|---|-----------------|
| Ensure the needs of our diverse community are considered in the public domain master planning for transport and urban growth projects | The City is advocating for high quality and co-ordinated public domain outcomes for metro station precincts, Central Station planning and the Redfern Station upgrade. Advocacy and input into major state government development projects including Blackwattle Bay, Waterloo Estate, Barangaroo Central/Hickson Road and North Eveleigh is ongoing. The prime objective is to ensure a high quality, accessible public domain to allow people to walk and cycle to public transport and other destinations including home, work and recreation as well as new public spaces for people to recreate. | On Track |
|---|---|-----------------|

Reallocation of street space

| | | |
|--|---|-----------------|
| Continue to support the implementation of the pedestrianisation of George Street and relevant city streets | The City continues to work with Transport for NSW (TfNSW) to deliver the completion of the George Street pedestrian boulevard between Hunter and Alfred Streets. The tender for the permanent construction works has been released to the market. | On Track |
|--|---|-----------------|

Partnerships to improve road safety and reduce traffic

| | | |
|---|---|-----------------|
| Work in partnership with the NSW Government to reduce traffic speeds and volumes to keep people safe and reduce road trauma | The City is continuing to work with Transport for NSW to reduce speed limits to 40km/h on all roads within the City of Sydney. TfNSW is responsible for approving and installing signage for changes to speed limits. | On Track |
|---|---|-----------------|

Public domain and public space programs

| Key Performance Indicator | Unit | 2020/21 | 2021/22 | 2022/23 | 2022/23 Result | | | | | Comment | Status |
|---|------|---------|---------|---------|----------------|--------|--------|--------|--------|---|----------------|
| | | Result | Result | Target | Q1 | Q2 | Q3 | Q4 | YTD | | |
| Length of streets across the local government area with a speed limit of 40km/h or less | Km | 295.4 | 328.82 | - | 328.82 | 328.82 | 328.82 | 328.82 | 328.82 | There has been no major changes to speed limits in the LGA in the past 12 months, despite advocating to the state government. | Indicator Only |

Reallocation of street space

| Key Performance Indicator | Unit | 2020/21 | 2021/22 | 2022/23 | 2022/23 Result | | | | | Comment | Status |
|---------------------------------|------|---------|---------|---------|----------------|-------|----|-------|-------|---|-----------------|
| | | Result | Result | Target | Q1 | Q2 | Q3 | Q4 | YTD | | |
| Footway replaced by green verge | m2 | 2,483 | 3,365 | 2,000 | 407 | 1,197 | 64 | 2,190 | 3,858 | Annual target exceeded. Key driver was greening associated with two large scale projects delivered in Glebe consisting of multiple continuous footpath treatments | On Track |

5.2 Most people use the high-capacity, rapid and frequent public transport network that connects the city and the metropolitan area

| Major Programs | Progress To Date | Status |
|---|---|-----------------|
| Promote public transport solutions | | |
| Advocate for extension of Metro West by 2030, including stations for at least Zetland and Central | The City has been advocating on this issue since 2018. Council approved exhibition of the City's Draft Access Strategy and Action Plan – Continuing the Vision at the June 2023 meeting. Action 6, Metro as a Catalyst, includes advocacy for the Metro West extension to Zetland. The new NSW Government is undertaking a review of the Metro projects and the City's submission will focus heavily on the benefits of having Metro West Stage 1 commence from Zetland (i.e. extending the initial line from Hunter Street). | On Track |

5.3 More people walk more, because walking is the most attractive and convenient choice for short trips in the local area

| Major Programs | Progress To Date | Status |
|--|---|-----------------|
| Improve safety, connectivity and amenity | | |
| Develop and oversee a program of pedestrian crossings to make walking safer and easier | The City is developing a needs-based model for pedestrian crossing facilities based on land uses, and gaps in the crossing network. This will provide another layer of information to decide where pedestrian crossing facilities should be installed. The changes made by the NSW Government Delegations relating to streets could also provide some opportunities for accelerating the approvals to deliver pedestrian crossings in some locations, although the delegation change contains many restrictions. All new crossing proposals at this time will continue to go to the Local Pedestrian, Cycling and Traffic Calming Committee for consideration | On Track |
| Deliver the Central Business District Streetscape Improvement program, including the installation of Smartpoles, upgraded and improved LED street lighting, traffic signals, street furniture and the installation of granite paving | The 2022/23 Central Business District Streetscape Improvement program included the installation of 12 Smartpoles and LED lighting on Druitt and Goulburn Streets, and the installation of granite paving in sections of Hay and Druitt Streets. | On Track |
| Continue to implement priority public domain improvements from the Liveable Green Network strategy | The City continues to deliver actions from the Liveable Green Network strategy through our footpath renewals and upgrade programs, pedestrian access improvement programs, cycling programs, the rollout of an upgraded street furniture suite, pedestrian lighting works, construction of traffic and pedestrian facilities and the addition of green space along our streets as part of these programs. | On Track |
| Encourage and monitor walking participation | | |
| Ensure all road and path users have information and training available that enables them to exhibit correct and safe behaviours | City staff conduct cycling riding behaviour sessions in the field, and site inspections. In quarter 4 2022/23 the City: <ul style="list-style-type: none"> - conducted a total of 22 Share the Path sessions, bringing the annual total to 71 - handed out 118 bicycle bells Q4, bringing the annual total to 590 - provided riders with 621 cycling network maps, bringing the annual total to 2896 - facilitated 274 cycling tune-ups, bringing the annual total to 918. | On Track |
| Advocacy | | |
| Work with the NSW Government to decrease waiting time and journey time for people walking in areas of high pedestrian activity in the local government area | The City continues to advocate for greater priority (reduced delay) for people walking in the city centre and other areas of high pedestrian activity. This includes advocating for reducing waiting times, improving space and improving quality of the public domain for people walking. Improving priority for pedestrians in the City Centre is also one of the draft outcomes as part of the draft Transport for NSW Strategy for Streets, that the City is assisting in the development of. These are also strategies in the City's draft Walking Strategy update. | On Track |

Improve safety, connectivity and amenity

| Key Performance Indicator | Unit | 2020/21 | 2021/22 | 2022/23 | 2022/23 Result | | | | | Comment | Status |
|---|------|---------|---------|---------|----------------|-------|-------|-------|--------|--|--------------------|
| | | Result | Result | Target | Q1 | Q2 | Q3 | Q4 | YTD | | |
| Transport-related projects (footpath widening, traffic calming measures, intersection upgrades, etc.) delivered as part of the City's Pedestrian, Cycling and Traffic Calming plans | No. | 10 | 13 | 10 | 0 | 5 | 5 | 14 | 24 | Annual target exceeded. Key driver was two large scale projects delivered in Glebe consisting of multiple continuous footpath treatments. | On Track |
| Footway renewed | m2 | 19,890 | 14,687 | 10,000 | 2,196 | 7,242 | 1,012 | 3,743 | 14,193 | Annual target exceeded. Increased resource capacity to deliver. | On Track |
| New granite infill paving | m2 | 4,072 | 1,500 | 1,500 | 0 | 0 | 0 | 906 | 906 | Lower output year due to accelerated paver infill works in previous years as part of stimulus works during Covid-19 recovery. Other large scale granite infill projects have also been delivered this year across the LGA outside this program. This includes the George Street North Pedestrianisation project. | Attention Required |

5.4 More people ride more, because it is an attractive, convenient and safe option for everyday transport

| Major Projects | Completion Date | % Complete | Progress To Date | Status |
|--|-----------------|------------|---|----------|
| Safe, connected cycleways | | | | |
| Improve bicycle safety, access and amenity through small scale infrastructure changes and improved on street facilities throughout the local government area | 2023 | 100 | FY 22/23 Program Complete. Construction of separated cycleway upgrades in Booth Street, Annandale are complete. | Complete |

| Major Programs | Progress To Date | Status |
|--|--|----------|
| Safe, connected cycleways | | |
| Continue the implementation of cycleways within the City of Sydney | This financial year the City has completed new cycleways on the following streets: King Street (Pitt to Phillip in the city centre), Portman Street (Green Square), Zetland Avenue (Green Square), Gadigal Avenue, Potter Street and Crystal Street (Waterloo), Pitt Street (King to Circular Quay, permanent version), College Street, Booth Street, and MacDonald Street, Ashmore Street, Harley Street, Henderson Road, Railway Parade, Bridge Street, Mitchell Road and Harley Street in Erskineville. Construction will soon start on Castlereagh, Oxford and Liverpool Streets, and on MaryAnn and Kelly Streets, and more projects still in detailed design stage. | On Track |

| Collaboration | Progress To Date | Status |
|--|---|----------|
| Work with neighbouring councils, state and federal governments to implement a cycleway network across Sydney | While we build our own cycleway network, city staff have also been giving input, support and technical advice to staff at TfNSW and many councils. City staff gave conference presentations on accelerating delivery of cycleways. City staff have also been working to get Transport for NSW to fix key missing links with neighbouring councils, such as the state road section of Wilson Street in Newtown, between King Street and Erskineville Road, to connect the Inner West and City of Sydney bike networks. UNSW Australian Graduate School of Engineering started running a Cycleway Design Course, an initiative prompted by City staff. | On Track |

Encourage and monitor cycling participation

Encourage bicycle riding in the City of Sydney

We provide ongoing support to residents and workers to ride, through cycling courses, maps, wayfinding signs, guided rides, bike parking and a growing safe connected bike network. Specifically to support Green Square area residents to ride we ran a program in Green Square including guided rides, bike tune-up sessions, cycling courses, bike maintenance sessions in parks and e-bike leasing trials. This year, 267 adults have done a cycling course, an additional 71 staff members have completed the staff cycling course, 211 adults have done a basic bike maintenance course, two school classes have done the school cycling course and 2249 young children have attended the Balance Bike Clinic to learn to ride. City staff held 71 Share the Path onsite education sessions, including 918 free tune-ups, and 2896 maps, 590 bells and 137 lights were distributed.

On Track

Safe, connected cycleways

| Key Performance Indicator | Unit | 2020/21 | 2021/22 | 2022/23 | 2022/23 Result | | | | | Comment | Status |
|---|------|---------|---------|---------|----------------|------|------|------|------|---|---------------------------|
| | | Result | Result | Target | Q1 | Q2 | Q3 | Q4 | YTD | | |
| New separated cycleways provided | Km | 7.51 | 0.54 | 2 | 0.91 | 2.74 | 0.41 | 0.17 | 4.23 | The following sections of the strategic Bike Network are complete; in Sydney: King Street between Pitt Street and Phillip Street, Pitt Street between Reiby Place and King Street, and College Street between Oxford Street and Prince Albert Road; in Erskineville: MacDonald Street between Bridge Street and Hadfields Street and Henderson Road, Railway Parade and Bridge Street between Mitchell Road and Ashmore Street; in Alexandria: Harley Street and Ashmore Street between McEvoy Street and Fox Avenue, Huntley Street between Mitchell Road and Belmont Street and Mitchell Road south of Huntley Street; and in Waterloo: Gadigal Avenue, Potter Street and Crystal Street between Lachlan Street and Danks Street. | On Track |
| New on-road cycleways provided/upgraded | Km | 1.2 | 1.24 | 2.6 | 0 | 0.77 | 0 | 0 | 0.77 | While work to complete the Cycling Strategy Bike Network is focused on the design and approvals of separated cycleways, local connections in Alexandria and Erskineville were completed. These connections provide improved access to schools and separated cycleways in the area. | Attention Required |

Encourage and monitor cycling participation

| Key Performance Indicator | Unit | 2020/21 | 2021/22 | 2022/23 | 2022/23 Result | | | | | Comment | Status |
|---|------|---------|---------|---------|----------------|----|----|----|-----|---|-----------------------|
| | | Result | Result | Target | Q1 | Q2 | Q3 | Q4 | YTD | | |
| Growth in cycling activity at key intersections around the City of Sydney | % | (5) | 4 | - | - | 11 | - | 9 | 9 | 9% growth in bike trips in the 6 months between October 2022 (previous count) and March 2023. Over the 12 Months, growth was 18%. This growth is measured at intersections across the whole council area. | Indicator Only |

| Key Performance Indicator | Unit | 2020/21 | 2021/22 | 2022/23 | 2022/23 Result | | | | | Comment | Status |
|-----------------------------------|------|---------|---------|---------|----------------|----|----|----|-----|--|----------------|
| | | Result | Result | Target | Q1 | Q2 | Q3 | Q4 | YTD | | |
| Attendees at cycle safety courses | No. | 336 | 127 | - | 52 | 56 | 93 | 66 | 267 | Attendance at cycling courses this year are substantially higher than the previous year, which was impacted by lockdowns | Indicator Only |

5.5 Freight, servicing and parking will be managed to support the efficient functioning of the city while improving the amenity of city spaces

| Major Programs | Progress To Date | Status |
|----------------|------------------|--------|
|----------------|------------------|--------|

Efficient freight and servicing

| | | |
|---|--|----------|
| Work with the NSW Government and businesses to develop new and innovative solutions to freight and servicing, including more productivity from loading spaces and exploring higher-amenity options for "last mile" distribution | Council approved exhibition of the City's Draft Access Strategy and Action Plan – Continuing the Vision at the June 2023 meeting. The City worked with Transport for NSW to discuss potential last-mile options for locations including future Hunter Street Metro precinct, and south George Street. City staff provided Transport for NSW an opportunity to comment on an early draft of a revised Central Sydney On-Street Parking Policy. The revision makes clearer the relationship between public domain improvements, availability of off-street loading and the potential to reallocate kerb loading to other uses. The City aims to seek Council approval to exhibit the revised draft shortly. | On Track |
|---|--|----------|

Manage parking and kerbside space

| | | |
|---|---|----------|
| Ensure the Neighbourhood Parking Policy and kerbside allocation support city outcomes, such as the need for access for people with disabilities | The Neighbourhood Parking Policy sets the framework for kerbside allocation outside Central Sydney. City Staff have reviewed the Policy with a view to seeking Council approval to exhibit an updated Draft Policy shortly. The City works with the community to continually improve the alignment of kerbside parking restrictions with the location-specific needs of residents, businesses and their visitors. City staff use the Policy when determining kerbside allocation in response to community feedback (such as the Elger Street Glebe representations); major public domain changes (Crown Street upgrade) and cycleways. In response to the City's Inclusion (Disability) Action plan, City staff undertook a "gaps analysis" of mobility space provision around village main streets and key locations. Operational staff are reviewing the identified locations of potential additional spaces (or pick-up/drop-off facilities) with a view to increasing supply. | On Track |
|---|---|----------|

| | | |
|---|---|----------|
| Manage the demand for parking to ensure there is equitable access to the constrained supply | Parking restrictions are implemented to manage parking demand and encourage turnover. Rangers proactively monitor parking across the LGA to ensure turnover and parking space availability. | On Track |
|---|---|----------|

Manage parking and kerbside space

| Key Performance Indicator | Unit | 2020/21 | 2021/22 | 2022/23 | 2022/23 Result | | | | | Comment | Status |
|---------------------------|------|---------|---------|---------|----------------|---------|----|---------|---------|--|----------------|
| | | Result | Result | Target | Q1 | Q2 | Q3 | Q4 | YTD | | |
| Car share bookings | No. | 283,782 | 289,016 | - | - | 131,266 | - | 122,167 | 253,433 | Total for Jan-Jun 2023 is 122,167. This is slightly down on the first half of the financial year. The number of bookings was highest in March but declined from there by 25% over Q2 of 2023. | Indicator Only |

SD06 An equitable and inclusive city

Everyone feels welcome and can afford to live here if they choose. Everyone can participate, prosper, and reach their full potential in a city that is fair and just

6.1 We will respectfully strengthen partnerships and relationships with Aboriginal and Torres Strait Islander peoples and prioritise their cultural, social, environmental, spiritual and economic aspirations

| Major Programs | Progress To Date | Status |
|--|---|-----------------|
| Partnerships, self-determination and reconciliation | | |
| Ongoing implementation of the Stretch Reconciliation Action Plan acknowledging the Closing the Gap priority actions | The Stretch Reconciliation Action Plan is being implemented by staff who report quarterly on the status of their deliverables. There are quarterly meetings with the RAP working group and an annual report is provided to Council and the City's Aboriginal and Torres Strait Islander advisory panel. The Closing the Gap priority actions are implemented through commitments in the City's Stretch Reconciliation Action Plan and actions in our Operational Plan. | On Track |
| Continue to work with the coalition of Aboriginal peak organisations and their affiliates on Closing the Gap initiatives | The City continues to hold meetings with the local NSW Coalition of Aboriginal Peak Organisations and affiliates on Closing the Gap initiatives including promoting opportunities within the City such as the Aboriginal and Torres Strait Islander collaboration fund. This funding program supports a strong and sustainable Aboriginal and Torres Strait Islander community controlled sector to deliver projects that meet the needs and aspirations of Aboriginal and Torres Strait Islander people in the local area. | On Track |
| Support the community's aspirations for the future use of the local Aboriginal knowledge and culture centre in Redfern at 119 Redfern Street | City staff will work with the Aboriginal and Torres Strait Islander community guided by their aspirations and by the outcomes of the community consultation outcomes. Construction works to improve accessibility will be complete in the second half of 2023. | On Track |

6.2 Everyone feels welcome and included in the city

| Major Programs | Progress To Date | Status |
|--|---|-----------------|
| Inclusion | | |
| Continue to implement the Inclusion Disability Action Plan | The City's Inclusion (Disability) Action Plan 2021-25 was adopted in June 2021. Highlights include: <ul style="list-style-type: none"> • 11 new Auslan Storytime videos were produced and 21 hosted on the City's website through the year • The City became a Disability Confident Recruiter with the Australian Network on Disability and joined the Australian Human Rights Commission's IncludeAbility Employer Network • 8 new members joined the Inclusion (Disability) Advisory Panel <ul style="list-style-type: none"> • Over 861 events and activities were delivered that catered for audiences with disability, including 329 artists with a disability • Access Keys were implemented for 4 City pools to support people with diverse disabilities to access and use the facilities • The 'Design Across the Spectrum' guide for play spaces has been incorporated into 9 parks, playgrounds or reserves • The City partnered with Jigsaw to support the placement of three Neurodiverse employees • Accessible guidelines to decision making at Council were published on the City's website • A Disability Awareness workshop was held at Cliff Noble Community Centre, a Variety Activate Inclusion Sports Day at Perry Park Recreation Centre and I can, You can, We can: Celebration lunch at Gunyama Park Recreation Centre • International Day of People with Disability 2022 Panel discussion: Visible behind and in front of the camera was held at Darling Square Library • A video developed with and featuring members of the City's Inclusion (Disability) Advisory Panel was viewed more than 23,000 times. | On Track |

Support community needs

Deliver a library service which is responsive to existing and emerging community needs

Libraries welcomed 16,036 new members, added 45,129 new items to the collection and members accessed more than 1.5 million digital and physical items through online platforms, 9 branches and two links. Attendance increased by 126% on the previous year, however this remains lower than pre Covid-19 attendances. Use of Home library service deliveries increased by 44% to 1,322, PC Sessions increased by 110% to 74,191, Library service app launches increased 118% to 276,435 and online interactions (calls/emails) increased by 38% to 25,806.

On Track

Ultimo library reopened in late February following air conditioning works. Waterloo Library is due to reopen in mid-2023 after closing in February for roof remediation works. The new tabletop game collection launched in February with more than 64 board and card games. Library Outreach continues its collaboration with community centres with weekly digital skills group sessions and participation in community events and festivals.

Inclusive and accessible programs and services

Deliver cultural programs and services that are inclusive, accessible and affordable for all

The City hosted 21 Auslan and English Storytime videos with over 48,689 views. Thirty programs were Auslan interpreted and fifteen programs were offered online. Of 1,602 survey respondents, 8.9% identified as living with disability and 1.5% identified as being Aboriginal and Torres Strait Islander. Of all respondents, 22.9% identified as being from culturally diverse backgrounds. Programming across the Makerspace and Pine Street Creative Arts Centre continues to focus on providing affordable and welcoming opportunities for participants to build connections within the local community through creative practice.

On Track

Support community needs

| Key Performance Indicator | Unit | 2020/21 | 2021/22 | 2022/23 | 2022/23 Result | | | | | Comment | Status |
|---|------|----------|----------|---------|----------------|--------|--------|--------|----------|---|----------------|
| | | Result | Result | Target | Q1 | Q2 | Q3 | Q4 | YTD | | |
| Active library memberships | No. | 83,853 | 89,858 | - | 94,517 | 98,297 | 84,307 | 78,636 | 78,636 | 12% reduction from previous period reflects the expiration of memberships signed up during the 2020 lockdown. Members with expiring accounts are contacted and invited to renew their membership. | Indicator Only |
| Items accessed from City libraries (physical and digital) | 000 | 1,128.72 | 1,126.29 | - | 424.77 | 350.37 | 384.44 | 392.04 | 1,551.62 | Increase of 32% on previous reporting period with significant increase in physical loans as more members return to our branches after Covid. | Indicator Only |
| Attendance to City libraries | 000 | 293.11 | 367.2 | - | 177.81 | 192.02 | 229.19 | 232.94 | 831.96 | 126% increase on previous period indicating steady return of community comfort levels in visiting libraries after Covid. | Indicator Only |

Inclusive and accessible programs and services

| Key Performance Indicator | Unit | 2020/21 | 2021/22 | 2022/23 | 2022/23 Result | | | | | Comment | Status |
|--|------|---------|---------|---------|----------------|-------|-------|-------|--------|---|----------------|
| | | Result | Result | Target | Q1 | Q2 | Q3 | Q4 | YTD | | |
| Passenger trips delivered by the community transport service for programs and/or events delivered or supported by the City | No. | 4,286 | 4,491 | - | 1,872 | 1,517 | 1,960 | 8,148 | 13,497 | This represents an 81% increase compared with the year to date period last year (4,491) | Indicator Only |

6.3 Everyone benefits from equitable economic growth and has financial security

| Major Programs | Progress To Date | Status | | | | | | | | | |
|--|---|-----------------|----------------|----------------|----------------|--------|--------|--------|----------|---|----------------|
| Build community skills and capacity | | | | | | | | | | | |
| Provide demographic, visitor and sector data and analysis to local businesses to assist in decision making and sustainable growth | Surveys, case studies and reports section of the City's website updated with latest data for external users. This includes the 2022 Housing Audit, Residential Monitor, and Commercial Development Monitor . The revised 2021 Estimated Resident Population has been updated. The 2021 Census results have been updated on the City's Census website. | On Track | | | | | | | | | |
| Continue to advocate to ensure everyone can afford the essentials of daily life, from healthy fresh food through to services such as health care and education | City staff continued to advocate for increased income support during the Federal Government's Budget process, including ongoing support for the Raise the Rate campaign. City staff also developed two submissions on key childcare inquiries: the NSW Government IPART's "Early childhood education and care affordability, accessibility and consumer choice" and the Early Childhood Education and Care Inquiry by the Federal Government's Productivity Commission. | On Track | | | | | | | | | |
| Increased employment and access to procurement | | | | | | | | | | | |
| Develop and implement an Aboriginal and Torres Strait Islander procurement strategy | Activity to define the approach and timing of the strategy development and drafting process, is being considered as part of the broader Procurement and Contract Management Improvement Plan. | On Track | | | | | | | | | |
| Review and implement the City's Aboriginal and Torres Strait Islander workforce strategy in consultation with Aboriginal and Torres Strait Islander stakeholders and staff | The City's Aboriginal and Torres Strait Islander Workforce Strategy 2023-2026 was launched in June 2023. The City will continue to consult with Aboriginal and Torres Strait Islander stakeholders and staff to implement the strategy. | On Track | | | | | | | | | |
| Build community skills and capacity | | | | | | | | | | | |
| Key Performance Indicator | Unit | 2020/21 Result | 2021/22 Result | 2022/23 Target | 2022/23 Result | | | | | Comment | Status |
| | | | | | Q1 | Q2 | Q3 | Q4 | YTD | | |
| Rent concessions given by the City through the accommodation grants program – leases for social initiatives | \$ '000 | 2,804.12 | 3,525.07 | - | 962.55 | 862.71 | 875.16 | 882.73 | 3,583.15 | This includes revenue forgone through the Accommodation Grants program to Beehive Industries at Palmer Street in Darlinghurst and the Gay and Lesbian Rights Lobby at Benledi House in Glebe. | Indicator Only |
| Social grants approved by the City of Sydney | \$ '000 | 3,965.38 | 4,757.88 | - | 3,508.96 | 960.34 | 301.85 | 406.82 | 5,177.96 | This year a total of 173 Social grants were approved by Council. These projects were funded through the City's Community services, Festivals and events sponsorship, Knowledge exchange, Innovation and ideas, Aboriginal and Torres Strait Islander collaboration fund, Matching, Quick response, Street banner sponsorship and Venue hire support sponsorship grant programs. This includes support for Redfern Youth Connect to run a drop in service run for young people and The Deli Women and Children's Centre to provide domestic violence counselling services for culturally and linguistically diverse women. | Indicator Only |

Increased employment and access to procurement

| Key Performance Indicator | Unit | 2020/21 | 2021/22 | 2022/23 | 2022/23 Result | | | | | Comment | Status |
|---|------|---------|---------|---------|----------------|-----|----|-----|-----|-----------------|----------------|
| | | Result | Result | Target | Q1 | Q2 | Q3 | Q4 | YTD | | |
| City of Sydney suppliers who identify themselves as Aboriginal and Torres Strait Islander | No. | 190 | 203 | - | - | 216 | - | 229 | 229 | as at June 2023 | Indicator Only |

6.4 Communities are engaged and actively participate in the governance of their city

| Major Programs | Progress To Date | Status |
|----------------|------------------|--------|
|----------------|------------------|--------|

Community engagement

| | | |
|--|--|-----------------|
| Implement the Community Engagement Strategy to involve the community in the City's decision making processes for projects, strategies, policies and services | Greater integration and alignment has been achieved across key documents. The 2023 Community Engagement Strategy incorporates the Community Participation Plan for land use planning. Community engagement outcomes are also embedded in key strategies including the Reconciliation Action Plan and Disability (Inclusion) Action Plan which both have their own reporting requirements. An Easy Read version of the Community Engagement Strategy has been developed and published on the City's website along with a new accessible guide to decision-making that was developed with the input from the Disability (Inclusion) Advisory Panel. 67 projects involving a wide range of business functions were open for consultation in the past 12 months. These were conducted in line with the City's Community Engagement Strategy. | On Track |
|--|--|-----------------|

Provide inclusive, clear, accurate and accessible information to the community

| | | |
|--|---|-----------------|
| Provide updates on our policies, projects and programs through communications that reflect and reach the diverse communities of the city | This quarter, City Communications produced a variety of communications that reflect and reach our diverse communities:- media, social media, digital and internal comms content to promote Reconciliation Week, the Yes campaign and NAIDOC Week - media and digital content to educate the community about International Day Against Homophobia Biphobia and Transphobia (IDAHOBIT) and how to be a better trans ally, and promote the Oxford Street pride business charter - social media and digital content to promote Refugee Week, including a video featuring 3 refugees and people seeking asylum telling their stories - digital content to promote volunteering groups supporting vulnerable communities in the City and encourage people to get involved - media and digital content to promote the City's annual international student welcome event and international student leadership and ambassador program - digital content to promote the mindDog program which supports eligible City residents to train their dogs as assistance animals - media, social media and digital content to promote events running for Youth Week - regular e-newsletters for library, community centre and youth programs customers | On Track |
|--|---|-----------------|

Council elections

| | | |
|---|--|-----------------|
| Ensure all electoral processes are well managed and meet legislative requirements | Progress against the Non-residential Register Methodology & Plan for the local government election in 2024 remains on track. Legislative change to non-resident entitlement within the City have been foreshadowed by the Minister for local government; scenario planning to prepare for possible options has been completed. | On Track |
|---|--|-----------------|

6.5 Communities have the skills, tools and access to technology to engage and participate in a digital life

| Major Programs | Progress To Date | Status |
|---|--|-----------------|
| Equitable access to technology | | |
| Deliver free access to technology throughout our community facilities and relevant programs to support digital literacy | <p>Free access to technology was delivered through our community facilities and programs to support digital literacy. Highlights include:</p> <ul style="list-style-type: none">• 213 Public access computers and 20 multifunction devices across 19 community facilities provided free access to internet, printing, scanning, photocopying, Microsoft Office and Adobe Creative Suite.• 74,191 PC sessions across 10 library locations, an increase of 110%. Free public access computers were also offered in five community centres and in education and care services for use by community members and children• 308,639 free wi-fi session via public wi-fi across 11 library locations, an increase of 143%. Free wi-fi was also offered in 12 community centres and in education and care services for use by community members and children• 520 community centre and 13 library sessions were delivered to improve digital literacy and inclusion• Mobile phone charging adapters were available for loan in nine library branches | On Track |

6.6 There is equitable access to education and learning opportunities

| Major Programs | Progress To Date | Status |
|--|---|-----------------|
| Capacity building | | |
| Ensure equitable and affordable community access to education programs through our community centres and libraries | <p>A range of equitable and affordable programs were offered to the community through our community centres and libraries to provide education and learning opportunities. Highlights include:</p> <ul style="list-style-type: none">• 16,704 attendees at 464 face-to-face early literacy programs including Auslan Storytime• 963 attendees at 58 programs developed and delivered by library staff (ie upcycle workshops, song writing, tabletop games, laser cutting)• 71 library outreach events attended with 1,711 attendees• 28 online book club meetings• 89 attendances by local young Aboriginal and Torres Strait Islander People in the Aboriginal Artefacts (Clapsticks) program at Redfern Community Centre• 48 targeted programs to enhance life and civic participation, including English conversation and digital literacy classes• 25 Digital Literacy sessions with 105 attendees across three locations, including a program at Cliff Noble Community Centre, Alexandria, where students from the local Alexandria Park Community High School assist older people with digital troubleshooting• 22 attendances at Cliff Noble Community Centre Library Outreach sessions, designed to teach people how to access the City's online Library resources• 192 programs were delivered, both online and face-to-face with 2,766 participants across cultural venues including Pine Street Creative Arts Centre, Libraries and the Ultimo Community Centre. | On Track |

Provide education and care services and facilities across the local area, including preschool, long day care, occasional care and out-of-school hours services

The City's education and care services have supported 851 children to access services including long day care, occasional care, pre-school and outside school hours care.

On Track

Highlights include:

- 56,802 sessions of care across City operated services with 22,473 (40%) of sessions being offered at a discounted rate or free
- a range of educational and recreational programs, including art and STEM workshops and excursions to local places of interest including aquatic centres, cinemas, theatres, museums, parks and gardens.
- changes to process to further support the inclusion of children from priority groups, along with continued partnerships between families and support agencies
- end of year events including a community BBQ at Redfern Community Centre
- Participation in a range of family events including the Annual Early Childhood Athletics Carnival, family BBQ's, morning and afternoon teas and cultural days
- completion of the Aboriginal Welcome entrance mural and upgrades to nappy change facilities at the City's long day care centre, Eveleigh Early Learning and Preschool

Capacity building

| Key Performance Indicator | Unit | 2020/21 | 2021/22 | 2022/23 | 2022/23 Result | | | | | Comment | Status |
|---|------|---------|---------|---------|----------------|--------|--------|--------|--------|--|----------------|
| | | Result | Result | Target | Q1 | Q2 | Q3 | Q4 | YTD | | |
| Children supported through City operated education and care services (long day care, occasional care, preschool, outside school hours care) | No. | 891 | 853 | - | 579 | 45 | 171 | 56 | 851 | This represents a 16% increase compared with the same period last year (48) and a 0.2% decrease compared with the same year to date figure last year (853) | Indicator Only |
| Approved early education and care places (long day care, occasional care and preschool) in the City | No. | 7,318 | 7,427 | - | - | - | - | 6,746 | 6,746 | This represents a 9.1% decrease compared with the same year to date last year (7,427). The demand for child care in the CBD has seen a significant decrease due to changes in work patterns post the Covid 19 pandemic. Since 30 June 2022, 11 early education and care services (681 child care places) have closed due to ongoing changes to workforce and utilisation. Demand continues to be met despite these closures. | Indicator Only |
| Sessions of care provided at the City's education and care services (long day care, occasional care, preschool, out of school hours care) | No. | 64,472 | 53,766 | - | 14,991 | 14,023 | 13,038 | 14,750 | 56,802 | This represents a 5.6% increase compared with the same year to date figure last year (53,766) | Indicator Only |
| Sessions of care provided at the City's education and care services (long day care, occasional care, preschool, outside school hours care) that were discounted or free | % | - | 44.31 | - | 44 | 47 | 33 | 34 | 34 | 34% of education and care sessions offered were either free or discounted | Indicator Only |
| Discounted and free sessions of care provided at the City's education and care services (long day care, occasional care, preschool, out of school hours care) | No. | 27,479 | 22,833 | - | 6,600 | 6,558 | 4,303 | 5,012 | 22,473 | This represents a 1.5% decrease compared with the same year to date figure last year (22,473) | Indicator Only |

6.7 A sustainable and equitable food system that increases access to nutritious and affordable food

| Major Programs | Progress To Date | Status | | | | | | | | | |
|---|---|-----------------|----------------|----------------|----------------|--------|-------|--------|--------|---|----------------|
| Research, collaborate and investigate | | | | | | | | | | | |
| Coordinate research and strategic work on local food security and urban food systems to establish priorities, roles and pathways to guide future policy, advocacy and resource allocation | City staff worked with Charles Sturt University through a Knowledge Exchange grant to map social innovations in Sydney's food systems. Outcomes from this research, and ongoing participation in the Milan Urban Food Policy Pact, continues to inform the City's food systems policy development. The City co-hosted the inaugural Sydney urban agriculture forum in November at Sydney City Farm. This was an opportunity to share the City's research and priorities and hear from experts including First Nations speakers and advocates including Alex Greenwich MP. The City's food systems policy development process has commenced, with early consultation completed as part of the Resilience Strategy. | On Track | | | | | | | | | |
| Improve food security | | | | | | | | | | | |
| Enable community responses to improve food security through grants, partnerships, and collaborations | This year a total of nine food relief related grants were approved by Council for a year to date total of \$191,121 in cash and value-in-kind. These projects were awarded through the City's Community services, Aboriginal and Torres Strait Islander collaboration fund, Matching and Quick Response grant programs. This includes support to First Nations Response to provide a weekly pop-up food relief service for Aboriginal and Torres Strait Islander families. | On Track | | | | | | | | | |
| Improve food security | | | | | | | | | | | |
| Key Performance Indicator | Unit | 2020/21 Result | 2021/22 Result | 2022/23 Target | 2022/23 Result | | | | | Comment | Status |
| | | | | | Q1 | Q2 | Q3 | Q4 | YTD | | |
| Meals provided through the City's Meals on Wheels service | No. | 45,375 | 48,086 | - | 10,314 | 10,294 | 9,965 | 10,117 | 40,690 | This represents a 15% reduction since last year (48,086) but a 16% increase on pre Covid numbers (35,056) | Indicator Only |

SD07 Resilient and diverse communities

The city and its public places and infrastructure can withstand impacts from a changing climate and emergency situations. We work with communities, businesses, and other organisations to strengthen connections and networks, to prepare the city and be able to recover from most situations

7.1 Communities are connected and socially cohesive

Major Programs

Progress To Date

Status

Strengthen social cohesion

Foster cross-cultural awareness, tolerance, and connections among people from diverse cultural backgrounds including through services, programs, events and targeted initiatives

Services, programs, events and targeted activities were offered across the City to foster cross-cultural awareness, tolerance and connections among people from diverse backgrounds.

Highlights include:

- 142 attendances at the fortnightly Aboriginal Art and Culture gathering, facilitated by an Aboriginal Artist at Redfern Community Centre
- 1,477 people attending end of year celebrations and open days in community centres
- 225 attendances at the Australian South Sea Islander National Recognition Day at Redfern Community Centre to celebrate the culture of and raise awareness of the history and experiences of Australian South Sea Islanders
- 11 panellists attended the City's Multicultural Advisory Panel meetings
- 27 attendances at a Spring Connection lunch at Cliff Noble Community Centre, Alexandria, including Ukrainian students from the neighbouring Intensive English Centre
- 1,307 attendances at 10 events through the International Student Leadership Ambassador (ISLA) program to support community connections
- 130 attendees at a monthly Glebe community BBQ
- 350 attendances at Refugee Week events across six City community centres
- 150 people at an event to celebrate Reconciliation Week at Redfern Community Centre

On Track

Collaborate to address loneliness and social isolation

Support sectors of the community who are at risk of loneliness and isolation, including older people, people who identify as LGBTIQ+, new migrants and international students

A wide range of low and no cost programs and activities were offered through our community centres to support community members at risk of loneliness and isolation.

Highlights include:

- 25 attendances at Juanita Nielsen Community Centre's RUOK day event
- 37 attendances at a Roller Derby demonstration for Wear it Purple Day
- 125 attendances to mark Transgender Day of Remembrance
- 37 attendances at three inclusivity training workshops to build confidence in working with people of diverse genders
- 870 attendances at the annual Seniors Festival Comedy Show at Sydney Town Hall
- 65 international students attended Cultural Fest at Redfern Community Centre
- 149 international students and new arrivals attended the Australian Sports Program events at King George V Recreation Centre in The Rocks
- 350 attendances at Refugee Week events across six City community centres
- 650 attendances at the Lord Mayor International Student Welcome
- 2,501 attendances 17 international student programs and events
- 138 attendances at Cliff Noble Community Centre, Alexandria intergenerational story time program
- 63 international student volunteers supporting the delivery of international student programs and events
- 80 attendances at the Ron Williams Community Centre, Potts Point, partnership program with the Chinese Australian Services Society to support older Chinese residents navigating government services

On Track

7.2 Everyone has equitable and affordable access to community and cultural facilities and programs, supporting social connection and wellbeing

| Major Programs | Progress To Date | Status |
|--|--|-----------------|
| Equity and affordability | | |
| Support a diverse, inclusive and accessible range of community programs and projects through community facilities | <p>A range of programs were offered to ensure community social inclusion, connection and participation. A total of 137 programs were offered, with 259,908 attendances</p> <p>Highlights include:</p> <ul style="list-style-type: none"> • 128,807 attendances at targeted initiatives to improve community health and wellbeing • 87 programs to increase inclusion and diversity • 36 programs offered with specific considerations to support the participation of people with disability • 18 programs to improve digital literacy and inclusion • Two information sessions attended by 90 attendees were hosted at community centres to support Chinese and Aboriginal Community Members to understand and learn how to access NSW Government rebates and vouchers • 350 attendances at Refugee Week events across six City community centres | On Track |
| Deliver social programs that are inclusive, accessible and affordable for all | <p>A total of 137 programs were offered to promote social inclusion, connection and participation, with 259,908 attendances across community centres and community-based programs.</p> <p>Highlights include:</p> <ul style="list-style-type: none"> • 11 regular electronic newsletters are now established for community centres, youth and school holiday programs, and Green Square residents (6,988 subscribers) to provide information about local programs, events and services • 703 attendances at the Youth in the City School Holiday Program, with 42 participants receiving a fee waiver to support participation in the program • 25 free community events in community centres to increase cultural awareness and/or support culturally significant days. | On Track |
| Accessibility and inclusiveness | | |
| Manage the property portfolio to ensure that planned upgrades to community facilities make spaces more inclusive to all and optimise community needs | The City has an ongoing funding program for the renewal and upgrade of the community facility portfolio to make spaces more inclusive to all and optimise community needs . | On Track |
| Support social connection and wellbeing | | |
| Collect, analyse and report data within the Community Indicators framework to identify wellbeing trends and to inform priority programs and services | There have been no specific updates to the Community Wellbeing Indicators (CWI) in 2022/23. The 2021 Census results and updated Estimated Resident Population numbers have been uploaded to the City's Census website. Census, Wellbeing Survey and Floor Space and Employment survey data will be updated in the next twelve months. | On Track |

| Equity and affordability | | | | | | | | | | | |
|--|------|---------|---------|---------|----------------|--------|--------|--------|---------|--|----------------|
| Key Performance Indicator | Unit | 2020/21 | 2021/22 | 2022/23 | 2022/23 Result | | | | | Comment | Status |
| | | Result | Result | Target | Q1 | Q2 | Q3 | Q4 | YTD | | |
| Percentage of bookings of City Spaces facilities and venues at community rates | % | - | 49 | - | 53 | 55 | 61 | 58 | 58 | Bookings at community rates have increased by 10% since the same period last year (48%). This does not include self-help groups who receive a further 50% discount on the community rate. Bookings for Library venues are included in this data from Q1 2022/23 | Indicator Only |
| Overall attendance at City Spaces | No. | 66,949 | 125,212 | - | 66,941 | 59,926 | 60,799 | 73,082 | 260,748 | Overall there has been a 108% increase in attendance compared to the same period last year (125,212). However, attendance was impacted by reduced capacity at Redfern and Ultimo community centres for air-conditioning upgrades and at Maybanke Community Centre while Pyrmont Community Centre undergoes a major upgrade | Indicator Only |

7.3 Infrastructure, services and communities are prepared for and can withstand the impacts of acute shocks and chronic stresses and emergency situations

| Major Projects | Completion Date | % Complete | Progress To Date | Status |
|--|-----------------|------------|---|----------|
| Resilience and climate risk management planning | | | | |
| Develop the City of Sydney area Resilience Plan | 2023 | 90 | - Strategy endorsed by Council on 26 June 2023 to be placed on public exhibition for six weeks. - Public exhibition planned for six weeks from 17 July 2023. - Public exhibition engagement planning commenced. | On Track |

| Major Programs | Progress To Date | Status |
|---|--|----------|
| Resilience and climate risk management planning | | |
| Partner with regional governments, business and the community to facilitate delivery of the Resilient Sydney Strategy for the greater Sydney region | Resilient Sydney Resilience Ambassadors met in May 2023 on the topic of creating community connection: the importance of social cohesion aligned to Direction 3 of the Resilient Sydney strategy. Presentations were delivered by Lane Cove Council, Willoughby City Council and Georges River Council on social cohesion projects funded by the NSW Department of Premier and Cabinet (DPC) Social Cohesion Grants for Local Government Program, alongside an update from the state government. Councils were provided updates from the new NSW Reconstruction Authority, the federal National Emergency Management Agency and Resilient Sydney. The Resilient Sydney team supported 30 councils of Sydney to participate in the annual Neighbour Day campaign in March 2023 to increase promotion of the actions communities can take to get better socially connected where they live and to support disaster preparedness. A Disaster Risk Ready Fund grant from the NSW and Commonwealth Governments has been allocated to renew the technical and community research for a second Resilient Sydney strategy. Project planning has commenced. Letters of support were received from 33 local governments of Greater Sydney to contribute to the renewed strategy and program. | On Track |

| | | |
|---|---|-----------------|
| Continue to implement the City's Floodplain Management Policy and work collaboratively with asset owners and developers to fund and implement flood risk management plans, incorporating climate change scenarios | The City has an adopted interim floodplain management policy. The policy is being implemented through the development approval process. This policy along with the Development Control Plan (DCP) and Local Environment Plan (LEP) are being reviewed to ensure compliance with the current amendment to the planning regulations. The City continues to work collaboratively with asset owners and developers with regards to ensuring that flood risks are appropriately managed. | On Track |
|---|---|-----------------|

Support communities to build capacity and capability for resilience

| | | |
|--|---|-----------------|
| Work with the community, emergency services and relevant agencies to build capacity and resilience to prevent, prepare, respond and recover from emergencies | The City continues to coordinate the activities of the Local Emergency Management Committee (LEMC). This includes regular meetings, reporting on emerging issues, and the recommencement of LEMC projects that were suspended due to Covid-19 response and recovery activities. | On Track |
|--|---|-----------------|

| | | |
|---|---|-----------------|
| Support communities beyond our local area and international communities experiencing emergency situations | To date, five donations were approved by Council for a year to date total of \$250,000. This includes donations to Australian Red Cross and UNICEF Australia to support the Türkiye and Syria earthquake appeal, and Save the Children Australia to support the cyclone and earthquake appeal in Vanuatu. | On Track |
|---|---|-----------------|

7.4 The city economy is diversified to strengthen its resilience

| Major Programs | Progress To Date | Status |
|----------------|------------------|--------|
|----------------|------------------|--------|

Economic diversity

| | | |
|--|--|-----------------|
| Invest in projects delivered through alternative business models that support equitable and inclusive recovery | The City has developed a process to report on our investment in projects that are delivered by organisations with alternative business models (e.g. social enterprise, B-Corps and Co-ops). This will be reported from Q1 2023-24. | On Track |
|--|--|-----------------|

Economic resilience

| | | |
|---|--|-----------------|
| Contribute to metropolitan and state-wide strategic economic planning | <p>The City continues to progress state-wide economic planning outcomes, both through the drafting of its own Economic Development Strategy and via contributing to various NSW Government plans, working groups, or committees.</p> <p>In 2022 the City released the Economic Development Strategy Discussion Paper focused on a revitalised city centre, a transition to a green and circular economy, building an innovation economy, and strengthening the inclusive economy. Through 2023 the City has been drafting the Economic Development Strategy building from engagement undertaken on the discussion paper and complemented by further consultation with the City's business advisory panel, NSW Government agencies, peak bodies, and community.</p> <p>The City holds significant roles in various working groups and committees. It is a founding member of the NSW Night Time Economy Councils' Committee and has been appointed for a second term to the NSW Government's 24-Hour Economy Advisory Group. The City serves as the Chair of the Council of Capital City Lord Mayors National Economic Development group and participates in the Visitor Economy Greater Sydney Local Councils Group, formed by Destination NSW. The City sits on the Study NSW International Student Experience Consultation Committee, with this committee to provide recommendations to the Study NSW International Education Advisory Board. The City also sits on the Tech Central Interim Governance Leadership Group and inputs into the Greater Cities Commission economic planning, including the Six Cities Region discussion paper.</p> <p>The City continues to convene regular meetings with local business chambers and peak business bodies, has supported the establishment of an Oxford Street Pride Business Charter, and is involved in the three-year trial of the Western Harbour Precinct Business Improvement District (now operating as New Sydney Waterfront Company).</p> | On Track |
|---|--|-----------------|

7.5 People feel safe in the city

| Major Programs | Progress To Date | Status |
|---|---|-----------------|
| Collaboration | | |
| Provide community safety information and effective emergency contact services for the community | The City supports and assists the community with emergency and safety information through its contact channels of the 24x7 call centre, email, digital, face-to face and corporate website. For the period July 2022 to June 2023, staff responded to 504,851 contacts. | On Track |
| Deliver programs that support community safety | The City hosted two inner city domestic violence forums with Domestic Violence NSW and NSW Police, attended by 110 professionals. 100% of those surveyed reported an increase in skills and knowledge. Over 17 community events were delivered during the 16 Days of Activism and domestic violence prevention month with 95% of those surveyed agreeing they'd recommend attending to others. The City supported: <ul style="list-style-type: none"> ·Domestic Violence NSW to deliver a forum on the misidentification of the primary aggressor in family violence, attended by 100 people. ·The NSW Collaboration for the prevention of gender-based violence to deliver a primary prevention forum attended by 75 practitioners. ·Training for 24 youth workers on how to deliver respectful relationship education to senior high school students. ·Oxford street precinct safety planning commenced with two late-night audits of the built environment with NSW Police and a workshop with local businesses. | On Track |
| Work with police and other organisations to deter, detect, delay, and respond to incidents in the public domain | The City continues to support the NSW Police with the Street Safety Camera Programs 24/7 Operations. In 2022/23 we received 1252 applications for CCTV footage, with 797 items of footage released to support police in investigating and prosecuting offences. The City is also a member of a number of precinct security groups including, Martin Place, Pitt Street Mall , Circular Quay, St Andrews Square, and Anzac Memorial. These groups provide an opportunity for businesses and landowners to collaborate and coordinate efforts to ensure the safety of crowded places. | On Track |
| Embed the NSW Child Safe Standards | | |
| Develop and implement strategies to embed the NSW Child Safe Standards across our organisation | The City's Child Safety Policy was reviewed to align to the NSW Child Safe Standards in line with the requirements of the Child Safe Scheme, which is mandatory for all Councils in NSW. The revised policy was endorsed by Council in September 2022. The City has in place numerous operational Child Safety procedures that give effect to the commitments in the Policy. The NSW Child Safe Standards will be further embedded into practice through the implementation of the City's Corporate Child Safety Risk Management Plan. The City's Statement of Commitment to Child Safety and Wellbeing is available on the City's website. | On Track |
| Community safety | | |
| Operate patrols to monitor legislative compliance and respond to complaints including but not limited to parking, development consents, companion animals, noise and unlawful trading | City Rangers have spent over 42,416 hours in patrols to monitor legislative compliance and respond to customer complaints, including but not limited to Development Applications, companion animals, noise, litter and unlawful trading. | On Track |

7.6 Communities are empowered to lead the change they want to see in the city

| Major Programs | Progress To Date | Status |
|---|--|-----------------|
| Community led solutions | | |
| Research and understand the role of volunteering in delivering social impact within the City | City staff worked with a student intern to research the role of contemporary volunteering. The project included desktop analysis of peak volunteering organisations, research on best practice examples of volunteering programs and initiatives within other local governments, and interviews with volunteer coordinators at the City. This research will inform the City's ongoing volunteer programs and how we work with our community, including through the City's new Resilience Strategy. | On Track |
| Strong Aboriginal and Torres Strait Islander community-controlled sector | | |
| Provide support through the City's grants and sponsorship program to Aboriginal and Torres Strait Islander led organisations to respond to the needs and aspirations of the community | This year, 48 grants were provided to Aboriginal and/or Torres Strait Islander individuals, groups and organisations for a year to date value of \$1,609,353 in cash and value-in-kind. These projects were funded through the City's Aboriginal and Torres Strait collaboration fund, Community services, Culture and creative, Knowledge exchange sponsorships, Innovation and ideas, Festival and events sponsorship, Matching, Quick response and Street banner sponsorships grant programs. This includes support for Wyanga Aboriginal Aged Care to host NAIDOC Week events for Elders and Coota Girls Aboriginal Corporation for a Sorry Day gathering. | On Track |
| Strengthen young people's civic engagement | | |
| Deliver youth civic engagement programs | <ul style="list-style-type: none"> • Eight young people participated in a youth consultation session to consider and discuss youth access, inclusion and safety in relation to late night activity and major events in the city. • 25 young people participated in Youth Civics Pop-up, a youth civic engagement workshop event that encouraged, guided and supported young people's ideas to increase youth civic participation. • 16 young people participated in the launch of the City's Youth Civic Participation Program. Participants came together to learn about and review the City's previous Youth Week and International Day of People with Disability initiatives and plan for future programming for both. | On Track |

SD08 A thriving cultural and creative life

We are proud of the city. We are all able to participate in, contribute to and benefit from the city's cultural life

8.1 We value our cultural life and champion our creative industries

Major Programs

Progress To Date

Status

Public art

Deliver the City Art program including commissioning public art works and maintaining, conserving and communicating the City Art Public Art collection

As part of the City Centre Public Art Plan there is a further laneway artwork 'In through the out door' by Callum Morton in development and due for installation by early 2024. Originally commissioned for the City Art Temporary Laneway program Katy Plummer's artwork 'We Are All Astonishingly Wise' is being acquired into the City Art Public Art Collection and the 'Barlow Street Forest' by the Dirt Witches is now a permanent remnant of Eastern Suburbs Banksia Scrub following its redesign in Barlow Street near the newly pedestrianised George Street in Haymarket. A series of free public art tours continue to be offered to the public as part of the City Art Public Art program, allowing people to experience and engage with the City Centre and Chinatown through public art. In Green Square under the guidance of Curator Amanda Sharrad, the Connecting Project 'Here is Here. And Everywhere' by Tobias Rehberger is currently in detailed design development and Kerrie Poliness's 'Stream' was launched as part of the Drying Green Park in October 2022.

On Track

Investment in local creation and production

Provide support through our cultural funding and programs to a range of cultural groups that offer opportunities for creative participation, enhance creativity in the public domain and strengthen the sustainability and capacity of local cultural and creative industries

This year a total of 113 cultural projects were approved by Council, for a year to date value of \$2,906,720 in cash and value-in-kind. These projects were funded through the City's Cultural and creative, Festival and events sponsorship, Knowledge exchange sponsorships, Innovation and ideas, Aboriginal and Torres Strait Islander collaboration fund, Quick response, Street banner sponsorships and Venue hire support grant programs. This includes support for Milk Crate Theatre for a creative skills workshop with older artists and an artist development program for Aboriginal and Torres Strait Islander young people through Burrundi Theatre for Performing Arts.

On Track

A total of \$2,987,737 in rent foregone was provided to cultural organisations in our Accommodation Grant Program for long term use of the City's spaces, which includes the Museum of Chinese Australian History at 744 George Street, Sydney and Screen Culture Association at Benledi House in Glebe.

Sydney is an innovative, creative and global city

Produce an annual program of events and festivals that showcase local stories internationally, champions local cultural production, actively engages with local communities

The City's events have continued to highlight local creativity. Art & About Sydney celebrated local artists through the Australian Life and Little Sydney Lives photography exhibitions, murals by Dylan Mooney and Fintan Magee, and support of the Murmurations exhibition at Hyde Park Barracks. Sydney Christmas provided opportunities for local performers at six concerts, the Christmas in the City launch event and a program of roving and choir performances. Sydney New Year's Eve involved Sydney and Australian artists and creatives throughout the show. The 9pm Calling Country fireworks display showcased the work of local First Nations artists and creatives to a global audience. The 2023 Sydney Lunar Festival focused on Sydney's Haymarket precinct with artworks, banners and performances from local Asian-Australian artists and organisations. The Sydney Streets program returned to Haymarket, Potts Point, Glebe, Redfern, Darlinghurst, Pyrmont and Surry Hills, with local businesses, community organisations and performers involved.

On Track

Prioritise local culture

| | | |
|--|--|-----------------|
| Continue to implement the City's history and curatorial programs | The City continues to deliver advice and engagement programs to share Sydney's history, heritage and culture to a wide range of audiences. Staff contributed research to shape bespoke hoardings and park signage, participated in History Week, Heritage Festival and Sydney Open, and provided focus tours of the Town Hall clock tower. A new walk featuring Darlinghurst was released on the Sydney Culture Walks app. Work is ongoing to update and present the oral history collection online and make it accessible to the public. The Barani website continues to be a major access point for Sydney's Aboriginal history. Staff have updated the Aldermen biographical register online with 111 new biographies of Alexandria Aldermen. | On Track |
|--|--|-----------------|

Connect with and engage the community

| | | |
|---|---|-----------------|
| Deliver an inclusive, welcoming cultural program within relevant City cultural venues | <p>The City delivered 192 programs, both online and face-to-face with 2,766 participants across cultural venues including Pine Street Creative Arts Centre, Libraries and the Ultimo Community Centre. Our online Auslan and English Storytime videos attracted 48,689 views.</p> <p>Of 1,602 survey responses 97% felt they learnt something new, 77% felt that the programs helped them feel connected to the community, and 83% felt the programs were accessible.</p> <p>Highlights include:</p> <ul style="list-style-type: none"> • Programs at Pine Street Creative Arts Centre and the expansion of programming to Ultimo Community Centre, • Sydney World Pride events including the Liberate! exhibition and talks, Storytime's and panel discussion • Programs that recognised dates of community significance including NAIDOC week, Lunar New Year, International Day of People with Disability, History Week and Seniors Week, • Opportunities for the community to participate in workshops such as wheel throwing, block printing, silver ring making and still life drawing, • Programs that invited discussion on defining moments for women, climate change and cultural practices, and • Stories that showcased our diversity of culture, lived experiences and perspectives including Orchard Moon, Feast and Queer Stories. | On Track |
|---|---|-----------------|

Investment in local creation and production

| Key Performance Indicator | Unit | 2020/21 | 2021/22 | 2022/23 | 2022/23 Result | | | | | Comment | Status |
|---|---------|----------|----------|---------|----------------|--------|-------|--------|----------|---|----------------|
| | | Result | Result | Target | Q1 | Q2 | Q3 | Q4 | YTD | | |
| Cultural grants approved by the City of Sydney (excluding major events) | \$ '000 | 3,268.36 | 2,514.19 | - | 2,065.28 | 610.21 | 109.7 | 121.53 | 2,906.72 | This year a total of 113 cultural projects were approved by Council. These projects were funded through the City's Cultural and Creative, Festival and events sponsorship, Knowledge exchange sponsorships, Innovation and ideas, Aboriginal and Torres Strait Islander collaboration fund, Quick response, street banner sponsorships and Venue hire support sponsorship grant programs. This includes support for Milk Crate Theatre for a creative skills workshop with older artists and an artist development program for Aboriginal and Torres Strait Islander young people through Burrundi Theatre for Performing Arts. | Indicator Only |

8.2 Aboriginal and Torres Strait Islander people and their cultural practice are visible and respected

| Major Programs | Progress To Date | Status |
|--|---|-----------------|
| Continue to work with Aboriginal and Torres Strait Islander people to improve local cultural representation | | |
| As part of the City Art Public Art program, commission a series of public artworks to deliver the Eora Journey: Recognition in the Public Domain program | The City has completed 4 of the 7 public art projects in the Eora Journey; Recognition in the Public Domain program, curated by Hetti Perkins, to take place over a 10 year period. The most recent being 'bara', Monument for the Eora by artist Judy Watson. Yananurala, curated by Emily McDaniel, is in development with an artist in the process of being contracted for the first project 'Sitelines and Conversations' which is being developed in partnership with Place Management NSW and project partners including cultural institutions. Consultation has commenced as part of the Redfern Waterloo public domain planning work, for the second stage of the Redfern Terrace project which sees the corner terrace on Hugo and Caroline Streets transformed into a living museum of life on 'The Block'. | On Track |

8.3 An increasing number of creative workers live or work in the city

| Major Programs | Progress To Date | Status |
|---|---|-----------------|
| Encourage investment in new creative employment space | | |
| Investigate innovative partnerships, financing models and revenue streams to support the delivery of new cultural infrastructure at scale | The Cultural and Creative Advisory Panel held four meetings across the year. The panel identified the key advocacy priorities as affordability of creative space, access to creative space along with the need for creative production space, and rezoning of industrial/commercial spaces. A submission to the State Government cultural policy is underway and will include these priorities. The City awarded Left Bank Co a two-year innovation and ideas grant to deliver the Making Space for Culture Incubation Program 2022-2024 as a key initiative in our cultural infrastructure priorities. The program brings together cultural and property sector leaders to share experience and develop common understanding to make change in provision of affordable space for creative practice in Sydney. The first Symposium held in April 2023 brought together leaders in creative space and cultural infrastructure from London, Austin and Toronto alongside property experts and creative space providers in Sydney. | On Track |

Encourage creative and cultural organisations and operators to live and work in Sydney

| | | |
|---|--|-----------------|
| Deliver cultural programs and liaise with providers to deliver programs | Joynton Avenue Creative Centre, managed by 107 Projects, achieved a 96% occupancy rate by providing access to 16 subsidised creative spaces for 34 creative tenants. Programming included makers markets, handmade creative ware and jewellery making. 'Imagining Bundanon', an exhibition with Studio ARTES artists, was held at the facility along with a "Communita Gathering", offering tea tastings, a tea market and family activities. East Sydney Community and Arts Centre, managed by Brand X, achieved a 71% occupancy rate for their rehearsal space. Their Flying Nun program presented 13 new works to 1,348 people which generated \$20,211 for participating artists. Brand X delivered Ground Zero, an official event for WorldPride featuring five performing artists with disability. The City of Sydney Creative Studios has provided affordable creative spaces for 12 months. Operated by Brand X, it includes 30 purpose built creative spaces. There have been 8,000 bookings by 300 artists and arts organisations, with long-term tenant spaces at 100% occupancy. | On Track |
|---|--|-----------------|

Encourage investment in new creative employment space

| Key Performance Indicator | Unit | 2020/21 | 2021/22 | 2022/23 | 2022/23 Result | | | | | Comment | Status |
|---|------|---------|---------|---------|----------------|----|----|----|-----|---|----------------|
| | | Result | Result | Target | Q1 | Q2 | Q3 | Q4 | YTD | | |
| Creative organisations in creative spaces supported by the City of Sydney | No. | 78 | 67 | - | 80 | 73 | 61 | 75 | 75 | The City provided 34 spaces to 75 organisations through a number of programs: Accommodation Grants Program, Creative Live Work Spaces, Venue Support sponsorship and Short Term Empty Property program. During this financial year, cultural organisations "We Are Warriors" and "Digital Storytellers" began Accommodation Grant tenancies in Ultimo and Darlinghurst. | Indicator Only |

8.4 Sydney's cultural life reflects the diversity of our communities

| Major Programs | Progress To Date | Status |
|----------------|------------------|--------|
|----------------|------------------|--------|

Diversity of workers and audiences

| | | |
|--|--|----------|
| Deliver cultural programs and events that represent the cultural and social diversity of the community | The City presented a diverse range of events, including Sydney Christmas, Sydney Lunar Festival, Sydney New Year's Eve, Art & About Sydney and the Sydney Streets program. The City also presented key Capital Works launch events including the rejuvenated Archibald Fountain and the re-opening of the College Street cycleway. As part of the Sydney Lunar Festival, the City engaged Dragon Boats NSW to produce the annual Dragon Boat Races. The 2023 event included a new opening ceremony involving local Aboriginal Elders and showcasing the diverse cultures that celebrate Lunar New Year. The Sydney Streets program was presented in key locations across the City. These events allow for the community to engage with local business and the program is developed to celebrate the unique culture of each precinct. | On Track |
|--|--|----------|

Diversity in creative workforce and leadership

| | | |
|---|--|----------|
| Provide support to a range of cultural groups that offer opportunities for creative participation and enhance creativity in the public domain | Over 100 creative projects were supported through the City's Festivals and Events Sponsorship, Creative, Innovation and Ideas, Quick Response and Venue Hire Support grant programs. The projects funded provide a range of opportunities the communities to participate in creative events, workshops, artist talks, live music, dance, professional development for local artists. There has been significant increase in applications received in the City's Grant and Sponsorship summer round, with a notable number of applicants applying for the first time. The City's advocacy for inclusive projects has seen a strong response and support for people with a disability, queer and First Nations artists. Projects include Tranby Aboriginal Co-operative's outLOUD: First Nations LGBTQIA+ Stories and Writing, Artslaw Centre presenting workshops for Indigenous artists on protecting and respecting: law and Indigenous cultural IP and Darlinghurst Theatre Company's wholly trans production: Overflow. Approximately \$2.7 million in rent was foregone to support cultural organisations in our Accommodation Grant Program for long term use of the City's spaces. | On Track |
|---|--|----------|

Diversity in creative workforce and leadership

| Key Performance Indicator | Unit | 2020/21 | 2021/22 | 2022/23 | 2022/23 Result | | | | | Comment | Status |
|---|------|---------|---------|---------|----------------|-------|----|-------|--------|--|----------------|
| | | Result | Result | Target | Q1 | Q2 | Q3 | Q4 | YTD | | |
| Creative personnel supported by City of Sydney programs | No. | 6,051 | 9,024 | - | - | 7,828 | - | 6,299 | 14,127 | Creative personnel have been engaged primarily through creative spaces programs, Major events and cultural programs. | Indicator Only |

8.5 There is an increased supply of accessible creative space

| Major Programs | Progress To Date | Status |
|--|---|-----------------|
| Stable and affordable creative space | | |
| Develop planning and regulatory reforms to support the provision of cultural infrastructure and activities | The Oxford Street Cultural and Creative Precinct planning controls were finalised in December 2022. The controls incentivise investment in the precinct, generating up to an additional 11,000 square metres of dedicated cultural and creative floor space. This space can include cinemas, live music spaces, art production spaces, galleries, design studios and creative industry offices. The NSW Government has worked with us to finalise our Open and Creative City package of planning reforms. The City's work has informed state-wide changes to allow entertainment uses to take place without need for development approval in premises that are currently shops or food and drink premises. The City continues to work with government and stakeholders to finalise new planning controls for the management of entertainment sound from venues. | On Track |

Stable and affordable creative space

| Key Performance Indicator | Unit | 2020/21 | 2021/22 | 2022/23 | 2022/23 Result | | | | | Comment | Status |
|--|---------|----------|----------|---------|----------------|-------|--------|--------|----------|--|----------------|
| | | Result | Result | Target | Q1 | Q2 | Q3 | Q4 | YTD | | |
| Accommodation concessions given by the City through the accommodation grants program – leases for cultural initiatives | \$ '000 | 1,626.22 | 2,874.25 | - | 653.61 | 678.2 | 801.83 | 854.09 | 2,987.74 | This includes revenue forgone through the Accommodation Grants program to Women in Film and Television at the Rex Centre in Potts Point and the Pride History Group at Benledi House in Glebe. | Indicator Only |

SD09 A transformed and innovative economy

The city maintains its position locally, nationally, and internationally as a destination for business, investment, and talent. Innovation is central to the economy and transformation has occurred across all industries. Wealth and benefits are shared equitably

9.1 An expanding innovation economy will support Sydney's future prosperity

Major Programs

Progress To Date

Status

Develop and promote the Tech Central Innovation precinct

Work collaboratively with the Camperdown Ultimo Alliance, Greater Cities Commission and other agencies and organisations to position Tech Central as the driver of place-based innovation

The City continues to work with stakeholders to position Tech Central as the driver of place-based innovation. The City sits on the newly formed Tech Central Interim Governance Leadership Group to guide the Innovation District, along with the Greater Cities Commission. Investment NSW and anchor tenants of the district from across the private sector and academia. Business support programming designed to activate the precinct, venues and promote key tech sectors, with business networking and knowledge exchange events included Raising The Bar April 2023 and Visiting Entrepreneur Program June 2023. Raising The Bar 2023 provided free, public talks from 30 expert speakers, attracting more than 4,300 registrations, and filling 15 venues across Tech Central over one night. Tech Central/GCC continued their sponsorship of the Visiting Entrepreneur Program. The program featured five international entrepreneurs over nine public events, three private events, and eight mentoring sessions from 21 to 28 June 2023. The City has also joined the Tech Central Insiders working group to meet monthly and offer feedback aimed at improving engagement, alignment, and coordination of future events and programs.

On Track

A safe and desirable destination

Work collaboratively with relevant organisations to help promote Sydney to potential investors, global companies, entrepreneurs, researchers and talent

The City continues to work closely with Business Events Sydney to support the attraction and acquisition of business events to Sydney. Since July 2022, BESydney have successfully secured 16 global business meetings. This is expected to deliver 47,492 delegate days and an estimated direct expenditure of over \$49 million for the economy between 2022 and 2024. The 2023 Visiting Entrepreneur Program was delivered with 12 free events over seven days featuring five global thinkers and 18 local experts across emerging sectors including artificial intelligence, sustainable and responsible solutions, quantum, ethics, and inclusion. The program attracted 2,266 registrations with 87.7% of participants agreeing this event helped raise the positive profile of Sydney's startup ecosystem. The Sydney Landing Pad Program supported the expansion of international tech companies into Sydney. 13 companies graduated from the four-week intensive program. All participants indicated an increase in understanding of business opportunities in Australia and two of the three Med-tech companies are now in the process of seeking TGA approval in Australia.

On Track

Support local businesses – technology and innovation

Deliver and support free capacity building programs for businesses and tech startups that encourage innovation, diversification, and adoption of new technologies across emerging and priority sectors

The Business Innovation Program, a 12-week intensive accelerator to digitally transform 21 small businesses commenced. Reboot Webinar series was delivered, a 9-week series for small businesses to help improve their digital skills. Reboot attracted over 3,100 businesses with 91% of attendees agreeing the knowledge gained will help them grow. Six Innovation and Ideas grants to build the capacity of the local tech ecosystem were approved by Council including The Circular Hub, an early-stage startup accelerator program, delivered by Fishburners to support entrepreneurs build businesses which facilitate the shift to a circular economy. The City published the 2022 Business Needs Survey Report, produced by economic consultant BIS Oxford Economics based on 550 survey responses. The report identifies emerging trends, challenges and opportunities for our local businesses. Six funded programs for Chambers of Commerce and Industry Associations continue to be delivered and activities include networking events, capacity building programs, destination marketing and more.

On Track

Support creative industries

Deliver and facilitate opportunities for skills development, collaboration and capacity building to ensure cultural sector resilience and sustainability

During the year the City collated a regular digest email of support information, funding and collaborative opportunities relating to the sector, which was distributed regularly to cultural tenants and cultural grant recipients. The Creative Leadership program was delivered to support the cultural sector in capacity building around diversity, equity and inclusion, First Nations intellectual property, sustainability and accessibility, in partnership with relevant industry peak bodies. Research, consultation and development was completed for upcoming sector support programs, including an Indigenous Engagement program and Creative Leadership program for cultural organisations.

On Track

Support local businesses – technology and innovation

| Key Performance Indicator | Unit | 2020/21 | 2021/22 | 2022/23 | 2022/23 Result | | | | | Comment | Status |
|--|---------|----------|----------|---------|----------------|----|----|----|-------|--|----------------|
| | | Result | Result | Target | Q1 | Q2 | Q3 | Q4 | YTD | | |
| Economic grants approved by the City of Sydney | \$ '000 | 6,161.93 | 5,208.19 | - | 744.1 | 55 | 0 | 0 | 799.1 | This year, 33 economic grants were approved by Council. These projects were funded through the City's Business sector support and Festival and events sponsorship grant programs. This includes support for Mary's Underground for the Au Natural Festival at the Entertainment Quarter and The Sydney Comedy Festival for the Happy Hour showcase at the Metro Theatre. | Indicator Only |

9.2 The transition to a zero-carbon economy offers new economic opportunities

| Major Programs | Progress To Date | Status |
|--|---|-----------------|
| Innovation and commercialisation of research | | |
| Work closely with the City's Business Innovation Space, Circular Quay operator to provide affordable workspace, capacity building programming, and access to funding for green and climate tech startups | The City is actively collaborating with partners on the development of a business innovation space known as Greenhouse, situated within Sydney's CBD at 180 George Street, Circular Quay. This expansive facility spans three floors and will ultimately provide 3,800 sqm of affordable space, for green economy focused startups and enterprises once operational from late 2023. Greenhouse will offer a range of cost-effective programs, events, and comprehensive support services to assist climate tech startups in preparing for expansion into global markets. Greenhouse will be operated by venture capital firm Investible through the City's Accommodation Grant Program. | On Track |
| Promote and support development of key green sectors | | |
| Explore opportunities to position Sydney as a regional hub for sustainable finance, in collaboration with the NSW Government, Australian Sustainable Finance Initiative, and other key stakeholders | <p>The City has continued conversations with the Australian Sustainable Finance Institute to explore opportunities that reinforce Sydney as a prominent regional centre for sustainable finance. City representatives attended the Australian Sustainable Finance Summit in October 2022.</p> <p>The City is formulating its new Economic Development Strategy. The Strategy will build from the preliminary discussion paper released in 2022, with the discussion paper including a proposed action to promote the sustainable finance sector in Sydney and develop Sydney as a leading regional hub for sustainable finance.</p> | On Track |

9.3 An inclusive city economy provides opportunities for everyone to participate and share in its prosperity

| Major Programs | Progress To Date | Status |
|---|---|-----------------|
| Collect, analyse and share data | | |
| Provide demographic and economic development information to enable enhanced community decision making | Data from the 2021 Census has been added to the City's website. The City's population forecasts have been updated to reflect the decrease in the 2021 Estimated Resident Population after rebasing from the 2021 Census results. Housing and development reports and data provided for internal and external decision making. | On Track |

9.4 Creativity and great experiences fuel the vitality of the city

| Major Programs | Progress To Date | Status |
|--|---|-----------------|
| Activation of places and precincts | | |
| Activate local precincts through fostering collaboration within the business community and investment in year-round creative programming | Since July 2022, 16 Sydney Streets events have been held across eight Sydney suburbs, transforming their high streets into spaces for walking, shopping and dining. Over 400 businesses participated and traded out into the street with activations such as outdoor dining, food and retail stalls and 811 artists and performers were employed by the City and local businesses to support the events. 97% of surveyed attendees would attend a Sydney Streets or similar event in future and 70% agreed or strongly agreed the event made them feel more a part of their community. Since its launch in November 2020, the City has supported over 638 businesses to access over 2,000 square metres of road space and 5818 square metres in footpath space for outdoor dining as part of the Alfresco Dining program. In November, Council approved an extension of outdoor dining fee waivers to June 2025. Total fees waived since commencement of the program is valued at close to \$8,000,000. | On Track |

Streamlined regulation and compliance

| | | |
|---|--|-----------------|
| Design and deliver a Business Concierge service to assist small businesses in navigating Council processes to enable place activation | The Business Concierge team continued to support the City's Grants program, by assisting applicants with enquiries, and the Sydney Streets program by speaking with businesses in Glebe, Pyrmont, Surry Hills, Haymarket, East Sydney, Redfern and Potts Point, and surveying attendees of the event days, | On Track |
|---|--|-----------------|

Support the visitor economy

| | | |
|---|--|-----------------|
| Continue to invest in, support and promote major festivals and events that attract local and global audiences which contribute to Sydney's vibrancy | 2022-23 saw the return of many sponsored arts festivals and events with Sydney Fringe and Sydney Festival, Sydney Writer's and Sydney Film Festivals. All festivals reported a return to their pre-pandemic programming, and featured some of the best international and local acts to strong audiences. Sydney Craft Week's audience was over 69,000 people, with over 2,700 interstate or international visitors. Sydney Contemporary achieved record attendance of 28,912 visitors, with 55% having not attended before. Vogue Fashion's Night Out 2022 saw 223 retailers participate in a one-day program including instore activations and special offers, across 282 store locations in Sydney's CBD. The 50th anniversary City2Surf event took place in August with over 57,000 participants and over 39,000 supporters attending the event. Vivid Sydney returned in May/June 2023 with even more on offer this year including 50+ light installations and an 8.5km light walk around the harbours edge. Initial feedback from businesses and organisers indicated a hugely successful event with large crowds in the CBD for all 23 nights of the festival. | On Track |
|---|--|-----------------|

Collaborate with relevant visitor economy peak bodies and agencies to rebuild and promote the visitor economy, with particular focus on Sydney experiences, tourism and international education

The City continues to work closely with the international education sector to support the visitor economy to build back stronger following the pandemic. By March 2023, student arrivals were 74% of what they were in 2019, despite arrivals from China being at only 43 per cent of 2019 levels. The International Student Welcome Desk reopened at Sydney Airport, and the Lord Mayor's Welcome for international students took place in-person at Sydney Town Hall.

On Track

Destination NSW have formed the Visitor Economy Greater Sydney Local Councils Group and the City participates in the Eastern Harbour City - South District Group. The City hosted the inaugural meeting, and provided updates on key visitation, spend and people movement data, updates on Visitor Information Services and discussed new areas of collaboration between the Councils and Destination NSW.

The City continues to welcome international visitors through the Visitor information services team and Destination Ambassadors who provide wayfinding information including a new Sydney map. Over 10,000 interactions with visitors occur per month through the Visitor Services team.

Develop and deliver tourist information programs to meet visitor requirements

We have developed a working interactive screen for Visitor Services, showing basic wayfinding. This is in testing and we expect to launch to select screens around Circular Quay in the coming months. We are actively promoting opportunities to join the Visitor Ambassador volunteer team using organic and paid social media channels. City Communications has begun initial conversations with Destination NSW to identify opportunities to align visitor services messaging for a seamless on-the-ground experience.

On Track

Collaborate with the NSW Government and event organisers of Sydney WorldPride to deliver a world-class global event that celebrates the culture and raises awareness of the human rights issues of the LGBTIQ+ community

Sydney WorldPride took place from 17 February to 5 March 2023 supported by more than \$1.75 million in cash and in-kind support from the City of Sydney. The City additionally supported the planning and produced pride-themed street signs, LGBTIQ+ murals on the Top of The Town and the Burdekin Hotel, and hoarding artwork on Oxford Street. The festival contributed \$185.6 million to the NSW economy and supported 1,699 jobs. 470+ events were held across the festival, supporting over 7,000 artists and providing 3,450 people with volunteer opportunities. The festival hosted the largest LGBTIQ+ Human Rights Conference ever held in the world and attracted a festival audience of over 1 million, of which 70,000 came from outside of NSW and 71 different countries. Of those surveyed, 89% said the festival positively impacted their allyship with the community, with 81% reporting a strengthened sense of belonging.

On Track

Implement projects and programs to support the recovery of the international education sector impacted by Covid-19

This year has seen a promising return of international students to the local area. This is echoed in student arrivals, which are now at 74% of 2019 levels despite arrivals from China being at 43% of 2019 levels. There are currently 221,647 international students enrolled to study in NSW. Of these, 193,300 students are studying onshore while 13% (28,347 students) remain off-shore in their home countries. Overall, there is more diversity in student nationalities emerging. Whereas previously the international student cohort had 55% of students from three countries: China (29%), Nepal (15%) and India (11%). Latest figures show 55% of students come from 5 countries: China (22%), India (16%), Nepal (9%), Columbia (5%) and Philippines (4%). To support the student experience, the City recruited a new team of international student ambassador volunteers, hosted the Lord Mayor's Welcome for international students and provided work placements for international students.

On Track

Support the visitor economy

| Key Performance Indicator | Unit | 2020/21 | 2021/22 | 2022/23 | 2022/23 Result | | | | | Comment | Status |
|------------------------------------|------|---------|---------|---------|----------------|------|------|-----|------|---|----------------|
| | | Result | Result | Target | Q1 | Q2 | Q3 | Q4 | YTD | | |
| Bids for business events submitted | No. | 6 | 18 | - | 6 | 5 | 3 | 0 | 14 | 14 bids were submitted between July 2022 and June 2023, with 16 events secured. | Indicator Only |
| Events secured | No. | 6 | 11 | - | 0 | 9 | 3 | 4 | 16 | 4 events secured during this quarter | Indicator Only |
| Economic impact of events secured | \$M | 25 | 53.8 | - | 12.4 | 13.1 | 15.1 | 8.5 | 49.1 | \$8.5million estimated economic impact from this last quarter | Indicator Only |

| Key Performance Indicator | Unit | 2020/21 | 2021/22 | 2022/23 | 2022/23 Result | | | | | Comment | Status |
|--|---------|-----------|-----------|---------|----------------|-----------|----------|----------|-----------|--|----------------|
| | | Result | Result | Target | Q1 | Q2 | Q3 | Q4 | YTD | | |
| Delegate numbers of events secured | No. | 6,300 | 22,900 | - | 3,320 | 2,990 | 3,230 | 1,888 | 11,428 | | Indicator Only |
| Delegate days of events secured | No. | 25,950 | 72,200 | - | 13,780 | 12,910 | 11,950 | 8,852 | 47,492 | 8,852 Delegate days of events secured from last quarter | Indicator Only |
| Grants approved by the City of Sydney including all commercial creative and business events and relevant knowledge exchange grants | \$ '000 | 425.3 | 584.99 | - | 569.86 | 105.39 | 0 | 0 | 675.25 | This year 12 significant economic grants were approved by Council. These projects were funded through the City's Commercial creative and business events sponsorships, Knowledge exchange sponsorships and Innovation and Ideas grant programs. This included support for the Indigenous Entrepreneur Network to help Aboriginal and Torres Strait Islander owned businesses to connect, tell their stories, and access new technology, and a research and feasibility study to Purity Design to develop a social impact fintech that aims to direct transaction fees into money for giving. | Indicator Only |
| Grants approved by the City of Sydney for major events | \$ '000 | 5,664.43 | 5,706.36 | - | 352.59 | 695 | 3,757.31 | 1,834.93 | 6,639.83 | This year the City supported 14 major events through the Festival and events sponsorship grant program. This included the City2Surf, Sydney Fringe Festival, Vogue American Express Fashion Night Out, Sydney Festival, Biennale of Sydney, Sydney Gay and Lesbian Mardi Gras Parade, Yabun Festival, Australia Day in Sydney, VIVID's Xcelerate live music program, Sydney Writers Festival, Australian Fashion Week, Sydney Film Festival, SXSW Sydney and a community event as part of the Sydney Opera House's 50th Anniversary. | Indicator Only |
| Domestic visitor overnight trips | No. | 2,794,791 | 3,228,093 | - | - | 3,153,014 | - | 0 | 3,153,014 | Data for this period is not available at the time of publication. Data for previous report period is now available and has been included. | Indicator Only |
| International visitor average number of nights | No. | 7.3 | 13.2 | - | - | 13.9 | - | 0 | 13.9 | Data for the June quarter 2022/23 is not available at the time of publication. Data for the previous report period is now available and has been included and data for prior years has also been adjusted. | Indicator Only |
| International overnight visitors | No. | 10,703 | 128,712 | - | - | 586,428 | - | 0 | 586,428 | Data for this period is not available at the time of publication. Data for previous report period is now available and has been included. | Indicator Only |
| International students studying in the City of Sydney LGA | No. | 129,939 | 156,767 | - | - | - | - | 221,647 | 221,647 | This figure represents primary visa holders with international student visas enrolled in NSW according to the Department of Home Affairs. | Indicator Only |

9.5 Unique local neighbourhoods and the global city centre support thriving economic activity

| Major Programs | Progress To Date | Status |
|---|--|-----------------|
| Promote economic activity and local neighbourhood identity | | |
| Support the development and implementation of the Oxford Street LGBTIQ+ Place Strategy | <p>The City of Sydney worked with local businesses and the LGBTIQ+ community to develop a Pride Business Charter for Oxford Street. The charter supports businesses to adopt practices that are inclusive of diverse LGBTIQ+ communities and to work together to celebrate the LGBTIQ+ history and character of the precinct. The charter was launched on 6 June 2023 and over 30 businesses joined in the first few weeks. The City will continue to support the community steering group to oversee the implementation of the charter, including member networking nights and the development of collaborative precinct-wide initiatives.</p> <p>To increase the visibility of the LGBTIQ+ community across the Oxford Street precinct, the City of Sydney funded the installation of a pride mural on the façade of the Burdekin Hotel, refreshed the rainbow pedestrian crossing at Taylor Square, installed new street name signs featuring Pride flags throughout the precinct, and commissioned an artwork to be displayed on the construction sites on the northern side of Oxford Street. The artwork is by local artist Amy Blue and features a “Gay-B-C” of Oxford Street, an illustrated history of LGBTIQ+ people and places from Oxford Street’s past and present.</p> <p>The City provided grant support and a temporary lease on the Green Park bandstand to establish Qtopia, an LGBTIQ+ museum, in the Oxford Street precinct. The City continues to work with Qtopia on a long-term plan to locate the museum in the former Darlinghurst Police Station on Taylor Square.</p> | On Track |
| Economic diversity | | |
| Continue to implement the Eora Journey Economic Development Plan by facilitating access to appropriate space, skills development programs and employment opportunities in the city centre for Aboriginal and Torres Strait Islander business | <p>Two Economic projects were approved to Aboriginal and/or Torres Strait Islander individuals, groups and organisations, for a year-to-date value of \$90,500 in cash and value-in-kind. These projects were funded through the City’s Innovation and Ideas grant program. This includes support for Trading Blak, an advocacy collective of Aboriginal owned businesses, who are currently delivering their Retail Ready program - a culturally safe self-determined mentoring program in Redfern supporting Aboriginal owned businesses to access mainstream retail, strengthen businesses and advocate for awareness. First Innovators, an Indigenous-led not for profit organisation, was awarded a grant for their Indigenous Digital Story Development project - a program to support businesses to connect, tell their stories, access technology and build stronger and more resilient businesses. First Innovators also continues to work on their research project around current capacity building needs for Indigenous-led businesses, which has been extended from the previous year.</p> | On Track |
| Develop and promote vibrant, safe and sustainable 24-hour precincts that offer a diverse range of leisure and entertainment options, inviting public spaces and connected transport options in collaboration with NSW Government 24-Hour Economy Office | <p>The City has been working with NSW Government 24-Hour Economy Office on the Uptown district accelerator program and the Purple Flag Accreditation Scheme aimed at developing and promoting vibrant, safe, and sustainable 24-hour precincts. In 2022/23, a total of 24 micro-precincts within the City’s local government area participated in the 6-week Uptown program, designed to fast-track the formation and capacity building of local business precincts. Of these, 14 precincts were successful in their application for up to \$200,000 in funding to support the marketing and delivery of their plans.</p> <p>The City is a member of the YCK Laneways working group which was the first precinct to obtain accreditation under the NSW Government’s Purple Flag Scheme. This UK accreditation scheme, licensed by NSW Government, is designed to encourage and promote excellence in nightlife precinct development and management. The working group will continue to support the ongoing development and management of this precinct</p> | On Track |

SD10 Housing for all

This is a city where everyone has a home. Social, affordable, and supported housing is available for those who need it. High-quality housing is available for everyone

10.1 People sleeping rough or at risk of experiencing homelessness have access to adequate accommodation, services, and support to meet their needs

| Major Programs | Progress To Date | Status |
|---|---|-----------------|
| Collaboration and advocacy | | |
| <p>Advocate for innovative responses, and build the capacity of City staff, non-government services and the community to contribute to preventing and reducing homelessness</p> | <p>The City continues to advocate for the needs of individuals experiencing homelessness. Highlights include:</p> <ul style="list-style-type: none"> • Chair the Aboriginal Case Coordination Group, Homeless Assertive Outreach Response Team (HART) and Non-Resident Case Coordination Groups • member of the Non-Resident Advocacy and Strategy group, with sector partners and people with lived experience • held official launch for the Mob Connect at the Mary McDonald Centre with Inari Housing Inc and other partners to support First Nations People experiencing or at risk of homelessness • 442 outcomes at the Woolloomooloo Integrated Support Hub (WISH) for people experiencing or at risk of homelessness • developing cooling hub protocols to support vulnerable communities during extreme heat. • coordinated and chaired an Australia wide local government meeting for public space management • attended and coordinated Local Government workshop at the Australian Alliance to End Homelessness (AAEH) • coordinated and chaired the first Local Government homelessness communities of practice • monthly place making meetings with mobile voluntary services to ensure compliance with the City's Guidelines • developing Boarding House Guidelines with Health and sector partners to help respond to issues in boarding houses in the city • presented at the Homelessness Conference for the Council of Capital Cities Lord Mayors (CCCLM) on local responses to homelessness | On Track |
| <p>Partner and support the delivery and coordination of services to link people sleeping rough with services and support</p> | <p>The Homelessness Assertive Outreach Response Team (HART) coordinated by the City and Department of Communities and Justice (DCJ) continued weekly patrols and place-based operations to ensure a coordinated approach to safe, supported long-term housing. The HART has engaged with 4,470 people since March 2019 and 389 people have been housed since March 2017.</p> <ul style="list-style-type: none"> • 192 people assisted to exit homelessness and 172 people prevented from entering homelessness as a result of programs funded by the City • consulted and worked with State Government, Local Government and key Specialist homelessness services to continue developing a Boarding House Response. | On Track |
| Access to safe, secure and sustainable housing | | |
| <p>Monitor patterns of homelessness, and services available for people who are homeless or at risk of homelessness to identify gaps and trends</p> | <p>277 people were counted sleeping rough across the local government area during the City's summer street count in February. This represents a 23% increase when compared with February 2022. There were also 299 people occupying crisis and temporary accommodation beds. The City's Public Space Liaison Officers patrol seven days a week, including during extreme weather events. They provide partner services, including the Department of Communities and Justice and NSW Health, with information on the needs of people street sleeping, and the numbers of people that need support.</p> | On Track |

| Collaboration and advocacy | | | | | | | | | | | |
|--|------|---------|---------|---------|----------------|----|----|----|-----|--|----------------|
| Key Performance Indicator | Unit | 2020/21 | 2021/22 | 2022/23 | 2022/23 Result | | | | | Comment | Status |
| | | Result | Result | Target | Q1 | Q2 | Q3 | Q4 | YTD | | |
| People assisted to exit homelessness into long term housing as a result of a program supported by the City of Sydney | No. | 229 | 147 | - | 44 | 49 | 34 | 65 | 192 | This represents a 31% increase compared to last year as a result of high numbers of young people supported into permanent accommodation by Launchpad, however the overall trend remains lower for generalist housing outcomes. | Indicator Only |
| People prevented from becoming homeless through the City supported brokerage program | No. | 145 | 144 | - | 32 | 37 | 44 | 59 | 172 | This represents a 19% increase compared to last year (144) | Indicator Only |

| Access to safe, secure and sustainable housing | | | | | | | | | | | |
|--|------|---------|---------|---------|----------------|----|----|-----|-----|---|----------------|
| Key Performance Indicator | Unit | 2020/21 | 2021/22 | 2022/23 | 2022/23 Result | | | | | Comment | Status |
| | | Result | Result | Target | Q1 | Q2 | Q3 | Q4 | YTD | | |
| People sleeping rough in the city area | No. | 272 | 225 | - | - | 0 | - | 277 | 277 | No street count was conducted in August 2022; street counts are now conducted annually in February. The latest count represents a 23% increase compared to last year (225). | Indicator Only |

10.2 The supply of well maintained, safe, secure and sustainable social housing is increased to support diverse communities

| Major Programs | Progress To Date | Status |
|--|---|----------|
| Safe, cohesive and connected neighbourhoods | | |
| Provide and support community capacity building initiatives in social housing neighbourhoods | <p>The City worked with Mission Australia, state government agencies and local services to support social housing residents throughout the year, chairing the monthly Waterloo Wellbeing and Safety Action Group and participating in the five local Neighbourhood Advisory Boards. Neighbourhood Advisory Boards are tenant-led networks for social housing residents to collaborate with government and non-government organisations to improve the lives of people living in high-density social housing.</p> <p>As part of its commitments under the Waterloo Human Services Collaboration, the City is working with social residents to improve safety on the Waterloo estate. The co-design of the safety action plan commenced with the Waterloo Wellbeing Safety Action Group hosting an open day at the Waterloo Neighbourhood Centre, including presentations by local health services, residents and Police. Residents reported their favourite part of the Waterloo estate is its people, social connections, green spaces and local parks.</p> | On Track |

Collaboration

Work in partnership to enhance the safety, liveability and amenity of social housing communities and properties

The City convenes a monthly Social Housing Operations Group with the NSW Department of Communities and Justice and NSW Land and Housing Corporation, to improve safety and amenity in social housing. This year, 82 items were escalated to the issues log with 51 resolved, representing a closure rate of 62%.
The City, in partnership with Counterpoint Community Services and the Surry Hills Neighbourhood Advisory Board, hosted Northcott Pet Day in September 2022 and Redfern/Waterloo Pet Day in June 2023. The events attracted over 750 residents and 440 companion animals including 282 dogs, 152 cats and six rabbits. The Cat Protection Society of NSW, RSPCA NSW, Sydney University Veterinary Teaching Hospital, and local veterinary clinics provided free pet health checks and advice to pet owners. Residents and their companion animals also accessed free collars, leashes and gift bags, engraved pet tags, flea and worming treatments, vaccinations, microchipping and desexing bookings.

On Track

Support people during urban renewal and development

Support communities to participate in social housing redevelopment projects

The City funded Counterpoint Community Services through a community services grant to provide capacity building and community development for social housing residents through the NSW Government's Waterloo social housing estate redevelopment. This project includes community advocacy, the coordination of monthly Waterloo Redevelopment Group community meetings and resident only meetings. The Counterpoint Waterloo Redevelopment program continues to support the design and implementation of the Waterloo Human Services Plan. In the last year, the program funded group and individual support; resourced two bilingual educators during consultation activities for the People and Place Framework; provided advice and resources for community engagement; and hosted social, capacity building and consultation activities.
The City also funded Redfern Legal Centre through an Ad Hoc Grant to provide social housing residents impacted by current and future redevelopments across the local area with tenancy support, advocacy and legal services.

On Track

Advocacy

Advocate to ensure that the renewal of the housing estates are well planned and deliver improved social housing outcomes

Planning proposals for the provision of social housing and/or affordable housing have been completed on sites at Cowper Street, Glebe, Elizabeth Street, Redfern and Waterloo Estate (South). A state led rezoning process is currently underway for Explorer Street South Eveleigh. The City continues to advocate for high quality design, more social and affordable housing than what is generally proposed by the NSW Government, and the delivery of appropriate infrastructure to support future residents.

On Track

10.3 An increased supply of affordable housing supports diverse communities and the economy

Major Programs

Progress To Date

Status

Partnerships

Work with councils across metropolitan Sydney to increase affordable housing supply

The City works in collaboration with other councils, community housing providers and the Department of Planning and Environment to encourage the provision of affordable housing elsewhere in Greater Sydney. The Resilient Sydney Diverse and Affordable Housing Steering Committee (Steering Committee) first convened in March 2021 to work together to identify solutions to Sydney's housing affordability crisis. The Steering Group is chaired by the City's Chief Executive Officer. The project focuses on assisting councils implement affordable housing schemes; improving the availability of housing data for policy development; and fostering partnerships between councils and community housing providers for innovative delivery models.

On Track

Planning controls to encourage affordable rental housing

Facilitate affordable housing through the planning system, optimising programs, leveraging site specific opportunities and investigating opportunities for innovative approaches

The City's LGA wide affordable housing levy came into effect in July 2021. The City's levy scheme is expected to deliver an additional 1,950 affordable dwellings. Planning proposals for NSW Land and Housing Corporation sites at Cowper Street, Glebe and Elizabeth Street, Redfern and Waterloo Estate (South), Waterloo, will increase social and affordable housing. The City is working with other Councils to also encourage and mentor them in the development of affordable housing levy schemes. Council has approved a planning proposal to increase the contribution rate in Ultimo/Pymont that has now been referred to the Department of Planning and Environment for approval. About \$7.6M from the City's Employment Lands Affordable Housing Levy has been allocated to Bridge Housing through a tender process with NSW Department of Communities and Justice to deliver affordable housing in Glebe. A draft Planning Proposal for 923–935 Bourke Street, Waterloo included a planning agreement to deliver affordable housing on site. A draft planning proposal is also to be publicly exhibited for the onsite delivery of affordable housing at 118-130 Epsom Rd and 905 South Dowling St, Zetland.

On Track

Planning controls to encourage affordable rental housing

| Key Performance Indicator | Unit | 2020/21 | 2021/22 | 2022/23 | 2022/23 Result | | | | | Comment | Status |
|--|------|---------|---------|---------|----------------|----|----|-------|-------|--|----------------|
| | | Result | Result | Target | Q1 | Q2 | Q3 | Q4 | YTD | | |
| Affordable rental housing units in the city area | No. | - | - | - | - | - | - | 1,427 | 1,427 | Total built affordable rental housing dwellings in the LGA | Indicator Only |

10.4 Every neighbourhood has a mix of housing accommodating diverse and growing communities

| Major Programs | Progress To Date | Status |
|----------------|------------------|--------|
|----------------|------------------|--------|

Facilitate supply of diverse range of housing

Monitor the balance of residential development to non-residential development in the city including the quantity and type of dwelling types

As at 30 June 2023 there were:

- 11,748 private residential dwellings approved or under construction in the city
- 3,932 non-private residential dwellings approved or under construction in the city
- 1,921 private residential dwellings lodged but not yet approved in the city
- 852 non-private residential dwellings lodged but not yet approved in the city

In FY2022/23 there were:

- 208 private dwellings completed
- 226 non-private dwellings completed

On Track

Facilitate supply of diverse range of housing

| Key Performance Indicator | Unit | 2020/21 | 2021/22 | 2022/23 | 2022/23 Result | | | | | Comment | Status |
|--|---------|---------|----------|---------|----------------|-----|-----|-----|----------|--|----------------|
| | | Result | Result | Target | Q1 | Q2 | Q3 | Q4 | YTD | | |
| Grants for Affordable and Diverse Housing Fund and homeless funding approved by the City of Sydney | \$ '000 | 5,200 | 1,414.89 | - | 1,371.86 | 0 | 0 | 0 | 1,371.86 | This year five grants were approved by Council. Support was provided through the Affordable and Diverse Housing Fund to St George Housing Limited to extend the role of the Aboriginal Affordable Housing Engagement Coordinator and through the Community services grant program to support four specialist Homelessness Services in the Inner City area. | Indicator Only |
| New dwellings approved | No. | 1,079 | 2,800 | - | 139 | 227 | 384 | 130 | 880 | The 130 dwellings approved last quarter is largely attributed to one DA, D/2022/481 which is for demolition and construction of a 44 storey tower at the George Street cinema site and includes retail, hotel and 115 residential apartments. | Indicator Only |

10.5 There is an increased supply of culturally appropriate social and affordable housing for Aboriginal and Torres Strait Islander peoples

| Major Programs | Progress To Date | Status |
|---|--|-----------------|
| Partner with the Aboriginal and Torres Strait Islander community to deliver improved housing outcomes | | |
| Work with Aboriginal and Torres Strait Islander communities, housing providers, the NSW government and others to provide culturally appropriate affordable and social housing for Aboriginal and Torres Strait Islander peoples | The City initiated a requirement for a minimum amount of social and affordable housing for Aboriginal and Torres Strait Islander households in the Design Guide for Waterloo Estate (South). The guide also requires this housing to be designed so that it is culturally appropriate. The guide came into effect in February 2023. A project to develop culturally appropriate housing guidance is underway and discussions to confirm scope are ongoing. | On Track |

Status definitions for Operational Plan progress reports

The City uses status types to summarise the overall status or progress of the deliverable.

Programs and projects:

| | On track | Watch | Attention required |
|----------------|---|--|--|
| Program | Activities to deliver this program are progressing as expected. | Activities to deliver this program are progressing but minor issues or risks have been identified that may impact achieving all of the goals of this work. | A significant obstacle to delivering this program and achieving all the goals of this work has been identified and action is required. |
| Project | Work on this project is progressing as planned. | Work on this project is progressing but there is some risk to the project schedule, budget or outcomes and monitoring is required. | There is significant risk to the project schedule, budget or outcomes and corrective action is required. |

Measures:

There are three different types of measures which have different status reporting parameters:

Within tolerance – these measures have a target with a tolerance and the status varies based on how large the variance is from that target as detailed in the table below.

On target – these measures have a target with no tolerance parameters. The status for these measures is either on track or attention required.

Trend – these measures do not have a target or have a target that is beyond the current financial year. This measure type is used to display a trend for demand or activity. When reported the status column for these measures says “Indicator Only” and the target column displays a “-“.

| | On track | Watch | Attention required |
|-------------------------|--|--|---|
| Within tolerance | The measure result is on target or better than the target. | The measure has an unfavourable variance from target of up to 10%. | The measure has an unfavourable variance of more than 10% from target and action may be required. |
| On target | The measure result is on target or better than the target. | N/A - these measures do not use the “watch” status. | Any unfavourable variance from target. |

Other status types:

Not yet due to report - Where a program, project or measure is not due to report in a particular report period, the status column will read “Not yet due to report”.

Glossary

BASIX – Building sustainability index, is a NSW Government planning measure to reduce household electricity and water use by setting minimum sustainability targets for new and renovated homes.

B-Corp – B Corporation (also B Lab or B Corp) is a private certification of for-profit companies of their social and environmental performance. Companies are required to seek re-certification every three years to retain B Corporation status.

C40 Cities – A network of the world's megacities committed to addressing climate change.

Canopy cover – The proportion of land area occupied by the tree's crown or canopy, or combined canopies, when visualised from directly above. It is often expressed as a percentage of the total area covered.

CALD – Culturally and linguistically diverse peoples referencing the many Australian communities that originally came from different countries and therefore have cultures and languages that are different to those of Australians born here generation after generation.

CBD – Central Business District. The Sydney Central Business District is the historical and main commercial centre of Sydney. Geographically, its north-south axis runs from Circular Quay in the north to Central railway station in the south. Its east-west axis runs from a chain of parkland that includes Hyde Park, The Domain, Royal Botanic Gardens and Farm Cove on Sydney Harbour in the east, to Darling Harbour and the Western Distributor in the west.

CCAP – Climate Change Action Plan - City is a web-based software application owned by Kinesis designed to aggregate, analyse and report disparate urban data to measure, track, report and manage energy use and sustainability performance.

CWI – Community Wellbeing Indicators developed in partnership with the Institute for Sustainable Futures at the University of Technology, Sydney and the McCaughey Research Centre from the University of Melbourne which provide a critical evidence-base on changing trends and issues affecting the community over time that can inform policy development and service provision investment planning.

DA – Development application for land use.

DCJ – Department of Communities and Justice supports vulnerable people and families to participate in social and economic life and build stronger communities.

DCP – Development control plan, providing detailed planning and design guidelines to support the planning controls in the local environmental plans.

DPE – Department of Planning and Environment provide services in urban and regional planning, natural resources, industry, environment, Aboriginal and social housing, and regional New South Wales. Previously known as **DPIE** – Department of Planning, Industry and Environment.

Environmental Management System (EMS) – Is a structured system designed to help manage environmental impacts and improve the environmental performance of the City's operations.

EPA – NSW Environment Protection Authority is the primary environmental regulator for New South Wales. Its purpose is to improve environmental performance and waste management for NSW.

ERP – The estimated residential population is the official measure of Australia's population based on the concept of usual residence, developed by the Australian Bureau of Statistics for use in between each Census.

EEO – Equal employment opportunity.

Greenhouse gas emissions – Gases that trap heat in the atmosphere. Greenhouse gases from human activities are the most significant driver of observed climate change since the mid-20th century.

HART – Homelessness Assertive Outreach Response Team is a partnership between NSW Department of Communities and Justice and City of Sydney who collaborate with specialist health, homelessness, and other non-government services to provide services for people sleeping rough.

ICAC – The Independent Commission Against Corruption is an independent organisation to protect the public interest, prevent breaches of public trust and guide the conduct of public officials in the NSW public sector.

IPART – Independent Pricing and Regulatory Tribunal. Is the independent regulator that determines the maximum prices that can be charged for certain retail energy, water and transport services in New South Wales and also reviews certain matters relating to local government, including the annual rate peg.

LED – Light-emitting diode, a type of lightbulb

LEP – Local environment plans which are planning instruments that apply to the local area.

LGA – local government area. The Sydney LGA is made up of 33 suburbs wholly or partly contained within our Local Government Area boundary. They are Alexandria, Annandale, Barangaroo, Beaconsfield, Camperdown, Centennial Park, Chippendale, Darlinghurst, Darlington, Dawes Point, Elizabeth Bay, Erskineville, Eveleigh, Forest Lodge, Glebe, Haymarket, Millers Point, Moore Park, Newtown, Paddington, Potts Point, Pyrmont, Redfern, Rosebery, Rushcutters Bay, St Peters, Surry Hills, Sydney, The Rocks, Ultimo, Waterloo, Woolloomooloo and Zetland.

LGBTIQ+ – evolving acronym to signify lesbian, gay, bisexual, transgender, intersex, queer/questioning and asexual people collectively.

MPEP – Major Properties Efficiency Project, implemented by the City to investigate and deliver cost-effective options for reducing emissions generation and water consumption at 14 City properties which together account for at least 80% (electricity), 95% (gas) and 70% (water) of utility usage across the City's property portfolio.

NABERS – National Australian Built Environment Rating System is a national rating system that measures the environmental performance (energy efficiency, water usage, waste management and indoor environment quality) of Australian buildings and tenancies and their impact on the environment.

Net zero emissions – Balancing the amount of carbon released with an equivalent amount offset by purchasing carbon credits to make up the difference.

Non-potable water – Water that is not of a quality for drinking and cooking purposes, used for purposes such as laundry, gardening, car washing and cooling towers.

Potable water – Treated water that is safe enough for consumption, use in kitchens and bathrooms. Water that is of drinking water quality for use in bathrooms, kitchens and for consumption.

PPE – Personal protective equipment or clothing used and/or worn to provide personal health and safety.

Recycled water – Former wastewater (sewage) is treated to remove solids and impurities and used for non-potable water needs, rather than discharged into waterways.

RMS – Roads and Maritime Services is an operating agency within TfNSW responsible for setting the strategic direction and guiding an extended network of public and private service delivery agencies to provide improved transport outcomes.

Renewable energy – Energy from resources which are naturally replenished on a human timescale, such as sunlight, wind, rain, tides, waves, and geothermal heat.

Resilience – The capacity to survive, adapt and grow no matter what kinds of chronic stresses and acute shocks are experienced.

RMS – Roads and Maritime Services is an operating agency within TfNSW responsible for setting the strategic direction and guiding an extended network of public and private service delivery agencies to provide improved transport outcomes.

SEPP – State Environmental Planning Policies which apply across the state.

Sustainability Management and Reporting Tool (SMART) – the utilities tool used to record and report the Council's utility consumption for its buildings, parks, civic-spaces and street lighting.

SRAP – Stretch Reconciliation Action Plan. Adopted by the City in 2020, this reconciliation action plan outlines our vision and action we will take for reconciliation that values the living cultures of Aboriginal and Torres Strait Islander people, embraces the truthful reflection of the history and experiences of First Nations peoples, and is dedicated to equity, opportunity and respect for Aboriginal and Torres Strait Islander communities.

SSROC – South Sydney Regional Organisation of Councils is an association of 11 councils spanning Sydney's southern, eastern, central and inner west suburbs which provides a forum through which member councils can interact, exchange ideas and work collaboratively to solve regional issues and contribute to the future sustainability of the region.

TfNSW – Transport for NSW is responsible for improving the customer experience, planning, program administration, policy, regulation, procuring transport services, infrastructure and freight.

Water sensitive urban design (WSUD) – A design approach which integrates the urban water cycle into urban design to reduce environmental degradation and improve aesthetic appeal.

Attachment A - Estimated Resident Population Re-baselining

There are a number of Community Strategic Plan Delivering Sustainable Sydney 2030-2050 targets and Operational Plan and Green Report measures that use the City of Sydney’s residential population based on the ERP to produce a per capita measure.

The 2021 population of the city is now calculated at 214,851, which is 27,386 residents less than the un-rebased ERP estimate of 242,237, equal to an -11.3% change.

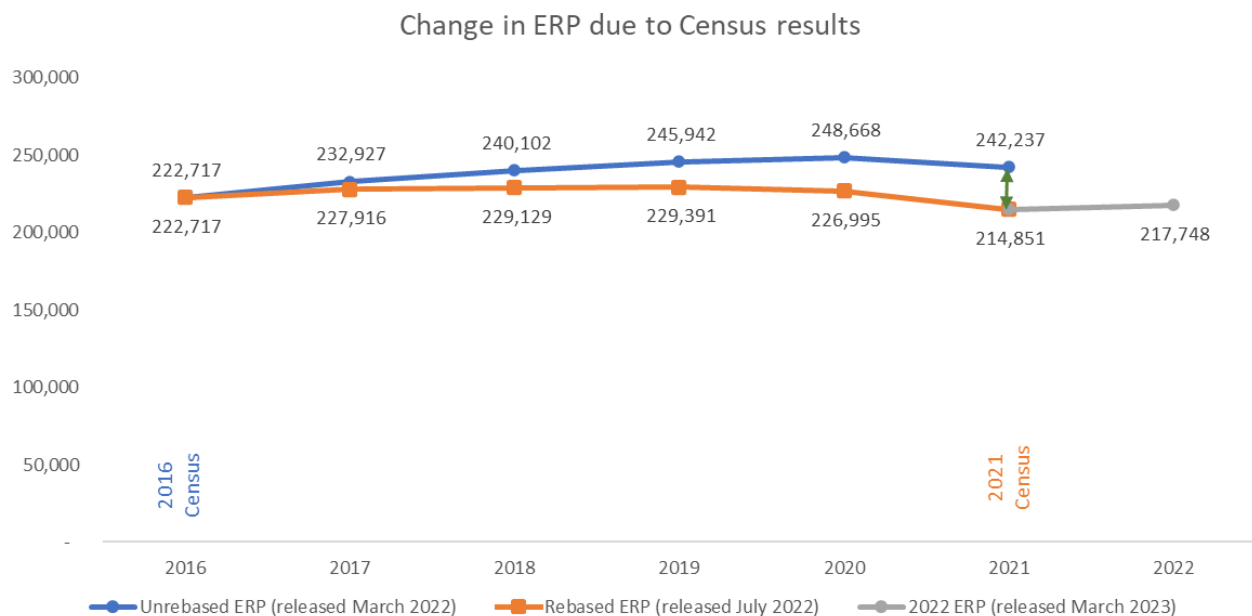
BACKGROUND

The estimated resident population (ERP) is the official estimate of the Australian population, which links people to a place of usual residence within Australia. The ERP excludes visitors (international and domestic) and is reported by the Australian Bureau of Statistics. The ERP is updated annually using the previous Census as a base (i.e., in 2006, 2011, 2016 etc.) then applying changes to the local population based on Medicare and electoral role counts (amongst other data sources). The ERP between each Census (intercensal) is known as the unrebased ERP.

The impacts of Covid-19 led to the city’s ERP declining for the first time in more than 30 years. Various events, including the lockout of international students, sea-changers and tree-changers working remotely, and lack of work forcing people to move, were the main causes of the population decline.

The ABS issued their final intercensal ERP for 2021 in late March 2022. The unrebased ERP was 242,237 (an estimated fall of 6,431 residents from June 2021). The ABS reissued their 2021 ERP numbers in July 2022, based on the results of the 2021 Census. The re-basing resulted in revision to the ERP data for the period 2017 to 2021.

The chart below shows the distribution of the intercensal difference for the ERP spread from 2017 to 2021.



Other local government areas were also impacted by the reissued ERP data. The following table shows the impact of the re-baselined ERP in other local government areas in comparison to the City of Sydney.

2021 estimated resident population by local government area:

| Local Government Area | Release date 29/03/2022 | Release date 26/07/2022 | Change | % change |
|-----------------------|-------------------------|-------------------------|---------|----------|
| Sydney | 242,237 | 214,851 | -27,386 | -11.3% |
| Randwick | 153,498 | 135,275 | -18,223 | -11.9% |
| Melbourne | 169,860 | 153,674 | -16,186 | -9.5% |
| Inner West | 199,759 | 183,772 | -15,987 | -8.0% |
| Darebin | 162,501 | 150,335 | -12,166 | -7.5% |
| Moreland | 184,707 | 173,541 | -11,166 | -6.0% |
| Gold Coast | 643,461 | 633,764 | -9,697 | -1.5% |
| Port Phillip | 112,092 | 103,508 | -8,584 | -7.7% |
| Brisbane | 1,272,461 | 1,264,024 | -8,437 | -0.7% |
| Yarra | 99,622 | 91,543 | -8,079 | -8.1% |

The City of Sydney had the highest absolute reduction of -27,386 residents, nearly 10,000 more than Randwick.

Melbourne City was third with -16,186. Brisbane was 9th, but with a population of 1.2 million, the percentage change was less than 1%.

ISSUE

There are three operational plan measures which have been impacted by the ERP rebasing. The per capita results for these measures have been re-calculated in this paper based on the updated populations for those years to illustrate these results. More detailed information on how they have been impacted is provided below.

Sustainable Sydney 2030-2050 Delivering the Vision - Community Strategic Plan Target 3

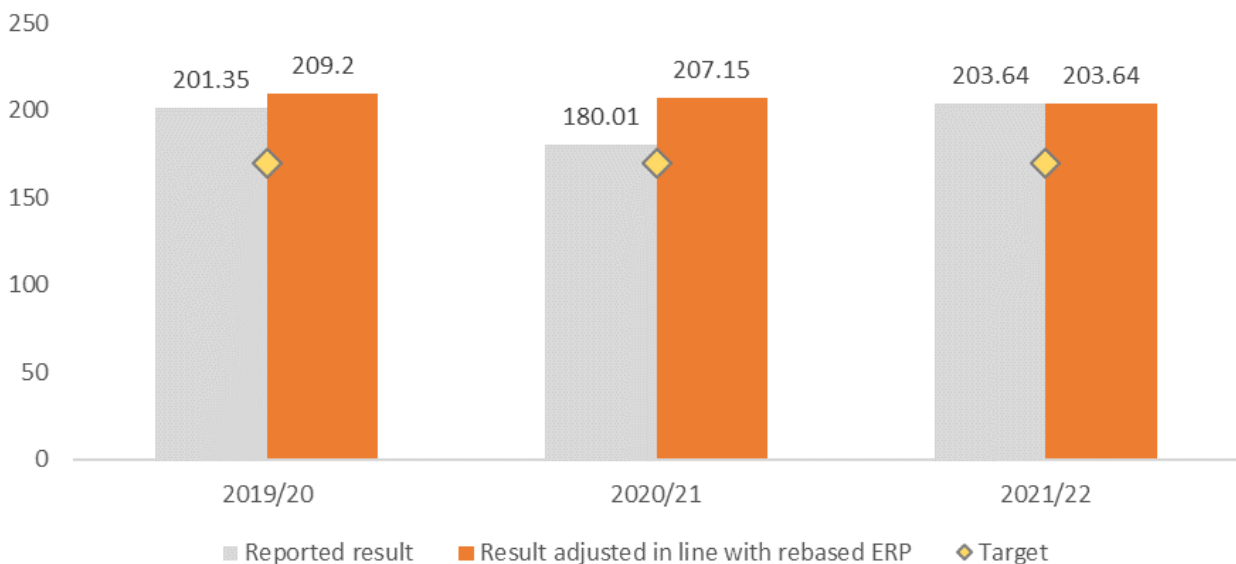
By 2030 residential potable water use will be reduced to 170 litres a person a day in the City of Sydney local area.

Operational plan measure: City of Sydney local government area residential potable water use per person per day. Target of 170 litres by 2030

| | 2016/17 | 2017/18 | 2018/19 | 2019/20 | 2020/21 | 2021/22** | 2022/23 |
|--|---------|---------|---------|---------|---------|-----------|---------------------------|
| Reported result | - | - | - | 201.35 | 180.01 | | To be reported Q4 2023/24 |
| Result adjusted in line with rebased ERP | - | - | - | 209.2 | 207.15 | 203.64 | |

* using preliminary June 2022 ERP data released March 2023

Q2 2022/23 operational plan report incorrectly contained data for 2021/22 of 180.02 - this is corrected in Q4 2022/23



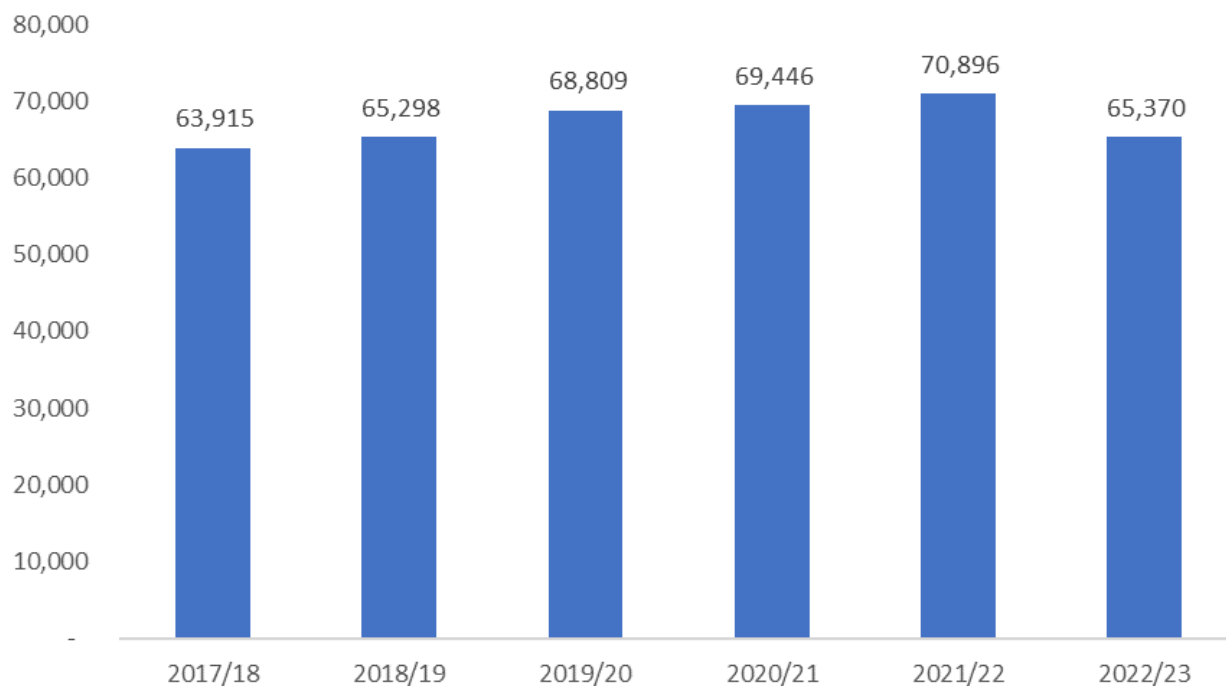
Sustainable Sydney 2030-2050 Delivering the Vision - Community Strategic Plan Target 4

By 2030 there will be a 15% reduction in waste generated by each person based on 2015 levels.

This measure captures the total amount of residential waste and then divides this amount by the current population.

Operational plan measure: Total residential waste collected (tonnes)

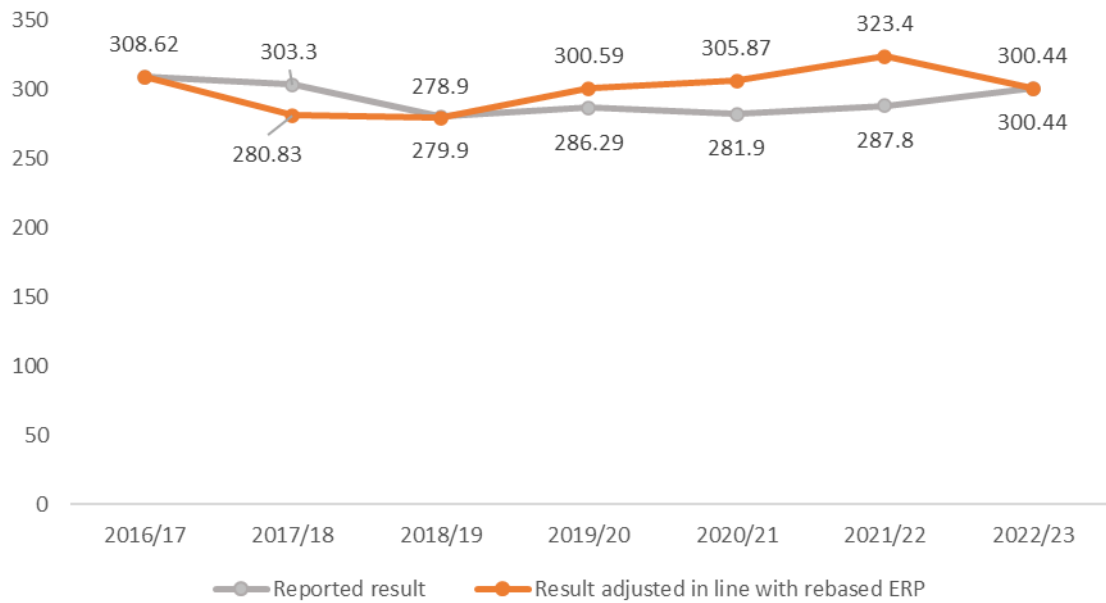
Waste per capita measures are calculated using total residential waste collected data. For reference this is shown in the chart below. This showed an upward trend during Covid-19 commencing in 2019/20 with a peak in 2021/22. For 2022/23 total residential waste collected has returned to pre Covid levels.



Operational Plan measure: Total residential waste collected per capita (kilograms)

| | 2014/15 | 2016/17 | 2017/18 | 2018/19 | 2019/20 | 2020/21 | 2021/22 | 2022/23* |
|--|---------|---------|---------|---------|---------|---------|---------|----------|
| Reported result | 336.74 | 308.62 | 303.30 | 279.90 | 286.29 | 281.90 | 287.80 | 300.44 |
| Result adjusted in line with rebased ERP | | 308.62 | 280.03 | 278.9 | 300.59 | 305.87 | 323.4 | 300.44 |

*using preliminary June 2022 ERP data released March 2023



Operational plan measure: Reduction in total residential waste collected per capita from 2015 baseline of 336.74 kg/capita.

| | 2016/17 | 2017/18 | 2018/19 | 2019/20 | 2020/21 | 2021/22* | 2022/23** |
|--|---------|---------|---------|---------|---------|----------|-----------|
| Reported result | - | - | - | - | - | 14.5% | 11% |
| Result adjusted in line with rebased ERP | | | | | | 0.04% | 11% |

*new operational plan measure reported for first time in 2021/22

**using preliminary June 2022 ERP data released March 2023



Attachment D

**Annual Report 2022/23 –
Inclusion (Disability) Action Plan 2021-2025**



Inclusion (Disability) Action Plan

Annual Report
2022/23

The City of Sydney acknowledges the Gadigal of the Eora Nation as the Traditional Custodians of our local area.

The Council of the City of Sydney acknowledges the Gadigal of the Eora Nation as the Traditional Custodians of our local area. We acknowledge Elders past and present and celebrate the diversity of Aboriginal and Torres Strait Islander peoples and their ongoing cultures and connections to Country.

Contents

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|--|----|
| Introduction | 4 |
| Key achievements | 6 |
| Direction 1: Positive community attitudes and behaviours | 10 |
| Direction 2: Liveable communities | 15 |
| Direction 3: Meaningful employment | 28 |
| Direction 4: Equitable access to mainstream services | 31 |



Photo: Young boy playing adaptive tennis using a wheelchair at Prince Alfred Park, Surry Hills.
Photographer: Katherine Griffiths

Introduction

The City of Sydney has an ongoing commitment to making Sydney truly inclusive and welcoming. This commitment is embodied in our [inclusion \(disability\) action plan](#).

The plan aligns with our long-term vision of an inclusive city and includes 29 actions designed to actively address barriers faced by people with disability. The actions build on the success of previous plans, and harness new and emerging opportunities.

The plan was developed through extensive consultation with people with disability and/or caring responsibilities, local disability service providers, peak disability representatives, advocacy organisations and members of our [Inclusion \(Disability\) Advisory Panel](#).

Plan governance

The plan is a living document that was designed to be flexible in how outcomes can be achieved over time. This allows the City of Sydney to adapt its implementation approaches to changing contexts such as legislation and new technology.

Each year, relevant business unit managers review the draft implementation plan and confirm resources for work to be carried out in the forthcoming year.

Relevant business units are required to report on the progress of implementing the actions as part of the business planning process, at regular intervals each year.

Working groups meet twice a year to report on progress and share challenges and opportunities around actions.

Our social policy officer – access and inclusion is responsible for overseeing the implementation of the plan, coordinating the working groups, and collating progress reports, including the annual reports.

The purpose of this report

This annual report details progress made during the 2022/23 financial year on the scheduled actions identified in A City for All: Inclusion (Disability) Action Plan 2021–2025.

The report includes commentary on the progress of ongoing and new actions. Where actions are not yet scheduled to commence, this is noted. The report details progress and outcomes achieved in each action area, with measures of performance where applicable. Case studies highlight key achievements from the past year.

The development of the annual report is overseen by the City of Sydney's Inclusion (Disability) Advisory Panel, which plays a vital role in monitoring the implementation of the plan.

This report is published with our annual report under the integrated planning and reporting framework.

In line with requirements of the *NSW Disability Inclusion Act 2014*, a copy of this report is also made available to the Minister for Families and Communities and Minister for Disability Inclusion, and the Disability Council of NSW.



Photo: Group photo of the Inclusion (disability) advisory panel sitting at desks in Council Chambers.

Inclusion (Disability) Advisory Panel

The City of Sydney's Inclusion (Disability) Advisory Panel provides strategic, expert, and impartial advice to the organisation on the development, implementation and review of the its policies, strategies and plans to advance the inclusion of people with disability.

As part of its role, the panel monitors and provides advice on the plan's implementation. More information about the panel is available on the [City of Sydney website](#).

Key achievements

Over the past year, the City of Sydney has continued to complete priority actions, identified by our community, that advance the inclusion of people with disability.

A key focus has been to integrate accessible and inclusive programming into the everyday – including in community centres, libraries, recreation centres and spaces, through arts and cultural programs and our grants and sponsorships.

Building an inclusive workplace that welcomes and thrives on diversity has been a priority, along with challenging stereotypes and promoting positive images of people with lived experience of disability. Included below are some key highlights and key achievements.

Positive community attitudes and behaviours

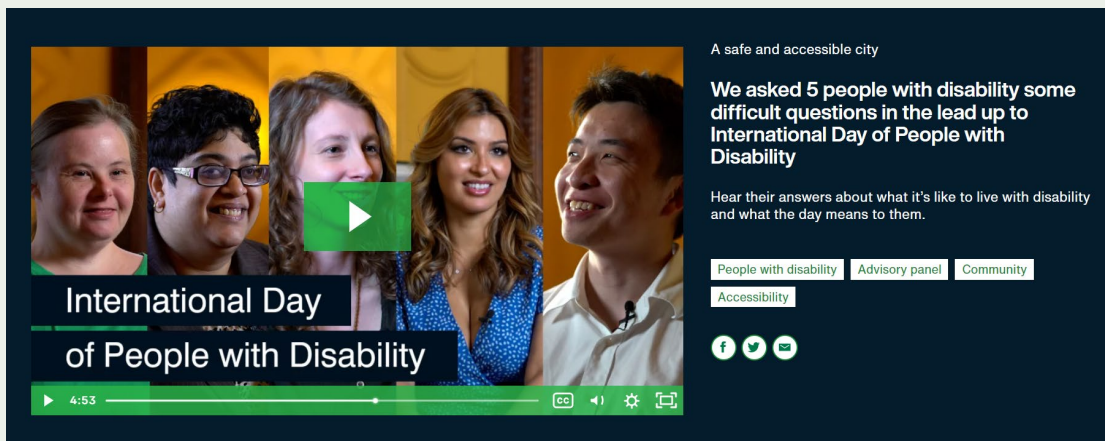


Photo: Screenshot of the video showing portrait photos of 5 Inclusion (Disability) Advisory Panel members

Smashing stereotypes and stigma through an impactful video for International Day of People with Disability

The video 'We asked 5 people with disability some difficult questions in the lead up to International Day of People with Disability' was developed with and featured 5 members of the City of Sydney's Inclusion (Disability) Advisory Panel.

In the video panel members answered some difficult questions about what it is like to live with disability and what the day means to them. The objective of the video was to increase public awareness, understanding and acceptance of people with disability.

The video was posted on our social media channels, City of Sydney News and What's On websites. In total, the video was viewed more than 23,000 times and received positive engagement across our social media channels, particularly on LinkedIn.

"For young people – a disability can be daunting and uncomfortable to come to terms with when going through your career, studies and social life. Therefore, I wanted to get involved to inspire young people with disabilities to speak up and be proud of who they are. Opening up about my own disability made me realise the superpower, capability and talent I had within myself, and that anybody can do it!" – Charles

Liveable communities



Photo: Wheelchair basketball at Ultimo Community Open Day 2022. Photographer: Katherine Griffiths

Making disability and mental wellbeing a part of everyday programming

The City of Sydney produced 137 programs to promote social inclusion, connection and participation, with 259,908 attendances across community centres and community-based programs. Seven events were held in conjunction with R U OK Day and International Day of People with Disability, including talks with people with disability at Cliff Noble Community Centre, Alexandria and at Green Square Library, as well as an Activate Inclusion Sports Day at Perry Park, Alexandria for young people.

A range of inclusive programming was produced across our network of libraries and community facilities. We hosted 21 Auslan and English storytime online videos presented by deaf presenters with videos viewed 48,689 times, and 12 in-person Auslan storytime events with 84 attendees. Eighteen Auslan interpreted talks and performances were hosted during the period with 917 attendees, with topics including Glebe archives, FEAST, Australian Life and International Day of People with Disability.

Educational, creative and cultural topics were Auslan interpreted at 166 events for adult audiences. Highlights included 'Welcome to Consent', a talk about the impact of mental health through non-consensual sexual experiences and a filmmakers' panel discussion led by artists with disability for International Day of People with Disability.

Our aquatic centres continue to offer programs that look to improve inclusiveness and participation for those with a disability through the Take Charge, Swim Champs and New Horizons programs for people with disability and mental health conditions. A highlight was Gunyama Park Aquatic and Recreation Centre, Green Square which hosted a program 'I Can, You Can, We Can' that featured community ability ambassadors who shared their life stories alongside short films shown from the 2022 Focus on Ability short film festival.

The City of Sydney encourages all grant recipients to ensure their events are inclusive and accessible for people with disability as audience members and artists. Over the past year funded creative projects produced over 861 events and activities that catered for audiences with disability, including 329 artists with disability and 45 people with disability participating in creative activities.

In 2022/23 our grants and sponsorship program approved 18 projects that enhance access and inclusion for people with disability, from events and festivals to community development and business innovation. The program has a focus on promoting and supporting diversity and inclusion. The grant process individually caters for different access needs of applicants with disability and the newly updated guidelines are also available in Easy Read.

Meaningful employment

Creating new opportunities and supporting people with disability in the workplace

The City of Sydney was reaccredited as a disability confident recruiter by the Australian Network on Disability. The accreditation involved reviewing our policies, processes and supports for employees with disability to ensure accessibility and inclusiveness.

We were proud member of the Australian Human Rights Commission's IncludeAbility Employer Network demonstrating our commitment to improve the long-term employment of people with disability.

We offer an individualised recruitment pathway for people with disability, including fast tracking to interview stage if a person with disability meets the minimum requirements of a role. Adjustments are made during recruitment according to need and access requirements, as we aim to provide greater opportunities for employment for people with disability.

We continued to provide flexible working arrangements for employees to accommodate individual circumstances, as well as implementation of a new teams-based flexible working approach.

This year, we partnered with specialist disability recruiter Jigsaw to support the employment of 3 neurodiverse people. We will continue to form strategic partnerships with disability organisations to implement supported employment opportunities for people with diverse range of disabilities.



Photo: Ari, Frazer and Matt. Photographer: Tanisha Lafitani

There are a lot of misconceptions about people with disability. Given that my disability is invisible, others won't understand my disability at all, and others might see me as an unskilled worker. They will think I don't fit in or that I'm less productive than people that don't have a disability, which is not true in my case.

– Ari

In 2022/23, 350 City of Sydney employees completed Inclusion (Disability) Awareness e-learning, and 189 employees completed Diversity and Inclusion e-learning. Employees also continued to access further training and resources on disability, mental health and inclusion topics as it relates to their roles.

Focusing on building awareness and support for less-visible disabilities, we continued to provide mental health awareness training for managers and employees through Beyond Blue. We also provided mental health first aid training, and piloted training for Managing Psychosocial Hazards in the Workplace. We are currently undertaking a learning needs analysis to enable specialised training provision to build greater awareness, skills and development according to roles and responsibilities.

Equitable access to mainstream services



Photo: Families sit on Observatory Hill on Sydney New Year's Eve 2022. Photographer: Justin Sanson

Updated inclusive and accessible event guidelines

The City of Sydney reviewed and updated the inclusive and accessible events guidelines. The new guidelines include best-practice case studies, testimony and advice from people with lived experience of disability attending inclusive events, inclusions for neurodiverse people, considerations for online events and a clear business case for improving access and inclusion.

Inclusive and accessible events provide equitable opportunities for people who live, work and visit the City of Sydney local area to enjoy and participate in the diverse social and cultural events on offer.

The guidelines apply to:

- all City of Sydney produced events
- events and festivals produced by groups and organisations that have received a grant from the City of Sydney, in line with the grants and sponsorship policy and guidelines
- event organisers that seek outdoor permits for events and festivals in the City of Sydney area.

Regardless of if the event is a small community event, or a major event across multiple days and sites, the guidelines outline key access and inclusion considerations. These should be referred to and worked towards when planning and producing events in the City of Sydney area.

The guidelines were developed in consultation with members of the Inclusion (Disability) Advisory Panel. Panel members reviewed the guidelines and provided positive feedback. Further resources will be added to the guidelines, including an Easy Read version and training provided on creating best practice inclusive and accessible events.

Suddenly, I could understand! I could engage. And I noticed everyone else around me paying closer attention to the speakers as well – reading those captions along with me – because let's face it, it's hard for most people to hear at a big old party!

– Sabrina

Direction 1: Positive community attitudes and behaviours

Harmony and social inclusion

| Objectives | Actions | Timing | 2022/23 status and progress update | Measures |
|--|--|---------|---|--|
| <p>City of Sydney employees are disability aware and confident and have access to specialists training and development opportunities to deliver inclusive built environments and ensure our communications and services are accessible and inclusive of people with disability. Employees will have the skills to meet requirements under the <i>Commonwealth Disability Discrimination Act 1992</i> and the <i>NSW Disability Inclusion Act 2014</i> and deliver services that consider inclusion, not just compliance.</p> | <p>1. Continue to implement a program of disability inclusion training for City of Sydney employees.</p> | Ongoing | <p>The City of Sydney continues to implement a program of disability awareness and confidence training and provide resources on disability, mental health, and inclusion topics to employees.</p> <p>Online Inclusion (Disability) Awareness training</p> <p>350 employees completed the Inclusion (Disability) Awareness e-learning and 189 employees completed the Diversity and Inclusion e-learning.</p> <p>Aquatic centre staff training</p> <p>523 Belgravia Leisure employees completed the You Me Us disability awareness and inclusion training.</p> <p>Specialist disability training</p> <p>City of Sydney employees had access to a range of specialist disability access and inclusion training, development opportunities and resources, including:</p> <ul style="list-style-type: none"> training in creating accessible documents and Web Content Accessibility Guidelines 2.1 | <p>350 new employees (91%) completed the Inclusion (Disability) Awareness e-learning.</p> <p>189 new employees (86%) completed the Diversity and Inclusion e-learning.</p> <p>523 Belgravia Leisure employees (75%) completed You Me Us disability awareness training.</p> <p>87 employees completed specialist disability inclusion training.</p> |

| Objectives | Actions | Timing | 2022/23 status and progress update | Measures |
|------------|---------|--------|---|---|
| | | | <ul style="list-style-type: none"> • Access Standards and accessible buildings, parks, streetscapes and transport • implementing strategies for inclusion to meet the needs of children with disability • working with neurodiverse people. | |
| | | | <p>Mental health training</p> <p>The City of Sydney continued to offer mental health training to support employees in managing their work and life demands in a way that supports their mental wellbeing and that of others.</p> <p>This range of training also helps improve our responsiveness to people with disability.</p> <p>Employees completed the following mental health courses:</p> <ul style="list-style-type: none"> • Mental health first aid • Managing psychosocial hazards in the workplace • Managing mental health risks at work • Approaching an employee you are concerned about • Mindfulness and resilience to stress at work • Building resilience in your team in difficult times • Workplace wellbeing: How to build confidence and manage stress. | <p>654 employees (36%) completed mental health training in 2022/23.</p> |
| | | | <p>Aquatic centre staff mental health training</p> <p>Belgravia Leisure’s Mental Health eLearning Program provided access to a 2-hour mental health training module. 24 employees completed the course, including the regional leadership team, centre managers and assistant centre managers.</p> | <p>24 employees completed the Mental Health eLearning Program.</p> |

| Objectives | Actions | Timing | 2022/23 status and progress update | Measures |
|--|---|----------------|---|---|
| <p>Positive community attitudes towards people with disability and mental health conditions are enhanced through City of Sydney programs that foster greater awareness, understanding and respect.</p> | <p>2. Continue to provide community programming aimed at fostering positive community attitudes towards people with disability, including people with less visible disabilities and people with mental health conditions.</p> | <p>Ongoing</p> | <p>The City of Sydney continues to produce a range of programming aimed at fostering positive community attitudes toward people with disability, including people with less visible disabilities and people living with a mental health condition.</p> <p>Over the 2022/23 period, we delivered and supported the following inclusive library, recreation, cultural and community programs and events:</p> <ul style="list-style-type: none"> • The video ‘We asked 5 people with disability some difficult questions in the lead up to International Day of People with Disability’ was developed with and featuring members of the Inclusion (Disability) Advisory Panel. It was viewed more than 23,000 times and aimed to challenge stereotypes and stigma and promote positive community attitudes and behaviours towards people with disability. • We produced 137 programs to promote social inclusion, connection and participation, with 259,908 attendances across community centres and community-based programs. Seven events were held in conjunction with R U OK Day and International Day of People with Disability, including talks with people with disability at Cliff Noble Community Centre, Alexandria and in Green Square Library, Zetland as well as an Activate Inclusion Sports Day at Perry Park, Alexandria for young people. • We hosted 21 Auslan and English storytime online videos presented by Deaf people. The videos were viewed 48,689 times by audience members remotely. 12 in-person Auslan Storytime sessions were provided which had 84 attendees and 18 Auslan interpreted talks and performances were hosted during the period with 917 attendees. Topics including Glebe archives, | <p>378 inclusive and accessible programs produced, an increase of 267% from last year.</p> <p>86 per cent of attendees of some adult programs where Auslan interpreting and captioning were provided, agreed that they had a “greater appreciation of why library programs should be accessible to everyone”.</p> |

| Objectives | Actions | Timing | 2022/23 status and progress update | Measures |
|------------|---------|--------|---|----------|
| | | | <p>FEAST, Australian Life and International Day of People with Disability.</p> <ul style="list-style-type: none"> • 166 events for adult audiences on educational, creative and cultural topics were Auslan interpreted. Highlights included 'Welcome to Consent', a talk about the impact of mental health through non-consensual sexual experiences and a filmmakers' panel discussion led by artists experiencing disability for International Day of People with Disability. • The City of Sydney's aquatic centres continue to offer programs that look to improve inclusiveness and participation for those with a disability, including people with less visible disabilities and people with mental health conditions through the Take Charge, Swim Champs and New Horizons programs for people with disability. A highlight was Gunyama Park Aquatic and Recreation Centre, Green Square hosted a program 'I Can, You Can, We Can' which featured community ability ambassadors who shared their life stories alongside short films shown from the 2022 Focus on Ability short film festival. • A new inclusive adaptive tennis program was launched at Prince Alfred Tennis Courts with regular group sessions and a 'Come and try' day to introduce people with disability to the sport. • A local services expo has held at Ron Williams Community Centre in Redfern to show older people where they can get support. • A calming sensory afternoon was held at Cliff Noble Community Centre in Alexandria for young people. • The City of Sydney ran Together: Access and Inclusion Training online in collaboration with Youth Disability | |

| Objectives | Actions | Timing | 2022/23 status and progress update | Measures |
|--|--|----------------|--|--|
| | | | <p>Advocacy Service, as part of the City’s Connect Sydney program.</p> <ul style="list-style-type: none"> • Our grants and sponsorship program approved 18 projects that enhance access and inclusion for people with disability, from events and festivals to community development and business innovation. The program has a focus on promoting and supporting diversity and inclusion. • Over the past year funded creative projects produced over 861 events and activities that catered for audiences with a disability, including 329 artists with disability and 45 people with disability participating in creative activities. | |
| <p>Positive community attitudes towards people with disability and mental health conditions are promoted through the City's digital and print platforms.</p> | <p>3. Increase the usage of images of people with disability across City publications, digital platforms and media channels.</p> | <p>Ongoing</p> | <p>A video ‘We asked 5 people some difficult questions in the lead up to International Day of People with Disability’ was viewed more than 23,000 times.</p> <p>The City of Sydney’s digital image library has 188 images tagged 'disability' (1.8% of images in the digital library).</p> <p>New images include a shoot for Adaptive Tennis Festival at Prince Alfred Park, Surry Hills in December 2022.</p> <p>Images of people with disability were included in the following strategies and plans:</p> <ul style="list-style-type: none"> • Community Engagement Strategy • Resilience Strategy | <p>One video viewed more than 23,000 times.</p> <p>25 new images of people with disability were catalogued for use in the image library.</p> |

Direction 2: Liveable communities

Accessible places and spaces

| Objectives | Actions | Timing | 2022/23 status and progress update | Measures |
|---|--|---------|--|---|
| Streets, parks, footpaths and open spaces in the City of Sydney area are accessible. The design, maintenance and management of infrastructure and places enables people with disability to travel through the City with dignity and independence. | 4. Continue to improve the accessibility of streets, footpaths, parks and open places through renewal programs, upgrades and new capital projects in compliance with the Inclusive and Accessible Public Domain Policy and Guidelines. | Ongoing | <p>Pedestrian access</p> <ul style="list-style-type: none"> The City of Sydney’s pedestrian and access program focuses on upgrades and renewal projects to improve safety and accessibility across the City of Sydney area. In 2022/23, 159 access ramps were constructed to current standards, 24 continuous footpath treatments were completed across side streets, removing the need for 52 access ramps, and 9 raised pedestrian crossings were constructed, removing the need for 16 access ramps and 139 provisions of tactile surface ground indicators to meet compliance. Our upgrades to pedestrian access are ongoing, with over \$28.2 million spent in 2022/23, including major projects such as the pedestrianisation of George Street. Access upgrades and renewal projects to improve safety and accessibility across the City of Sydney area includes: | <p>Number of non-compliant kerb ramps remediated¹. 7,832 metres² of footpath in 2022/23.</p> <p>183 pedestrian access and inclusion improvements constructed, including new kerb ramps, continuous footpath treatments and 9 raised pedestrian crossings.</p> |

¹ Currently, the City of Sydney does not have data about the exact number and location of kerb ramps (including missing and non-compliant kerb ramps), as part of asset data for footpaths. A kerb ramp audit is scheduled for 2023/24.

As our processes mature, we aim to identify areas where a finer grain of detail would support better asset management objectives, for example, measuring improvements to access as a percentage of total kerb ramps in the City of Sydney area.

| Objectives | Actions | Timing | 2022/23 status and progress update | Measures |
|------------|--|----------------|---|--|
| | | | <ul style="list-style-type: none"> - upgrading non-compliant ramps, including ramps at intersections - providing ramps where missing - footpath renewal and upgrade - intersection improvements to improve access including signalised crossings, continuous footpath treatments and pedestrian crossings - paver infill program to upgrade footpath surface materials - providing tactile ground surface indicators where they were missing or non-compliant - providing 680 accessible seats in public areas - renewal and upgrade to lighting. | |
| | | | <p>New street furniture</p> | |
| | | | <ul style="list-style-type: none"> • 330 new accessible bus shelters were installed • 6 new street vending kiosks, designed and placed with accessibility in mind. | <p>330 new accessible bus shelters installed.</p> <p>6 accessible vending kiosks installed.</p> |
| | | | <p>Inclusive and accessible public domain policy and guidelines</p> | |
| | | | <p>The inclusive and accessible public domain policy was reviewed and approved by Council in August 2022. The inclusive and accessible public domain guidelines are currently being reviewed and will be available in 2023/24.</p> | |
| | <p>5. Improve access to information about City of Sydney facilities and open spaces to assist people with disability including people with Autism.</p> | <p>Ongoing</p> | <p>Access at a glance</p> <p>The access at a glance project aims to provide key access features of the City of Sydney’s community facilities on its website.</p> <p>Access Key</p> <p>An Access Key has been implemented for Gunyama Park Aquatic and Recreation Centre, Green Square, Prince Alfred Park Pool, Surry Hills, Victoria Park Pool, Camperdown and Andrew (Boy) Charlton Pool, The</p> | <p>Monthly updates to the City of Sydney’s Accessibility Map.</p> <p>4,946 views of the accessibility map.</p> <p>4 people’s positive feedback was received on accuracy of map and</p> |

| Objectives | Actions | Timing | 2022/23 status and progress update | Measures |
|------------|---|-----------|--|---|
| | | | <p>Domain, helping to support people with diverse disabilities to access and use the facilities.</p> <p>Accessibility map</p> <p>There was a total of 4,946 views of the accessibility map in 2022/23.</p> | access information on the City of Sydney's website. |
| | 6. Review the current provision of seating and provide additional rest opportunities on streets and in outdoor spaces, where appropriate. | 2021–2024 | Additional seating is being rolled out as part of the implementation of the new street furniture project. 580 new outdoor seats were updated, and 100 new seats were installed across the City of Sydney area. | 680 new seats. |
| | 7. Advocate to other government agencies and landowners to provide additional Adult Change Facilities in the City of Sydney area. | Ongoing | <p>The number of adult change facilities in the local area is 8.</p> <p>An opportunity for advocacy was identified during this reporting period at Darling Harbour.</p> <p>Advocacy for adult change facilities was carried out with the City of Sydney's submission for the 2022 Review of the disability standards for accessible public transport 2002, for the CBD metro and train stations.</p> <p>There is still an absence of a changing places facility in the Town Hall and Circular Quay areas, where further advocacy will be targeted.</p> | <p>8 Adult change facilities are installed in City of Sydney area.</p> <p>Advocacy was undertaken for 3 adult change facilities in the City of Sydney area.</p> |
| | 8. Explore opportunities to provide designated quiet spaces, places for sensory seeking and places for respite in City of | Ongoing | The 'Design Across the Spectrum' guide for play spaces was incorporated into 9 parks, playgrounds or reserves. Design principles have been developed to inspire more inclusive design within our parks and playgrounds, and encompass a broader spectrum of sensory, cognitive and social disabilities to offer opportunities in fostering social inclusion and enhance wellbeing. | 9 quiet space/sensory seeking places provided in existing or new parks. |

| Objectives | Actions | Timing | 2022/23 status and progress update | Measures |
|------------|--|-----------|---|--|
| | Sydney facilities and in parks and playgrounds. | | <p>Through the parks and playgrounds renewal program 2021/2022 and 2022/2023, the City of Sydney is upgrading 9 parks listed below to ensure they are inclusive and welcoming for people with different sensory needs:</p> <ul style="list-style-type: none"> • Minogue Reserve, Glebe • Robyn Kemmis Reserve, Glebe • Regent Street Reserve, Paddington • Mountain Street Reserve, Ultimo • Glebe Street Playground, Glebe • Alexandria Park Playground, Alexandria • Arthur Street Reserve, Surry Hills • Douglas Street Playground, Redfern • McKee Street Reserve, Ultimo. | |
| | 9. Provide charging points for personal devices such as phones, electric bikes and mobility scooters in City of Sydney facilities. | 2021–2022 | <p>Charging points are available at 8 community centres.</p> <p>Additional charging points will be investigated in 2022-23 and beyond in City venues and the public domain.</p> | Charging points available at 8 community centres. |
| | 10. Continue to explore and implement strategies to increase access to on-street and off-street accessible parking and drop- | 2021–2024 | <p>The City of Sydney has begun introducing timed mobility parking where kerb space is changed in conjunction with capital works (cycleways, for example). This approach shares access to these spaces across multiple drivers.</p> <p>7 locations within the Central Sydney area were identified through a gap analysis of mobility parking spaces. In addition, 31 possible locations were identified in areas outside of the Central Sydney area that may benefit from more mobility parking spaces. Detailed investigation and implementation, where feasible, is scheduled in</p> | <p>Number of spaces within 200m of key social infrastructure:</p> <ul style="list-style-type: none"> • community centres (15 spaces across 8 centres) |

| Objectives | Actions | Timing | 2022/23 status and progress update | Measures |
|---|--|------------------|--|---|
| | off points in the City of Sydney area. | | <p>2023/24. Reporting and approvals will be sent to the Local Pedestrian, Cycling and Traffic Calming Committee.</p> <p>We continue to provide information about mobility parking spaces on the City of Sydney website on the mobility parking page and the online accessibility map.</p> <p>The City of Sydney's website has been updated to reflect parking rules for mobility parking scheme permit holders, drawing attention to the fact that mobility parking scheme permit holders can stop in a no parking zone for up to 5 minutes to drop off or pick up passengers or goods if the driver remains within 3m of the vehicle.</p> | <ul style="list-style-type: none"> community venues for hire (47 spaces across 23 venues) libraries (19 spaces across 11 branches) |
| <p>Accessible City of Sydney community facilities and venues provide the foundation of inclusive participation.</p> | <p>11. Identify the most appropriate hearing augmentation systems to be used across the City of Sydney's facilities and venues, where appropriate.</p> | <p>2021–2023</p> | <p>Since the introduction of the Disability (Access to Premises – Buildings) Standards in 2010, new City of Sydney community facilities have been designed to include hearing augmentation. The following community facilities have hearing augmentation installed:</p> <ul style="list-style-type: none"> – Alexandria Town Hall – Darling Square Library – Erskineville Town Hall – Glebe Town Hall – Green Square Library – Gunyama Park Aquatic and Recreation Centre, Green Square – Harold Park Community Hall, Glebe – Juanita Nielson Community Centre, Woolloomooloo – Perry Park Recreation Centre, Alexandria – Redfern Town Hall – Surry Hills Function Hall – Surry Hills Library | <p>15 (29%) of our community facilities, aquatic centres, venues and libraries have permanent hearing augmentation installed.</p> <p>All community facilities, including libraries, have access to portable hearing augmentation systems.</p> |

| Objectives | Actions | Timing | 2022/23 status and progress update | Measures |
|------------|---------|--------|---|----------|
| | | | <p>– Sydney Town Hall</p> <p>– Marconi Room, Town Hall House, Sydney</p> <p>– Ultimo Community Centre.</p> <p>In 2020/21 an audit carried out on 51 of Class 9(b) community facilities and venues was completed which found hearing augmentation systems are provided where appropriate and as required by the relevant standards.</p> <p>Further opportunities and actions have been identified to ensure ongoing compliance and improved access for programs and facilities.</p> <p>These include:</p> <ul style="list-style-type: none"> • Promote the use of the City of Sydney’s portable hearing augmentation systems in all community facilities and venues for hire. • Continue to provide captioning (where possible) to support participation of people who are hard of hearing. • Ensure permanent hearing augmentation systems are well maintained and operational. • Ensure all new buildings and upgrade works include hearing augmentation systems where appropriate and required. <p>Portable hearing augmentation devices have been purchased for use across all community facilities to support participation of people who are hard of hearing in programs and events in spaces where the use of in built amplification is not suitable.</p> | |

| Objectives | Actions | Timing | 2022/23 status and progress update | Measures |
|--|---|---------|---|-------------------|
| Businesses in the City of Sydney area are more accessible and inclusive to people with disability, parents with prams and older people, as well as their friends and families. | 12. Collaborate with local businesses and disability-led organisations to build their capacity to be more inclusive and accessible. | Ongoing | Three economic projects were approved through the grants program valued at \$60,712 towards improving accessibility and inclusion for people with disability. | 3 grants awarded. |

Diverse housing tenures and types

| Objectives | Actions | Timing | 2022/23 status and progress update | Measures |
|--|---|---------|--|--|
| More housing in the City of Sydney is accessible and adaptable. It will meet the needs of people with disability and support people to age in place. | 13. Through the implementation of the City's Housing for All Strategy investigate opportunities in the planning controls to increase the amount and improve the standard of housing that is universally designed. | Ongoing | <p>As part of the Sydney Local Environmental Plan and Sydney Development Control Plan update, the City of Sydney will propose controls to increase the amount of universally designed housing and family friendly apartments in new apartment developments.</p> <p>The City of Sydney is an advocate of 100% affordable housing to the Liveable Housing Guideline's gold level on all NSW Government sites. Most recently we advocated for this outcome on the state-led rezoning of the Explorer Street, South Eveleigh social housing site.</p> <p>The City of Sydney also delivers affordable housing through its planning controls, the affordable and diverse housing fund and by selling land below cost to community housing providers.</p> | Changes proposed to planning controls in the LEP and DCP to be reported to Council in 2023/24. |

Sense of belonging and connection to place

| Objectives | Actions | Timing | 2022/23 status and progress update | Measures |
|---|---|---------|--|---|
| Opportunities for inclusive participation are available at City of Sydney Facilities, and people with disability can easily identify opportunities that meet their preferences and needs. | 14. Continue to deliver a range of inclusive community, learning, sport and recreation programs and major events that ensure equitable access and participation for people with disability. | Ongoing | <p>The City of Sydney continued to offer a wide range cultural and community programming for improved inclusivity and wellbeing. In 2022/23, 492 adults, young people and children participated in a total of 48 inclusive cultural programs across our library network. Cultural program highlights include:</p> <ul style="list-style-type: none"> • 21 Auslan and English storytime videos with over 48,689 views • 30 programs were Auslan interpreted, and 15 programs were offered online • the return of face-to-face Auslan and English storytime at Glebe Library and a filmmakers' panel discussion led by artists experiencing disability for International Day of People with Disability. <p>A total of 137 programs were offered to promote social inclusion, connection and participation, with 259,908 attendances across community centres and community-based programs. This included 87 programs to increase inclusion and diversity and 36 programs offered to support the participation of people with disability</p> <p>Community program highlights include:</p> <ul style="list-style-type: none"> • several health and fitness programs with adaptive or modified exercises including chair yoga, chair Sheng Zhen meditation, move for all, gentle exercise, tai chi and Living Longer, Living Stronger • an art therapy program was produced at Reginald Murphy Community Centre, Potts Point and Ron Williams Community Centre, Redfern held a 'How to Manage Arthritis' talk • Ultimo Community Centre's open day included the opportunity to try wheelchair sports as well as Headis (an adaptive sport played on a table tennis table) • talks with people with disability were held at Cliff Noble Community Centre, Alexandria and Green Square Library, Zetland for International Day of People with Disability, and an Activate | 378 inclusive and accessible programs produced. |

| Objectives | Actions | Timing | 2022/23 status and progress update | Measures |
|------------|---------|--------|--|----------|
| | | | <p>Inclusion sports day for young people was held at Perry Park Recreation Centre, Alexandria</p> <ul style="list-style-type: none"> the Seniors Festival Comedy Show at Sydney Town Hall attracted 1,000 participants and featured Auslan interpreters hosting Together: Access and inclusion online training workshop in partnership with Youth Disability Advocacy Service for International Day People with Disability. <p>Aquatics centre program highlights include:</p> <ul style="list-style-type: none"> Swim Champs, a swimming and water safety program for children with intellectual or physical disability at Ian Thorpe Aquatic Centre, attended by 801 participants. pickleball, a social sport popular among seniors at the Cook + Phillip Park Pool, Sydney attracted 5,230 participants. 2 wheelchair sports events were developed and presented at the Cook + Phillip Park Pool attended by 38 people. WAVES Group classes continue at Gunyama Park Aquatic and Recreation Centre, Green Square with 860 attendances in 2022/23. <p>What's On event listings:</p> <ul style="list-style-type: none"> The City of Sydney continued to improve event listings and ensure adequate access to information about events and programs is provided to allow people with disability to plan for their journey before events. What's On gives local creatives, businesses and community groups a free platform to publicise events and attractions in Sydney. The website is also used by the City of Sydney to publicise its events. Visitors to the website can find events by date, venue and type, as well as by accessibility features. For example, a visitor can browse events that feature audio description or sign language, or are held at venues with mobility access, or assistance for people who are blind or have low vision. Eight access features, with appropriate | |

| Objectives | Actions | Timing | 2022/23 status and progress update | Measures |
|--|---|----------------|---|---|
| | | | <p>icons, have been designed for the site and are available to event submitters.</p> <ul style="list-style-type: none"> To support their use, we provide event organisers with 3 articles in a dedicated help section called 'Accessibility at your event'. We provide guidelines for disability-inclusive events, show how to use the access features and tags in What's On, and provide ways to share events with access features. In 2022/23 there were 1,759 events published on What's On with at least one accessibility feature. Feedback from people with disability has resulted in enabling events to have an inclusion statement, and a person to contact to assist further with access needs. Organisers that promote inclusion of people with disability can also tag their events as 'disability-inclusive'. In the reporting period, 132 events were listed disability inclusive The article 'Disability inclusive things to do in Sydney' was regularly updated and featured across What's On throughout the reporting period. The article received 1,524 page views mostly through Google search. In addition to year-round and new events, the article also provides resources for people with disability to access other initiatives, events and programs across Sydney. | <p>1,759 events published on What's On with at least one accessibility feature.</p> <p>132 events tagged as 'disability-inclusive'.</p> <p>1,524 webpage views.</p> |
| <p>Opportunities for inclusive participation are available at City of Sydney Facilities, and people with disability can easily identify opportunities that meet their preferences and needs.</p> | <p>15. Continue to provide programming that empowers people to manage their stressors and social and emotional wellbeing.</p> | <p>Ongoing</p> | <ul style="list-style-type: none"> Juanita Nielsen Community Centre, Woolloomooloo and Redfern Community Centre hosted R U OK? day events with talks, resources, gentle exercise classes, meditation and opportunities for people to connect and share their experience to reduce stigma. Juanita Nielsen Community Centre, Woolloomooloo celebrated Women's Health Week with the inclusion of mental health as a key focus. A range of programs including singing, painting, BYO instrument ensemble, yoga classes, Sheng Zhen meditation, and music and movement for older people all use creativity, rhythm and the body to support physiological regulation and wellbeing. The City of Sydney's aquatic centres continue to offer programs that look to improve inclusiveness and participation for those with a | <p>91 events/programs delivered to manage stressors and social and emotional wellbeing.</p> |

| Objectives | Actions | Timing | 2022/23 status and progress update | Measures |
|------------|---------|--------|--|----------|
| | | | <p>disability, including people with less visible disabilities and people with mental health conditions through the Take Charge, Swim Champs and New Horizons programs for people with disability.</p> <ul style="list-style-type: none"> • Gunyama Park Aquatic and Recreation Centre, Green Square hosted a program 'I Can, You Can, We Can' which featured community ability ambassadors who shared their life stories alongside short films shown from the 2022 Focus on Ability short film festival. | |

Diverse Thriving Communities

| Objectives | Actions | Timing | 2021/22 status and progress update | Measures |
|--|--|---------|---|---|
| Major events in the City of Sydney area are accessible, inclusive and encourage greater participation of people with disability. | 16. Deliver and facilitate major events in line with the City's Inclusive and Accessible Event Guidelines. | Ongoing | <p>The City of Sydney has reviewed and updated the inclusive and accessible event guidelines to include best-practice case studies, testimony and advice from people with lived experience of disability attending inclusive events, inclusions for neurodiverse people, considerations for online events and a clear business case for improving access and inclusion.</p> <p>Employees continued to produce and facilitate major events in line with the inclusive and accessible event guidelines.</p> <p>Both the major events and festivals core team members and event staff on a casual or temporary base were provided with comprehensive disability awareness training as part of the induction process. This was a live online training session and key learning was also provided to all relevant employees.</p> <p>Audio description was arranged for several occasions, including Australian Life and Little Sydney Lives photography finalists, Art & About Tidal, Art & About Here Lies Your Story, the Martin Place</p> | 6 major events (100%) that comply with the inclusive and accessible event guidelines. |

| Objectives | Actions | Timing | 2021/22 status and progress update | Measures |
|------------|---------|--------|---|----------|
| | | | <p>Christmas tree, Sydney New Year's Eve fireworks and the Sydney Lunar Festival Lunar Lanterns.</p> <p>There are also designated employees to provide information on parking and transport options for City of Sydney produced events.</p> <p>Sydney New Year's Eve</p> <p>Sydney New Year's Eve is Australia's biggest public event that displays Sydney as a city of resilience and inclusion.</p> <p>Sydney New Year's Eve event staff collaborated with the accessible working group to plan and provide accessible viewing areas and other aspects of the event to ensure it was accessible and inclusive. This working group drew on the feedback and experiences of representatives with lived experience and provided invaluable support and guidance on the event design and production process. The group also assisted in training staff of partnership organisations, and disability awareness training was also offered to suppliers.</p> <p>As part of Sydney New Year's Eve, the City of Sydney provided an accessible viewing area for 130 patrons, including support persons. A golf cart service and Changing Places facility was available at Observatory Hill Park, and an accessible change room and drop-off zone at Pirrama Park, Pyrmont.</p> <p>All City of Sydney designated accessible viewing areas have seating available as well as a staff member to assist patrons where required. There are 9 designated accessible viewing areas listed on the Sydney New Year's Eve website.</p> <p>The Sydney New Year's Eve website has an online copy of the event guide in translated versions available in 6 different languages and an audio guide. Large print and Easy Read event guides are also available on the website and at information booths. An accessibility officer is available to help participants plan for the night.</p> | |

Vibrant Creative Life

| Objectives | Actions | Timing | 2021/22 status and progress update | Measures |
|--|---|----------------|--|---|
| <p>People with disability have equitable opportunities to participate in cultural life and events in the City.</p> | <p>17. Continue to promote participation of artists with disability and audience members with disability in arts programs through implementation of the Creative City Strategy.</p> | <p>Ongoing</p> | <p>The City of Sydney continues to encourage grant recipients to offer accessible and inclusive events for everyone, including people with disability to be involved as lead artists as well as audience members.</p> <p>In this reporting period, funded creative programs produced over 961 events and activities that catered for audiences with disability, including 329 artists with disability and 45 people with disability participating in creative activities.</p> <p>While all events have been produced in accessible venues and/or provided online/live streaming services to overcome physical accessibility, many project organisers undertook more significant steps to ensure inclusive participation of people with disability, including:</p> <ul style="list-style-type: none"> • audio description • Auslan interpretation • sensory tours • developing a disability inclusion action plan <p>Many projects also engaged consultancy services for quality staff training and expert advice, had people of disability represented on advisory panels and boards, and embedded a broad spectrum of access and inclusion considerations into their organisational systems and cultures.</p> <p>An example of best practice was seen with Limitless, an accessibility hub launched for the Sydney Fringe Festival. The 2-week micro festival celebrated and supported D/deaf and disabled artists and audiences, with 176 artists with disability involved. A dedicated access coordinator managed the micro festival, which included 8 performances showcasing diverse performers and styles and 5 visual artists. The Disability (Inclusion) Advisory Panel provided guidance and an accessibility handbook was produced and distributed, along with a free online access masterclass.</p> | <p>329 artists with disability supported.</p> <p>45 programs that supported audience members with disability.</p> |

Direction 3: Meaningful employment

Inclusive Growth Opportunities

| Objectives | Actions | Timing | 2022/23 status and progress update | Measures |
|---|--|-----------|---|---|
| Build organisational capability for disability inclusion. | 18. Build the capacity of managers and employees to foster an inclusive workplace through training and induction programs. | Ongoing | <p>350 City of Sydney employees completed the Inclusion (Disability) Awareness e-learning, and 189 employees completed the Diversity and Inclusion e-learning. Employees continued to access further training and resources on disability, mental health and inclusion topics.</p> <p>We continued to provide mental health awareness training for managers and employees through Beyond Blue. In addition, we implemented Mental Health First Aid training and piloted training for managers in managing psychosocial hazards in the workplace to be rolled out to all managers in 2023/24.</p> <p>Key initiatives and projects for this action are scheduled for completion in 2023/24 and beyond, including work to capture data on:</p> <ul style="list-style-type: none"> the number of employees with disability who reported that they felt the workplace supported them and encouraged inclusion and diversity | <p>350 new employees (91%) completed the Inclusion (Disability) Awareness e-learning.</p> <p>189 new employees (86%) completed the Diversity and Inclusion e-learning.</p> <p>654 employees (36% of employees) completed mental health training in 2022/23.</p> <p>87 employees completed specialist disability and inclusion training, which is a 42% decrease from last year.</p> |
| Invest in building the capabilities of people with | 19. Build the capacity of employees with disability as leaders through management. | 2023–2024 | This action is due to be completed in 2023/24. | |

| Objectives | Actions | Timing | 2022/23 status and progress update | Measures |
|--|---|---------|---|---|
| disabilities, in our workforce. | and leadership programs. | | | |
| Attract and recruit people with disability into meaningful roles at the City of Sydney. | 20. Increase employment and development opportunities for people with disability. | Ongoing | <p>The City of Sydney has successfully attained its disability confident recruiter accreditation from the Australian Network on Disability. This included reviewing and assessing all systems and processes to ensure they meet the standard required for accreditation, and all employees within the recruitment team participated in training led by the network.</p> <p>We established a partnership with disability recruitment organisation Jigsaw to support internships and appointed 3 neurodiverse people into professional roles.</p> <p>Vacant positions approved for recruitment are being released to disability employment services providers when they become available.</p> <p>Further initiatives and projects for this action are scheduled for completion in 2023/24 and beyond.</p> | <p>36 employees formally identified themselves as living with disability, representing 2% of the workforce.</p> <p>3 entry level traineeships were offered to people with disability.</p> |
| Build an inclusive workplace culture where employees with disability are valued and respected. | 21. Creating opportunities to engage employees with disability and allies of people with disability as advocates and champions of change. | Ongoing | <p>The City of Sydney hosted events for Carer's Week, R U OK? Day, and International Day of People with Disability to raise awareness and celebrate achievements.</p> <p>Further initiatives and projects for this action are scheduled for delivery in 2023/24, including work to measure the number of employees who reported that they felt the workplace supported and encouraged inclusion and diversity.</p> | Average employment tenure for people with disability is 15 years as compared to 11 years for other employees. |
| The City of Sydney's procurement policies and practices improve employment outcomes for | 22. Strengthen procurement practices by building relationships with Australian Disability Enterprises | 2023–24 | <p>Community wealth building to improve employment outcomes for people with disability will be included in the City of Sydney's economic strategy being developed in 2023/24.</p> <p>Further work to establish relationships with Australian disability enterprises is planned for 2023/24.</p> | <p>Number of suppliers of Australian disability enterprises utilised.</p> <p>Amount spent on Australian disability enterprises</p> |

| Objectives | Actions | Timing | 2022/23 status and progress update | Measures |
|-------------------------|-------------------------------------|--------|---|----------|
| people with disability. | and educating City of Sydney staff. | | <p>Key initiatives and projects for this action are scheduled for completion in 2023/24 and beyond, including work to capture data to report:</p> <ul style="list-style-type: none"> • number of suppliers of Australian disability enterprises utilised • amount spent on Australian disability enterprises. | |

Direction 4: Equitable access to mainstream services

Balanced and inclusive local decision making

| Objectives | Actions | Timing | 2022/23 status and progress update | Measures |
|---|---|---------|---|--|
| People with disability are informed, consulted and actively participate in Council decision-making processes. | 23. Identify and implement strategies to inform people with disability about how they can be involved in Council decision making. | Ongoing | <p>The City of Sydney produced an accessible guide to decision making at Council to ensure people with disability are informed and can actively take part in Council decision-making processes.</p> <p>The guide is presented as a webpage, with a PDF version that can be printed on request at community centres and customer and neighbourhood service centres. It explains the types of activities used to enable direct public participation and how people can get involved. We worked with the NSW Council for Intellectual Disability to develop an Easy Read version of the community engagement strategy, to ensure everyone, including people with intellectual disability and/or limited English can understand how the City of Sydney engages its communities. The Easy Read version is published online at: cityofsydney.nsw.gov.au/strategies-action-plans/community-engagement-strategy</p> | <p>The accessible guidelines to decision making at Council have been developed and published.</p> <p>1,167 views of the guidelines webpage and 107 downloads of the accessible PDF and MS Word Guides.</p> |

| Objectives | Actions | Timing | 2022/23 status and progress update | Measures |
|--|--|----------------|---|---|
| <p>People with disability are informed, consulted and actively participate in Council decision-making processes.</p> | <p>24. Actively engage people with disability in Council decision-making processes including through the City's Inclusion (Disability) Advisory Panel.</p> | <p>Ongoing</p> | <p>In 2022/23, 6 Inclusion (Disability) Advisory Panel meetings were held, which provided valuable feedback and advice on City of Sydney policies, strategies and initiatives, including:</p> <ul style="list-style-type: none"> • review of the inclusive and accessible public domain policy, and things to consider when reviewing the associated guidelines • display of goods on the footway policy and outdoor dining policy and guidelines review • events planned for International Day of People with Disability and associated social media to raise awareness and create more positive attitudes towards people with disability • economic strategy discussion paper, which will inform the next economic development strategy • review of inclusive and accessible event guidelines • issues faced by people with non-visible disabilities • draft resilience strategy and how best to support people with disability during disasters, shocks or stressors • experiences of people with disability using public transport in the city, including issues and barriers faced, and possible solutions to enhance access and inclusion • how the City of Sydney creates meaningful employment for people with disability, and actions it can implement to recruit, retain and develop employees with disability • programming ideas to mark the International Day of People with Disability in 2023 • draft walking strategy and the need for it to consider the diverse needs of people with different types of disability, universal design principles, and motivate more people to 'walk' through placemaking initiatives. | <p>11 initiatives, projects and/or strategies for which consultation was undertaken with the Inclusion (Disability) Advisory Panel.</p> |

Transparent Accountable Governance

| Objectives | Actions | Timing | 2022/23 status and progress update | Measures |
|--|---|---------|--|-------------|
| City of Sydney digital and print information is accessible to all. | 25. Strengthen the City of Sydney's practices in providing information and communication channels by implementing the Digital and Print Accessibility Procedures. | Ongoing | <p>The City of Sydney's digital and print accessibility policy and procedures were reviewed and updated. The policy scope was broadened to all employees including contractors and contracted third parties involved in the procurement, design, development or publishing of web-based applications and websites (including updates), native apps (including updates), online tools and services, digital documents and content and print materials.</p> <p>The corporate communications team continued to promote the digital and print accessibility guidelines to all employees, with the webpage viewed 214 times. An article titled '8 tips for online meetings and events' was shared in the internal newsletter on 12 April to share learning among employees.</p> | Qualitative |

Public Participation in Community Life

| Objectives | Actions | Timing | 2022/23 status and progress update | Measures |
|--|---|---------|---|-------------|
| City of Sydney customer service is accessible to people with disability. | 26. Investigate opportunities to further improve the service experience for people with disability. | Ongoing | <p>City of Sydney employees continue to apply customer service principle 3: 'Make sure everyone can use the service' across our service delivery and projects aimed at improving the experience for people accessing our services. We have 448 externally facing forms, which are going through a review process to ensure they meet the needs of our community, are easy to use and accessible to people with disability. The first group of 86 reviewed forms will now be available to our community in in late 2023/early 2024, aligning with the revised implementation period for our new digital platform.</p> <p>A new accessible form for lodging a complaint was developed and added to the City of Sydney website in 2022/23.</p> | Qualitative |

| Objectives | Actions | Timing | 2022/23 status and progress update | Measures |
|--|--|------------------|--|---|
| <p>People with disability are informed of inclusive and accessible City events, programs and services available to them.</p> | <p>27. Identify and implement effective marketing and communications strategies to attract more people with disability to participate in City events, programs and services.</p> | <p>2021–2024</p> | <p>City of Sydney employees continued to implement several inclusive communication principles in content development, including:</p> <ul style="list-style-type: none"> • writing in plain English • diversifying the image library • increasing diverse representation in the images used in our publications. <p>We have reviewed and updated the inclusive and accessible event guidelines to include best-practice case studies, testimony and advice from people with lived experience of disability attending inclusive events, inclusions for neurodiverse people, considerations for online events and a clear business case for improving access and inclusion. The guidelines apply to:</p> <ul style="list-style-type: none"> – all City of Sydney produced events – events and festivals produced by groups and organisations that have received a City of Sydney grant, in line with the grants and sponsorship policy and guidelines. <p>These guidelines will also be provided to all event organisers who seek outdoor permits for events and festivals in the City of Sydney area.</p> | <p>Qualitative</p> |
| <p>People with disability can access City of Sydney grants.</p> | <p>28. In consultation with people with disability review the City of Sydney's grants processes and practices to identify and remove barriers to people with disability applying for grants.</p> | <p>2021–2023</p> | <p>As part of the grants review, we have developed an implementation plan to carry out key recommendations for a more inclusive and accessible grants experience, including a tailored application support process for people with disability, developing an Easy Read version of the grants and sponsorship guidelines, and providing disability confidence training for all grants management employees.</p> <p>The review included a workshop for people with disability to identify user enhancements to provide a more inclusive and accessible grants and sponsorship program.</p> <p>Council approved the new grants and sponsorship guidelines in August. All grant programs now include new diversity, inclusion and equity assessment</p> | <p>One consultation with 5 people with disability.</p> <p>2 barriers and 8 solutions identified.</p> <p>3 recommendations implemented.</p> <p>2 barriers removed.</p> |

| Objectives | Actions | Timing | 2022/23 status and progress update | Measures |
|---|---|------------------|---|--|
| | | | <p>criteria against which every grant application will be scored. This means grant applicants must now demonstrate evidence of diversity, inclusion and equity in the planning of their project. In the grant application form, all grant applicants are required to address a question about how their project ensures participation, access and inclusion across our diverse communities, including people with disability.</p> | |
| <p>New ICT (Information and Communication Technologies) Systems procured by the City are accessible</p> | <p>29. Provide a range of accessible hardware and software to increase the accessibility of the City's public access computers.</p> | <p>2022/2023</p> | <p>Public access IT hardware and software upgrade to commence roll-out in 2023/24, including employee training in accessible hardware and software features.</p> | <p>Number of accessible hardware and software installed.</p> |



Attachment E

Green Report 2022/23



Green Report

Annual Environmental Report
2022/23

The City of Sydney acknowledges the Gadigal of the Eora Nation as the Traditional Custodians of our local area.

CITY OF SYDNEY 

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Cover image: City of Sydney employees at the Bay Street Depot recycling pop-up
(Photo by Abril Felman / City of Sydney)

Published November 2023

Message from the CEO

The United Nations' Intergovernmental Panel on Climate Change (IPCC) tells us that we need to address carbon emissions in this decade to avoid the worst impacts of climate change. Cities have a vital role in managing climate change. We can drive change through our planning controls and programs and by working with our community and other governments.

Our new performance standards for net zero energy buildings lock in energy efficiency and use of renewable energy through our planning controls. These standards were developed with strong support from the property industry, demonstrating that working in collaboration is the best way to create the changes we need for a clean energy future. This work influenced the NSW Government's Sustainable Buildings state environmental planning policy (SEPP) that will help buildings across the state achieve net zero emissions by 2050.

This planning change complements work from our strata and business programs. The Better Buildings Partnership released building electrification resources, CitySwitch has built a program for net zero office tenancies, and our Smart Green Apartments program supports owners corporations to understand their energy use and identify opportunities for energy efficiency including electrification feasibility studies.

Our properties teams are translating this work internally with a focus on planning for net zero and the critical electrification transition for our assets, so we can stop fossil gas use in coming years.

We are aware that we cannot rely on the high rainfall of previous years to continue. With an El Nino event declared we are expecting higher temperatures, drought conditions and water restrictions in future years. Our parks and properties teams are focussed on water efficiency, infrastructure upgrades, and the use of data to ensure we are not wasting water.

I am proud of our ongoing strong collaboration in the Greater Sydney region, ensuring that together we get better results. This year I was delighted by the news that the street lighting upgrade program led by South Sydney Regional Organisation of Councils (SSROC) has been substantially completed. Street lighting is the largest source of electricity use for councils, however our ability to reduce use is dependent on Ausgrid's infrastructure decisions. This work started with a summit in Sydney Town Hall in 2011, and has succeeded with strong championship from SSROC to coordinate councils and Ausgrid. 33 Councils now have LED streetlights through this program, 75% of the total lighting portfolio across the Ausgrid network.

The Resilient Sydney program, hosted by the City of Sydney, brings together all 33 Greater Sydney councils so we can prepare for a changed climate in this region. The program secured funding this year to develop its second strategy, ensuring it can continue to focus on critical activities and deep collaboration.

Following the Covid lockdowns, we brought life and culture back into the city through our events. Events unite communities, support the local economy, enhance tourism and empower local creative sectors. They also have an environmental impact. We've been working to improve the sustainability of the events we manage, and to support event producers. This year's case study puts a spotlight on day-to-day actions from our events management teams, the ongoing projects for our major events, and the results of focussed sustainability initiatives for Sydney World Pride.

I continue to be proud of the strong achievements of the City of Sydney, and the way our employees and community work together on the challenges we face.



Monica Barone, Chief Executive Officer

Year in review

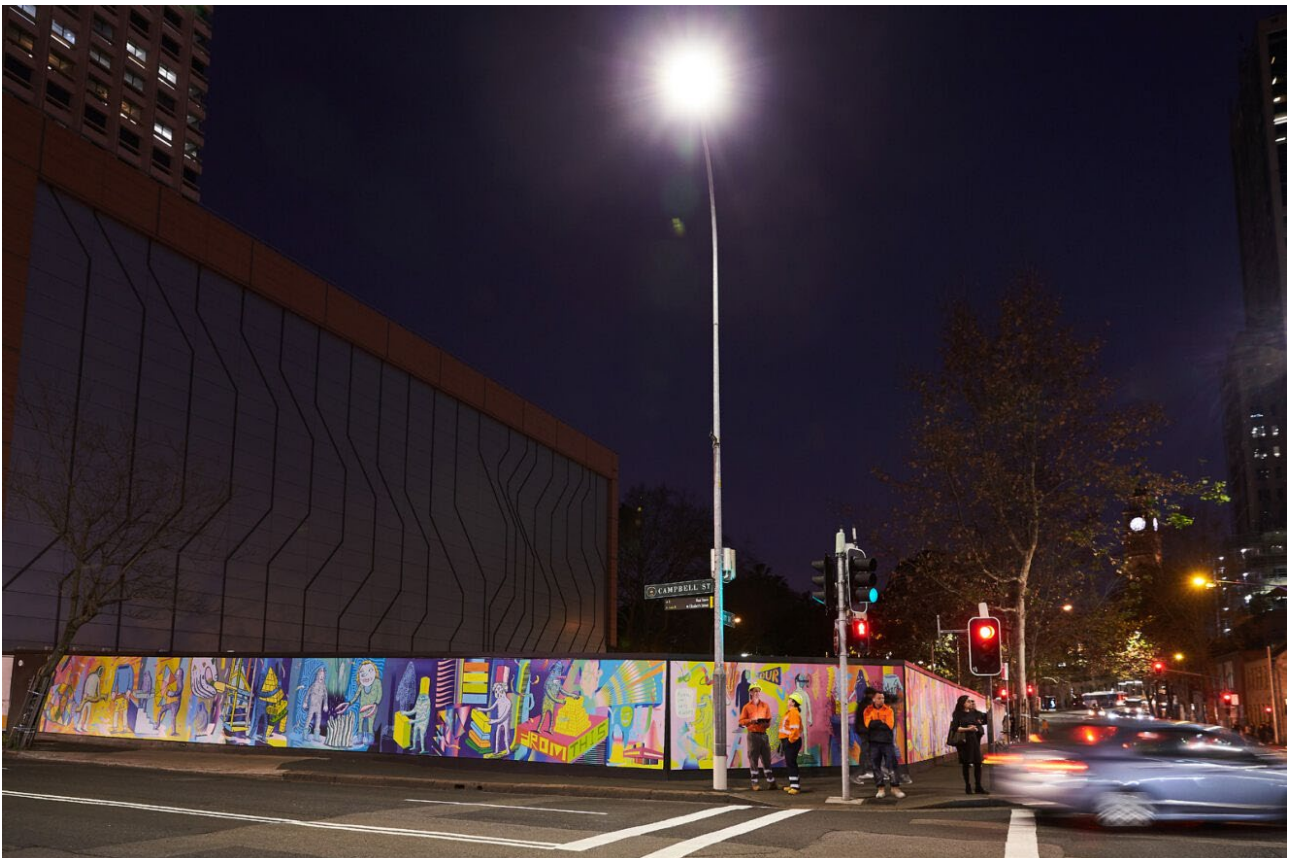
Operational highlights

In 2022/23 we continued our dedication to environmental sustainability with practical, continuous improvement of our operations.

We installed food waste dehydrators at 3 of our biggest sites. The dehydrators convert food waste into a soil conditioner we use in our parks, creating a circular solution. This project reduces waste to landfill, avoids future methane emissions from food decomposing in landfill, adds nutrients to the soil, and reduces the amount of water needed to keep the park green.

We continue to transition our fleet, plant and equipment away from fossil fuels. Our parks teams no longer use petrol blowers, and 80% of our hedge trimmers are electric. We purchased our first electric ride-on lawn mower following a successful trial this year. We added 2 specialised electric vehicles to our fleet. These vehicles collect street litter on the new pedestrianised light rail line, reducing noise and air pollution in the city.

Most of the street lighting in our area is now LED, following a major 5 year project between the City of Sydney and Ausgrid to upgrade lighting. Public lighting is one of highest uses of electricity for councils, so this project has been important in targeting energy use and reducing our operational costs.



A new LED street light in Haymarket (Photo by Ausgrid)

Green report 2022/23

With drier conditions predicted we are targeting water use and upgrading our recycled water systems. Improved water use monitoring allowed us to identify and fix leaks in toilets, taps, drinking fountains, irrigation pipes and pool equipment. This saved 140,000 kilolitres of water and \$500,000. This year we upgraded park water harvesting and recycling systems. These systems supplied around 49 megalitres of recycled water for irrigation in 2022/23, a capacity increase of 37%.

Local area highlights

In 2022/23 we completed 3 initiatives to support our community to reduce their emissions.

Our planning controls now include performance standards for net zero energy buildings. This change was adopted by Council in 2022/23. The controls will help meet our goal of net zero emissions for the local area, as they require a step change in energy performance for new buildings and major refurbishments.

We ran a campaign to boost adoption of 100% accredited GreenPower electricity plans, highlighting an option for residents of a dense urban environment to contribute to renewable energy production when they might not be able to install solar panels.

8% of our local area emissions come from transport so a shift to electric vehicles is an important part of our goal to hit net zero. This year we released the Electrification of transport strategy and action plan. This plan sets out 21 actions to encourage the transition to electric vehicles. The importance of this strategy is highlighted by a drop in local area emissions in 2021/22. Changes in transport emissions, especially from changed travel during the lockdowns and Sydney Trains' use of renewable electricity since July 2021 was the main cause of the decrease. We expect 2022/23 reported emissions to increase because people returned to normal travel patterns.

We're not only focussed on emissions reduction. We also supported residents and local businesses to adopt sustainable water use and recycling practices by providing infrastructure and supporting community events.

This year we completed upgrade works on our water recycling treatment plant at Green Square. These works increase the water recovery rate from the scheme, ensuring we can continue to supply recycled water for non-potable water uses to private buildings in the Green Square town centre.

We provided new options to recycle tricky items. There is a new recycling pop-up service at our Bay Street Depot and upgraded recycling stations at 16 locations in the local area for small electronics, batteries, mobile phones and light bulbs. We focussed on textile waste reduction, offering clothing reuse and repair events, in partnership with local organisations and supporting reduction in textile waste in the fashion industry with one of our grants.

Trees are the largest living things in the urban environment and are important for climate adaptation. This year we released key strategic documents that will guide decisions into the future, strengthening our ability to meet our canopy cover target. The urban forest strategy, street tree master plan, tree species list, and tree management and donation policy will help us improve biodiversity and reduce the urban heat island effect.

Operational targets

Target

Latest result



Carbon

80%

reduction in emissions generation by end June 2025, from 2006 baseline

74.5%

reduction against baseline (June 2023)



Maintain emissions from the City's fleet below 2014 levels, and aim to achieve zero fleet emissions by 2035 or sooner

18%

reduction against baseline (June 2023)



zero increase

in potable use annually until 2025, from 2006 baseline

Water

6%

reduction against baseline (June 2023)



Waste



90%

diversion from landfill, with 50% source separated **recycling**, from City-managed properties by end June 2025

90%

of our waste was diverted from landfill (June 2023)

51%

source separated recycling (June 2023)

15%

reduction in total waste generated from City-managed **properties** by end of June 2025, from 2019 baseline

0.3%

reduction in total waste generated against baseline (June 2023)

70%

resource recovery of waste from **office strip out and fit out** by end of June 2025

This data is not available for this reporting period. A measurement process is being established

90%

resource recovery of **construction and demolition waste** generated and managed by City operations by end June 2025

94%

recovery of construction and demolition waste (June 2023)

50%

resource recovery of waste from **City parks, streets and public places** by end June 2025

57%

resource recovery from **City parks, streets and other public places** (June 2023)

LGA targets

Target

Latest result

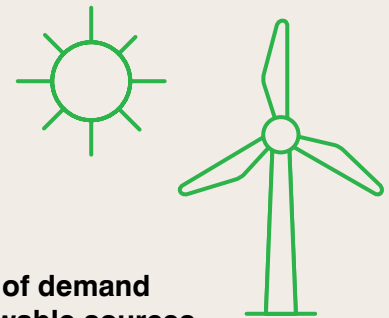


Carbon

70% reduction in greenhouse gas emissions by 2030, from 2006 baseline

41% reduction against baseline (June 2022)

net zero emissions by **2035**



50% of **electricity** demand met by renewable sources by 2030

29% of demand met by renewable sources (NSW average, June 2023)



Water



Reduce residential **potable water use to 170 litres** per person per day by 2030

204 litres per person per day (June 2022)

10% reduction in non-residential **potable water use** per m2 by 2030, from 2019 baseline

32% reduction against baseline (June 2022)

50% reduction in the annual **solid pollution load** discharged to waterways via stormwater by 2030

Gross pollutants reduced by **16%**
Total suspended solids reduced by **11%** against 2006 baseline (2023)

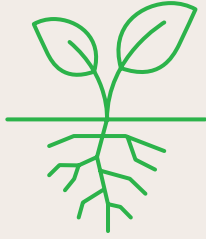
15% reduction in the annual **nutrient load** discharged to waterways via stormwater by 2030

Total phosphorous reduced by **7%**
Total nitrogen reduced by **4%** against 2006 baseline(2023)

LGA targets continued

Target

Latest result



Greening

Increase overall **green cover to 40%** across the local area, including **27% tree canopy by 2050**

30.6% green cover (2022)
19.8% canopy (2022)



Waste



90% diversion from landfill of **residential waste**, with 35% as source-separated recycling by 2030

Diversion from landfill 51%
(June 2023)

Source separated recycling 31%
(June 2023)

90% diversion from landfill of **commercial and industrial waste** by 2030

47% diversion from landfill
(estimate, 2021)

90% diversion from landfill of **construction and demolition waste** by 2030

76% diversion from landfill
(NSW average, June 2021)

15% reduction in **residential waste** generation per capita by 2030, from a 2015 baseline

11% per capita reduction in **waste since 2015**
(June 2023)

Climate action



Climate change affects all of us. Bold **action** in this critical decade will help to avoid its worst impacts.

We continue to lead with **ambitious** targets and **decisive** action to meet them.

Our operations

The City of Sydney has measured, reduced and offset its operational greenhouse gas emissions since 2007. In 2011, we became the first government authority in the country to achieve carbon neutral certification from the Australian Government. We have maintained this certification and continue to reduce our operational emissions.

Our results

The City of Sydney’s emissions have dropped 74.5% since our 2005/06 baseline. In 2022/23, we had a slight increase in our emissions from 2021/22 - from 12,144 tonnes CO2 equivalent (CO2-e) to 13,515 tonnes CO2-e. This is largely a result of changes made in 2023 by the Australian Government to the emissions factors used for diesel and petrol. These fuel types are now more carbon intensive as production has moved overseas. This change accounts for 70% of the total increase. A further 25% of the increase is from the recent inclusion in the data of fuel used by one of our major contractors, which was made possible this year through improved data availability. The remainder is from changes to our operations as we returned to normal service delivery following Covid lockdowns.

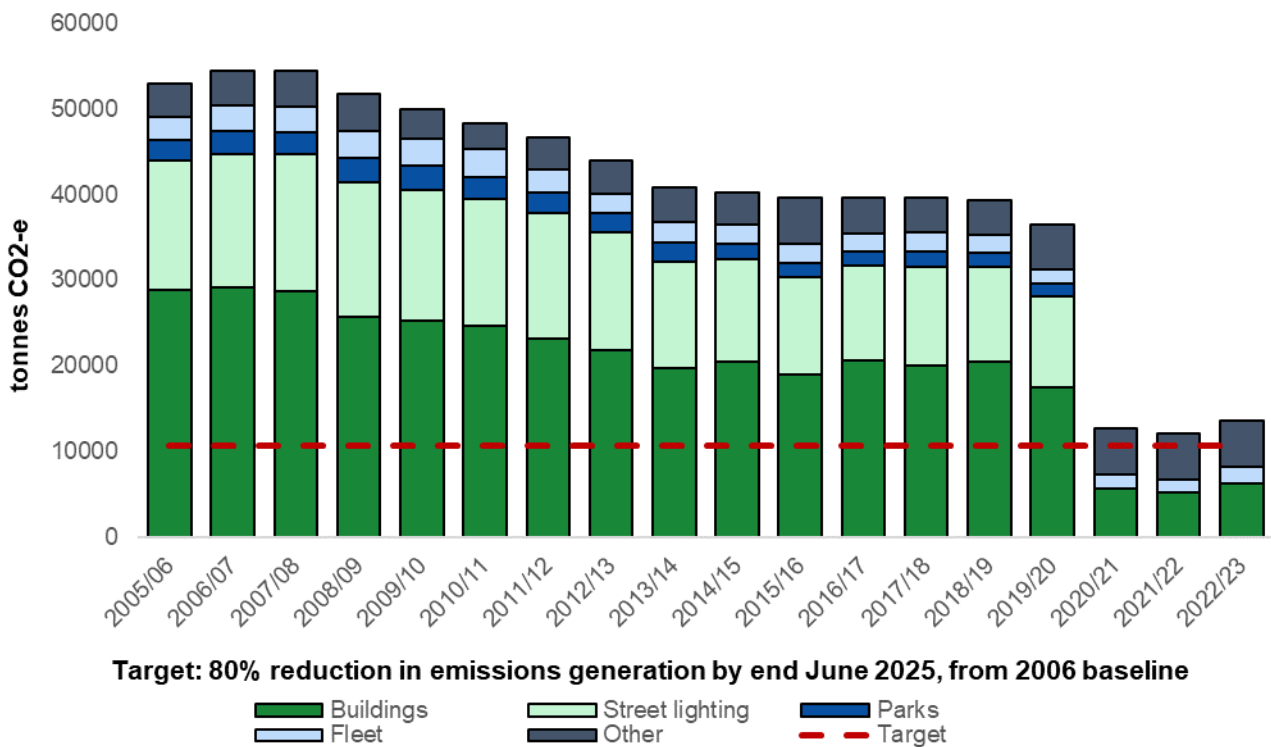


Figure 1: Operational carbon emissions

Driving sustainability: Energy efficiency and renewable electricity

We buy 100% renewable electricity, significantly cutting our greenhouse gas emissions, but we're still focused on trimming our power use as part of our net zero approach.

Energy efficiency can be understood as the first fuel: the more efficiently we run our operations, the more renewable energy there is to decarbonise other parts of the economy. We continue to improve energy efficiency with a dedicated fund for facility upgrades and efficient equipment replacement.

Fleet Emissions

Emissions from our fleet increased 502 tonnes CO₂-e, an 18% decrease from our 2014 baseline. As discussed above, this is largely driven by changes to the Australian Government emissions factors for diesel and petrol. Our annual fleet emissions increased slightly by 502 tonnes CO₂-e, however we continue to remain well below our 2014 baseline. As discussed above, the increase is largely driven by changes to the Australian Government emissions factors for diesel and petrol. Without the changes in these factors our reported emissions would have continued to reduce, as we continue to take action such as electrifying our fleet vehicles and driver education.

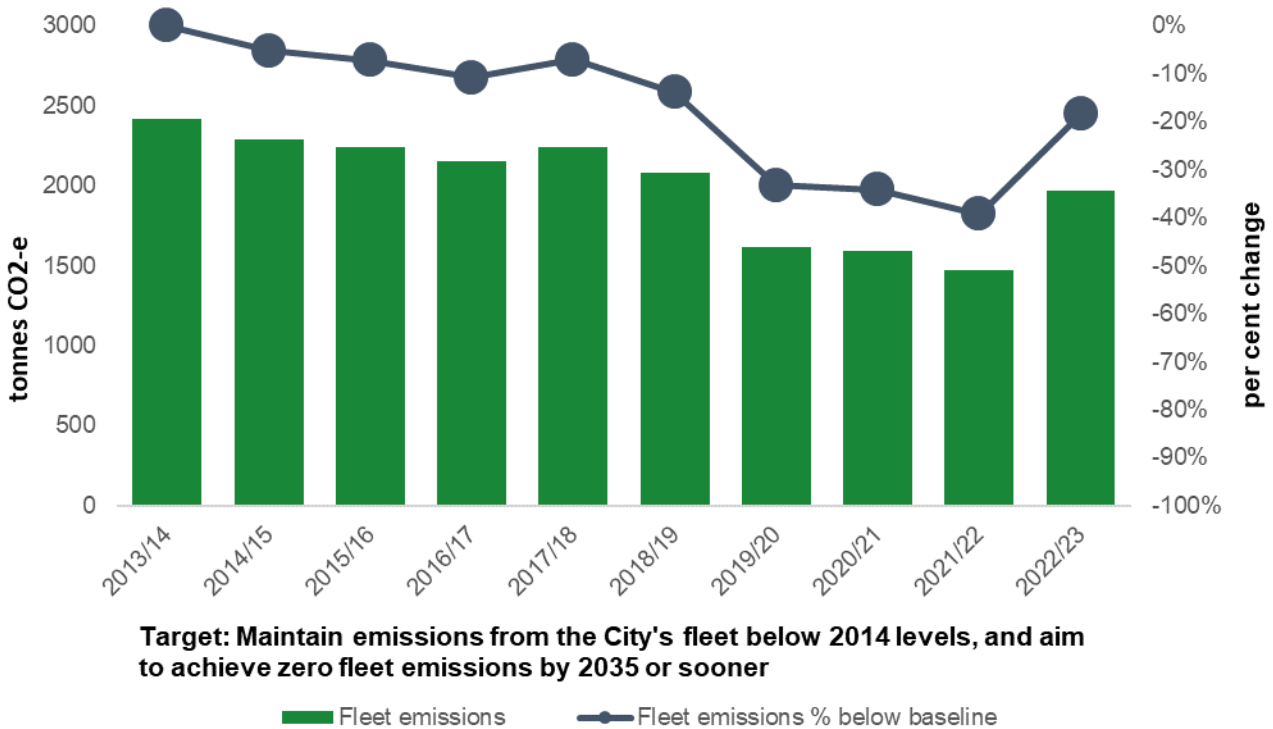


Figure 2: Operational fleet emissions

New Year's Eve event fireworks

Fireworks and light displays create carbon emissions, which we are directly responsible for. These emissions are included in our annual carbon inventory and have been offset since New Year's Eve 2006. Between 2007 and 2015 we developed detailed annual emissions inventories for the whole New Year's Eve event. These showed that year-on-year event emissions did not change significantly and contribute a small share of our total operational emissions. 2015 New Year's Eve event emissions were 552 tonnes of which the combustion of fireworks made up only 4.8 tonnes, or 0.9 per cent of the event emissions. Since 2016 we have reported and offset 662 tonnes of emissions each year for the New Year's Eve event as part of our ongoing organisational carbon neutral certification. This includes a 20% buffer above 2015 emissions, to ensure that emissions are not under reported.

Working towards our target

Our operational target is to cut emissions by 80% from 2006 levels by June 2025. This target doesn't include offsets. We are committed to maintaining our carbon neutral certification, so we offset unavoidable emissions. Visit [Climate Active](#) for our latest reports.

To achieve our target, we will reduce reliance on co-generation and tri-generation systems, convert all our gas pool heating systems to electric and convert more of our fleet vehicles to electric. Any new buildings will be fully electrified, with no new fossil fuel connections. Where available, we will use lower global warming potential refrigerants in our heating and cooling systems.

Electrification is a key opportunity. Electric vehicles use around one-third the energy of fuel vehicles. Almost one-third of our fleet is now electric (19 vehicles and 1 truck) or hybrid (73 hybrid cars and trucks). Heat pumps are 3 to 5 times more energy efficient for heating space or hot water compared to gas boilers.

How we do it

Measure

We prepare a detailed emissions inventory each year and verify it independently to ensure accuracy.

Avoid and reduce

We achieve energy and emissions savings in our buildings, street lighting and fleet operations by efficiency upgrades, electrification, using renewables and effective monitoring.

Renewable energy

We have installed solar panels on many of our sites, supplying electricity directly where it is used. From July 2020 we have purchased 100% renewable electricity.

Offset

We offset unavoidable emissions, increasingly from quality Australian projects. These support

regional initiatives. In 2022, 21% of our emissions were offset from Indigenous savannah fire and land management in northern Australia. Our aim: 100% high-quality Australian regenerative offsets by 2025.

Reducing work travel emissions

Our travel policy requires employees to prioritise walking, cycling and public transport for work trips. Bicycles are available for staff at Town Hall House and Alexandra Canal Depot, and we provide training to build confidence and safety.

We have a fleet of electric vehicles and require any team member who regularly drives for work to complete driver efficiency training to reduce fuel consumption.

Powering our parks and open spaces

Since 2021 we have introduced battery powered equipment to manage our parks and open spaces.

We replaced petrol blowers with 100% battery powered alternatives. This conversion has helped us reduce our emissions, noise pollution and the weight of equipment used by parks

maintenance teams. As battery technology improves, 80% of our hedge trimmers are now battery powered and we plan to have 100% conversion in 2024.

Following a successful trial of an electric ride-on lawn mower in Hyde Park in 2022 we now have 2 electric ride-on lawn mowers.



Sydney Lunar Festival plinths and solar trees (Photo by Abril Felman / City of Sydney)

Solar power for Lunar Festival

For the Sydney Lunar Festival 2023, 12 solar-powered illuminated plinths lit up George Street for 3 weeks. These plinths are a new feature for the festival, replacing the zodiac lanterns of previous years. They were purposefully designed to be reusable, allowing new artworks of that Lunar New Year's Zodiac animal to be displayed with minimal material waste.

Our major events and festivals team worked closely with local technical company DPLR to develop and install the new plinths. Custom designed solar trees power the plinths with energy stored in on-board batteries, eliminating the need for generators.

Street lighting upgrades

The City of Sydney was the first local government in Australia to convert its street lighting to energy efficient LED in 2015.

However, Ausgrid owns the majority of street lighting in our area. In 2018, the City of Sydney and Ausgrid agreed to upgrade the lighting in our area to LED.

By April 2023, 7,595 lights on footpaths and roads were replaced.

Most of the street lighting in our area has now been switched to LED technology which uses less energy and produces a better light quality. The transition also saves on maintenance costs.

Our street lighting is emission-free, because we buy 100% renewable electricity.

Reducing fleet emissions

Electric vehicles for street litter

We now use 2 electric vehicles to collect street litter bins along the light rail line from Central to Circular Quay.

Electric vehicles use less energy than petrol or diesel engine models, and there are no

greenhouse gas emissions as we purchase 100% renewable electricity.

Importantly for an urban environment like ours, they produce no toxic air pollution, and do not add to the noise of the city.

These small vehicles are easy to control, save manual labour and avoid potential injuries.

Australasian Fleet Champions Awards

The City of Sydney was highly commended for sustainable journeys at the Australasian Fleet Champions Awards in October 2022.

The award recognised our work as one of the first organisations to start converting our fleet vehicles, and our use of telematics technology to improve efficient route planning and reduce the number and size of our vehicles.

These changes enable us to reduce our emissions impact while not compromising our services.



The City's electric waste collection vehicle (Photo by Chris Southwood / City of Sydney)

Action for our city

We aim to achieve net zero emissions in our city by 2035, aligning with global requirements to avoid the worst impacts of climate heating. While the City of Sydney can't tackle the climate crisis alone, we can lead and encourage others to do the same.

Our programs, grants and partnerships support building owners, residents and businesses to improve energy efficiency and switch to renewable energy. We actively support and advocate for zero emissions transport, buildings and energy supplies. In our local area, we encourage the use of transport with no or reduced emissions.

Our results

Greenhouse gas emissions for the City of Sydney's local area have been decreasing year on year.

In June 2022 they were 41% below 2006 levels, down from 31% in June 2021. This reduction reflects the impact of the pandemic when fewer people were in the city for work and transport usage was low, but is also a result of a decarbonising grid and Sydney Trains buying renewable electricity. Emissions from transport in the financial year to 2022 were more than 60% lower than the previous year, which reflects the lockdowns and changed work patterns.

From 2005/06 to 2021/22, the city economy grew by 37.3% adjusted for inflation, residential population grew by 32.3% and employment by 33.7%, even as total emissions have significantly reduced.

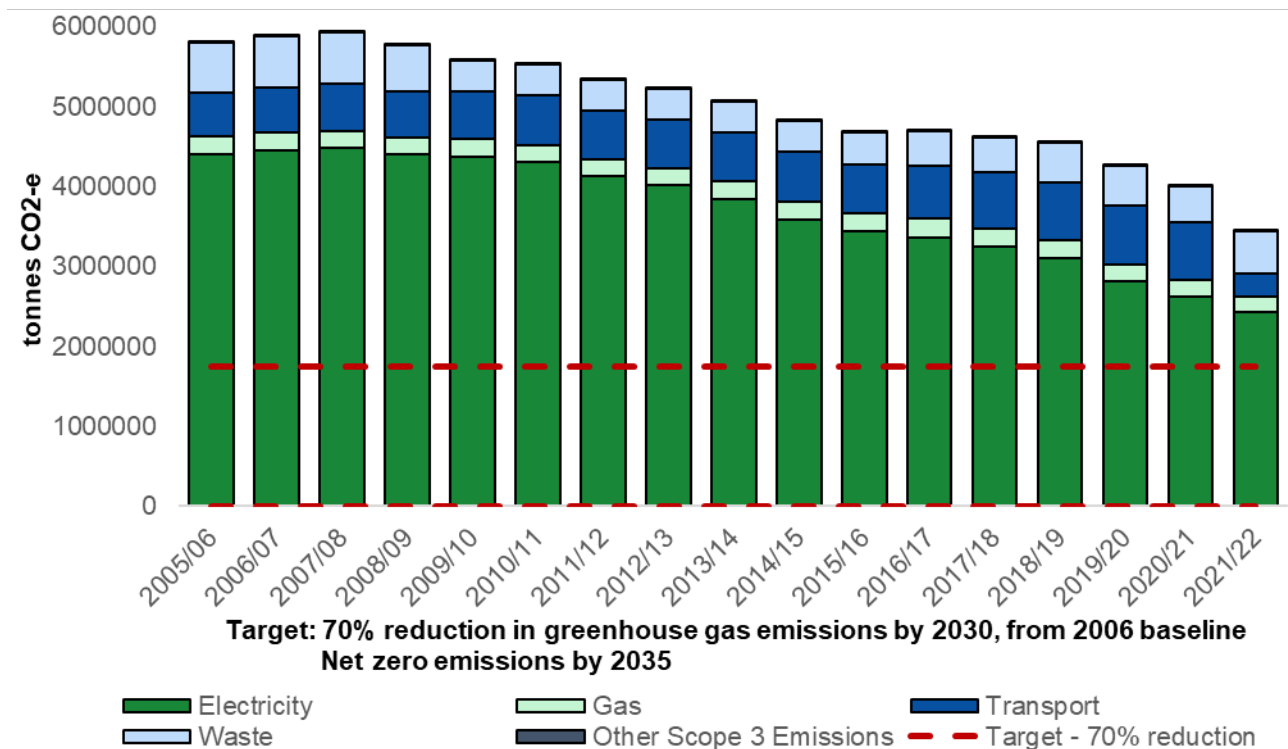


Figure 3: City of Sydney local area emissions

Air quality

The NSW Government operates 2 high quality air quality monitoring stations in our area, one in [Alexandria](#) and another at [Cook and Phillip Park](#). During the reporting period, local air quality was consistently reported as 'good' (the best rating).

How we do it

Measure

We measure the emissions for our local area using best-practice international standards.

Flagship programs

Our targeted programs enable our communities to reduce their carbon emissions. Flagship programs include the [Better Buildings Partnership](#), [Sustainable Destination Partnership](#), [CitySwitch](#), and [Smart Green Apartments](#).

Promote renewable energy sources

We actively encourage businesses, residents and other organisations to switch to GreenPower electricity plans.

Promote active transport

We encourage a move away from private vehicles and towards walking, cycling and public transport, as well as a shift to electric vehicles.

Advocacy

We advocate to state and federal governments on a wide range of issues from improving the performance of existing buildings through ratings and disclosure, to national energy and emissions targets, supporting electric vehicles, improving fuel standards, climate justice and other issues.

Food waste

While targeting food waste has a waste management benefit, it also reduces carbon emissions. Every tonne of food waste we divert and process saves 1.69 tonnes of carbon emissions.

External factors

The electricity grid is rapidly greening. The Australian Energy Market Operator (AEMO) and the Australian Government estimate the national grid will be 82% renewable as soon as 2030.

Net zero planning rules

Energy used by buildings is a significant contributor to greenhouse gas emissions. To reduce emissions and future proof buildings, the City of Sydney developed [performance standards for net zero energy buildings](#) to be introduced in the planning system.

The standards will improve energy efficiency and require use of renewable electricity in new office, residential, hotel, and shopping centre projects, as well as major refurbishments.

Council adopted the standards in August 2022. They have now been finalised by the NSW Department of Planning and Environment and came into effect on 1 October 2023.

Managing carbon in real time at the Opera House

Local business Buildings Alive received a City of Sydney innovation grant in 2022 to conduct real-time carbon management at the Sydney Opera House.

As the grid transitions to 100% renewables, there are times of the day when solar systems are producing more energy, especially during the middle of the day. Controlling how and when buildings use energy is a relatively low cost carbon reduction solution. It is essential to the renewable energy transition, but it is not being investigated or supported at the same level as new renewable energy and transmission projects. That's why this project, at this iconic building, is so important.

The grant supported a software solution for real-time renewable electricity and cost tracking which makes the Sydney Opera House more

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grid-interactive, that is, using more energy when renewables are abundant, and less during peak times.

This software has allowed Buildings Alive to work with other clients to implement zero carbon plans based on real-time emissions. The software developed through this grant has resulted in access to real-time carbon data for over 200 large complex buildings in Australia and worldwide.

This work became a case study in [a discussion paper](#) by the Green Building Council of Australia on grid-interactive efficient buildings.

GreenPower

From June 2022 to July 2023, we ran a campaign to boost adoption of 100% accredited GreenPower electricity plans.

Targeting residents and small businesses, the campaign included outdoor, transit, radio, podcast, television, social media and online advertising, as well as media partnerships with

brands such as The Design Files and realestate.com.au.

We hosted online workshops for employees and residents to help them understand GreenPower and learn how to make the switch. To support medium to large businesses, we continue to promote [resources and case studies about GreenPower](#), large-scale generation certificates and power purchase agreements.

We've distributed materials through our business sustainability programs, such as CitySwitch, and our Smart Green Apartments network.

Many residents and businesses overpay for electricity. Recognising the volatility of the electricity market, we encourage residents and businesses to check their electricity plan and shop around using the federal government's Energy Made Easy comparison website, the Green Electricity Guide, and the Business Energy Advice program.



GreenPower campaign on the billboards at Town Hall station (Photo by Abril Felman / City of Sydney)

Net zero pathway for retail

Reducing emissions rapidly is the key to achieving our net zero targets for the City of Sydney's area. Unfortunately, small and medium businesses face barriers to act: many lack the resources to hire a sustainability manager or create a net zero plan.

In 2021, the City of Sydney awarded an innovation grant to create a net zero roadmap for the retail sector, an Australian first. The project was led by the Australian Retail Association (ARA) in partnership with local clean tech startup Greener as part of the UN-backed Race to Zero pledge. The partnership also produced Greener for Business, a sustainability management app that identifies immediate cost savings while outlining a simple net zero action plan for businesses. This represents the first low cost, accessible net zero tool for small to medium businesses in Australia.

The roadmap outlines the decisions, investments and actions that retailers can make to accelerate their transition to net-zero emissions. The roadmap consists of 6 video

modules and a practical guide. The videos feature insights from 8 prominent businesses and climate experts, and cover net zero foundations through to sustainable supply chains.

Electrification of transport strategy

The City of Sydney adopted the electrification of transport in the city strategy and action plan in June 2023. Transport accounts for around 8% of total emissions in our area and a shift to electric vehicles is an important part of our goal to hit net zero.

The plan sets out 21 actions. We are committed to electrifying our own fleet. We will advocate to the state and federal governments to electrify public transport, to reduce the costs of electric vehicles in Australia and set better fuel efficiency standards. It sets out how we support electric vehicle charging in apartment buildings, on our streets and in our carparks.



Charging point at the Goulburn Street parking station (Photo by Chris Southwood / City of Sydney)

On-street charging

In February 2023, we installed an electric vehicle charging unit on existing Ausgrid infrastructure on St Johns Road, Glebe. This was the first of 9 units to be installed across the local area in 2023, as part of a trial to encourage wider adoption of electric vehicles.

Ausgrid and its partner EVX will manage and maintain the chargers and power poles, with the chargers operating under a user pays model.

We will evaluate the trial to assess the technology's success, community support for the infrastructure and parking allocation, and the level of demand for this charging method.

Cycling booms with more network connections

In 2022/23 we focussed on connecting up our bike network. We opened separated cycleways on 17 streets across our local area. Some were small, but crucial connections in the network especially in the city centre and in Erskineville-Alexandria area.

The number of morning and afternoon peak bike trips has risen by 18% in the year between March 2022 and March 2023. Many sites recorded the highest daily trip counts ever. For example, George Street cycleway in Waterloo and Castlereagh Street cycleway each had a 33% increase in trips in June 2023 compared with previous years.

Crown Princess Mary of Denmark was among those who enjoyed riding on the new cycleways in the city centre. She visited Sydney in April 2023 as part of a Pacific tour to highlight the consequences of climate change, highlighting bike use as a zero emissions transport method.



Crown Princess Mary of Denmark and Fiona Campbell, Cycling Strategy Manager for the City of Sydney (Photo by Abril Felman / City of Sydney)

Influencing for change

The City of Sydney frequently advocates to other levels of government for improved policies, targets, funding and programs aimed at reducing emissions and increasing resilience of our communities, built, and natural environments.

We also contribute to advocacy campaigns by the Council of Capital Cities Lord Mayors and the Southern Sydney Region Organisation of Councils.

In the reporting period we provided policy submissions on:

- energy performance
- building standards and ratings
- setting and tracking emissions targets
- fuel efficiency standards
- electric vehicles
- circular economy
- renewable energy
- embodied emissions
- energy regulations.

Energy performance in apartment buildings

We connect with 22 representatives across government, industry and community organisations through our quarterly Residential Apartments Sustainability Reference Group.

We sit on several government reference groups and continue to advocate for inclusion of strata in residential policy and investment strategies including mandatory disclosure of energy performance in Australian homes.

Fossil fuel non-proliferation treaty

In 2021 the City of Sydney joined a growing number of signatories to endorse the [Fossil Fuel non-proliferation treaty](#).

This treaty was spearheaded by the island nations of Vanuatu and Tuvalu that are particularly vulnerable to sea level rise.

The treaty calls for an end to new coal, oil and gas projects, phasing out of existing production in a fair and equitable way and investing in 100% access to renewable energy globally.

In support of this treaty, in August 2022 Council resolved to place restrictions on advertising for fossil fuels for any Council controlled signage or property, and a ban on accepting sponsorships from companies whose main business is the extraction or sale of coal, oil or gas.

Supporting our region

Carbon network participation

We participate in various groups that share information and best practice on setting climate goals and actions. Locally, this includes the Cities Power Partnership and Climate Emergency Australia. At an international level we work with the C40 and Carbon Neutral Cities Alliance international networks.

Australia as a renewables superpower

All levels of government and many business leaders are now aligned: Australia can, and should, become a renewable energy superpower. This was the topic for the City Talk in October 2022. Leaders from business, finance and community discussed the scale of the opportunity and the need for a greater focus on social license during the transformation.

Street Lighting Improvement Program

We are one of 29 councils benefiting from the Street Lighting Improvement Program, an initiative led by SSROC to convert Ausgrid lights to energy efficient LED.

The program started after a Mayoral summit at Sydney Town Hall in 2011 found that street lights were one of the highest uses of electricity and highest source of emissions for councils.

Under this program Ausgrid have changed more than 193,000 street lights to LED. This is 75% of total Ausgrid lighting and is the largest LED deployment in the country. Southern Sydney Region Organisation of Councils (SSROC) ensured the success of the program by working through complex ownership arrangements for street lights.

Total energy savings will exceed 78,700 mega watt hours per year (MWh/yr), an average 62% energy saving for councils.

Our strata and business programs

Partnering with businesses

Through our sustainable business partnerships, we connect with the commercial sectors that contribute the most to the city's environmental footprint. 190 different organisations, including building owners, hotel operators, entertainment venue managers, legal firms, not for profits, and office tenants participate in sustainability efforts through Better Buildings Partnership, Sustainable Destination partnership, and CitySwitch. These organisations represent 61% of all hotel rooms in the city, 30% of our office space and 64% of our commercial office buildings.

Better Buildings Partnership

The Better Buildings Partnership is a collaboration between 12 property companies, who own 100 commercial office buildings in our local area. 2023 projects included improving building electrification, understanding opportunities for circular office fitouts, and developing a resilience strategy. Collectively, the partnership achieved 82% reduction in emissions intensity and 78%



BBP members from Brookfield Properties, Charter Hall, Dexus, Frasers property, The GPT Group, Investa, ISPT Super Property, Lendlease, Mirvac, Stockland and UTS. (Photo by Katherine Griffiths / City of Sydney)

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reduction in water intensity from a 2006 baseline. View the annual report for details about the [partnership's results and overall achievements](#).

Better Buildings Partnership electrification resources

Electrification of our built environment is critical for net zero emissions. The Better Buildings Partnership has a goal for all members to have a pathway to electrify their building portfolios by June 2025.

To help asset managers and facility managers develop plans to electrify their buildings, the partnership worked with sector experts to create a set of resources. The resources enhance the Green Building Council's guide on electrifying existing buildings, which was released in September 2022, and foster wider industry collaboration for advancing electrification in national commercial portfolios. A total of 83 asset and facility managers, representing 40 organisations, attended training on how to use the resources.

The resources (including a webinar) are available on the [Better Buildings Partnership website](#).

Sustainable Destination Partnership

In 2023, members representing 33 accommodation and entertainment buildings across the city renewed their commitment to work together to reduce their environmental impact, with Destination NSW joining as a new member of the partnership.

The partnership defined a new business plan and started work on best practice waste management and a marketing and communications strategy.

Members attended a renewables masterclass series about options for renewable electricity including GreenPower and power purchase agreements. Collectively, the partnership saw a 33% reduction in emissions and 45% reduction in water intensity from a 2018 baseline. See the [partnership's website](#) for more about the results and overall achievements.



Leadership team of the Sustainable Destination Partnership. (Photo by Katherine Griffiths / City of Sydney)

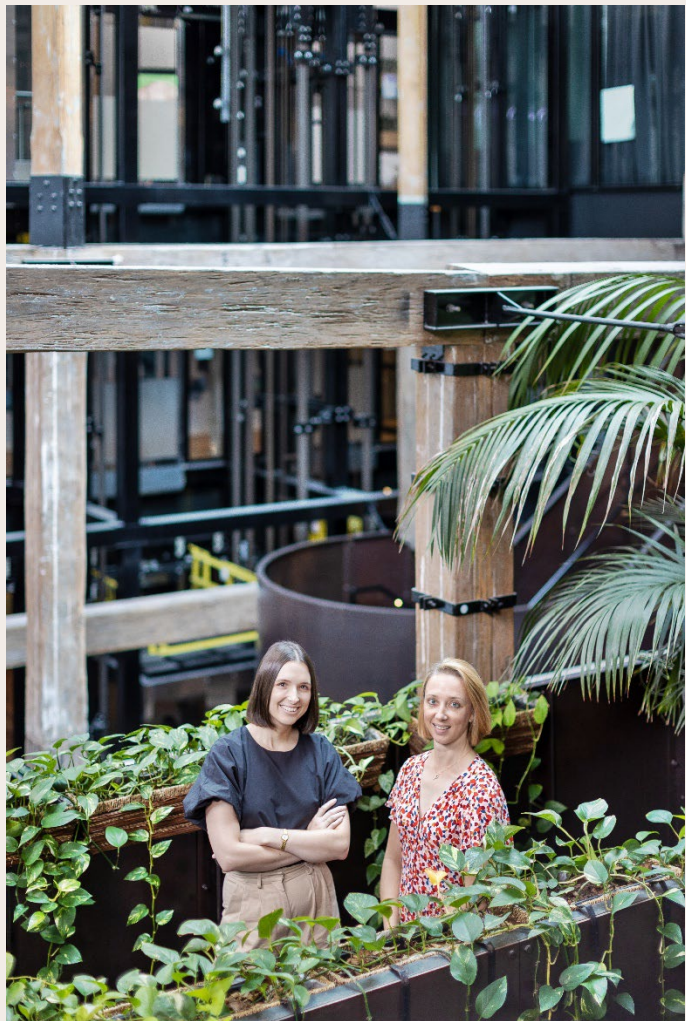
CitySwitch

CitySwitch is a national program to support improved sustainability in office tenancies managed by the City of Sydney on behalf of a national steering committee which includes the City of Melbourne, City of Adelaide and North Sydney Council. Together the program supports 543 businesses to work towards net zero emissions.

210 office tenancies in our local area participate in the program. Participants attend webinars and workshops, learn about measuring carbon emissions, how to switch to renewable electricity and educate internal teams about climate action.

In Sydney, the average annual emissions from a CitySwitch business was 48kg CO₂ equivalent per square metre compared to a national average of 71kg CO₂ equivalent per square metre.

Read [CitySwitch's annual report](#) for more about results and overall achievements.



CitySwitch member, Domain. (Photo by Stephanie Zingsheim / City of Sydney)

Working with our strata communities

Smart Green Apartments

Smart Green Apartments works with owners, strata and building managers to improve environmental performance in apartment buildings in our local area. There are around 248 buildings and 14,150 apartments in the program. Participating buildings have received NABERS ratings and energy action plans which inform owners corporations of opportunities for energy efficiency upgrades.

Since 2016, owners corporations have invested \$3,307,404 in upgrades which will return significant savings across their lifespan, including \$13,909,714 in running costs and avoiding 54,048 tonnes of carbon dioxide equivalent emissions. On average, participating owners corporations can reduce their energy use by 35%.

Resilient strata communities

18 green building grants were awarded this year with a total value of \$160,430. Grantees receive support such as NABERS energy and water ratings, energy action plans as well as renewables and electrification feasibility studies.

We offer tailored electrification feasibility studies to Smart Green Apartments and Green Building Grants participants. These studies are included in energy action plans, aiding NABERS rating improvement. We also support development of resources by the NSW Government and Owners Corporation Network about making residential strata buildings ready for electric vehicles, currently available on the [NSW Government Energy Saver website](#).

The electrification of transport strategy and action plan was endorsed by Council this year and recognises the opportunities and challenges of retrofitting electric vehicle charging in apartment buildings.



Windsor Plaza strata manager and strata committee (Photo by Katherine Griffiths / City of Sydney)

Our Strata Leadership Network showcases best practice, fostering connections and capacity for resilience, and we have conducted webinars about GreenPower, waste and recycling, and effective communication in strata. A new online networking opportunity, Strata Social, is being trialled. The first sessions were about renewables and waste. Our monthly Sustainable Apartments email newsletter provides practical advice and information to 3,150 subscribers.

Waste and Materials



We promote **responsible** material management, encouraging reduced consumption, waste minimisation and resource sharing.

Goods and materials used in our city create environmental impacts locally and where they're sourced.

Our operations

Our long-term goal is to reduce our waste and maximise resource recovery, so materials aren't just used once and discarded. We have set targets to increase recycling and resource recovery and dramatically reduce how much waste goes to landfill.

We are responsible for managing waste and recycling from our own buildings, our construction and asset management projects, the parks and public spaces that we manage, and residential dwellings.

Our results

We have separate targets for waste from our properties and from the public spaces that we manage. We have more control over waste management in our properties, offering greater recycling opportunities compared to public spaces. The 2 graphs below show these differentiated targets and results. An explanation of our waste data, including definitions, is available on page 27.

Total waste generated from our properties was 942 tonnes in 2022/23, an increase of 214 tonnes compared to the previous financial year. This increase can be attributed to the impact of employees and visitors returning to the workplace and the city following Covid lockdowns

In 2022/23 we achieved 57% diversion of waste to landfill from our parks, streets and public places, maintaining and exceeding the diversion target of 50%.

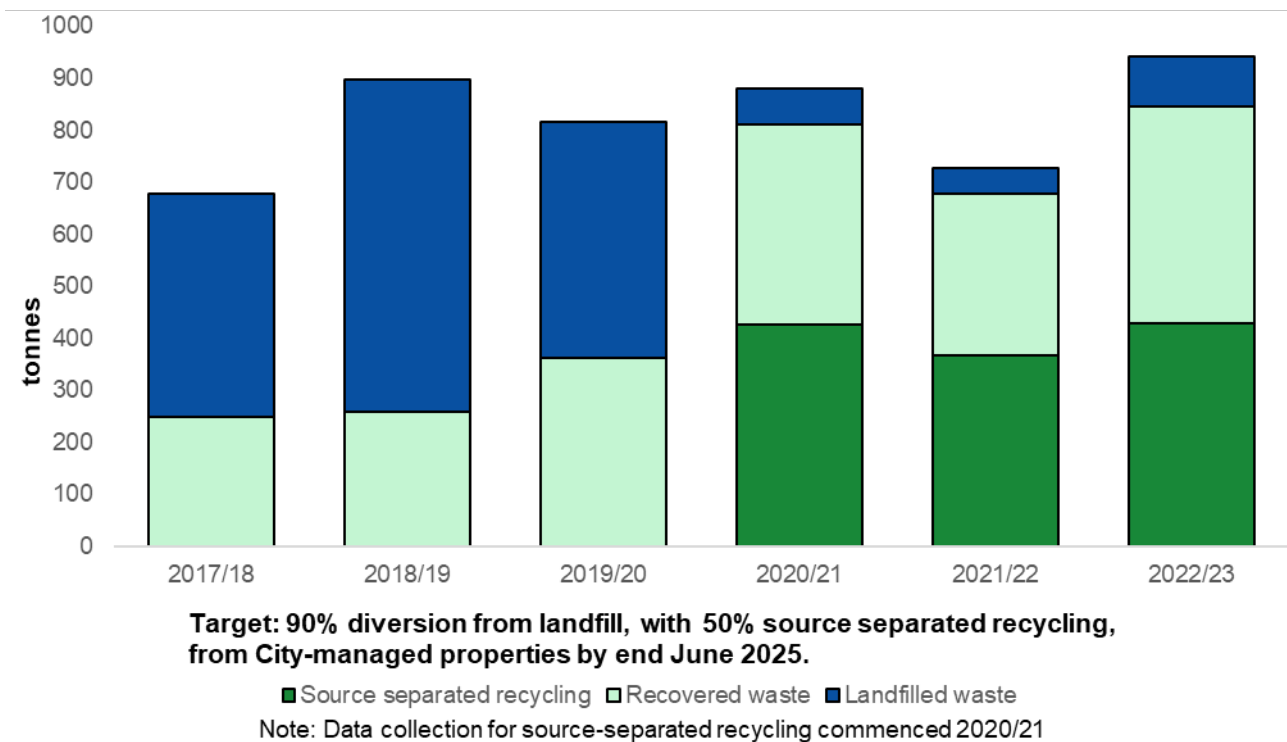


Figure 4: Operational waste from our properties

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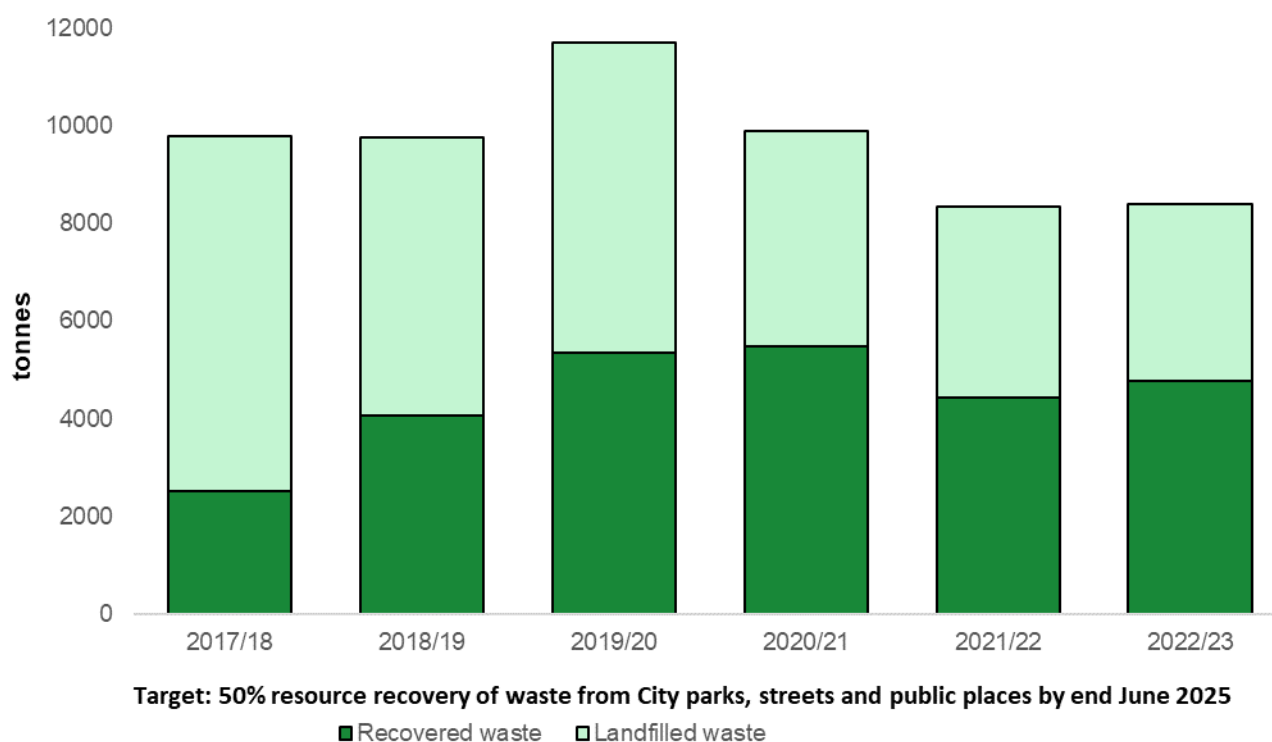


Figure 5: Waste from public spaces that we manage

| | 2017/18 | 2018/19 | 2019/20 | 2020/21 | 2021/22 | 2022/23 |
|---|---------|---------|---------|------------------|---------|---------|
| Landfill diversion rate, City properties | 37% | 29% | 44% | 92% | 93% | 90% |
| Source separated rate, City properties | NA | NA | NA | 52% | 54% | 51% |
| Resource recovery rate, City parks, streets and public places | 26% | 42% | 46% | 55% ¹ | 53% | 57% |

Table 1: Operational waste recovery rates

Construction and demolition waste

In 2020/21 we added a new data source to our construction and demolition results. We are now able to report waste from our property and asset management projects as well as waste from our street and footpath renewal works. We expect results to fluctuate in the next couple of years as we establish more accurate data collection for our capital works projects.

At this stage we are unable to report on office strip out and fitout waste. We are working on a method to report in future.

¹ This figure contains updated data from that published in the City of Sydney Operational Plan report. Operational Plan data will be revised to align with these results.

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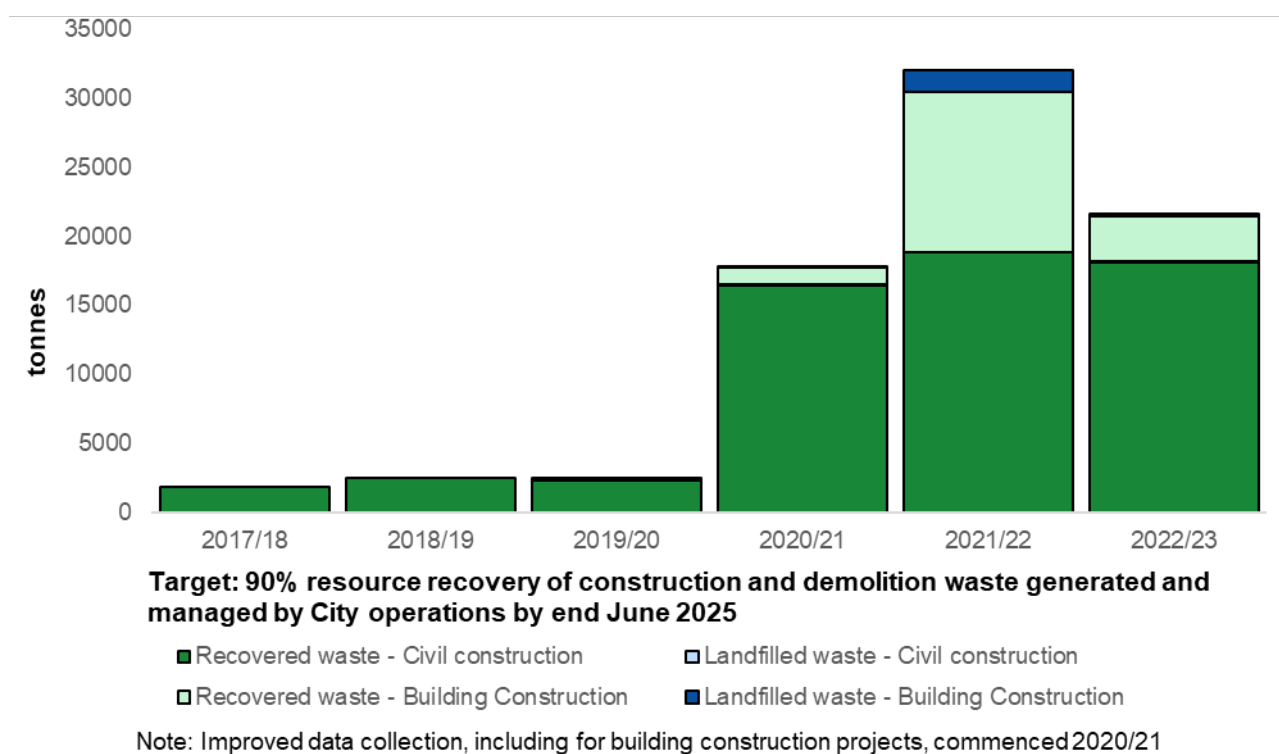


Figure 6: Construction and demolition waste from our operations

| | 2017/18 | 2018/19 | 2019/20 | 2020/21 | 2021/22 | 2022/23 |
|---|---------|---------|---------|---------|---------|---------|
| Resource recovery rate, civil construction | 100.0% | 100.0% | 95.0% | 99.7% | 99.9% | 99.9% |
| Resource recovery rate, building construction | NA | NA | NA | 92.8% | 88.4% | 93.8% |

Table 2: Construction and demolition waste recovery rates

Understanding our waste data

We are responsible for managing waste and recycling from our own buildings, our construction and asset management projects, the parks and public spaces that we manage, and residential dwellings. We have set landfill diversion and recycling targets for each of these areas, and we actively monitor and track the waste and materials managed. While we are not responsible for collecting and managing the remaining commercial, industrial, construction and demolition waste generated in our local area, we recognise the significant impacts of these waste streams. The “Action for our city” chapter in this section of the report sets out what we do to help reduce waste and improve resource recovery in areas we don’t manage or control.

When considering our waste results, we split the total waste collected into recycling, recovery and materials sent to landfill. Recycling is where a product or material is processed to make the same or different products. Source-separated recycling is a more specific term, and refers to materials placed into specific bins that are then collected to be recycled, this includes food waste, paper and cardboard, and items that are collected in yellow lid bins. Recovery is where a product or material cannot be made into another product or material but can be processed to reduce its environmental impact before landfilling or to generate energy. It is a process usually applied to materials in our red bins. Landfill diversion refers to the sum of recycled and recovered materials.

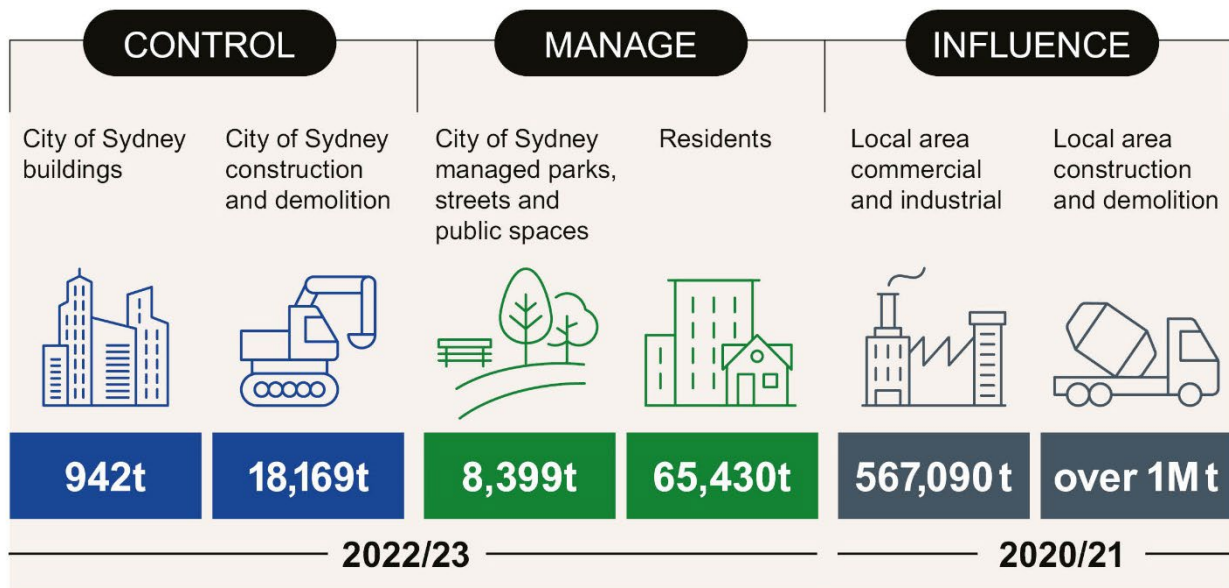


Figure 7: Understanding our waste data

How we do it

Measure

We are continually improving our reporting processes for our operational waste streams. We receive monthly reports from our waste contractors in line with the Better Buildings Partnership guidelines for operational waste. Waste data is entered into our sustainability platform every month. The platform allows us to continuously track and manage our waste performance.

Avoid and reduce

We aim to avoid creating waste. We have eliminated paper towels in buildings such as Town Hall House, we use paperless solutions for records management and council business, enable follow-me-printing, and provide information about avoiding single-use items.

A single-use campaign at Town Hall House encourages employees to reuse coffee mugs at the reusable cup library, and to take a container when visiting a local business to buy take-away lunch.

Source separation

Mixed recycling, paper, secure paper and food scraps collections are available in all office locations.

We run regular internal communication campaigns to ensure everyone is aware of what to do.

In the last financial year we updated signs for all our indoor bins to increase recycling and reduce contamination. We introduced organic waste recycling at Bay Street Depot and Ultimo Community Centre.

Building design

We developed guidelines to ensure our community buildings are designed to avoid unnecessary waste and enable increased source separation.

Good Environmental Choice Australia (GECA) certified waste services

The City of Sydney is the first local government in Australia to have its own waste services contract GECA certified. Achieving this standard means waste management from our properties has been independently verified providing transparency on its environmental impacts.

From food to fertiliser

To help us achieve our target of 90% diversion from landfill from our properties by June 2025, we installed food waste dehydrators at Town Hall House, Eveleigh Child Care Centre and Ultimo Community Centre. This project operates on a circular economy model, by transforming the City of Sydney's food waste into a soil conditioner for our green spaces.

The units work by shredding food waste, heating it to 100 degrees to eliminate pathogens, deodorising and dehydrating it. After a cooling process the soil conditioner is ready to use. This product is a nutrient-rich fertiliser which helps promote plant growth.

Current trials include applying the soil conditioner to bedding displays in Hyde Park, garden beds in some of our smaller pocket parks and on tree bases before applying mulch. By applying the soil conditioner, we are feeding

our soil to improve structure which reduces water use and increases resilience to changing weather conditions.

We are already seeing results in Hyde Park with larger plants, increased flowering and greater root development. Next phase will be to incorporate the conditioner into turf topdressing soil, to assess the impact on turf growth by feeding our soil.

The project is a collaboration between multiple teams within the organisation as well as subcontractors and is a great example of cross collaboration between divisions.

The project is majority funded by a grant from the NSW Environmental Trust, as part of the EPA's Waste Less, Recycle More program.



Soil conditioner from the dehydrator being applied to City of Sydney's green spaces (Photo by Abril Felman / City of Sydney)

Crumb rubber trial

As part of our commitment to a circular economy, we participated in research to understand whether waste tyres can be used in asphalt. The surface of Sussex Street, from Liverpool to Goulburn streets was renewed using asphalt containing recycled crumb rubber from the equivalent of 120 passenger vehicle tyres.

The asphalt was laid as part of a trial, in collaboration with South Sydney Regional Organisation of Councils (SSROC), and 11 other councils. The Royal Melbourne Institute of Technology and The Australian Flexible Pavement Association will test and monitor the trial sections over the next 12 months to report on sustainability outcomes and to assess performance benefits across different road and traffic conditions.

Action for our city

Our long-term waste objectives for our local area are to reduce waste, recycle as much as possible while retaining a material’s highest value and treat what is left over in the most sustainable way.

We cannot achieve this alone. We require the support and partnership of industry, government and our communities.

Our results

Our landfill diversion rate has declined since 2018. This is caused by continued high use of red lid bins by residents, and NSW EPA legislative changes in 2019, as our waste service provider was no longer able to convert organic material from red lid bins into a land remediation product.

To address this shortfall, since 2019 we have increased the number of services and materials we can accept for recycling to make it easier for our residents to avoid having to put waste in the red bin, and stepped up our advocacy at a state and federal level. Despite these efforts, we will struggle to meet our 2030 landfill diversion targets, due to external market challenges and the availability of recycling technology and infrastructure. This is a systemic issue, requiring a change in how governments, industry and communities view the value of materials we use.

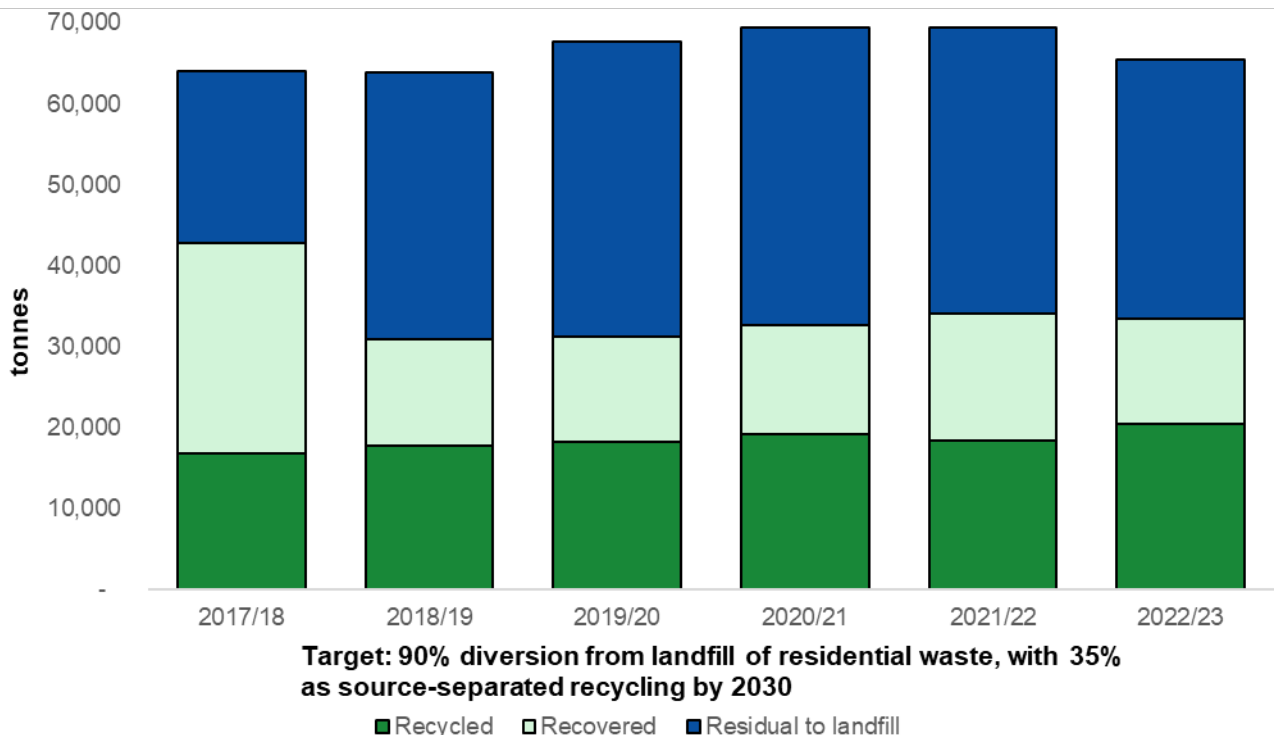


Figure 8: residential waste generation

(Total waste collected shown in this graph contains updated data from that published in the City of Sydney Operational Plan report. Operational Plan data will be revised to align with these results)

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| | 2017/18 | 2018/19 | 2019/20 | 2020/21 | 2021/22 | 2022/23 |
|----------------------------|---------|---------|---------|---------|---------|---------|
| Landfill diversion rate | 67% | 48% | 46% | 47% | 49% | 51% |
| Residential recycling rate | 26% | 28% | 27% | 28% | 27% | 31% |

Table 3: Residential recycling and landfill diversion rates

How we do it

Measure

We measure residential material streams through managed contracts and work with agencies to estimate commercial and construction waste generated in our area.

Tailored services

Our resident services focus on maximising resource recovery in the most efficient and convenient manner.

Our residents have access to more than 12 separate collection or drop-off services for recycling. We always seek to provide services that will maintain the value of the materials we collect.

We design our services to consider materials people generate as waste and seek the most appropriate processing solutions available.

Events and activities

Our waste avoidance events and activities directed to residents and visitors, in person and online, foster a community that avoids, reuses, and reduces waste.

Events include clothing and toy swaps, sewing repair workshops, school waste avoidance education programs, online recycling masterclasses, and community pop-up stalls. We provide the Ask a Waste Expert online service to answer residents' questions about recycling.

Planning requirements

Our Development Control Plan (DCP) and associated waste guidelines are regularly

reviewed and updated to enable good design of waste management and source separation in new buildings.

Grant funding

We provide funding to support new and innovative resource recovery and circular economy solutions for positive changes across our local area.

Advocacy

We consistently advocate for system and legislative changes in industries beyond our control, to reduce waste or manage the material streams we collect. Our partnership with South Sydney Regional Organisation of Councils (SSROC) is a core element in our advocacy efforts.

Our employees are also active in stakeholder engagement and working groups that focus on the circular economy such as the Green Building Council of Australia, Circular Australia, and the Australian Packaging Covenant Organisation.

External factors

We recognise the importance of the relationships we have with policy developers, regulators and operators of waste and resource recovery facilities. Circular economy, resource recovery and waste are sectors heavily impacted by global industries and supply chains and our responses to managing materials in this evolving space need to be flexible and responsive.

Supporting recycling in our communities

Ultimo recycling pop up

The Ultimo recycling pop-up at Bay Street Depot opened on 29 November 2022 for residents to recycle up to 12 tricky items not accepted in household bins. It is open on Tuesdays from 2pm to 7pm.

Since opening, 905 residents have dropped off 7.5 tonnes of tricky items for recycling, with the most popular items being electronics, batteries and light bulbs.

Residents are surveyed when they visit the pop-up to gather important data about what they are recycling. They can do this on their mobile device or employees can do it for them. Employees weigh, sort and separate the items ready for collection by recycling processors. The information is managed digitally, feeding into an online dashboard that updates in real time.

Feedback has been positive, with residents appreciating more frequent access to community recycling. The pop-up also draws attention to passers-by, with over 200 residents stopping by to enquire about the service.

Expanding our free recycling stations

We've upgraded and installed recycling stations in 16 locations and residents can now drop off small electronics, batteries, mobile phones and light bulbs.

Batteries, mobiles, light bulbs and electronics don't belong in residential waste bins. By recycling them, residents are helping save precious resources, reducing the need for mining raw materials and keeping items out of landfill.

Over 80% of our residents now live within 750m of a recycling station, making it easier than ever to get rid of items sustainably.



Community education info stall (Photo by City of Sydney)

Food scraps recycling trial – award finalist

Our food scraps recycling trial was a finalist in the Waste 2023 Excellence in Innovation Awards. The distinction recognises outstanding waste management projects in Australian local councils.

The aims of our food scraps recycling trial were to test the service in houses and apartment buildings, maximise food waste recovery and determine the possibility of a broad service rollout.

As one of the largest trials of its kind in Australia, it demonstrated that kerbside food waste collection can succeed in apartment buildings.

Tackling coffee cup waste

In 2022/23 we held 47 pop-up info stalls about recycling and reusing at locations around the city. 3775 individuals visited the stalls, learning about alternatives to disposable coffee cups

and proper disposal of non-yellow bin items like electronics and polystyrene. We also educated 899 residents across 9 pop-up stalls in shopping centres about simple behaviours to be more waste wise at the shops.

To complement in-person education, we presented 21 free webinars to 338 residents about how to recycle tricky items like batteries and coffee pods, why reducing waste matters and what happens to recycling after it's collected.

Clothing reuse and repair events

To encourage clothing reuse and reduce textile waste, we held clothing reuse and repair events, in partnership with local organisations.

The Clothing Exchange organised 4 clothing swaps where 472 people attended and recirculated 723kg of clothing by swapping their preloved items with others.

Educators from Sew Make Create taught learnt simple mending techniques to extend



Sew Make Create team teaching sewing techniques (Photo by Cassandra Hannagan / City of Sydney)

wearability and reduce clothing waste at 14 adult sewing and repair workshops in Woolloomooloo, Alexandria, Glebe and Redfern.

Sew Make Create and Reverse Garbage taught children aged 8 to 11 years-old about creative upcycling ways to reduce clothing waste at 12 school holiday upcycling workshops in our libraries.

Reducing fashion waste

A City of Sydney grant funded FashTech Lab 2.0, an Australian Fashion Council initiative to digitise development of fashion collections.

The program introduced fashion brands to digital design and sampling methods. These methods cut textile waste in prototyping, cut supply chain impacts like carbon and water use in production, reduce overheads and sampling costs.

7 Sydney-based fashion brands worked with Australian technology partners in a 6 month pilot program. The program demonstrated that the use of digital design methods:

- reduces textile waste by 259 square metres
- uses 635 cubic metres less water and 3 tonnes less carbon in processing, production and sample use and disposal

Hempcrete panel

In 2021, the City of Sydney awarded an innovation grant to the Friendly Farms Network to investigate the potential for organic hemp panels as a regenerative building solution.

Hemp can be grown on marginal degraded land. Part of the plant known as hurd makes a great building material when combined with various binders.

Growing hemp removes carbon from the atmosphere which can be locked away into the building materials.

This grant engaged 15 key stakeholders from across all aspects of the Australian Industrial Hemp industry, including growers, processors, manufacturers, and architects. It found that industrial hemp can be grown organically as a

truly regenerative construction material and the industry is ready to scale.

Hemp panels in a variety of formats are already being commercialised. Stakeholders were highly positive of the materials as both block and panel formats.

Friendly Farms intends to prototype a Tiny Hemp Home-Office with input and products from the stakeholders engaged.

Circular economy grant outcomes

City of Sydney grants continue to support the circular economy in our local area.

Recently completed grants include:

- Giveable – digital learning modules designed to educate micro, small and medium-sized enterprises (MSMEs) about circular economy principles and the potential of recycled materials in an accessible way.
- Seabin – deployment of 4 Seabins across Sydney Harbour, removing floating rubbish, plastic and oils while capturing baseline data about the health of waterways in the harbour.
- Cercle - a project to test a reusable coffee cup solution in the 200 George Street precinct in Sydney. Cercle offer a convenient alternative to disposable coffee cups for office workers in the precinct who purchase from a participating cafe.
- Dempstah – a trial to create a recycled textile yarn from clothing donated to Salvation Army that was not suitable for resale and would typically need to be discarded to landfill.

Influencing for change

We work with industry, academia and not for profit organisations to support and advocate for a transition to a more circular economy. We are active in stakeholder engagement and working groups that focus on the delivery of these outcomes such as the Green Building Council of Australia, Circular Australia and the Australian Packaging Covenant Organisation.

Waste Summit

We are working with other Sydney metropolitan councils to develop an advocacy plan for more resource recovery facilities and waste infrastructure planning. In May 2023, the City of Sydney hosted around 140 mayors, councillors, general managers/CEOs and management from Greater Sydney councils for the Metropolitan Sydney Mayoral Summit on Waste. Details on the summit can be found in the Resilient Sydney program report (page 50).

Supporting our region

We work closely with the South Sydney Regional Organisation of Councils (SSROC) and 11 of its participating councils for a regional waste strategy and actions. Our CEO Monica Barone is the chair of the waste working group.

In 2022/23 we participated in the following projects:

- A textiles action plan and market research project for Sydney councils.
- Food and garden organics collection regional modelling.
- Cost benefit analysis for recycled road paving project with NSW Government.
- Waste and resource recovery contract preparation and negotiation training for waste officers

SSROC contributed to the development of the recently announced national clothing product stewardship scheme.

Resilient Sydney

The Resilient Sydney program is now in its eighth year of implementing projects. This program is a collaboration across all 33 Greater Sydney councils to build local government capacity and community resilience, aligned to the global Resilient Cities Network program. Actions implemented from the Resilient Sydney strategy this year include climate action data support, training and assisting councils in creating evidence-based resilience plans.

Resilient Sydney data platform

The Resilient Sydney platform has evolved into a best practice network of environment managers and strategic planners from councils. The platform provides local and region-wide data to councils to make evidence-based policy and prioritise actions for resilience, improving environmental outcomes for communities across Greater Sydney. This standardised data approach ensures stable, consistent and long-term support for local governments to share knowledge and collaborate across levels of government.

Councils used platform data this year to make policies focussed on net zero planning, urban greening, resilient places, affordable housing policy and net zero planning. The Platform and service now has 330 local government users.

- 19 Sydney councils set net zero targets for their LGAs and are developing and implementing action plans
- 17 Sydney councils are progressing local resilience plans
- 28 councils used platform data to progress local urban greening projects, including identifying the places most in need of trees across Sydney
- 20 councils in the region are using GreenPower marketing material developed by the City of Sydney, through a partnership between the NSW Government, Resilient Sydney and City of Sydney to communicate and encourage their community to choose GreenPower.
- All 33 councils continue to have access to the innovative Net Zero App analytics calculator. This tool helps sustainability and planning teams assess policy impacts out to 2030, 2040, and 2050, aiding evidence-based strategies.

Social resilience and community connection

Isolation can lead to community risks and a higher rate of deaths in disasters. Resilient Sydney resilience ambassadors met in May 2023 to discuss social connection and resilience in high-rise and multi-unit communities projects. Presentations were delivered by Lane Cove Council, Willoughby City Council and Georges River Council, describing their social cohesion projects funded by the NSW Department of Premier and Cabinet (DPC) social cohesion grants for local government program, alongside an update from the state government. Councils were provided updates from the new NSW Reconstruction Authority, the federal National Emergency Management Agency and Resilient Sydney.

The Resilient Sydney team supported 31 councils of Sydney to participate in the yearly Neighbour Day campaign in March 2023. The campaign focused on actions communities can take to get better socially connected where they live and to support disaster preparedness.

Greater Sydney Waste Summit

On 18 May 2023 Resilient Sydney partnered with Southern Sydney Regional Organisation of Councils (SSROC) to host a Mayoral Summit bringing together city leaders from all 33 councils from across metropolitan Sydney. Participants discussed actions and issues regarding waste



South Sydney Regional Organisational of Councils waste summit (Photo by Nick Langley / City of Sydney)

management and a circular economy. 138 city leaders attended, comprised of mayors, councillors, general managers and CEOs, directors and management. Also attending were representatives from LGNSW, NSW Environmental Protection Authority, Greater Cities Commission, Western and Northern Regional Organisations of Councils, the Macarthur Strategic Waste Alliance and Western Parkland Councils. Attendees were informed of data and infrastructure gaps highlighting the region's inability to meet NSW and Commonwealth targets. This requires strategic infrastructure planning and government action for local circular economy hubs.

Resilient Sydney Strategy (2025-2030)

Resilient Sydney has started work to renew the technical and community research for a second Resilient Sydney strategy. The strategy is funded by a Disaster Risk Ready Fund grant from the NSW and Commonwealth governments. Letters of support were received from 33 local governments of Greater Sydney to contribute to the renewed strategy and program.

International partnerships

Resilient Sydney met with Asia-Pacific cities in the global Resilient Cities Network in November 2023 in Bangkok. Sydney is talking to other cities also preparing their 2nd resilience strategies, strengthening the new strategy being prepared for Greater Sydney. We continue to participate in global webinars, workshops and meetings with other global cities around urban and extreme heat. Sydney contributed to a community of practice about managing and mitigating stresses resulting from urban heat and storms and flooding. Cities also discussed their experiences of managing the pandemic.

Greening our City



Our communities value a green city with trees and nature, and access to **quality** outdoor spaces for rest and play.

Restoring our natural **environment** and increasing our green **infrastructure** supports the health and wellbeing of all of us and helps our climate resilience.

Our operations

Green streets, parks and open spaces are vital for the liveability of our city, softening the effects of a dense urban environment. They substantially reduce the urban heat island effect which will get worse with increasing climate change. Trees cool, enhance resilience, clean our air, and mitigate against climate change. Green spaces provide places for our communities to rest and play, along with health and wellbeing benefits from connecting with the natural world.

By 2050, experts forecast Sydney will be hotter and more susceptible to extreme or prolonged drought as well as high rainfall periods. Planting the right kinds of trees at the right time and in the right places has never been more important.

Our results

We measure our tree canopy cover every 2 years, with the next measurement scheduled for early 2024. In 2022, our canopy had increased to 19.8%, compared to the 2008 baseline of 15.5%. Our green cover in 2022 was 30.6%.

Since 2008/09, our parks and open spaces have increased from 188 hectares to 217 hectares.

We aim to plant 700 street and 50 park trees each year. In 2022/23 we planted 574 street trees, 336 trees in parks. We also planted 72, 515 new plants in our parks and street gardens.

In 2020/21 we increased our tree planting program after receiving some grant funding, and to make the most of cooler and wetter weather conditions associated with La Nina. In the last two

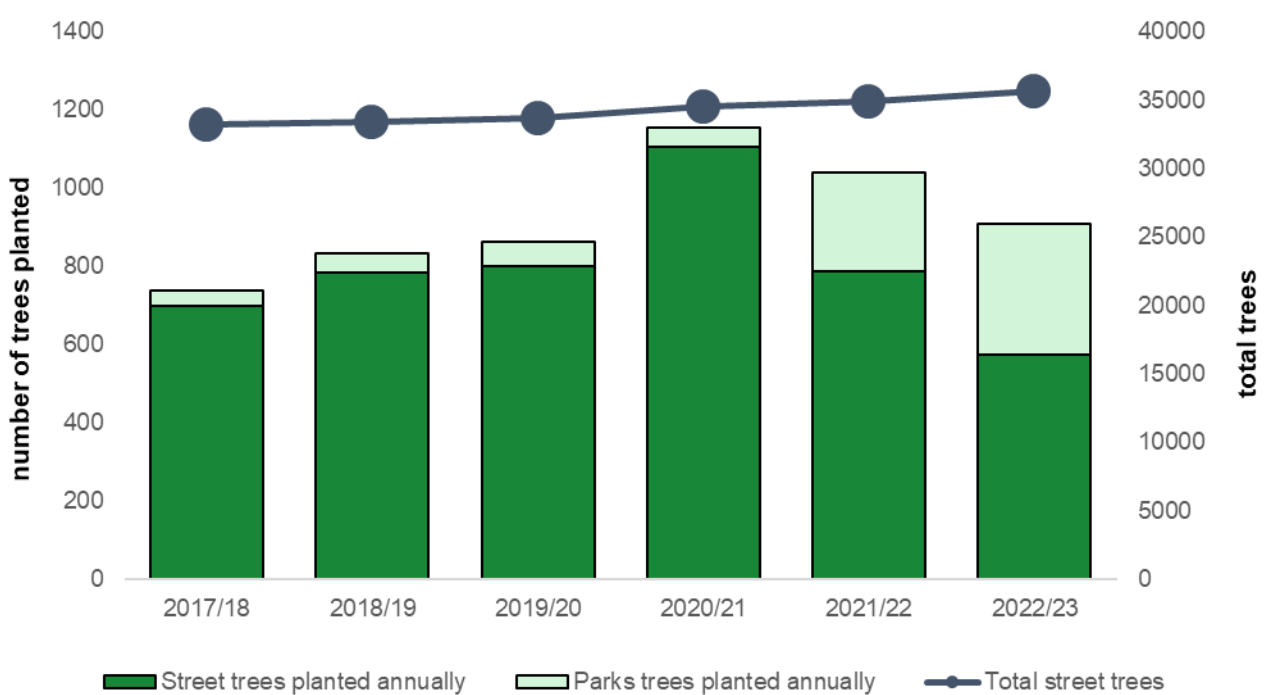


Figure 9: Trees planted on streets and in parks

years there has been a slight decrease in street tree planting while we reviewed our strategy and developed the new Street Tree Master Plan. We increased planting in parks during that time.

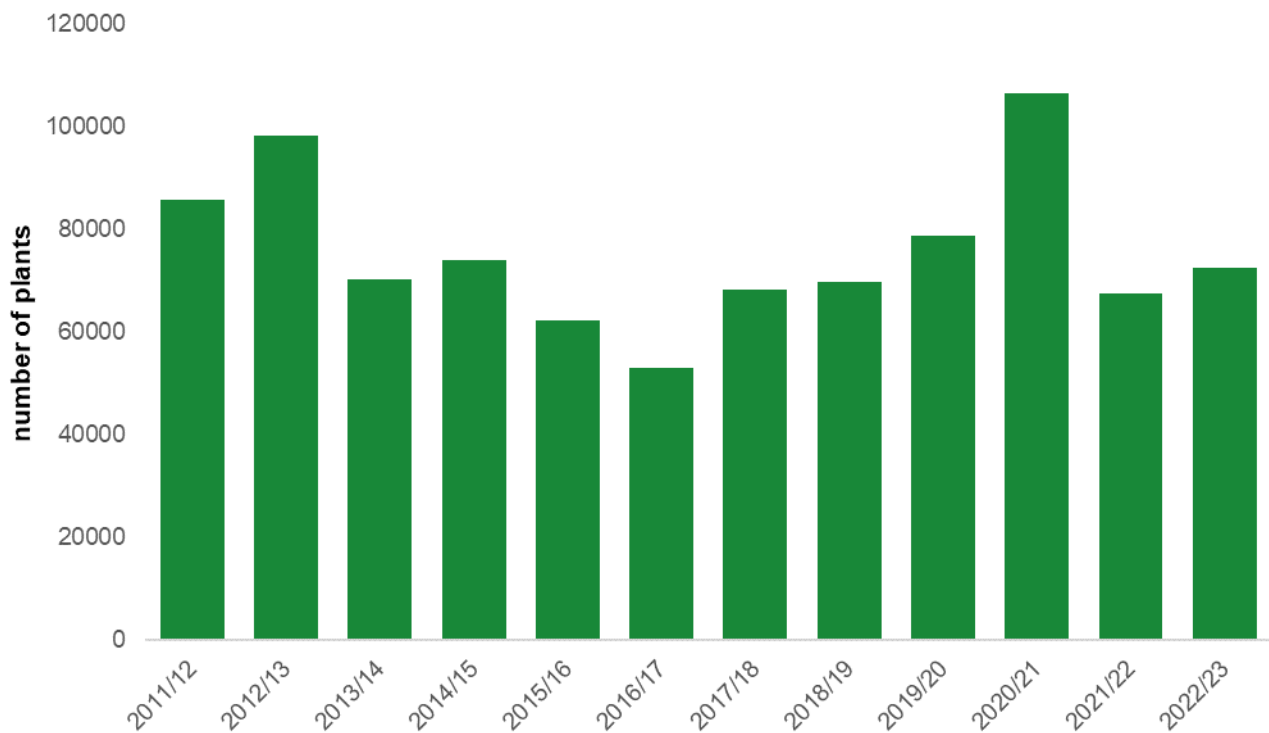


Figure 10: New plants in parks and street gardens

How we do it

Tree planting

We plant trees into streets, parks and our properties across the local area. Our qualified arborists select trees based on planting the right tree, in the right location and at the right time. This includes selecting appropriate planting sites and species, ensuring quality tree supply, and establishing the trees with frequent maintenance for the first 1 to 2 years.

New plants in parks and street gardens

We plant shrubs, grasses and understorey plantings in parks and streetscapes across the local area. We increase our green areas by converting previously paved areas to new garden beds and infill planting in existing garden beds.

Parks and open space

We manage accessible parks and open spaces for play, nature conservation and outdoor enjoyment. Park assets are vital for community health and wellbeing and for improving the quality of the urban environment. They include parks and reserves, playgrounds, streetscapes, verges, community/productive food gardens, and bush regeneration and habitat spaces. With our increasing population we aim to increase the area of parks and open space in line with the open space, sports and recreational needs study.

Growing our urban forest

Extensive work in the past 2 years has resulted in the adoption of detailed strategies to expand tree canopy and support resilient communities.

The urban forest strategy, street tree master plan, tree species list and tree management and donation policy, were adopted in June 2023 after community input. These documents guide decisions, enhance urban forest quality and quantity, and combat urban heat island effects.

We have planted over 16,000 trees since 2004, reaching almost 20% canopy cover. Our goal is to plant more trees, prioritizing low canopy areas, using a diversity of tree species to enhance resilience and urban cooling.

Street tree master plan

In June 2023, our updated street tree master plan won the NSW Australian Institute Landscape Architecture Award of Excellence in Landscape Planning and the ShadeSmart Award. The award recognises key plan improvements, the extensive community feedback, expert input in various fields, and climate-resilient species selection.

The plan embeds Aboriginal and Torres Strait Islander knowledge. Indigenous species were selected by Gumbaynggirr ecologist Ciaron Dunn. Species relate to the previous ecology of a specific area to assist with connecting with Country. Some iconic and locally indigenous trees are being reintroduced in areas of heightened cultural significance such as the harbour's edge and important civic places.

The plan is delivered as an interactive online map. It presents species and planting details for each street, enhancing accessibility and usability.



Tote Park playground was refurbished in March 2023 (Photo by Abril Felman / City of Sydney)

Action for our city

Our vision is for a greener Sydney that will help improve our health and wellbeing, reduce urban heat impacts, and bring nature into the city. Our commitment to green living focuses on providing everyone with equitable access to quality green spaces and supports the biodiversity of our city as part of a healthy ecosystem.

Our results

We manage 15.2 hectares of land for bush restoration, up from 4.2 hectares in the 2012 baseline. In 2022/23 we reviewed all our bushland sites. This resulted in more accurate measurement of existing sites. We also gained new sites and changed some existing parkland areas to bushland areas.

Annually, we enlist local community members in the Aussie Backyard Bird Count, a week-long event in October. In our last bird count, we observed 71 species, an increase of 8 species on the 2012 baseline. Abundance of birds is slowly increasing, reflecting improvements in habitat availability locally.

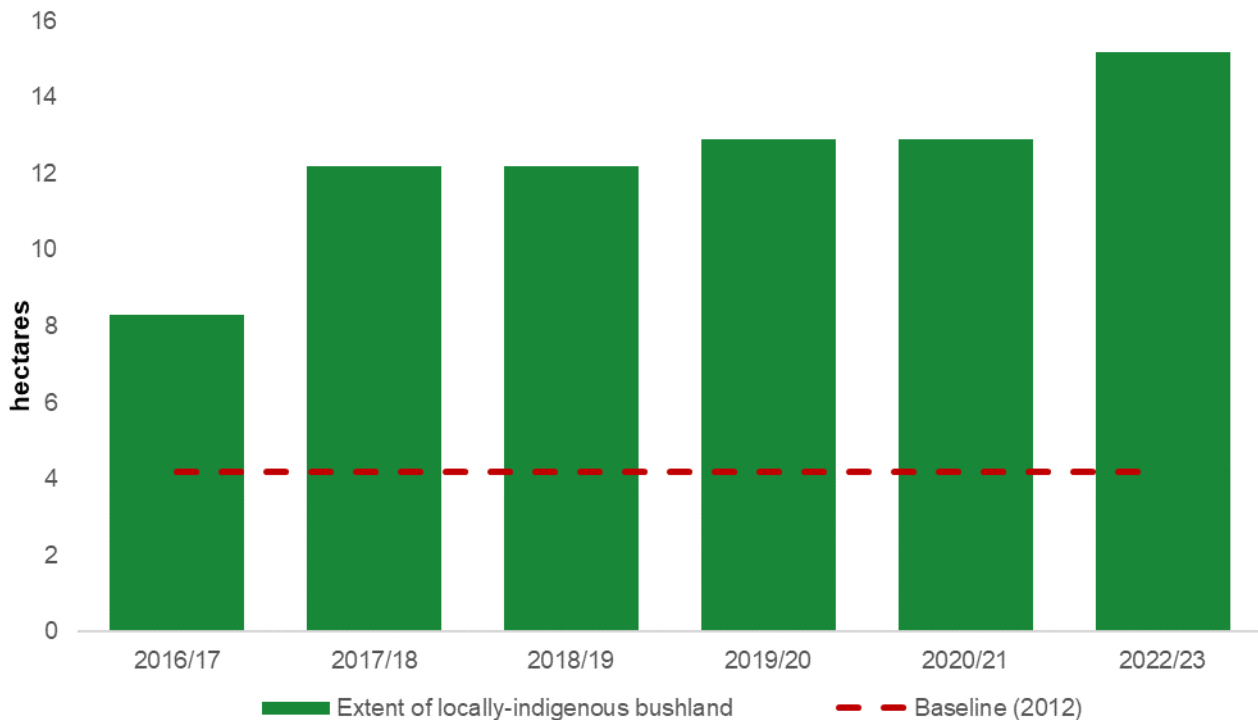


Figure 11: Extent of bush restoration land

How we do it

Community engagement programs

We run events tailored to promoting healthy interaction with wildlife so our communities can develop an understanding of the biodiversity in our city. We support community gardens, and the improvement of skills and confidence through programs at Sydney City Farm.

Native bush restoration

We protect, expand and improve the condition of bush restoration areas across the local area. These areas aim to improve the biodiversity of plants and animals. Our qualified bush regenerators work to establish structurally complex bush areas, improve plant growth, suppress weeds and create habitat.

Biodiversity counts

We monitor species diversity through citizen science programs, such as the Aussie Backyard Bird Count. These programs identify and indicate local species presence and distribution. We use this data to tailor projects for protecting and enhancing identified species' habitats.

Nest box program

We have installed 105 nesting boxes across our parks network to provide additional habitat for local wildlife. Many Australian species use natural tree hollows for breeding, however, these are generally limited in urban areas. The installed nest boxes provide this habitat for our urban wildlife.

Sydney City Farm community seed swap

We are establishing an edible plant seed library at Sydney City Farm. Seed is collected each

season, used to grow future crops and in learning programs. Surplus seed is shared more widely. In October 2022, we held a Community Growers Morning at the farm where 70 inner Sydney community gardeners and



Raised garden bed at Sydney City Farm (Photo by Abril Felman / City of Sydney)

home growers came together for tours, talks and a seed swap. The event was held with Inner West, Woollahra, Bayside and Randwick councils. Many attendees brought their own seeds to swap, and over 250 packets of seed saved from the farm were distributed. Seed saving is a positive way to build community, share knowledge around food production, and develop social resilience.

Supporting our region

Sydney Urban Agriculture Forum

We hosted the inaugural Sydney Urban Agriculture Forum at Sydney City Farm in November 2022, in partnership with Sustain Australia. The forum attracted 75 attendees who celebrated the work underway across Sydney to strengthen food systems and discussed future urban agriculture policy and

practice. Keynote speaker Alex Greenwich MP provided a response to the inquiry into food supply and distribution in NSW.

Supporting land improvements through carbon farming in NSW

We continued our relationship with the Aboriginal Carbon Foundation, an Indigenous not-for-profit organisation. Funding was received from the Carbon Neutral Cities Alliance in 2021/22 for carbon farming demonstration projects on Aboriginal land in NSW. This work continued in 2022/23.

These demonstrations aim to create opportunities for premium local offsets. Organisations can invest in these offsets to achieve their goals, support Aboriginal enterprise and land restoration, and create jobs.

In NSW, carbon farming may involve biodiverse plantings, pest and weed control, and land restoration.



Sydney Urban Agriculture Forum: speakers, Councillor (Waskam) Emelda Davis, and City of Sydney staff (Photo by Abril Felman / City of Sydney)

Water stewardship



Water is crucial to the social, economic and environmental **wellbeing** of our city.

Our efforts create a **sustainable, liveable** city with healthy waterways, resilient green spaces and the resource valued by our communities.

Our operations

The way we manage water plays an important role in adapting to some of the big challenges that our city will face in the future. We need to manage water as efficiently as possible and secure access to drought resilient water sources to support greening and cooling across the city.

We are committed to responsible water management. We have set a target of no increase in potable water use compared to our 2006 baseline even as we increase our parks and open spaces, and add new buildings and community facilities. We focus on efficient practices and using recycled water obtained from rainwater, stormwater, bore water and other recycling methods.

Our results

Water use results

In 2022/23 our operational potable water use increased compared to the previous two years. This is a result of the opening of Gunyama Park Aquatic Centre, and increased use of our pools following easing of Covid restrictions.

We met our target of zero increase in potable water use against the 2006 baseline, using 405 megalitres, a 6% decrease from the 2006 baseline.

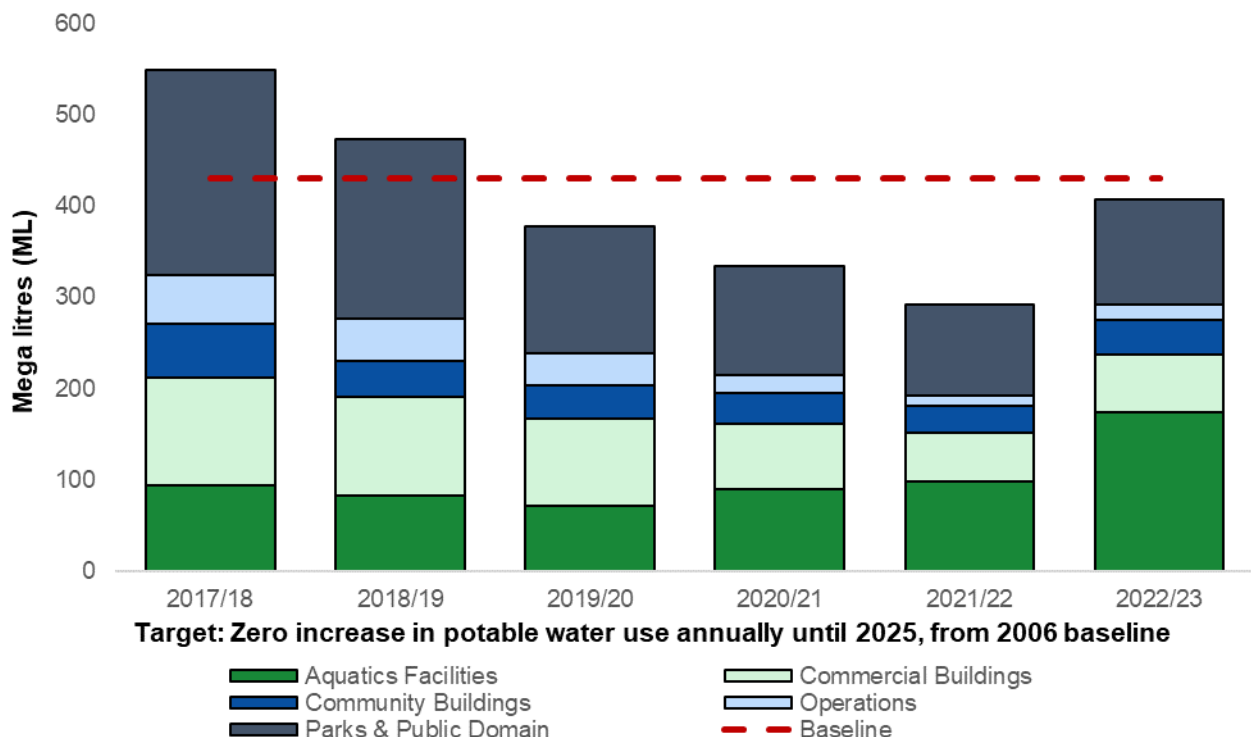


Figure 12: Annual water consumption against baseline, by use category

Since 2006 we have increased the irrigated area in parks by over 50% while continuing to reduce potable water use in parks. We are now using less water for every square metre of green space we manage.

Our 20 park-scale water recycling systems supplied around 49 megalitres of recycled water for irrigation in 2022/23. This is a capacity increase of 37% on the previous year and enough to meet 87% of irrigation demand for the parks supplied by these systems.

How we do it

Measurement and leak detection

We monitor water consumption through 165 smart water meters installed on main and sub water meters in our parks and buildings. This data enables us to identify leaks and efficiency improvements.

Installation of efficient fixtures

We install water efficient taps and toilets in our facilities when building or upgrading a site.

Water efficiency in our parks

We use water efficiently to keep our parks green and healthy. We manage water through operational planning. Employees receive efficiency training and awareness and we set specific service levels for best practice water management.

Remote irrigation management helps us schedule and monitor irrigation and quickly respond to weather conditions. We make sure our irrigation systems are efficient with best practice management throughout the asset lifecycle.

Water harvesting

We have 20 park-scale water recycling systems that supply recycled water to our parks and open spaces. These systems source water from ponds and bores, harvested rainwater and stormwater drainage.

We have 43 water reuse systems in our properties, and 4 in our community gardens. Water from these systems is used for irrigation and to water gardens, flush toilets, wash vehicles, top-up our swimming pools and to clean our streets.

Water savings projects

Archibald Memorial Fountain restoration

Water saving was a focus of restoration works on the Archibald Memorial Fountain in Sydney's Hyde Park.

Major hydraulic improvements and water savings measures included the installation of an advanced new waterproof membrane, an automatic wind sensor, pipework and jets using heritage-compliant and robust modern materials.

These upgrades reduced water use by 50% compared to the 2019/20 baseline of 120,000L per month, reduced the chance of leaks from aging pipes and significantly extended the asset life of the 90-year-old fountain.

Water leaks improvements

In 2022/23 we fixed 17 leaks from toilets, taps and drinking fountains, punctured irrigation pipework and broken pool equipment. Analysis of data from our smart water meters identified abnormal flows and leaks. 140,000 kilolitres of water and \$500,000 was saved.

Benchmarking aquatic centre water use

Aquatic centres use a lot of water. With no clear industry benchmark, aquatic centre managers need a way to determine how our centres are performing and what opportunities we have for energy and water savings.

This year we developed an aquatic centre performance benchmarking tool, with support from 7 councils. The tool compares water and energy use in a particular centre against average use.

The results indicate there is potential for big savings in water and energy at all aquatic centres. Results will be updated regularly, so we can assess changes from improvements works.

The benchmarking tool is being made available to other councils across the country.



Victoria Park Pool (Photo by Katherine Griffiths / City of Sydney)

Water use in parks

We have a target to maintain potable water use at or below 2006 levels. This is equivalent to 124 megalitres per year for the maintenance of our parks, trees and water features.

In 2022/23 we continued to implement our smart irrigation program, which provides clear, accurate information to our parks teams. This program will ensure irrigation is based on conditions in the park, delivering the right volume of water at the right time to achieve quality community spaces.

Improving parks water recycling

This year we increased the supply of recycled water by upgrading the systems in Erskineville Oval, Pirrama Park and Sydney Park. Upgrades in Munni Channel, adjacent to Sydney Park, has enabled us to increase the water harvested from the Sydney Water network.

We identified an issue with the equipment at Pirrama Park, and completed significant maintenance works to ensure the system will continue to deliver harvested water in this area.

Action for our city

We want to manage water responsibly and sustainably while meeting local needs and enhancing liveability and resilience. As our local area grows and the climate changes, more water will be needed for consumption, to green the city and combat the effects of climate change.

After 3 years of extreme rainfall, we are preparing for an El Niño year and the drier, hotter conditions the weather system brings. Lack of rain and hotter days puts Sydney’s water storage dams under pressure. This is predicted to occur with growing frequency and longer duration because of climate change. Supporting the use of less potable water means better water security for all of us.

The City of Sydney is surrounded by Sydney Harbour, one of the most iconic waterways in the world. As a steward of our local area, our services impact the health and beauty of this waterway and that of the Cooks River that flows into Botany Bay. Action to improve the quality of these waterways is an ongoing effort, with constant improvement year on year.

Our results

We experienced a 5.5% reduction in overall potable water use in the local area during 2021/22 compared to the year before and 16.7% below the 2005/06 target.

However, residential daily water use per person increased by 13.1% and non-residential water usage increased by 5.85% per square metre from 2020/21. The increase in residential water use per person is a result of the local area’s estimated residential population decreasing by 27,386, as

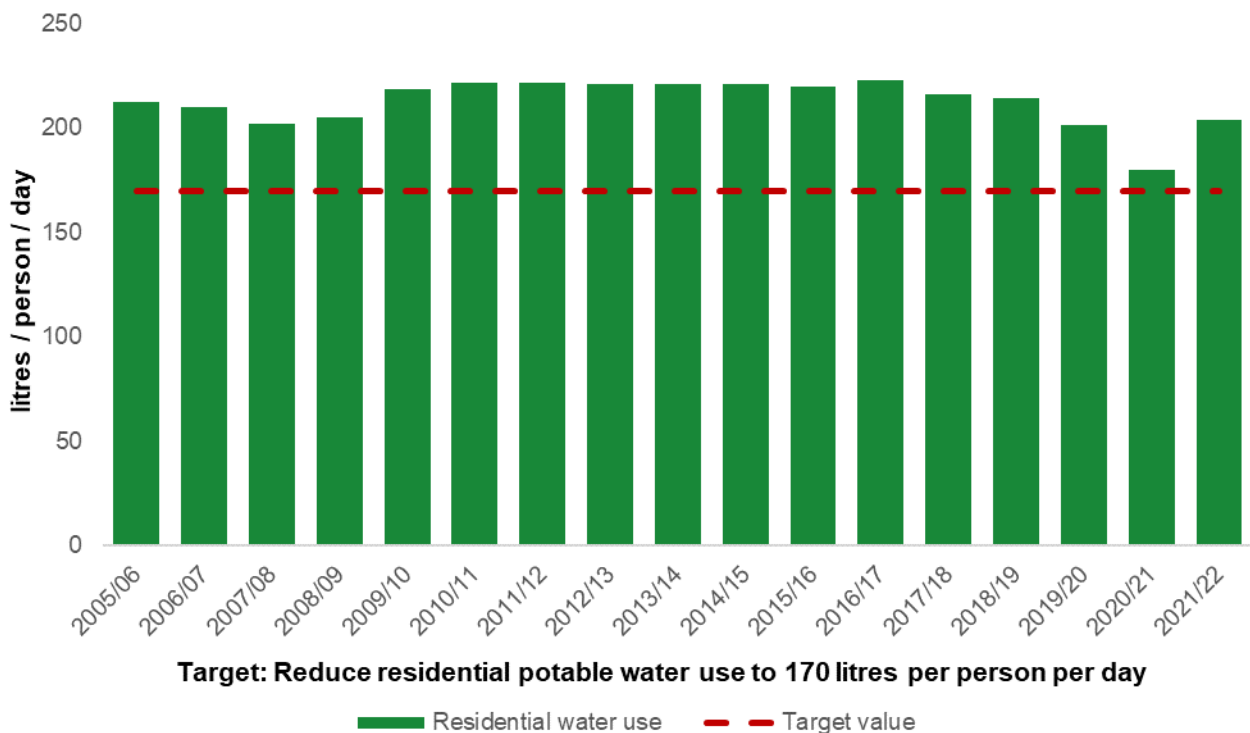


Figure 13: Residential water consumption

Green report 2022/23

calculated by the Australian Bureau of Statistics. The increase in non-residential water use per square metre is likely a result of workers returning to offices after Covid lockdowns.

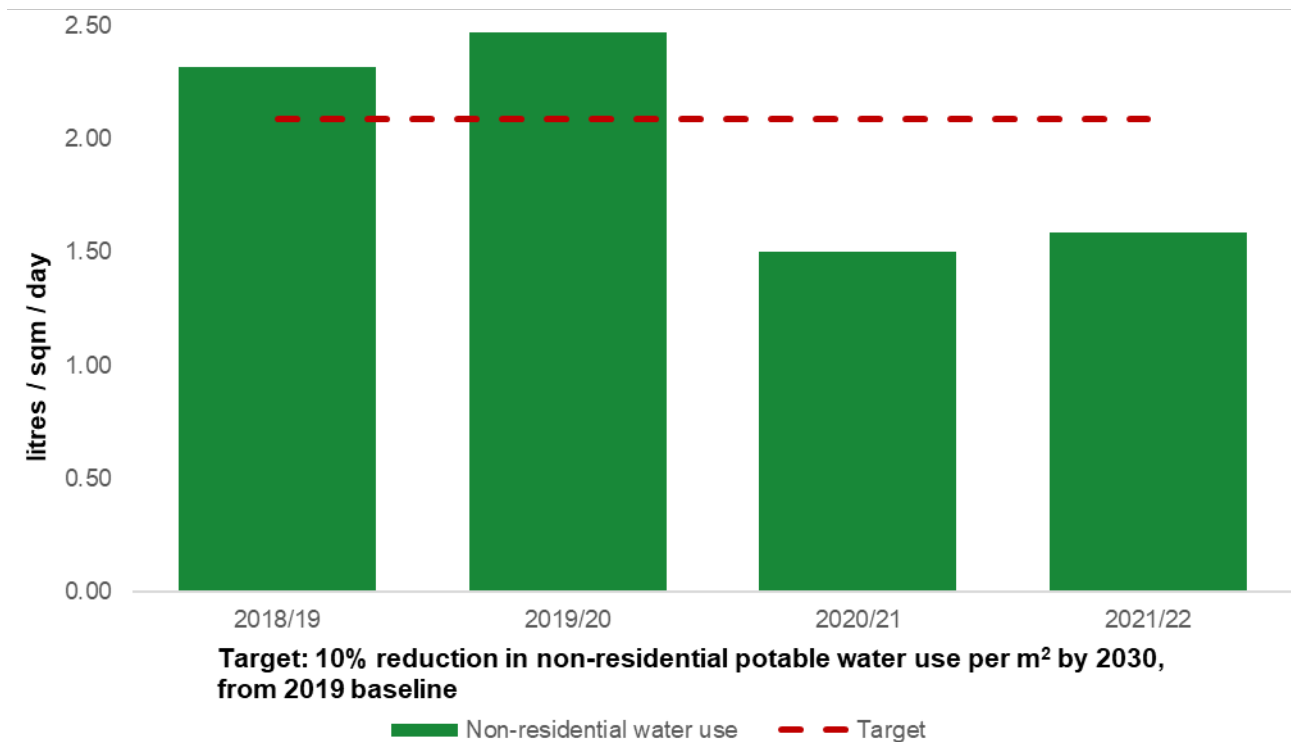


Figure 14: Non-residential water consumption

Water quality results

We have a target to reduce solid waste stormwater pollution by 50% and nutrient stormwater pollution by 15% by 2030, compared to 2006. Solid waste pollution is assessed using total gross pollutants and total suspended solids. Total phosphorous and total nitrogen are used to assess levels of nutrient pollution.

2023 results indicate we have reduced gross pollutants by 16%, total suspended solids by 11% per cent, total phosphorus by 7% and total nitrogen by 4%. These results are lower than last year, however we have used better data, so the results are more accurate.

We track our progress towards these targets using industry standard MUSIC (Model for Urban Stormwater Improvement Conceptualisation) modelling software. This software estimates stormwater pollutant loads and the performance of our existing water quality and water sensitive urban design infrastructure.

In 2022/23, our network of 47 gross pollutant traps prevented 262 tonnes of rubbish and sediment from entering our waterways.

How we do it

Measure

We measure water consumption in key sectors through data provided by Sydney Water.

Program delivery

Smart Green Apartments works with building managers to reduce water use in apartment buildings. Entertainment and hospitality venues

and commercial buildings measure and report on water use and reduction progress through their involvement with the Sustainable Destination Partnership and Better Buildings Partnership.

Recycled water in Green Square

We manage a recycled water scheme that supplies water to residents and businesses in

Green Square for non-potable uses such as laundry use, irrigation, car washing, and toilet flushing.

Planning solutions

Through the Sydney Development Control Plan, we have developed water quality requirements to ensure stormwater discharge from large developments meets high water quality standards.

We encourage new developments in the Green Square town centre to install dual pipes.

Waterway health

We improve the health of our waterways by reducing stormwater pollution entering downstream waterways: the Cooks River and Sydney Harbour. We install and maintain water quality treatment systems such as gross

pollutant traps, raingardens, wetlands and swales in our stormwater network.

Rubbish and sediment are also removed by street sweeping and routine maintenance of drainage pits and pipes.

We ensure our raingardens are well maintained with guidelines for use by our park maintenance employees.

Collaboration

We work with Sydney Water to support our community to reduce water use, identify potential water reuse and harvesting schemes, and improve our waterways.

Advocacy

We advocate for recycled water infrastructure to be installed so that new buildings can be connected to the recycled water network and reduce unnecessary potable water use.

Expanding recycled water options

This year we continued our work to support recycled water access for residents and businesses.

We expanded the Green Square water reuse scheme outside the Green Square town centre to supply recycled water to additional developments in the area.

We increased the recycled water recovery rate from the scheme by improving the water treatment plant and equipment. This project reduced energy consumption and boosted plant reliability to futureproof recycled water supply from the scheme. The scheme will be able to supply over 1 million litres of recycled water every day to developments connected to the scheme.

Alexandra Canal, more than 2km downstream. The drain reduces the flood risk in parts of Zetland, as well as capturing stormwater pollution and supplying water to the Green Square recycled water scheme. The project also built new shared pedestrian and cycling links in Alexandria.

The City of Sydney partnered with Sydney Water to fund and build the \$140 million Green Square trunk drain.

Supporting our region

Coastal management programs

We support the development of 2 coastal management programs, by providing funding and staff time.

The Greater Sydney Harbour Coastal Management Program project team is managed by Sydney Coastal Council Group and chaired by Professor Bruce Thom from the NSW Coastal Council. In collaboration with 33 stakeholders across the catchment, the project team is working on developing a Coastal Management Program for strategic and coordinated management of the harbour. Stage 2 of this program was completed at the end of 2022, and identified coastal management needs and options for the study area.

Silver medal for Green Square trunk drain

The Green Square trunk drain project received a prestigious silver medal at the International Water Association's Project Innovation Awards held in Copenhagen, Denmark.

The Green Square trunk drain collects stormwater from Zetland and carries it to the



The Green Square trunk drain runs under Geddes Avenue, reducing flood risk in the area
(Photo by Abril Felman / City of Sydney)

The Cooks River Coastal Management Program project team is managed by the Cooks River Alliance and brings together stakeholders from across the catchment to develop a Coastal Management Program to improve the health of the Cooks River. In 2022/23 the project team started work on defining sea level rise risk for the Cooks River, including Alexandra Canal and parts of the Botany Bay foreshore.

Appendix 1: Strategic Actions

Environmental Strategy 2021–2025

Direction 1 – Smart and resilient City operations

1. Deliver energy, water and resilience outcomes through City asset design and management
2. Keep City parks green with water efficiency and alternate water sources
3. Regenerate the environment through the City’s carbon-neutral commitment
4. Ensure the City’s programs and services use resources efficiently
5. Reduce the amount of operational waste sent to landfill through avoidance and resource recovery
6. Reduce embodied carbon in our supply chain and support circular economy outcomes
7. Manage environmental risks and issues

Direction 2 – Efficient, future-proof buildings and transport powered by renewable energy

1. Improve energy efficiency, water efficiency and waste management in existing buildings
2. Drive all new buildings to be resource-efficient and net zero energy
3. Support the transition to zero-emissions transport
4. Encourage community uptake of renewable electricity and stimulate the green economy
5. Support our residents to reduce utility costs and environmental impact
6. Help businesses to reduce utility bills and demonstrate environmental achievement

Direction 3 – Regenerative and inclusive city

1. Incorporate the perspectives of Aboriginal and Torres Strait Islander people in environmental action
2. Address equity issues related to climate change
3. Build community resilience and momentum on climate action
4. Support the development of circular economy systems
5. Drought-proof the city by facilitating water recycling
6. Regenerate polluted waterways, air and land
7. Reduce the amount of residential waste sent to landfill through avoidance and resource recovery

Direction 4 – Strong foundations for delivery

1. Build staff capability to deliver environmental outcomes
 2. Deliver high-quality internal and external environmental reporting and communications
 3. Employ efficient and effective decision-making processes
-

Greening Sydney Strategy

Direction 1 – Turn grey to green

- Action 1 – Achieve the targets
- Action 2 – Greener laneways
- Action 3 – Harness innovation, technology and inspiration

Direction 2 – Greening for all

- Action 4 – Equitable greening distribution
- Action 5 – Fair access to quality green spaces
- Action 6 – Adapting for climate
- Action 7 – Growing food locally

Direction 3 – Cool and calm spaces

- Action 8 – Cool the hot spots
- Action 9 – Calm green spaces
- Action 10 – Celebrate water

Direction 4 – Greener buildings

- Action 11 – Green Factor Score
- Action 12 – Increase green roofs & walls
- Action 13 – Planning ahead

Direction 5 – Nature in the City

- Action 14 – Recognise and support Indigenous ecological knowledge
- Action 15 – Strengthen urban nature protection measures
- Action 16 – Urban ecology health check
- Action 17 – Reconnecting with nature

Direction 6 – Greening Together

- Action 18 – Support community participation
- Action 19 – Greening Sydney Fund
- Action 20 – Increase our community engagement

